UCONN FOUNDATION

STRENGTHENING UCONN
ONE RELATIONSHIP AT A TIME

2018 FISCAL YEAR REPORT

The documentation included in the 2018 Fiscal Year Report for the University of Connecticut Foundation, Incorporated is submitted in accordance with Public Act No. 16-93.

November 9, 2018

Submitted by
John Fodor '85 (CLAS)
Interim President and CEO

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Welcome Message by Interim President and CEO John Fodor ’85 (CLAS)

Enclosed is the documentation required by Public Act No. 16-93 for the University of Connecticut Foundation, Incorporated for fiscal year 2018 (July 1, 2017 to June 30, 2018).

Public Act No. 16-93 requires that the UConn Foundation use reasonable efforts to raise gifts and commitments for student support—scholarships, fellowships, awards, and prizes—equal or no less than 15 percent of the total fundraised each fiscal year. During fiscal 2018, the UConn Foundation raised $82.4 million, including $22.3 million for student scholarships and fellowships. Student support represented 27 percent of the total dollars raised.

As required by the Act, the documentation has been submitted to the executive authority of the University of Connecticut, the Office of the Attorney General (audit report only), the joint standing committee of the General Assembly having cognizance of matters relating to higher education, the speaker of the House of Representatives, the president pro tempore of the Senate, the majority and minority leaders of the Senate, the majority and minority leaders of the House of Representatives, the clerks of the Senate and House of Representatives, the Office of Legislative Research, and the state librarian.



John Fodor ’85 (CLAS)
Interim President and CEO

FY2018 Auditor's Opinion on Conformance of Operating Procedures



Report of Independent Accountants

To the Board of Directors of
The University of Connecticut Foundation, Incorporated:

We have examined The University of Connecticut Foundation, Incorporated's (the "Foundation") compliance with Connecticut General Statute sections 4-37 e to 4-37 i, during the year ended June 30, 2018. Management of the Foundation is responsible for the Foundation's compliance with the specified requirements. Our responsibility is to express an opinion on the Foundation's compliance with the specified requirements based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether the Foundation complied, in all material respects, with the specified requirements. An examination involves performing procedures to obtain evidence about whether the Foundation complied, in all material respects, with the specified requirements. The nature, timing and extent of the procedures selected depend on our judgment, including an assessment of the risks of material noncompliance, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

Our examination does not provide a legal determination on the Foundation's compliance with specified requirements.

In our opinion, the Foundation complied, in all material respects, with Connecticut General Statute sections 4-37 e to 4-37 i during the year ended June 30, 2018.

PricewaterhouseCoopers LLP

Hartford, Connecticut
October 10, 2018

PricewaterhouseCoopers LLP, 185 Asylum Street, Hartford, CT 06103
T: (860) 241 7000, F: (860) 241 7590, www.pwc.com/us

Officers and Members of the UConn Foundation Board of Directors

Ray Allen
Craig W. Ashmore ’85 (ENG)
George R. Aylward ’88 (BUS)
Mark Beaudoin ’82 (BUS)
Alan Bennett ’69 (CLAS)
Sue Bird ’02 (CLAS)
Melinda T. Brown ’77 (BUS), ’85 MBA
Patrick M. Campion ’83 (CLAS)
Noha H. Carrington ’85 (BUS)
William Clemens III ’89 (CLAS), ’98 MBA
Leah Darak ’95 (MED residency)
Angelo DeFazio ’85 (PHAR)
Frances Del Boca ’71 (CLAS)
Amy Errett ’79 (CLAS)
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Constance Weaver
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Harriet Munrett Wolfe, Esq. ’76 (CLAS)

OFFICERS

Daniel D. Toscano ’87 (BUS), Chair
Patrick M. Campion ’83 (CLAS), Treasurer.
Michael Koppel ’78 (BUS), Treasurer (effective October 2017)
Craig W. Ashmore ’85 (ENG), Secretary
Joshua R. Newton, President and CEO, UConn Foundation
Gerald J. Ganz, Jr., Senior VP of Finance and Administration, UConn Foundation

EX-OFFICIO

Susan Herbst, President, UConn
Jeremy Teitelbaum, Interim Provost, UConn
Andrew Agwunobi, MD, CEO of UConn Health and EVP for Health Affairs
Scott Jordan, CFO and EVP for Administration, UConn
David Benedict, Athletic Director
Marilda L. Gándara ’78 JD, University Board of Trustees
Tony Patelunas, Student Representative
Michael Willig, Faculty Representative

JOINING OCTOBER 2018

Steven Greenspan ’85 JD

UCONN FOUNDATION | 2018 ANNUAL REPORT



UCONN:
AN INNOVATION PIONEER

UConn's doors are the threshold for innovation that enhances culture, advances science, improves human health, and makes the world a better place.










TAKE ON THE HEAT
Thank you for supporting the ingenuity of UConn's inventors and trailblazers.
#UConnNation 1



UCONN INNOVATION

It is my honor to present the 2018 Annual Report. On behalf of the UConn Foundation Board of Directors, thank you for supporting UConn and the incredible innovation of its pioneering faculty and students.

Because of your generosity, we have a lot to celebrate. This was the most successful year for fundraising in the UConn Foundation's 54-year history, raising $82.4 million. It was another terrific year for increasing student support through the Transform Lives scholarship and fellowship initiative. The Foundation raised $22.3 million in scholarships and fellowships, bringing the total for Transform Lives to more than $100 million since the initiative launched in 2013.

We kicked off our exciting new Giving Day, encouraging alumni and friends to rally support for UConn. In 36 hours, an impressive 2,500 donors made a gift. Giving Day also helped attract new supporters and increase this year's donor count—the first year-over-year increase in the number of donors since 2013. In total, 22,260 alumni and friends made gifts this year.

We also celebrated a milestone with the opening of the Peter J. Werth Institute for Innovation and Entrepreneurship and the Peter J. Werth Residence Tower, supported by a $22.5 million gift—the second largest donation in the Foundation's history—from Peter J. Werth.

Sadly, we marked the passing of Ray Neag '56, '01H. Through their philanthropy and advocacy, Carole and Ray Neag—UConn's most generous donors—have fueled dramatic leaps forward in innovation at the Neag School of Education and the Carole and Ray Neag Comprehensive Cancer Center over the past two decades.

In the pages ahead, you will find highlights of remarkable innovation across the entire University—in STEM, health care, and education—made possible by the generosity and loyalty of UConn Nation.

Sincerely,



Daniel Toscano '87 (BUS)
Chair, UConn Foundation Board of Directors

HOW DID #UCONNNATION GIVE?

FISCAL 2018 (JULY 1, 2017 THROUGH JUNE 30, 2018)

UCONN NATION GAVE $82.4M IN 2018
WITH A TOTAL OF 22,260 DONORS

PLANNED GIFTS
Gifts pledged in a will, trust, charitable gift annuity, IRA, or other estate plan — **$35.5 MILLION**

OUTRIGHT GIFTS Cash, stock gifts, and in-kind gifts — **$33.1 MILLION**

MULTIYEAR COMMITMENTS
Pledged gifts typically paid over 5 years — **$13.8 MILLION**

HOW THE $82.4M WAS DESIGNATED

- **$46M** Academic programs
- **$7.5M** Research
- **$3.8M** Capital improvement projects
- **$2.8M** Faculty
- **$22.3M** Scholarships and fellowships

OF THE $82.4M

$11.4M
supports patient care, research, education, and outreach at UConn Health

$10.4M
supports student-athlete scholarships and the Division of Athletics

SINCE 2015, **TRANSFORM LIVES** HAS RAISED **$102.8M** FOR SCHOLARSHIPS AND FELLOWSHIPS.

In fiscal 2018, 99.6 percent of outright gifts and pledge payments were directed by donors for specific purposes—for a particular scholarship, school/college, academic department, or other area. The remaining outright gifts and pledge payments were unrestricted.

ALUMNI EVENTS BRING UCONN NATION TOGETHER

Our mission is to strengthen UConn one relationship at a time. One of the most important ways we do that is by connecting alumni to each other and to the University. The number of alumni social, networking, and community service events increased by nearly 100 this year to 300 total events across the country.



17

National Series receptions, where alumni heard the latest news about UConn from University administrators, deans, and coaches.



35

Educational programs and lectures by expert faculty.



27

Community service opportunities nationwide.



24

Career networking and leadership development events.



24

Affinity reunions at the University and the school or college level.



93

Husky spirit gatherings for game watches and pre-game receptions for UConn and professional sporting events.



81

Fun social events and celebrations to bring alumni together.

ALUMNI GIVE BACK LOCALLY

Through our UConn Cares initiative, alumni work together to make a difference volunteering in their local communities. UConn Nation has rallied together to support their communities through events that focus on hunger, the environment, animal welfare, and human health. The initiative kicked off in 2017 with the goal of 100 participants. We are honored to report that more than 350 alumni came out for the inaugural event, and that number grew to 455 in 2018.

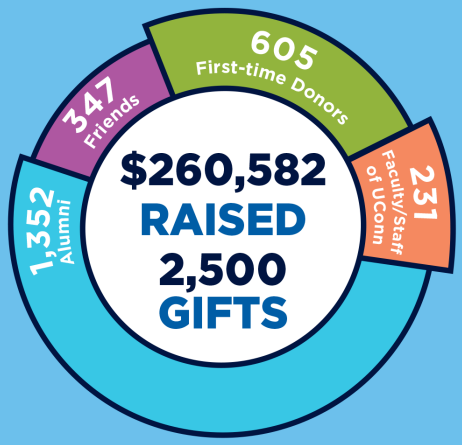
- **23,711 pounds of food sorted at shelters and food banks (equivalent of 19,759 meals).**
- **1,100 pounds of trash removed from parks, town greens, and other community spaces.**
- **2.75 miles of trails and beachfront cleaned.**
- **40 blankets made for patients at the Carole and Ray Neag Comprehensive Cancer Center at UConn Health.**
- **46 dog toys made, 30 cages cleaned, and 50 dogs walked at animal shelters.**

#UConnNation **5**

GIVING DAY SPARKS GENEROSITY

The first annual Giving Day brought together thousands of alumni and friends to support UConn.







Students donate to the programs and causes they're passionate about on Fairfield Way on Giving Day.



The spirit rock on the Storrs campus bears the name of donors on Giving Day.

ENDOWMENT MOMENTUM

Momentum for the total University endowment continues to build thanks to the generosity and loyalty of UConn Nation. The market value rose $25.8 million (6 percent) to $447.7 million. The endowment provides support in perpetuity for priorities such as scholarships and fellowships for students, faculty, academic programs across the entire University, and life-saving patient care programs at UConn Health.

Since March 2009, the total University endowment has increased by $201.9 million (82.2 percent). Moreover, the portfolio has had positive returns eight out of the last nine years, with an annualized return of 7.12 percent during that period.

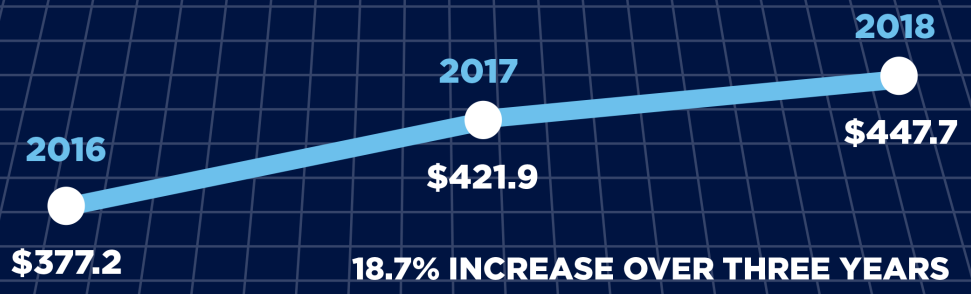
WHERE TOTAL UNIVERSITY ENDOWMENT DOLLARS GO

STUDENTS $194.3 million
Scholarships and fellowships transform lives. Awards put a UConn education within reach for promising students regardless of their financial resources.

FACULTY $120.1 million
Endowed chairs, professorships, and other funds support innovative work by scholars, researchers, and physician-scientists across UConn.

PROGRAMS $133.3 million
Endowed accounts support wide-ranging enhancements and opportunities, such as classroom upgrades, new technology, experiential learning, study abroad, and undergraduate research.

THREE-YEAR TOTAL UNIVERSITY ENDOWMENT GROWTH



18.7% INCREASE OVER THREE YEARS

#UConnNation 7

BIOMEDICAL ENGINEERING STUDENTS IMPROVE PATIENT SAFETY

Interdisciplinary research and development are the hallmarks of innovation. Across UConn, faculty encourage cross-disciplinary collaboration, and it's emboldening ambitious students. The new Peter J. Werth Institute for Entrepreneurship and Innovation is designed to support graduate students like Thomas Cotton '17 (ENG), '18 MS and Daniel Yasoshima '17 (ENG), '18 MS, who are getting ready to file their first utility patent.

During their undergraduate biomedical engineering program at the School of Engineering, Cotton and Yasoshima built a device to improve communications—and patient safety—in health care settings for their senior capstone project. The YouCOMM hands-free device sends data instantly to health care staff and has the capacity to prioritize patients based on critical needs. Since Cotton and Yasoshima started graduate school in 2017, they have continued refining their design with guidance from Assistant Professor-in-Residence Patrick Kumavor '08 Ph.D., '12 MS and looking for funding.

The students have raised more than $35,000 in extramural funding from prestigious awards, including Innovation Quest at UConn, which is supported by gifts to the UConn Foundation, and the Connecticut Center for Entrepreneurship and Innovation at UConn.

Cotton and Yasoshima were both inspired by a drive to improve patient safety. Cotton's grandmother nearly died after falling in an assisted living community and waiting nearly 36 hours before she was discovered.

"If the YouCOMM Bed M8 we designed had been present in the room, even just sitting in a corner, my grandmother could have used its voice activation to call for help within minutes," says Cotton.

During the second phase of development, Cotton and Yasoshima expanded their team to include several undergraduate students across disciplines who each worked on critical pieces of the puzzle: Jack Casey (biomedical engineering), Killian Green (computer science engineering), Ming Liu (biomedical engineering and computer science engineering), Jaren Koh (mathematics), Samantha Marquardt (nursing) and Amy Wang (nursing).

"Our team has to take calculated risks in order to push forward," says Yasoshima. "We've faced challenges and learned so much. We have learned that listening is a gift and no questions should be kept silent. It's led our team to make smarter decisions as we move into the second phase of development."

They are now looking forward to clinical trials within the next year at John Dempsey Hospital at UConn Health in Farmington, Connecticut Children's Medical Center in Hartford, and Wilton Meadows Rehabilitation and Health Care Center in Wilton. The students partnered with the UConn Law Clinic to file for a provisional patent in early 2018 and are working with Murtha Cullina LLP to file a utility patent. Their new company—with Kumavor onboard as chief technology officer—was recently accepted into the UConn Technology Incubation Program for business startups.



(From left) Thomas Cotton '17 (ENG), '18 MS, Assistant Professor-in-Residence Patrick Kumavor '08 Ph.D., '12 MS, and Daniel Yasoshima '17 (ENG), '18 MS demonstrating the YouCOMM device in the simulation lab at the School of Nursing. Nursing students are involved in research and development and the upcoming clinical trials for the device.

"Our impact is multiplicative. When you help one student entrepreneur, and that student then creates five jobs, then those people go out and build a better world," says David Noble, director of the Werth Institute and assistant professor-in-residence in the Department of Management at the School of Business.

The Werth Institute is supported by a $22.5 million gift from Peter J. Werth Jr., who didn't attend UConn but considers himself a Husky at heart. Werth founded and built ChemWerth Inc. into a global leader in generic drug development and supply, lowering the cost of pharmaceuticals. His commitment, announced in December 2017, is the second largest in UConn's history.

"It certainly has been a challenge taking this device that Dan and I conceived of one late night sitting in the E2 building lab into a reality," says Cotton. "The mentorship and support we have received from the University has been extraordinary. To say a culture conducive to entrepreneurial ventures is strong at UConn would be a gross understatement."

PIONEERING A CURE FOR CHILDREN WITH LIVER DISEASE



Professor of Pediatrics David Weinstein, MD, MMSc is leading the world's first gene therapy clinical trial to treat glycogen storage disease.



Weinstein with 12-year-old patient Alyssa Temkin (right) and her sister, Lily (left).

David Weinstein, MD, MMSc, professor of pediatrics, is leading the world's first clinical trial of gene therapy to treat glycogen storage disease (GSD) type 1a, a liver disease that affects 1 in 100,000 people worldwide.

Imagine you have to give your child a formula drink of cornstarch every two to four hours. If you miss one dose, your child could die. That's the reality for parents of children with GSD.

"Even to this day, even with all the advances in treatment, children are dying because their parents have overslept," says Weinstein. Philanthropic gifts from patients' families have helped support Weinstein's research.

Healthy livers process sugar and release it into the bloodstream when it's needed. With GSD, the liver fails to break down sugar, which causes the blood sugar levels to fall. The cornstarch regimen, discovered in the 1970s, makes survival possible, but parents have to monitor blood sugar levels and administer the cornstarch formula around the clock.

The clinical trial, led by UConn Health, could revolutionize treatment and vastly improve the quality of life for patients and their families.

"What gene therapy is basically delivering is a new copy of the gene to the liver," says Weinstein. "We think this will be like a vaccine."

The trial is being funded largely by corporate support from Ultragenyx.

In addition to benefiting GSD patients, Weinstein notes that momentum from the clinical trial could lead to groundbreaking advances for other types of liver disease as well: "There are more than 400 genetic diseases of the liver. And we hope that the experience learned from glycogen storage disease, and showing that it works, will then be able to help millions of people with more common disorders."



REMEMBERING A VISIONARY: RAY NEAG'S LEGACY AT UCONN

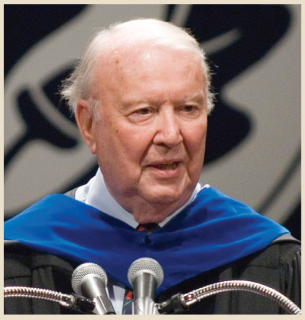
The UConn community gathered at UConn Health in September 2018 for a celebration in remembrance of Ray Neag '56 (CLAS), '01H (1931–2018). Through Carole and Ray Neag's philanthropy and close relationships with faculty and administrators across the University, they established a profound legacy of generosity, alumni involvement in the life of the University, and inspiration to others. The lasting impact of their gifts and engagement has helped shape UConn's future.

"When I remember Ray, I think of his vision and passion for innovation and discovery," says President Susan Herbst. "Through Ray and Carole's advocacy and philanthropy, they transformed the Neag School of Education and UConn Health and helped elevate UConn to where it is today among the top 25 public research universities nationwide. We are grateful for the incredible role the Neags have played in UConn's history."

In 1999, after making his first major gift to name a chair in gifted education only three years earlier, Neag gave the largest single gift in UConn's history and, at that time, the largest gift ever to a school of education in the country.

"Ray Neag understood the importance of innovation in education and the profound level of positive change it can bring to the world," says Gladis Kersaint, dean of the Neag School. "Carole and Ray's continued generosity to the School was nothing short of transformative. Their giving has truly made the Neag School what it is today. In the years to come, generations of students, teachers, administrators, and families will continue to benefit from the Neags' extraordinary support."

At UConn Health, their extraordinary level of philanthropy has launched advances in patient care, research, and academics across the health sciences.



"Ray Neag's passion for innovating research, patient care, and medical education inspired all of us. Carole and Ray's generous support for the cancer and cardiology programs, diagnostic imaging, dermatology, and ophthalmology makes a difference in the lives of patients every day. We are profoundly grateful for Ray and Carole's legacy of encouraging ingenuity and pathbreaking advances that have the power to redefine medicine," says Dr. Bruce T. Liang, dean of the School of Medicine and the Ray Neag Distinguished Chair in Vascular Biology.

The Neags remain the most generous donors in UConn's history since its founding in 1881.



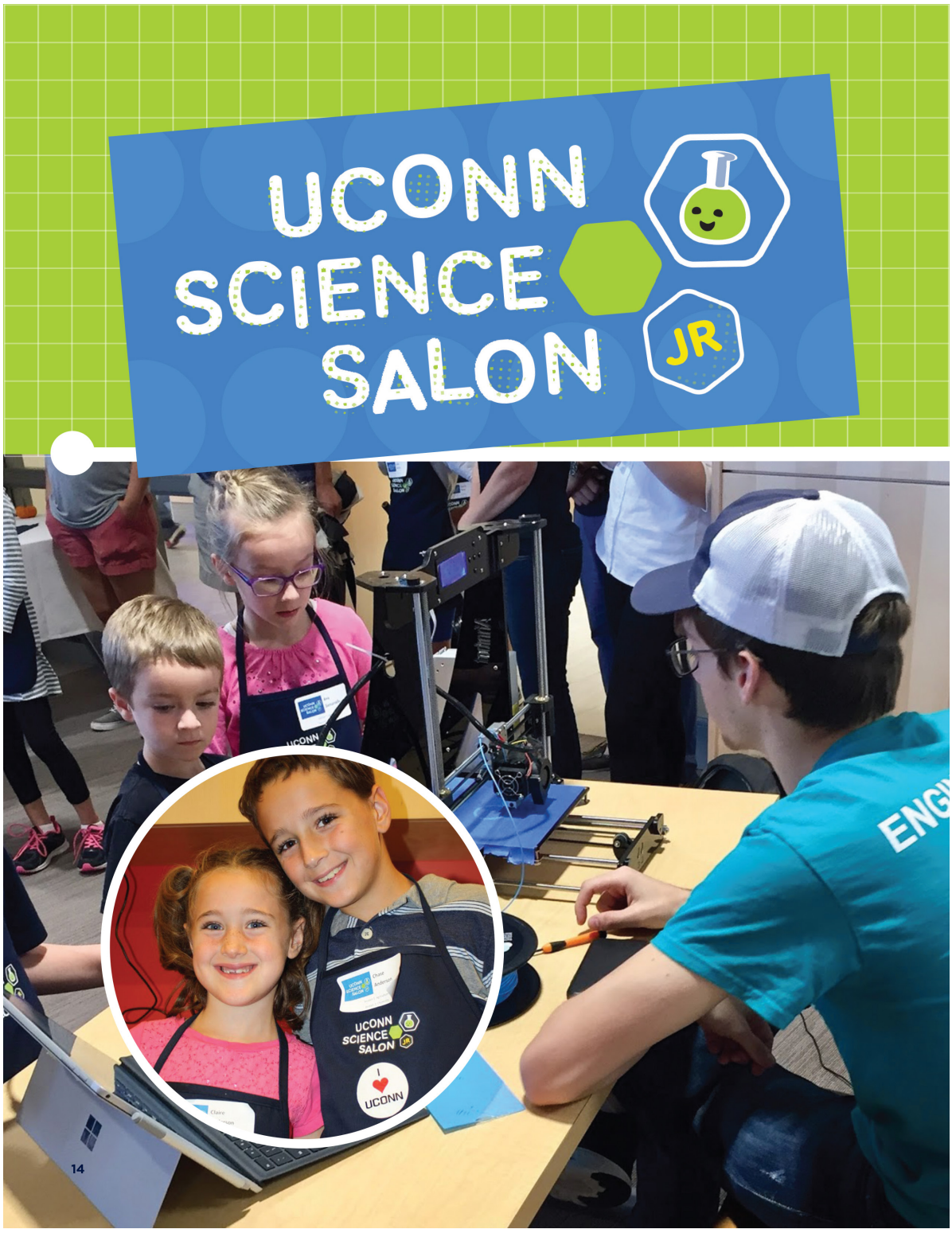


(Left) Bruce T. Liang, MD, dean of the School of Medicine and the Ray Neag Distinguished Chair in Vascular Biology, and Carole Neag.

(Above) Carole Neag and Andrew Agwunobi, MD, chief executive officer and executive vice president for health affairs at UConn Health.

(Below, from left) Director of Cardiac Catheterization and Interventional Cardiology Michael Azrin, MD, Director of the Neag Comprehensive Cancer Center Pramod Srivastava, Ph.D., MD, Carole Neag, and Associate Professor of Dermatology, Pediatrics, and Surgery Hanspaul Makkar, MD.




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14







FIRED UP FOR SCIENCE SALON JUNIOR

The UConn Science Salon series, which kicked off in 2015, has brought the public together with leading faculty and industry experts for fascinating discussions at the intersection of science and culture. After taking on such topics as climate change, 3-D printing human organs, and Connecticut's seaweed industry, we launched the first-ever Science Salon Junior to a sold-out crowd of 5- to 12-year-old children.

"The young scientists have an unbounded curiosity that is infectious," says Mark Peczuh, associate professor and head of the Department of Chemistry in the College of Liberal Arts and Sciences.

UConn students and faculty led kid-friendly STEM experiments—like making ice cream, using chemicals to make light, and creating a brass coating on pennies using a blow torch.

"It's a joy to work with kids who are excited to do science simply for the fun of it," says Clyde Cady, assistant professor-in-residence in the Department of Chemistry.

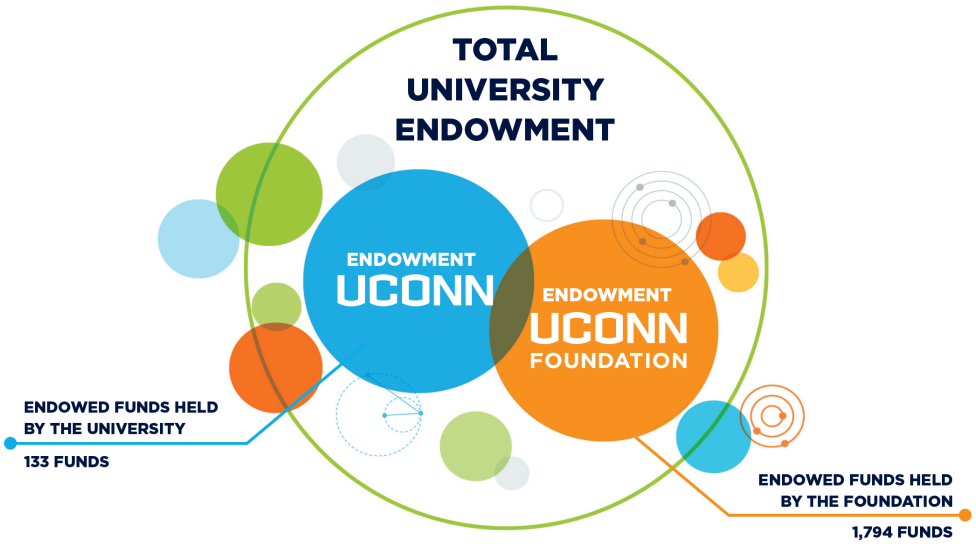
Dennis D'Amico, assistant professor in the Animal Science Department, led ice cream manufacturing. He adds, "Science Salon Junior was unique in that I had never had the opportunity to expose children of that age group to scientific concepts. It was gratifying seeing the joy on the kids' faces when they learned something new about things they see every day."

FINANCIAL STATEMENT

Prepared by Gerald J. Ganz, Jr., MBA, CPA, CGMA, Senior Vice President of Finance & Administration and Chief Financial Officer

Solid investment returns had a very positive impact on the financial results of the University of Connecticut Foundation for the 2018 fiscal year. The Foundation's long-term investment portfolio returned 7.65 percent during the year, accounting for the lion's share of the growth in the Foundation's total assets in fiscal 2018.

The Foundation's **Statement of Financial Position** reflects an increase of nearly $57 million in total assets during the year—due primarily ($42.5 million) to the



TOTAL UNIVERSITY ENDOWMENT	MARKET VALUE	NUMBER OF FUNDS
UConn Foundation	$432,639,746	1,794
University Funds Managed by UConn Foundation	15,098,682	133
TOTAL	**$447,738,428**	**1,927**

OVERVIEW

growth experienced by the long-term portfolio. Other investments increased as well with short-term (operating) investments increasing by $21.4 million and funds held in trust by others growing by almost $5.0 million. Decreases in cash and cash equivalents ($7.0 million) and pledges receivable ($3.6 million) partially offset the gains in the investment line items to provide the net increase to total assets of $57 million noted above. Temporarily restricted net assets ($24.8 million) and permanently restricted net assets ($33.6 million) saw significant increases as a result of the growth in total assets experienced during the year.

The **Statement of Activities and Changes in Net Assets** also shows the positive effects of the long-term investment portfolio's performance, reflecting an increase in net assets of $58.9 million for fiscal 2018. Total revenues were $110.0 million for the year, representing an increase of $16.8 million compared to the prior year. This was due primarily to an increase of nearly $30 million in contributions, mostly resulting from the Foundation assuming responsibility for the investment and management of the UConn Law School Foundation's endowment and other charitable funds. That increase, though, was partially offset by a $12.7 million decrease in net investment return from $45.7 million during fiscal 2017 to $32.9 million this year.

Total expenses increased as well during fiscal 2018, but by a modest $2.6 million. Program support provided to the University increased by $800,000, while expenses for Foundation operations increased by $1.8 million.

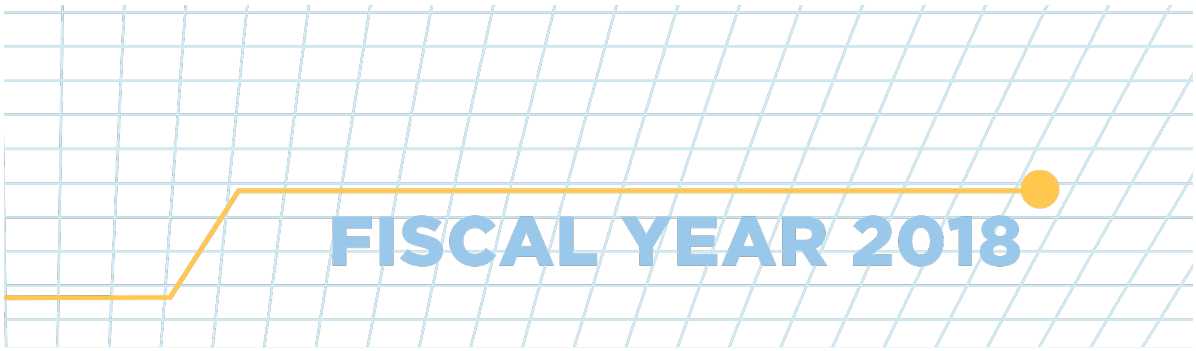
The Foundation's long-term portfolio now totals $408.6 million and has experienced positive returns in eight of the last nine fiscal years. UConn's total endowment, which includes the Foundation's endowment as well as endowed gifts made to the University, now stands at $447.7 million.



FINANCIAL STATEMENTS

AUDITED STATEMENT OF FINANCIAL POSITION
As of June 30, 2018 and 2017

	2018	2017
Assets	(DOLLARS IN THOUSANDS)	
Cash and cash equivalents	$6,948	$13,952
Restricted cash	—	894
Pledges receivable, net	22,917	26,542
Investments, operating	88,359	66,993
Investments, endowment	411,208	368,651
Funds held in trust by others	24,572	19,797
Endowments held for the University	15,099	14,538
Cash surrender value of life insurance	601	602
Property and equipment, net	5,104	5,641
Other assets	640	1,058
Total assets	575,448	518,668
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	$7,006	$6,470
Trusts and annuities payable	2,304	2,345
Endowments held for the University	15,099	14,538
Accrued debt service interest	—	102
Lease liability	14	96
Bonds and note payable	16,596	19,562
Total liabilities	41,019	43,113
Net Assets		
Unrestricted	(81)	(541)
Temporarily restricted	124,058	99,232
Permanently restricted	410.453	376,884
Total net assets	534,430	475,575
Total liabilities and net assets	$575,449	$518,688



AUDITED STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

For the Fiscal Years Ended June 30, 2018 and 2017

	2018	2017
Revenues, gains, and other support	(DOLLARS IN THOUSANDS)	
Contributions	$ 65,045	$ 35,603
Net total investment return	32,925	45,653
Contractual payments from the University	10,480	10,050
Memberships and other income	1.591	1,985
Total revenues, gains, and other support	110,041	93,291
Expenses		
Program support		
Student scholarships, fellowships, and awards	9,449	10,963
Faculty and staff compensation	7.437	6,853
General program and research support	4,354	3,142
Equipment	2,603	1,952
Fundraising events, promotions, and donor cultivation	1,816	1,858
Faculty, staff and student travel, conferences, and meetings	1,782	2,232
Facilities construction, improvements, and related expenses	955	598
Total program support	28,396	27,598
Foundation operations		
Development expenses	9,791	9,691
Administrative expenses	9,596	8,318
Alumni expenses	3,048	2,568
University support	355	355
Total Foundation operations	22,790	20,932
Total expenses	51,186	48,530
Change in net assets	58,855	44,761
Net assets, beginning of year	475,575	430,814
Net assets, end of year	$534,430	$ 475,575

THANK YOU UCONN NATION!

Every gift matters. Our donor recognition societies honor your generosity to UConn.

The Founders Society

Recognizes donors with lifetime giving of $100,000+
1,052 MEMBERS

UCONN FOUNDATION
The Oak Grove Society
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JOINING OCTOBER 2018

Steven Greenspan '85 JD



Senior kick-off celebration at the UConn Bookstore.



Annette and Seymour '51 (BUS) Gavens with the 2017–18 and 2018–19 recipient of the Seymour Gavens Scholarship, Jaime Fox (third from left), at the annual athletics scholarship dinner. Fox, a senior on the women's ice hockey team, is an accounting major at the School of Business. Women's ice hockey player Madison Badeau (left) is a recipient of the Dee Rowe Athletic Scholarship.



Scholarship recipient Stephen Mwangi '18 (BUS) speaks at a Welcome to UConn Nation event for the class of 2022 at Morgan Stanley's headquarters in New York City.



Drew '83 (BUS) and Michelle Figdor hosting a donor event at the test kitchen of James Beard Award-winning chef David Bouley '17H in New York City. From left: the Figdors, Bouley, and UConn President Susan Herbst.



Curtis Krechevsky (left) and Andres Jimenez-Franck (right), recipient of the Honorable Robert L. Krechevsky '48 Scholarship, at UConn School of Law scholarship reception.



The annual Huskies Forever 5K brings together students, alumni, and families.



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ONE RELATIONSHIP AT A TIME

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The University of Connecticut Foundation, Incorporated

Financial Statements
June 30, 2018 and 2017

The University of Connecticut Foundation, Incorporated
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June 30, 2018 and 2017

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Report of Independent Auditors

To the Board of Directors of
The University of Connecticut Foundation, Incorporated:

We have audited the accompanying financial statements of The University of Connecticut Foundation Incorporated (the "Foundation"), which comprise the statement of financial position as of June 30, 2018 and 2017, and the related statement of activities for the year ended June 30, 2018, and statement of cash flows for the years ended June 30, 2018 and 2017.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on the financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the Foundation's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the University of Connecticut Foundation, Incorporated as of June 30, 2018 and 2017 and the change in its net assets for the year ended June 30, 2018 and its cash flows for the years ended June 30, 2018 and 2017 in accordance with accounting principles generally accepted in the United States of America.

Other Matter

We previously audited the consolidated statement of financial position as of June 30, 2017, and the related consolidated statement of activities and of cash flows for the year then ended (not presented herein), and in our report dated October 10, 2017, we expressed an unmodified opinion on those consolidated financial statements. In our opinion, the information set forth in the accompanying summarized financial information as of June 30, 2017 and for the year then ended is consistent, in all material respects, with the audited consolidated financial statements from which it has been derived.



October 10, 2018
Hartford, CT

The University of Connecticut Foundation, Incorporated
Statement of Financial Position
June 30, 2018 and 2017

	2018	2017
Assets		
Cash and cash equivalents	$ 6,948,129	$ 13,951,918
Restricted cash	-	894,369
Pledges receivable, net (Note 2)	22,916,988	26,562,296
Investments, operating (Note 3)	88,358,826	66,993,320
Investments, endowment (Note 3)	411,208,325	368,651,552
Funds held in trust by others	24,572,528	19,797,153
Endowments held for the University	15,098,682	14,537,943
Cash surrender value of life insurance (Note 4)	600,796	601,936
Property and equipment, net (Note 5)	5,104,422	5,640,665
Other assets (Note 6)	639,828	1,057,690
Total assets	$ 575,448,524	$ 518,688,842
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	$ 7,005,499	$ 6,470,652
Trusts and annuities payable	2,304,391	2,344,855
Endowments held for the University	15,098,682	14,537,943
Accrued debt service interest	-	102,203
Lease liability	14,457	96,167
Bonds and note payable (Note 8)	16,595,942	19,561,833
Total liabilities	41,018,971	43,113,653
Net Assets (Note 9)		
Unrestricted	(81,387)	(540,708)
Temporarily restricted	124,058,118	99,232,104
Permanently restricted	410,452,822	376,883,793
Total net assets	534,429,553	475,575,189
Total liabilities and net assets	$ 575,448,524	$ 518,688,842

The accompanying notes are an integral part of these financial statements.

The University of Connecticut Foundation, Incorporated
Statement of Activities
For the Year Ended June 30, 2018, with Summarized Comparative Totals for 2017

	2018				2017
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total	Total
Revenues, gains and other support					
Contributions	221,054	$ 37,094,346	$ 27,729,400	$ 65,044,800	$ 35,603,065
Net total investment return	644,676	25,819,649	6,460,805	32,925,130	45,653,888
Contractual payments from the University	10,480,000	-	-	10,480,000	10,050,000
Memberships and other income	1,152,149	416,734	21,910	1,590,793	1,984,848
Total revenues and gains	12,497,879	63,330,729	34,212,115	110,040,723	93,291,801
Net assets released from restrictions	28,396,400	(28,396,400)	-	-	-
Endowment spending allocation	(42,407)	1,543,172	(1,500,765)	-	-
Endowment and gift fees to fund Foundation operations	8,796,501	(8,069,343)	(727,158)	-	-
Total revenues, gains and other support	49,648,373	28,408,158	31,984,192	110,040,723	93,291,801
Expenses					
Program support					
Student scholarships, fellowships and awards	9,448,819	-	-	9,448,819	10,964,082
Faculty and staff compensation	7,437,018	-	-	7,437,018	6,852,968
General program and research support	4,354,590	-	-	4,354,590	3,142,206
Equipment	2,603,320	-	-	2,603,320	1,951,878
Fundraising, events, promotions and donor cultivation	1,815,863	-	-	1,815,863	1,857,701
Faculty, staff and student travel, conferences and meetings	1,781,514	-	-	1,781,514	2,231,676
Facilities construction, improvements, and related expenses	955,276	-	-	955,276	597,976
Total Program support	28,396,400	-	-	28,396,400	27,598,487
Foundation operations					
Development expenses	9,790,958	-	-	9,790,958	9,691,119
Administration expenses	9,595,792	-	-	9,595,792	8,317,833
Alumni expenses	3,048,209	-	-	3,048,209	2,567,826
University support	355,000	-	-	355,000	355,000
Total Foundation operations	22,789,959	-	-	22,789,959	20,931,778
Total expenses	51,186,359	-	-	51,186,359	48,530,265
Transfers between net asset categories	13,423	(1,598,262)	1,584,839	-	-
Change in provision for underwater endowments	1,983,884	(1,983,884)	-	-	-
Change in net assets	459,321	24,826,012	33,569,031	58,854,364	44,761,536
Net assets, beginning of year	(540,708)	99,232,106	376,883,791	475,575,189	430,813,653
Net assets, end of year	$ (81,387)	$ 124,058,118	$ 410,452,822	$ 534,429,553	$ 475,575,189

The accompanying notes are an integral part of these financial statements.

The University of Connecticut Foundation, Incorporated
Statement of Cash Flows
For the Years Ended June 30, 2018 and 2017

	2018	2017
Cash flows from operating activities		
Change in net assets	$ 58,854,364	$ 44,761,536
Adjustments to reconcile change in net assets to net cash used in operating activities		
Net investment return	(29,414,027)	(43,500,210)
Cash gifts to establish or increase permanent endowments	(22,146,020)	(13,852,630)
Gifts of securities	(5,605,290)	(5,544,861)
Proceeds from sale of donated securities	2,823,000	3,147,174
Net (gain) loss from sale of donated property	31,000	(3,850)
Depreciation and amortization	1,204,787	927,725
(Benefit) provision for uncollectible accounts	(843,781)	3,549,844
Provision for discounts on pledges receivable	128,743	80,220
Funds held in trust by others	(4,775,375)	(1,970,486)
(Increase) decrease in assets		
Pledges receivable	4,360,347	2,396,243
Cash surrender value of life insurance	1,140	(41,498)
Other assets	386,862	(422,462)
Increase (decrease) in liabilities		
Accounts payable and accrued expenses	534,845	(635,621)
Trusts and annuities payable	(40,464)	(38,505)
Accrued debt service interest	(102,203)	(6,769)
Total adjustments	(53,456,436)	(55,915,686)
Net cash used in operating activities	5,397,928	(11,154,150)
Cash flows from investing activities		
Purchases of investments	(238,478,642)	(113,280,458)
Sales of investments and gifts of marketable securities	203,970,390	113,893,966
Disposals of property and equipment	10,436	-
Purchases of property and equipment	(389,277)	(348,784)
Net cash (used in) provided by investing activities	(34,887,093)	264,724
Cash flows from financing activities		
Cash gifts to establish or increase permanent endowments	22,146,020	13,852,630
Proceeds from sale of donated securities restricted for endowment	2,782,290	2,397,687
Principal payments on lease liability	(90,984)	(83,823)
Proceeds from note payable	4,660,000	-
Note payable costs	(62,986)	-
Payments on bonds and note payable	(7,843,333)	(2,785,000)
Decrease (increase) in cash restricted for debt service	894,369	(3,591)
Net cash provided by financing activities	22,485,376	13,377,903
Net increase (decrease) in cash and cash equivalents	(7,003,789)	2,488,477
Cash and cash equivalents at beginning of year	13,951,918	11,463,441
Cash and cash equivalents at end of year	$ 6,948,129	$ 13,951,918
Supplemental disclosure of cash flow information:		
Gifts of securities	$ 5,605,290	$ 5,544,861
Cash paid during the year for interest	557,974	536,540

The accompanying notes are an integral part of these financial statements.

The University of Connecticut Foundation, Incorporated
Notes to the Financial Statements
June 30, 2018 and 2017

1. Summary of Significant Accounting Policies

A. Organization

The University of Connecticut Foundation, Incorporated (the "Foundation") was established in 1964 as an independent, privately governed, not-for-profit corporation, chartered under the laws of the State of Connecticut.

The Foundation's mission is to strengthen the University of Connecticut, one relationship at a time. The Foundation fulfills this mission primarily through fundraising, asset management functions, and alumni relations. The Foundation solicits and accepts donations of property, money and securities, and invests and administers such assets. The Foundation disburses funds in accordance with the terms under which they were given to aid, supplement, improve, and enlarge the educational, cultural, recreational, and research activities and facilities of the University. More detailed information regarding the Foundation and its charitable activities can be obtained from the Foundation's website at www.foundation.uconn.edu.

B. Basis of Presentation

The financial statements of the Foundation have been prepared on the accrual basis of accounting and include the Foundation's assets, liabilities, net assets, revenues, and expenses for the year ending June 30, 2018.

The financial statements include certain prior-year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with generally accepted accounting principles in the United States of America.

Net assets, revenues and expenses are classified based on the terms of donor-imposed restrictions, if any. Accordingly, the net assets, revenues, and expenses of the Foundation are classified and reported as follows:

Unrestricted: Unrestricted net assets are not subject to restrictions other than donor-imposed to benefit the Foundation and board designated restrictions to support the University. Such assets include unrestricted gifts, investment earnings generated on unrestricted and temporarily restricted unspent funds and assets functioning as endowment. Also included in unrestricted net assets are accumulated net investment losses, spending and advancement fees in excess of accumulated net investment gains generated from permanently restricted gifts to endowment.

Temporarily restricted: Temporarily restricted net assets are subject to donor-imposed purpose or use restrictions to benefit a specific school, department, or program of the University that have not yet been met through the disbursement of such assets for their restricted purposes. Such assets and activity primarily include restricted, non-endowed gifts, and net total unexpended investment return generated from permanently restricted gifts to endowment as well as trusts and annuities whose ultimate purpose is not permanently restricted.

Permanently restricted: Permanently restricted net assets are subject to donor-imposed restrictions and must be maintained in perpetuity by the Foundation. Generally, such assets represent the historic dollar value of restricted endowment gifts plus those unspent balances of spending allocations that were explicitly required to be reinvested under the donor-stipulated terms of the endowment funds as well as trusts and annuities whose ultimate purpose is to be maintained in perpetuity. Such assets also include accumulated net total investment losses where the donor-stipulated terms of the endowment funds allow such treatment. Additional information on net assets relative to endowment returns is included in Note 1H.

C. Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and revenues and expenses during the reporting period. Actual results could differ from those estimates. The Foundation's significant estimates include the valuation of its investments, the collectability of receivables, and the present value of the liability for future payments related to trust and annuity agreements.

D. Contribution Revenue Recognition

Philanthropic commitments are recognized as revenues when unconditionally pledged, or when a condition on a gift or pledge is met. Outright contributions are recognized as revenue when received. Gifts of real estate, buildings and equipment, marketable securities, and other donated property are recorded at their estimated fair value on the date of the gift.

Gifts are reported as restricted contributions if received with donor restrictions that designate the use of donated assets as to purpose or time. When a donor restriction is met (usually by the disbursement of the asset to benefit the University in accordance with the donor restriction), temporarily restricted net assets are reported in the statement of activities and changes in net assets as released from restrictions.

Pledges receivable represent outstanding unconditional promises by donors to make contributions to the Foundation. Unconditional promises to give that are expected to be collected within one year of the statement of financial position date are recorded at face value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated realizable future contribution amounts. The discount rates used to determine present values are an interest rate that reflects fair value applicable to the year in which the promises to give were received; the amortization of the related discount is subsequently included in contribution revenues. Contribution revenue recorded from pledges (see Note 2) is reflected in unrestricted, temporarily, or permanently restricted net assets, depending on donor restrictions, if any.

The Foundation uses a combination of specific reserve and estimate of remaining

uncollectible accounts to determine the total allowance for uncollectible pledges. As of June 30, 2018 the estimate of remaining uncollectible accounts was 1% on unrestricted pledges, pledges to non-athletic restricted accounts, and pledges to the Werth Family UConn Basketball Champions Center. Endowed and restricted pledges made to athletic accounts, other than the Werth Family UConn Basketball Champions Center, had a reserve rate of 5%. Non-athletic endowed pledges had a reserve rate of 2%.

Conditional promises to give are not recorded as revenue until they become unconditional, which is when the conditions on which they depend are substantially met.

On July 1, 2017, the UConn Law School Foundation transferred assets and operations to the University of Connecticut Foundation, resulting in $23,506,799 revenue and $443,231 pledges receivable being recorded on the Foundation's books.

E. Cash and Cash Equivalents, and Restricted Cash

The Foundation generally considers short-term, highly liquid financial instruments to be cash equivalents. Cash equivalents consist of time deposits and short-term investments with maturities of 90 days or less at the date of purchase. Cash equivalents are stated at cost, which approximates fair value. Cash and cash equivalents that are discretionary components of long-term portfolios managed by professional investment management firms hired by the Foundation are classified as investments (see Note 3).

Cash restricted for debt service is $0 and $894,369 at June 30, 2018 and 2017, respectively, and is comprised of debt service reserve and amounts payable to bondholders on July 1 required to be on deposit with the bond trustee at June 30 (See Note 8).

F. Investments

Investments are reported at fair value (see Note 3). The valuation of marketable securities is based upon quoted market prices and exchange rates, if applicable. Fair values for private equity, real estate, and other investments held through limited partnerships or commingled funds are estimated by the respective external investment managers if market values are not ascertainable. The Foundation uses the Net Asset Value (NAV) to determine the fair value of all the underlying investments which (a) do not have a readily determinable fair value and (b) prepare their financial statements consistent with the measurement principles of an investment company, or have the attributes of an investment company. As of June 30, 2018, investments in securities whose fair values are not readily determinable (NAV and level 3) accounted for 52% of all investments. Because they are not readily determinable, the fair values may differ from the values that would have been used had a ready market for these investments existed. Unrealized gains and losses that result from market fluctuations are recognized in the period in which the fluctuations occur. External investment management fees of $3,011,577 are netted against total investment return.

Net investment return (defined as dividends, interest, and net realized and unrealized gains and losses on investments, net of investment management fees), is reported as

follows:

As increases or decreases in temporarily restricted net assets if the terms of the underlying endowment funds designate the purpose for specific schools, departments, programs or otherwise stipulated by the donor;
As increases or decreases in unrestricted net assets if the terms of the underlying individual endowment funds and gifts are Board-designated;

As decreases in unrestricted net assets to the degree the endowment fair value has fallen below the historic dollar value of the endowment fund, unless the donor has stipulated such losses may reduce historic dollar value and are then recorded as part of permanently restricted net assets;

As increases or decreases in unrestricted net assets if the terms of the underlying individual funds and gifts are not endowed; or

As increases or decreases in permanently restricted net assets if there is a change in the present value of an annuity or trust due to the passage of time or changes in actuarial life expectancies.

Investment in University of Connecticut Research and Development Corporation

The Foundation was the sole shareholder of the R&D Corporation, a for-profit corporation duly established in the State of Connecticut in 1984. On December 31, 2015, the Foundation divested its interest in the R&D Corporation, which was transferred to The University of Connecticut, a related party, without compensation.

The agreement with the University allows the Foundation to retain a continuing interest in the underlying companies owned by the R&D Corporation on the divestiture date. The Foundation will derive income equal to 10% of sales and 30% of royalties. The Foundation may use 50% of any royalty revenue interest and 100% of sales to support the Foundation's mission. The remaining will be designated to support technology commercialization at the University of Connecticut. For the year ended June 30, 2018, the Foundation did not receive any royalty revenue.

G. Endowment Spending Allocation and Advancement Fee

The endowment spending policy adopted by the Foundation's Board of Directors, in conjunction with the strategic asset allocation policy for the long-term pooled investment portfolio, is designed to provide reliable growth in annual spending allocation levels and to preserve or increase the real value of the endowment principal, over time. To meet these objectives, the Foundation utilizes a total return investment approach, with total return consisting of interest and dividends, and realized and unrealized gains and losses, net of investment management fees.

The spending allocation distributed in support of designated purposes was $15,587,590 and $13,023,978 for the year ended June 30, 2018 and 2017, respectively.

The Foundation's endowment spending allocation policy was enacted in accordance with the Connecticut Uniform Prudent Management of Institutional Funds Act

(UPMIFA). UPMIFA considers prudence in maintaining an endowment fund in perpetuity. Spending can occur from an endowment fund whose fair value is below its historic value, as long as the governing body has determined that its policies will continue the perpetual nature of the endowment over time.

The amount of funds allocated for expenditure for the purposes for which an endowed fund was established ("spending allocation") will equal 4.25% annually (1.0625% per quarter) of the rolling prior 12-quarter average market value on a unitized basis. The corresponding calculated spending allocations are distributed in equal quarterly installments on the first day of each quarter from the accumulated net total investment return for individual endowment funds where available, otherwise from principal.

Endowed funds established after July 1, 2017, will not participate in the pool until the principal amount is equal to or greater than the minimum needed to establish an endowment. The new fund will participate in the pool on the first day of the quarter after meeting the minimum amount. The spending allocation and endowment advancement fee, discussed below, will not be distributed until the endowed fund has participated in the long-term pool investment portfolio for two quarters.

An advancement fee is assessed to fund expenses incurred in meeting the Foundation's fiduciary and fundraising responsibilities to donors and the University. This on-going advancement fee is also assessed based on a rolling 12 quarter unitized market value. Effective on July 1, 2015, this rate was 2.0%. The calculated fee is charged in equal quarterly installments on the first day of each quarter from the accumulated net total investment return for individual endowment funds where available, otherwise from principal.

Neither the spending allocation nor the endowment advancement fee will be distributed from endowed funds that are 'underwater' by greater than 25% at the end of any quarter during the fiscal year.

The endowment spending allocation and advancement fee taken together cannot exceed 6.75% or fall below 3.0% of the fair value of endowment funds. Should this occur, the calculated amounts will be decreased or increased, respectively, on a pro rata basis.

Over the long term, the Foundation expects the current spending allocation and advancement fee policies to allow endowments to grow at least at the annualized rate of inflation on average. This is consistent with the organization's objective of providing resources for the underlying purposes of endowment assets over the life of the endowments whether in perpetuity or for a specified term, as well as to provide additional growth through new gifts and investment return. In order to ensure the Foundation preserves the purchasing power of the endowment pool, the policy does not allow the effective rate of the sum of the spending allocation and advancement fee to be greater than 6.75% of the endowment market value.

H. Net Asset Treatment Associated with Endowment Returns

To the extent that realized and unrealized losses, spending allocations, and advancement

fees are in excess of accumulated gains for certain endowment funds, they are reported as decreases in unrestricted net assets in accordance with accounting standards on not-for-profit investments except as otherwise stipulated by the donor.

The Foundation is required to administer all endowment funds in accordance with the provisions of Connecticut's UPMIFA statute. Unlike endowment accounting pronouncements, UPMIFA does not require that such investment losses be replenished or funded by unrestricted net assets. The inconsistencies between accounting pronouncements and UPMIFA intersect in periods of market decline. The differences have no impact on total net assets, but rather impact the presentation between the unrestricted net asset category and the temporarily restricted net asset category.

On the statement of financial position and the statement of activities, market losses and advancement fees that would otherwise cause a reduction in restricted net assets under UPMIFA are offset by a reclassification from unrestricted net assets (provision for underwater endowment), except when the donor has stipulated market losses may be recorded as permanently restricted net assets, consistent with accepted best practices.

I. Funds Held in Trust by Others

The Foundation is irrevocably named as a beneficiary of funds held by third-party trustees, the purpose of which may be restricted by the donor. Generally, the Foundation will receive a specified portion of the assets remaining when third-party trusts are terminated. The present value of the amounts to be received upon termination is recorded by the Foundation as an asset on the statement of financial position and contribution revenue on the statement of activities using discount rates of 2.1% to 3.7% for 2018 and 1.6% to 3.8% for 2017. Trusts held in perpetuity are reported at their fair value. Funds held in trust by others totaled $24,572,528 and $19,797,153 at June 30, 2018 and 2017, respectively, and are considered Level 3 financial instruments (see Note 3 for discussion of classification of fair value measurements). At the time the Foundation is notified of the funding of a third-party trust, the fair value of the Foundation's interest in the trust is recorded as contribution revenue. Any distributions from perpetual trusts are recorded as investment income.

Following is a reconciliation of funds held in trust by others in which significant unobservable inputs (Level 3) were used in determining value:

	2018	2017
Balance as of July 1, 2017 and 2016	$ 19,797,153	$ 17,826,667
Change in fair value	3,971,450	2,263,318
Net contributions/(distributions)	803,925	(292,832)
Balance as of June 30, 2018 and 2017	$ 24,572,528	$ 19,797,153

J. Trusts and Annuities

The Foundation is named as the trustee and remainder beneficiary of several charitable remainder trusts. In addition, the Foundation has entered into contracts with donors for charitable gift annuities for which the Foundation has accepted contributions. These trust and annuity asset amounts are carried at their net present value and generally

require that the income earned on the funds be accumulated or distributed in accordance with the respective trust or gift agreements. The trust and annuity assets are included in either the temporarily or permanently restricted net asset classifications based on the donor restrictions for the remainder asset. The difference between the amounts contributed to establish a charitable trust or charitable gift annuity and the present value of the liability for future payments to donors, determined using actuarial life expectancies and discount rates ranging from 1.2% to 8.8% for June 30, 2018 and 2017, is recognized as contribution revenue at the date of the gift. Changes in the present value of the liability due to the passage of time and changes in actuarial life expectancies are reported as part of net total investment return in the statements of activities.

K. Property and Equipment for Operations

Property and equipment are stated at cost. Depreciation of property and equipment is charged to expense on a straight-line basis over their estimated useful lives which range from 3 to 40 years. Expenditures for repairs and maintenance are expensed as incurred. Costs directly related to software development and acquisition, are capitalized until the asset is placed in service.

L. Retirement Plan

The Foundation sponsors The University of Connecticut Foundation, Inc. Retirement Annuity Plan (the "Plan"), which is a fully funded, qualified plan under Section 403(b) of the Internal Revenue Code. The Plan covers all full time and certain part time employees, excluding students. Participants are required to contribute 3% of regular salary, with the Foundation contributing 8% of each participant's salary. Participants are subject to three-year cliff vesting for Foundation contributions to the plan. The unvested amount as of June 30, 2018 is $492,811. Included in Foundation support expenses are Plan contributions of $900,644 and $784,097 for the year ended June 30, 2018 and 2017, respectively.

M. Income Taxes

The Foundation has a letter of exemption from federal income tax from the Internal Revenue Service under Section 501(c) (3) of the Internal Revenue Code. Due to certain investments, the Foundation does have unrelated business income, however the federal tax liability has been immaterial. The Foundation has appropriate support for any tax position taken and believes it does not have any uncertain tax positions that are material to the financial statements.

N. Recent Accounting Pronouncements

In May 2014, the Financial Accounting Standards Board issued ASU No. 2014-09, *Revenue from Contracts with Customers*. The guidance applies to all contracts but specifically excludes contribution income. The guidance is effective for the fiscal year 2019 statements. The Foundation doesn't expect there to be any impact on the statements related to this pronouncement.

In February 2016, the Financial Accounting Standards Board issued ASU No. 2016-

02, *Leases*. The guidance sets out the principles for the recognition, measurement, presentation and disclosure of leases for both parties to a contract. The guidance will be effective for the fiscal year 2020 statements and supersedes the existing guidance on accounting for leases. The Foundation is in the process of evaluating the impact of adoption on its financial statements.

In August 2016, the Financial Accounting Standards Board issued, ASU No. 2016-14, *Presentation of Financial Statements of Not-for-Profit Entities* effective for annual financial statements issued for fiscal years beginning after December 15, 2017. The purpose of the guidance is to improve the current net asset classification requirements and the information presented in financial statements and notes about a not-for-profit entity's liquidity, financial performance, and cash flows. As such, this standard also requires underwater endowment amounts to be part of "with donor restrictions". The Foundation expects to reclassify its underwater endowments under this standard.

In November 2017, the Financial Accounting Standards Board issued ASU 2016-18 *Statement of Cash Flows: Restricted Cash*. The new standard requires that the statement of cash flows explain the change during the period in the total of cash, cash equivalents, and restricted cash. The guidance is effective for fiscal year 2020 statements. The Foundation has reviewed the guidance and has determined the impact to the financial statement will be immaterial.

In January 2017, the FASB issued ASU 2017-02, *Clarifying When a Not-for-Profit Entity that is a General Partner or a Limited Partner Should Consolidate a For Profit Limited Partnership or Similar Entity*, which amends the consolidation guidance for Not-for-Profit entities in ASC 958-810. The final guidance clarifies the model used by Not-for-Profit entities to evaluate the consolidation of investments in limited partnerships. The new standard also affirms the FASB's intent to retain that Not-for-Profit "portfolio-wide" fair value option under its new investment recognition and measurement rules that will take effect in fiscal years beginning after December 15, 2018. The Foundation is in the process of evaluating the impact of the adoption on its financial statements and related disclosures.

In June 2018, the Financial Accounting Standards Board issued ASU 2018-*08 Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made*. The guidance clarifies the definition of an exchange transaction used to evaluate whether contributions are unconditional or conditional. The guidance is effective for fiscal year 2020 statements. The Foundation has reviewed the guidance and has determined the impact to the financial statements will be immaterial.

The Tax Cuts and Jobs Act (the "Act") was enacted on December 22, 2017. The Act impacts the Foundation in the computation of unrelated business taxable income separately for each unrelated trade or business. The Act reduces the federal corporate tax rate from 35% to 21%. The overall impact of the Act will not be known until regulatory guidance is issued.

2. Pledges Receivable, Net

Pledges receivable includes unconditional promises to give:

	June 30, 2018	2017
Pledges	$ 28,812,114	$ 33,172,461
Less: allowance for uncollectible pledges	(4,021,997)	(4,865,779)
Less: discount to record net realizable pledges at net present value	(1,873,129)	(1,744,386)
Pledges receivable, net	$ 22,916,988	$ 26,562,296

	2018	2017
Net pledge receivable amounts due in:		
Less than one year	$ 8,828,988	$ 12,984,966
One to five years	$ 11,448,850	11,771,771
More than five years	$ 1,756,760	953,694
Net contributions receivable from deferred gifts	882,390	851,865
Total	$ 22,916,988	$ 26,562,296

The interest rates used in the computation of the discount ranged from 1.0% to 2.8% for June 2018 and June 2017.

Conditional pledges of $4,065,049 at June 30, 2018 are unreported. Bequest expectancies totaling $139,502,176 have also been excluded from these amounts and are not recorded in the financial statements.

3. Investments

In accordance with the accounting pronouncement on fair value measurements, fair value is defined as the price that the Foundation or its investment manager would receive upon selling an investment in an orderly transaction between market participants in the principal or most advantageous market at the measurement date. A three-tier hierarchy is established, based on inputs to valuation techniques, to maximize the use of observable market data and to establish classification of fair value measurements for disclosure purposes. Inputs refer broadly to the assumptions that market participants would use in pricing the investment, including assumptions about risk. Input may be observable or unobservable. Observable inputs are inputs that reflect the assumptions that market participants would use in pricing the investment based on market data obtained from sources independent of the investment manager or Foundation. Unobservable inputs are inputs that reflect the Fund's own assumptions about the assumptions market participants would use in pricing the investment based on the best information available in the circumstances.

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The three-tier hierarchy of inputs is summarized in the three broad levels listed below:

- Level 1 – Quoted prices (unadjusted) in active markets for identical investments that the Foundation has the ability to access at the measurement date. This level of the fair value hierarchy provides the most reliable evidence of fair value and is used to measure fair value whenever available.

- Level 2 – Inputs other than quoted prices included within Level 1 that are observable for an investment. These inputs include quoted prices for similar investments in active markets, quoted prices for identical or similar investments in markets that are not active, and inputs other than quoted prices that are observable for the investment, for example interest rate and yield curves, volatilities, prepayment rates and credit risk among others. These are inputs that are derived principally from or corroborated by observable market data by correlation or other means. Certain investments defined as Level 2 are in the form of commingled funds, the shares of which are not publicly traded, where the valuation of the underlying securities held in the fund is taken from quoted prices in active markets.

- Level 3 – Inputs that are unobservable inputs for the investment that are used to measure fair value when observable inputs are not available. Unobservable inputs reflect the Foundation's or its investment manager's own assumptions about the assumptions that market participants would use in pricing the investment. These inputs are developed based on the best information available in the circumstances, which might include the Foundation's or its investment manager's own data. The investment portfolio is shown below at fair value by investment asset class and hierarchy.

Certain investments are measured at fair value using net asset value (or its equivalent). The fair value amounts presented in this table are intended to permit reconciliation of the fair value hierarchy to the amounts presented in the statements of financial position, because NAV is a practical expedient.

	June 30, 2018				
	Level 1	**Level 2**	**Level 3**	**NAV**	**Total**
Cash and cash equivalents	13,419,902	-	-	-	13,419,902
Global Fixed Income	98,938,579	2,778,950	-	19,837,235	121,554,764
Global Equity	123,457,279	-	-	46,278,782	169,736,061
Hedge Funds - Non-Directional	-	-	-	31,981,627	31,981,627
Hedge Funds - Directional	-	-	-	39,651,842	39,651,842
Portfolio Diversification Strategies	-	-	-	10,008,702	10,008,702
Private Capital	-	-	-	53,674,535	53,674,535
Private Debt	-	-	-	-	-
Marketable Real Assets	-	-	-	-	-
Private Real Assets	-	-	-	59,539,717	59,539,717
Total	235,815,760	2,778,950	-	260,972,441	499,567,151

	June 30, 2017				
	Level 1	**Level 2**	**Level 3**	**NAV**	**Total**
Cash and cash equivalents	6,141,941	-	-	-	6,141,941
Global Fixed Income	68,831,137	2,560,422	-	19,847,562	91,239,121
Global Equity	120,293,213	-	-	35,187,937	155,481,150
Hedge Funds - Non-Directional	-	-	-	21,614,764	21,614,764
Hedge Funds - Directional	-	-	-	33,180,860	33,180,860
Portfolio Diversification Strategies	-	-	-	10,239,293	10,239,293
Private Capital	-	-	-	56,366,224	56,366,224
Private Debt	-	-	-	-	-
Marketable Real Assets	-	-	-	-	-
Private Real Assets	-	-	-	61,381,519	61,381,519
Total	195,266,291	2,560,422	-	237,818,159	435,644,872

Net asset values provided by third-parties have been utilized in determining fair value where there are significant unobservable inputs. Investment managers utilize outside pricing services and administrators as well as their own internal valuation models in determining and verifying fair values. The Foundation performs ongoing due diligence with the investment managers that include evaluation of manager operations and valuation procedures, site visits, investor calls, review of manager filings, and audited financial statements among other items. The Foundation's Investment Committee of the Board of Directors monitors performance of investment managers and meets formally with the managers on a periodic basis in addition to the ongoing due diligence performed by Foundation investment staff.

Operating investments are invested in level 1 assets; a short duration bond portfolio which is diversified across investment grade corporate bonds, high yield short duration corporate bonds, and asset backed securities. The portfolio maintains an average credit quality above BBB.

Agreements with external managers include certain redemption terms and restrictions as noted in the following table:

Investment strategy	Fair value	Unfunded commitments	Remaining life	Redemption terms	Redemption restrictions	Redemption restrictions in place at June 30, 2018
Private capital partnerships including venture, buyout, and debt in the U.S. and international	$ 53,674,535	$ 34,725,443	<1 to 11 years	Not applicable	Not applicable	Not applicable
Private real estate partnerships in commercial, residential, office, industrial properties and Natural resource partnerships in energy and timber	59,539,717	17,272,447	1 to 12 years	Not applicable	Not applicable	Not applicable
Total	$ 113,214,252	$ 51,997,890				

Net total investment return is summarized as follows:

	June 30, 2018	2017
Interest and dividends	$ 10,912,511	$ 14,500,218
Realized & unrealized gains	$ 25,024,196	33,219,460
Professional asset management and custodian fees	$ (3,011,577)	(2,065,790)
Net investment return	$ 32,925,130	$ 45,653,888

4. Cash Surrender Value of Life Insurance

Life insurance policies donated to the Foundation have been recorded as contributions and assets at their respective cash surrender values in the year of donation. Any changes in the cash surrender values after donation are offset against life insurance premiums expense in the year of the change. The Foundation will receive the face value of these policies upon their maturation. The face value of these policies as of June 30, 2018 and 2017 was $4,090,294 and $4,486,138, respectively, while their aggregate cash surrender value was $600,796 and $601,936, respectively.

5. Property and Equipment

Depreciation expense was $924,358 and $879,944 for property and equipment used for Foundation operations for the year ended June 30, 2018 and 2017, respectively.

	June 30, 2018	2017
Building and improvements	$ 7,384,479	$ 7,241,459
Land	201,361	$ 201,361
Furniture and equipment	1,737,941	$ 1,534,590
Vehicles	31,108	$ 31,108
Fundraising system	2,518,820	$ 2,518,820
Subtotal	11,873,709	11,527,338
Less: accumulated depreciation	(6,769,287)	(5,886,673)
	$ 5,104,422	$ 5,640,665

6. Other Assets

Other assets are comprised of the following:

	June 30, 2018	June 30, 2017
Other receivables	$ 50,928	$ 343,298
Prepaid expenses	407,271	435,911
Life insurance receivable	173,229	177,841
Donated property and collections	8,400	100,640
	$ 639,828	$ 1,057,690

7. Operating Leases

During fiscal year 2016, the Foundation amended its expired ten-year lease agreement renting office space for Foundation staff that support fundraising operations for the University of Connecticut Health Center. Rentable space was reduced, and the term was set to a period of five years and 1 month. Expenditures reported for the lease during the year ended June 30, 2018 were $56,056. The future minimum lease payments are as follows:

Fiscal Year Ending June 30:	
2019	57,127
2020	57,127
2021	4,761
Thereafter	-
	$ 119,015

8. Bonds and Note Payable

In April 2013, the Foundation entered into a loan agreement with Connecticut Health and Education Facilities Authority to issue Series C revenue bonds, the proceeds of which were used to fund the construction of the Werth Family UConn Basketball Champions Center on the University of Connecticut campus in Storrs. The Foundation committed that it would provide financial support up to $33 million inclusive of the $20 million bond financing.

In August 1999, the Foundation entered into a loan agreement with Connecticut Health and Education Facilities Authority (the "Authority"), which issued Series A revenue bonds primarily for the construction of an office building on the University campus at Storrs to house all the administrative functions and operations of the Foundation, and to finance a portion of a Visitor's Center. In January 2007, the Foundation completed a plan with the Authority that provided for the advance refunding of this debt and the issuance of new debt resulting in the defeasance of the Series A bonds and establishment of Series B bonds. On October 27, 2017, the Foundation was issued a taxable term loan note from Wells Fargo Bank for the purpose of

refunding the Series B Bonds, which resulted in the release of restricted cash, full amortization of the balance of the Bond's deferred issuance costs, and the defeasance of the Series B Bonds.

Bonds and note payable at June 30 consist of the following obligations:

	2018	2017
Connecticut Health and Education Facilities Authority 1.9% - 2.30% Series C Revenue Bonds due in installments including principal and interest payments ranging from $2,504,792 to $2,523,958, payable April 1st each year through 2023.	$ 12,500,000	$ 15,000,000
Connecticut Health and Education Facilities Authority 3.875% - 5% Series B Revenue Bonds, including principal and interest payment of $397,203.	-	2,735,000
Connecticut Health and Education Facility Authority 4.125% Series B Term Bond(s) .	-	2,220,000
Wells Fargo unsecured, $4,660,000 loan, 2.92% fixed rate taxable term loan note (to defease Series B Bonds) issued on October 27, 2017 with a maturity date of October 28, 2024, equal monthly payments of $55,476 plus interest commencing December 1, 2017 and ending at maturity	$ 4,271,667	$ -
Less: deferred bond and note payable issuance costs, net	175,725	393,167
Total bonds and note payable	$ 16,595,942	$ 19,561,833

CHEFA Series C bondholders and Wells Fargo are paid interest monthly on the 1st. Principal payments due on all long-term debt as of June 30, 2018 for each of the next five fiscal years are:

Fiscal Year Ending June 30:

2019	$ 3,165,714
2020	$ 3,165,714
2021	$ 3,165,714
2022	$ 3,165,714
2023	$ 3,165,714
Thereafter	$ 943,097
	$ 16,771,667

The following restricted funds and their balances at June 30, 2018 and 2017 have been established in accordance with the Series B Loan, and are presented as cash restricted for debt service in the accompanying statement of financial position:

	2018	2017
Debt service reserve fund	$ -	$ 497,014
Principal and interest payment fund	-	397,355
	$ -	$ 894,369

Costs related to acquiring the note payable and the portion of bond proceeds which funded costs of the bond issuance, together with costs funded by Foundation operations relating to issuance costs, have been recognized as deferred costs on the accompanying statement of financial position and are amortized over the life of the bonds and note payable, respectively. The deferred costs are presented as a direct deduction of bonds and note payable. The balance of the costs of issuance of the Series B bonds, which were defeased in October 2017, were fully amortized during this reporting period. Amortization expense for the year ended June 30, 2018 and 2017 was $280,429 and $47,781, respectively, and is included in Foundation support expenses.

Interest cost attributable to the Visitor's Center for the University is included in University support expenses and net interest cost attributable to the Foundation office building is included in Foundation support expenses as follows:

	June 30, 2018	2017
University support expenses	$ 24,215	$ 31,938
Foundation support expenses	130,762	172,468
	$ 154,977	$ 204,406

The University of Connecticut Foundation, Incorporated
Notes to the Financial Statements
June 30, 2018 and 2017

9. Net Assets

At June 30, 2018 and 2017 net assets included unrestricted funds, temporarily, and permanently restricted funds by donors for the following purposes:

	2018	2017
Unrestricted		
Available for Foundation Operations	$ 7,916,108	$ 9,440,670
Provision for underwater endowment	(9,967,352)	(11,951,235)
Funds functioning as endowment	1,969,857	1,969,857
Total Unrestricted	(81,387)	(540,708)
Temporarily restricted		
Scholarship support	29,323,291	19,462,766
Faculty support	26,091,337	18,775,766
Program support	68,643,490	60,993,572
Total Temporarily restricted	124,058,118	99,232,104
Permanently restricted		
Scholarship support	161,593,875	143,565,219
Faculty support	110,894,103	101,027,199
Program support	137,964,844	132,291,375
Total Permanently restricted	$ 410,452,822	$ 376,883,793

The Foundation's endowment net assets consist of approximately 1,780 individual funds established for a variety of purposes plus the following where the assets have been designated for endowment: pledges receivable, split interest agreements, and other net assets. The endowment includes both donor-restricted endowment funds and funds designated by the Board of Directors to function as endowment.

The Board of Directors of the Foundation has interpreted Connecticut UPMIFA as requiring prudent management of the fair value of the original gifts as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as permanently restricted net assets a) the original value of gifts donated to the permanent endowment, b) the original value of subsequent gifts to the permanent endowment, and c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted endowment fund that is not classified in permanently restricted net assets is classified as temporarily restricted net assets until those amounts are appropriated for expenditure by the Foundation in a manner consistent with the standard of prudence prescribed by Connecticut UPMIFA. In accordance with Connecticut UPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

1) The duration and preservation of the fund
2) The purposes of the Foundation and the donor-restricted endowment fund
3) General economic conditions
4) The possible effect of inflation and deflation

5) The expected total return from income and the appreciation of investments
6) Other resources of the Foundation
7) The Foundation's investment policies

The Foundation had the following endowment activity during the year ended June 30, 2018 and 2017 delineated by net asset class and donor-restricted vs. Board-designated funds:

	2018					2017
	Board Designated	Provision For Underwater Endowments	Donor-restricted			
	Unrestricted		Temporarily	Permanently	Total	Total
Endowment net assets, beginning balance	$ 1,969,857	$ (11,951,236)	$ 34,602,664	$ 376,883,791	$ 401,505,076	$ 362,417,911
Contributions	-	-	7,051,768	27,751,310	34,803,078	14,351,833
Net total investment return & other income	127,060	-	25,661,845	6,460,805	32,249,710	42,317,398
Endowment spending allocation	(42,407)	-	(14,044,418)	(1,500,765)	(15,587,590)	(13,023,978)
Endowment and gift fees to fund Foundation operations	(33,978)	-	(7,047,896)	(727,158)	(7,809,032)	(6,903,526)
Transfers between net asset categories	-	-	(253,814)	1,584,839	1,331,025	2,345,440
Change in provision for underwater endowments	(50,675)	1,983,884	(1,933,209)	-	-	-
Endowment net assets, ending balance	$ 1,969,857	$ (9,967,352)	$ 44,036,940	$ 410,452,822	$ 446,492,267	$ 401,505,078

Endowment assets are long-term in nature and managed as such on a total return basis. There are certain short-term considerations in constructing the endowment investment portfolio, such as spending allocations and annual operating support. However, the assets can tolerate a reasonable level of short-term volatility in the interest of maximizing long-term performance. In order to attain the varied investment objectives, a proper balance must be struck between return and risk. With a proper risk/return profile, the Foundation believes maintaining real purchasing power of the spending allocation and meeting annual funding needs can be achieved over time through the asset allocation and spending policies adopted by its Board of Directors.

The Foundation utilizes a diversified asset allocation consisting of: growth strategies (primarily equity-based investments); inflation hedging strategies to protect against inflation and provide purchasing power (strategies with significant correlations to inflation); and risk minimizing strategies to reduce volatility and preserve capital (fixed income and other strategies with low correlations to equities). Investment returns are achieved through capital appreciation (realized and unrealized) and current yield (interest and dividends).

10. University Support

The Foundation, at the direction of its donors, makes payments on behalf of or directly to the University in support of the University's mission. Such amounts are classified as Program Support on the statement of activities. There are two primary sources of Foundation funds available to the University: charitable gifts and philanthropic grants contributed to the Foundation that are immediately available for expenditure, and spending allocation from the accumulated investment earnings of individual endowment funds (Note 1G). Total funds disbursed by the Foundation in support of the University in accordance with the donated purpose were $28,396,400 and $27,598,487 for the year ended June 30, 2018 and 2017, respectively. Fluctuations in spending are driven by the current needs of the University, and availability of support from the Foundation.

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11. Related Party Transactions

In December 1994, the Foundation assumed primary responsibility for the fundraising program conducted for the benefit of the University and, in June 1995, the Foundation assumed responsibility for related advancement services. The relationship, roles and arrangements between the Foundation and the University are documented in an Agreement dated July 1, 2015 (the "Agreement"), and in a Memorandum of Understanding (the "MOU"), which is updated on a one or two year basis. In payment for fundraising and other services outlined in the MOU, the Foundation recorded revenue from the University of $8,565,000 and $8,415,000 for year ended June 30, 2018 and 2017, respectively.

The University of Connecticut Foundation has a contractual arrangement with the University of Connecticut to act as the University's agent in managing their endowed assets. The endowments are invested in a manner consistent with the Foundation's endowments. The Foundation has elected to disclose the fair value of the endowed assets on the balance sheet with an offsetting liability. The University's endowment had a fair value of $15,098,682 and $14,537,943 as of June 30, 2018 and 2017 respectively.

In April 2015 the Foundation assumed primary responsibility for alumni engagement activities for the University. The Foundation will focus on strengthening lifelong bonds between all members of University alumni. The University has granted the Foundation rights to use the Alumni Center at the cost of $1.00 rent per year. In payment for alumni engagement outlined in the MOU, the Foundation recorded revenue from the University of $1,915,000 and $1,635,000 for year ended June 30, 2018 and 2017, respectively.

The Foundation has recorded a liability due to the University of $4,630,216 and $3,862,096 and to the University Health Center of $3,430 and $235,372, for disbursement requests as of June 30, 2018 and 2017 respectively, which is included in accounts payable and accrued expenses in the accompanying statement of financial position. In addition, at the request of the University of Connecticut's Board of Trustees, the Foundation's Board of Directors agreed in 1996 to help fund a deferred compensation package for the former University's President which is included in the Foundation's liabilities.

The Foundation has recorded no amount due from the University at June 30, 2018 and 2017.

The Foundation office building is owned by the Foundation and was constructed on approximately 1.58 acres of land owned by the University, which the University has leased to the Foundation pursuant to the terms of a ground lease (the "Lease") at an annual rental of $1.00. The initial term of the Lease is ninety-nine years and the Foundation has the right to extend the term of the Lease for ninety-nine additional years. The Lease provides that at its expiration or earlier termination, unless it is extended, the Foundation shall surrender the premises, and title to the building will then vest in the University. The Lease may be terminated by the University upon a breach by the Foundation of any of the terms and conditions of the Lease. The University must notify the Foundation of any such breach and allow 30 days for the Foundation to cure the breach.

Agreement Between UConn and the UConn Foundation

EXECUTION VERSION

Statement of Work FY18

This Statement of Work FY18 (this "SOW"), effective the 1st day of July, 2017, is made between UNIVERSITY OF CONNECTICUT ("University"), Connecticut's land grant university, whose statutory authority is set forth in Chapter 185b of the Connecticut General Statutes, and THE UNIVERSITY OF CONNECTICUT FOUNDATION, INCORPORATED ("Foundation"), a Connecticut nonstock corporation that is exempt from taxation under 501(c)(3) of the Internal Revenue Code of 1986, as amended.

The University and the Foundation have entered into an Amended and Restated Master Agreement dated July 1, 2015 (the "Agreement") under which the Foundation has responsibility for fundraising efforts for the benefit of the University, management of endowment funds designated to benefit the University and for performing alumni relations activities in support of the University.

The Agreement stipulates that the University and Foundation will from time to time, but in no event less frequently than once every five (5) years, enter into statements of work which outline the specific fundraising, investment management and alumni relations activities goals and objectives that the University and Foundation have agreed upon and the consideration to be provided to the Foundation each fiscal year. This SOW covers the period July 1, 2017 through June 30, 2018 ("Period").

1. Payments

The University agreed to provide certain in-kind consideration to the Foundation for its services under the terms of the Agreement. In addition to agreeing to provide such in-kind consideration, the University further agrees to provide the following consideration to the Foundation for each year of the Period:

a) Service Fee: The University will pay a guaranteed amount to the Foundation of $8,065,000 during the Period for development activities and related services, which payments will be made quarterly in advance in equal installments during the Period. In addition, the University will pay to the Foundation an amount not to exceed $1,915,000 for alumni relations activities and services.

b) Other Fees: The University agrees that Foundation operations will also be funded by an annual endowment administrative fee, and a gift fee on contributions and earnings on non-endowed Foundation assets.

   1) The Foundation will assess and retain an endowment administrative fee, as reasonably determined by the Foundation, on all endowment assets (University and Foundation assets) invested by the Foundation. The Foundation's endowment administrative fee is generally calculated annually on March 31st ("Calculation Date") and presently equals two percent (2.0%) of the rolling prior twelve (12) quarter average unitized market value of the long-term pooled investment portfolio multiplied by the number of units held by each endowed fund. The Foundation, from time to time, may change the endowment administrative fee and will notify the University, in writing, of any changes to the endowment administrative fee made during the Period. The endowment administrative fee owing to the Foundation will be transferred to Foundation operating funds in four equal installments on the first day of each quarter following the Calculation Date (April 1st, July 1st, October 1st, and January 1st).

   2) The Foundation will assess and retain gift fees on all non-endowed gifts deposited in the Foundation, as reasonably determined by the Foundation. The Foundation's gift fee for non-endowed gifts is presently five percent (5%) of the value of the gift as of the date of receipt. Twenty-five percent (25%)

of any non-endowed gift fee (or 1.25%) may be transferred to Foundation operating accounts supporting the school, college or unit supported by the fund to which the original gift was designated. The remaining seventy-five percent (75%) of any non-endowed gift fees (3.75%) is retained by the Foundation to support its operations. The Foundation, from time to time, may change the gift fees and will notify the University, in writing, of any changes to the gift fees made during the Period.

3) The Foundation will retain all investment earnings on non-endowed Foundation assets.

c) Use of Facilities: The University and the Foundation have entered into a separate Lease agreement dated effective October 22, 2015, which documents the terms and conditions for the Foundation's use of the Alumni Center, located at 2384 Alumni Drive.

2. Foundation Mission

The Foundation's mission statement is: Strengthening UConn One Relationship at a Time. The independent, not-for-profit, tax-exempt organization does this by operating exclusively to promote the educational, scientific, cultural, research and recreational objectives of the University of Connecticut. This is accomplished by providing quality programs and services for its alumni and supporters, and by serving as the primary fundraising vehicle for the University. The Foundation solicits, administers and invests private funds for the sole benefit of the University and its mission of pursuing excellence in teaching, research and public service.

3. Fundraising and Alumni Engagement Goals and Benchmarks

In consideration of the compensation provided to Foundation by the University under the terms of the Agreement and this SOW, the Foundation, consistent with its mission, agrees as follows:

The Foundation will continue its efforts to increase total private gift revenue toward an annual target of eighty-five million dollars ($85M) in new gifts and commitments for the University (inclusive of support for the UConn Health Center), in the Period, such amount to be calculated in accordance with the Foundation's reasonably established gift counting policy, as amended from time to time. The annual strategies will include:

a) Increase donor engagement

1) Utilize the University President, Provost, Deans and Program Directors in strategic donor outreach at the six-figure level and above.
2) Utilize the UConn Foundation Board Work Group's – University, Health and Athletics – to support increased cultivation, solicitation and stewardship of major and principal gift prospects.
3) Increase commitments from the various boards' members - the UConn Board of Trustees, UConn Foundation Board of Directors, and the UConn Health Center Board of Directors - with the target of reaching the national university average of 14% in total annual commitments through board support.
4) Continue to focus on building customized engagement strategies for principal gift donors and prospects, understanding this group will have a disproportionate impact on the ability to reach and exceed goals.
5) Increase contact and deepen engagement of donors and prospects at the $50K+ rated level through more efficient deployment of appropriate numbers of full time frontline fundraisers, effectively utilizing prospect research and screening data to drive activity.
6) Facilitate stronger collaboration in donor strategy working across the Foundation and the University, using prospect management meetings to review and discuss the status of top donor strategies and package comprehensive proposals. Engage deans and directors in strategy discussions and direct

implementation of fundraising. Increase engagement of University President and Provost with key University stakeholders.

b) Align fundraising with University priorities

1) Continue enrollment management scholarship fundraising with increased focus on the $150 million goal aimed at increasing scholarship support for the University by June 30, 2021. Use reasonable efforts to raise gifts and commitments for student support, including, but not limited to, scholarships, assistantships, fellowships, awards and prizes, that equal not less than fifteen percent of the total amount of all gifts and commitments raised during the Period.
2) Expand comprehensive Grateful Patient program, with an initial focus on Cancer and Cardio programs, supported by direct mail outreach and personalized follow up from staff.
3) Raise an additional $11 million in commitments in the Period in order to complete fundraising required to initiate construction for soccer, softball and baseball projects.
4) Maintain an emphasis on endowment fundraising to improve on the current three-year average of $25.2 million per year.
5) Support University, as well as School and College, fundraising priorities.

c) Increase alumni engagement

1. Strengthen lifelong bonds between all members of the UConn family by inspiring pride and providing quality programs and services which enhance the engagement of the diverse university community.
2. Create a means by which to measure alumni engagement and use the data that is generated to better define and focus outreach efforts.
3. Increase alumni gifts of time, talent, and treasure by creating meaningful opportunities for alumni to be engaged and involved on behalf of the University through, for example, local and regional networks, reunion programming and opportunities with new constituencies.
4. Develop an exemplary Alumni organization respected for its energy, expertise, effectiveness, and innovation.

d) Enhance external and internal communications

1) Help educate faculty and staff across the University community about the important role of cultivating and stewarding private support.
2) Continue to develop fundraising focused material related to strategic priorities of the University.
3) Coordinate communications to alumni and donors with the University.
4) Continue efforts to educate the legislature, and general public, regarding the important role the Foundation plays in providing support to the University.

e) Increase operational efficiencies

1) Continue implementation of a new fundraising model for the Annual Giving program.
2) Strengthen stewardship for donors at various levels, including $1K or more annual donors, as well as lifetime donors of $100K or more.
3) Increase Regional Development program outreach to strengthen engagement and support from alumni and other constituents nationally.
4) Retain staff and increase investment in staff training.

4. Investment Benchmarks

The Foundation in its discretion will establish appropriate investment benchmarks for assets invested for the benefit of the University, both those owned by the Foundation and those owned by the University. The Foundation will provide to the University's President and Executive Vice President for Administration and Chief Financial Officer a summary report of its investment risk and return benchmarks during the Period. The Foundation will use reasonable efforts to maintain the following benchmarks during the Period:

a) The target return on Foundation investments will be 6.25% plus inflation.
b) The Foundation will limit to 12% the level of volatility on an annualized basis based on the Foundation's Board of Director's policy.
c) The Foundation's target risk adjusted return measured by Sharpe ratio will be 1.0 or greater measured over rolling periods.

5. Campaign Support

In addition to pursuing fundraising, alumni engagement, and investment goals and benchmarks in accordance with paragraphs 2, 3 and 4 above, and after appropriate analysis and campaign readiness studies, the Foundation and the University have determined that in FY18 the Foundation will take reasonable and appropriate steps to plan and prepare for a significant and concerted fundraising effort for the benefit of the University ("Campaign"). It being understood and agreed by the parties that the amount of funds to be raised, the priorities to be funded, and the timing of such Campaign, is to be mutually agreed upon by the parties.

In FY18 the Foundation's planning and preparation for such Campaign is expected to include, without limitation, the following activities:

a) Determining a Campaign model (e.g., initiative based campaigns, singular campaign, other).
b) Creating a Campaign statement and identifying priorities to be funded.
c) Analyzing constituent data in support of targeting the amount of funds to be raised in the Campaign.
d) Aligning Foundation staffing and technological resources toward a personalized constituent acquisition and engagement program for the Campaign.
e) Reviewing and strengthening staffing, operations, technology, and pipeline development in Principal Gifts, Major Gifts, Regional Giving, and Grateful Patient programs to support the Campaign.
f) Implementing a comprehensive enterprise content management system to support Foundation Campaign operations.

The University agrees a comprehensive fundraising campaign is appropriate and in its best interests. Therefore, in consideration of the foregoing, the University agrees to provide additional consideration to the Foundation upon execution of this SOW to support such Campaign planning and preparation. During the Period, such support will total $500,000 and will be provided to the Foundation in the first quarterly installment payment. In accordance with the Statement of Work for 2017 fiscal year, the University will also reimburse the Foundation $250,000 in the Period for additional costs incurred by the Foundation to support planning and execution of the Campaign during such fiscal year.

6. State Contract Requirements

The state contracting requirements set forth in Section 10 of the Agreement are incorporated herein by reference, to the extent necessary.

7. Amendment

This SOW may be modified or amended in whole or in part by mutual written agreement signed by duly authorized representatives of each of the parties.

8. Governing Law

This SOW is governed by the laws of the State of Connecticut. If there shall be any inconsistency between the provisions of this SOW and the Agreement, the provisions of the Agreement shall control.

FOR THE UNIVERSITY OF CONNECTICUT

Susan Herbst, Ph.D.
President, University of Connecticut

7/6/17
Date

Scott A. Jordan
Executive Vice President for Administration and
Chief Financial Officer, University of Connecticut

7/6/17
Date

FOR THE UNIVERSITY OF CONNECTICUT FOUNDATION, INCORPORATED

Daniel D. Toscano
Chair, The University of Connecticut
Foundation, Incorporated

6/30/17
Date

Joshua R. Newton
President, The University of Connecticut
Foundation, Incorporated.

06/28/17
Date

APPROVED AS TO FORM

Joseph Rubin
Associate Attorney General,
Connecticut State Attorney General's Office

7/11/17
Date

Execution Version

FIRST AMENDED AND RESTATED MASTER AGREEMENT
between
THE UNIVERSITY OF CONNECTICUT
and
THE UNIVERSITY OF CONNECTICUT FOUNDATION, INCORPORATED

WHEREAS, the UNIVERSITY OF CONNECTICUT (hereinafter the "University" or "UConn"), Connecticut's land grant university, whose statutory authority is set forth in Chapter 185b of the Connecticut General Statutes, and THE UNIVERSITY OF CONNECTICUT FOUNDATION, INCORPORATED (hereinafter the "Foundation"), a Connecticut non-stock corporation that is exempt from taxation under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the "Code"), entered into an agreement effective July 1, 2014 (the "Original Agreement") to outline the relationship between the parties and to assure compliance with the provisions of CONN. GEN. STAT. § 4-37e et seq., as they may be amended, and other applicable laws;

WHEREAS, pursuant to the Original Agreement the University designated the Foundation to assume primary responsibility for the University's development efforts and the investment and administration of endowment funds established to benefit the University, and the Foundation agreed to undertake these responsibilities;

WHEREAS, the University and the Foundation entered into the First Addendum to Master Agreement, effective as of April 1, 2015, pursuant to which, among other things, the University designated the Foundation to assume primary responsibility for performing alumni relations activities in support of the University, and the Foundation agreed to undertake these responsibilities

WHEREAS, the mission of the Foundation is to solicit, receive, invest and administer gifts and financial resources from private sources for the benefit of all campuses and programs of the University (inclusive of the University's Health Center), and, to this end, to support the University's alumni relations activities; and the Foundation operates exclusively to promote the educational, research, cultural, and recreational objectives of the University; and as a primary fundraising vehicle to solicit and administer private gifts and grants which will enhance the University's mission, the Foundation supports the University's pursuit of excellence in teaching, research and public service;

WHEREAS, the University and the Foundation desire to set forth the terms on which the Foundation will continue to support the University by engaging in development efforts, investing and administering endowment funds established to benefit the University and performing alumni relations activities;

WHEREAS, Section 10.2 of the Original Agreement provides that it may be amended from time to time upon mutual written agreement of the parties, approval of their respective governing boards and approval as to form by the Office of the Attorney General;

NOW, THEREFORE, the Original Agreement is hereby amended and restated in its entirety by the execution of this First Amended and Restated Master Agreement dated effective July 1, 2015 (this "Agreement"), entered into between the University and the Foundation:

1.0 Relationship of the Parties

1.1 The University and the Foundation acknowledge that the University is a constituent unit of the State of Connecticut's system of public higher education, as defined in CONN. GEN. STAT. §10a-1, and is responsible for the governance and administration of all the schools, colleges, divisions and departments of all the University's campuses (including, without limitation, the University Health Center and the UConn School of Law); and the Foundation is an independent Connecticut non-stock corporation exempt from federal taxation under Section 501(c)(3) of the Code, and a "foundation" as defined under CONN. GEN. STAT§ 4-37e(2); that each entity is governed by separate governing boards; that each entity is permitted only to deposit funds to their respective accounts which are properly designated for that specific entity; and that each entity is subject to separate accounting, disbursement, and disclosure requirements as a matter of internal governance regulations and applicable state and federal law.

1.2 The Foundation and University are each independent entities and agree that neither shall have any liability for the obligations, acts or omissions of the other party, or the other's trustees, directors, officers, employees and agents.

1.3 The Foundation will be governed, in accordance with its bylaws as amended from time to time, by a volunteer board of elected directors, which includes the following ex-officio non-voting (except as otherwise indicated) directors: the President of the University, the University's chief academic officer, a senior administrator from the University Health Center, the chief financial officer of the University, a chief administrator from the Department of Athletics, the Chair of the Institutional Advancement Committee of the University Board of Trustees or any other member of the Institutional Advancement Committee as designated by the Chair of the Institutional Advancement Committee, the President of the Foundation (voting), a student enrolled at the University and elected by enrolled students, and a faculty member of the University (elected by the faculty). With respect to the University positions serving as ex-officio members of the Foundation board of directors, the positions will be identified consistent with titles in the University's bylaws as amended by the University from time to time. The Foundation reserves all rights and powers granted to it under its charter and bylaws, the Connecticut non-stock corporation law and federal law.

1.4 This Agreement provides the terms and conditions of the relationship between the University and Foundation. From time to time, but in no event less frequently than once every five years, the Foundation and University will enter into statements of work (each,

a "SOW") which outline the specific fundraising, investment management, alumni relations activities and other related goals and objectives that the University and Foundation have agreed upon and the annual amount agreed to be paid (if any) to the Foundation for each fiscal year (Fiscal Year: July 1 – June 30) in consideration of the Foundation's fundraising, investment management, alumni relations and other related services described in this Agreement.

1.5 The University and the Foundation will use their best efforts to ensure that Foundation activities contemplated by this Agreement comply with the Internal Revenue Code, particularly, Section 501(c)(3) and its regulations, and applicable state law, including without limitation CONN. GEN. STAT. § 21a-175 et seq.

1.6 The Foundation in its discretion will assign Foundation employees to work primarily with the University's alumni and other potential donors and with the administration and faculty of particular University schools, colleges and programs for the activities contemplated by this Agreement. The Foundation agrees that it will collaborate with the Deans and Directors of such schools, colleges, and programs in establishing objectives and performance expectations of such employees. The employees will also be permitted to perform general advancement and alumni relations work as requested by the school, college and program and agreed to by the Foundation. As an independent organization the Foundation has the authority to hire employees and otherwise develop its own human resources infrastructure and compensation policies to accomplish the mission of the Foundation.

1.7 At times the University may request the use of financial services of the Foundation to facilitate special fundraising or alumni events or other University projects, in accordance with best practices, that extend beyond the normal fiscal functions of the Foundation contemplated by this Agreement, to deposit and account for private gifts and to process routine disbursements. In such cases, the University shall request prior approval from the Foundation for the use of these services. The parties agree that the Foundation will be entitled to reasonable and appropriate compensation for such services. The University and the Foundation agree to make no commitment to a third party on behalf of the other without expressed prior written permission of such other party.

2.0 Fundraising Services

2.1 The University designates the Foundation as the primary entity to raise private financial support, manage philanthropic assets, and steward donors in support of the University. All University fundraising shall be directed by the Foundation. The parties will work closely to create a culture of philanthropy and provide the transformational support necessary for UConn to achieve its aspirations within all of the University's schools, colleges, athletic programs and the University Health Center. The University will engage the Foundation in strategic planning to develop University and unit priorities, long-range goals and associated fundraising needs. The University will advise and include the Foundation in matters related to the University's marketing, branding and other

communications strategies to the extent that they are relevant to the Foundation's mission of supporting the University.

2.2 As set forth in a SOW entered into between the parties from time to time, the Foundation will use its best efforts to increase total voluntary support (gifts raised by the Foundation, the UConn Law School Foundation, and the University (including non-governmental philanthropic research grants)); the Foundation will strengthen its principal, major, planned, and corporate and foundation giving programs; and the Foundation will also use its best efforts to enhance prospect identification, alumni participation rates, donor retention rates, and volunteer engagement.

3.0 Acceptance and Stewardship of Gifts

3.1 The Foundation will in its discretion establish and maintain gift acceptance policies. The Foundation shall make its best efforts to ensure that any monies received by the Foundation and defined in CONN. GEN. STAT. § 4-37g as "funds for deposit and retention in state accounts" are transferred to the University in a timely manner. The University and Foundation will jointly develop and maintain guidelines for determining the proper deposit of funds.

3.2 The Foundation will provide receipts and acknowledgments, as required by the Code, for all private gifts made for the benefit of the University, including gifts that will be assets of the University.

3.3 The Foundation will be responsible for coordinating University and Foundation activities related to thanking, acknowledging and stewarding donors. The University will assist the Foundation in such activity by, without limitation, providing to the Foundation, upon request, appropriate information on the use of charitable funds by the University.

3.4 The Foundation owns a private home located at 61 Scarborough Street in Hartford, Connecticut ("Foundation House"). The primary purpose of Foundation House is to advance the mission of the Foundation in support of the University by supporting fundraising, stewardship and engagement activities. For so long as the Foundation chooses to own Foundation House, it may be made available by the Foundation, in its discretion, to the University in support of University business under the terms of a separate agreement between the parties establishing terms and conditions for Foundation House's use.

3.5 As appropriate, and in the best interest of the University, the Foundation in its discretion and in consultation with University Communications will be responsible for arranging press conferences, releases, print, web, radio, and television communications to acknowledge significant gifts to all University schools, colleges, departments and units.

4.0 Investment of Funds

4.1 The University and the Foundation entered a separate Endowment Management Agreement, dated April 28, 1996, authorizing the Foundation to manage endowed funds donated directly to the University as the University's agent. This Agreement replaces and supersedes the Endowment Management Agreement in its entirety. The University designates the Foundation as the investment manager of all University endowment and quasi-endowment fund assets, but excluding those of the UConn Law School Foundation. The Foundation will in its sole discretion maintain and modify investment and spending policies for such University endowment fund assets and for all Foundation assets (both endowed and non-endowed) that adhere to applicable federal and state laws, including the Uniform Prudent Investor Act (CONN. GEN. STAT§ 45-541 ct seq.) and the Uniform Prudent Management of Institutional Funds Act (CONN. GEN. STAT. § 45a-535 et seq.). The Foundation as agent for the University in managing University endowment fund assets shall also have the following powers:

(a) To invest and re-invest the University endowment assets in such securities and property as are from time to time legal investments for the Foundation;

(b) To purchase, manage and sell property;

(c) To exercise all conversion and subscription rights pertaining to any property;

(d) To exercise all voting rights with respect to any investment and to grant proxies, discretionary or otherwise;

(e) To cause any investments to be registered and held in the name of one or more of its nominees, or one or more nominees of any system for the central handling of securities, without increase or decrease of liability;

(f) To collect and receive any and all money and other property due to the University endowment assets and to give full discharge therefore;

(g) To commence or defend suits or legal proceedings to protect any interest of the University endowment assets; and to represent the University endowment assets in all suits or legal proceedings in any court or before any other body or tribunal, except that to the extent the interests of the University are implicated in any such suit or proceeding, the Office of the University's General Counsel and the Office of the Attorney General shall be notified of such suit or proceeding and shall provide legal representation to the University in connection therewith;

(h) To employ agents and depositories, to delegate to them discretionary powers, to compensate them for their services and to reimburse their reasonable expenses; and

(i) Generally to do all acts, whether or not expressly authorized, which the Foundation may deem necessary or desirable for the protection of the University endowment assets.

4.2 The Foundation's current endowment investment and spending policies aim to preserve intergenerational equity (purchasing power) and provide a relatively stable spending stream to meet the needs of the University and comply with donor intent. The Foundation will, in its discretion, establish and achieve a reasonable endowment benchmark rate of return based on prudent levels of risk, targeted spending and an inflation factor calculated over a relevant rolling period. Such returns may also be benchmarked, in the Foundation's discretion, for a risk adjusted return defined by strategic asset allocation policy long-term targets using measurable market and manager benchmarks. Specific benchmarks may be identified in a SOW.

4.3 The Foundation's current non-endowed investment policy aims to provide sufficient liquidity and preserve capital for University needs. Specific benchmarks may be identified in a SOW.

4.4 The Foundation also agrees that it will act as the University's agent for gifts of securities or other non-cash gifts that are donated to the University with the intention to be liquidated.

4.5 The Foundation will maintain such reasonable operating reserve as it determines appropriate to ensure continuity of its business operations in periods of economic uncertainty.

5.0 Expenditure of Funds

5.1 The University will use its best efforts to ensure that all available Foundation funds are timely utilized in accordance with donor intent. The Foundation will only approve disbursement requests received from the University that are properly authorized and in compliance with Foundation disbursement policies, which may include, without limitation, requirements that the request: complies with all donor imposed restrictions on the fund; supports the University's mission and programs; represents a reasonable, legitimate and arm's length business transaction; is properly authorized in the context of CONN. GEN. STAT. § 4-37e et seq.; and is compliant with all state laws applicable to University employees.

5.2 Annually, the President of the University shall certify to the Foundation a list (which shall be updated as changes occur) of University employees who are authorized to request disbursements from the Foundation ("Authorized Officials"). Requests for disbursements by the Foundation from an Authorized Official shall constitute a representation and certification by the Authorized Official that the disbursement is being made in accordance with University policies and procedures.

5.3 Requests for disbursement from the Foundation for the benefit of University employees or officers for any salary, fee, fringe benefit, loan or other compensation item (collectively "Compensation Items") must be approved by the University President or his or her delegate, and paid by the Foundation, in accordance with CONN. GEN. STAT. § 4-37i and the University's Policy Regarding Financial Transactions with the Foundation, adopted by the University Board of Trustees, and as amended from time to time ("University's Policy Regarding Financial Transactions with the Foundation") which defines the proper use of the Foundation's fiscal services. Requests for disbursement from the Foundation for the benefit of the University President for any Compensation Item due him or her must be approved by the Chairman of the University Board of Trustees in accordance with CONN. GEN. STAT. § 4-37i and the University's Policy Regarding Financial Transactions with the Foundation.

5.4 The Foundation agrees to provide to the University, on a semi-annual basis, a summary of all fund balances held for the benefit of the University, disbursements provided to the University, and expenditures made on behalf of the University to third parties during the preceding six months.

5.5 In order to assist the University in its reporting responsibilities, the Foundation agrees to report annually to the University Controller all fixed asset expenditures made on behalf of the University.

6.0 Alumni Relations Activities

6.1 Roles and Responsibilities: The University and the Foundation recognize that alumni are key stakeholders of the University who provide valuable perspective to University leaders and are a source of significant support for the University's goals. The Foundation will use its best efforts to foster the continued connection between the University and its alumni and cultivate and steward alumni relationships for the University by organizing programs, activities and communications that are in the best interests of the University and in furtherance of the goals and objectives as may be set forth in a SOW entered into between the parties from time to time.

6.2 Alumni Center: The University and the Foundation acknowledge the importance of, and agree to work in good faith to have and maintain, a center for alumni on the University's Storrs campus. The location of and manner in which such center will be used and maintained by the University and the Foundation will be set forth in a SOW and other appropriate agreements entered into between the parties from time to time.

6.3 Affinity Relationships: The University acknowledges that the Foundation's performance of alumni relations activities may be supported, in part, by affinity programs and corporate sponsorships mutually acceptable to the University and the Foundation. The University agrees to consider, in good faith, use of the University's name, logo, seal, and other marks in connection with such affinity programs and corporate sponsorships, which such use will be subject to the prior review and written approval of the University.

6.4 Trustee Elections: In furtherance of the University's Board of Trustees' designation of the Foundation as the "alumni association" of the University for purposes of participating in elections of University graduates to the University's Board of Trustees pursuant to Connecticut General Statutes § 10a-103, the Foundation will, in coordination with the University, perform the duties, and exercise the powers, as are set forth in Connecticut General Statutes § 10a-103.

7.0 Compensation for Foundation Services

7.1 In consideration for the Foundation's fundraising, investment management, alumni relations and other related services described herein the University will provide the following compensation:

(a) Service Fee: The University will provide a payment to support the Foundation's general operations as agreed upon in a SOW.

(b) Endowment Administrative Fee: The Foundation may assess an endowment administrative fee on Foundation endowment and University endowment funds as determined in the Foundation's discretion. The current rate for such fees will be provided in a SOW.

(c) Gift Fees: The Foundation in its discretion may assess gift fees on new gifts received. The current rate for such fees will be provided in a SOW.

(d) Retained Earnings: The Foundation will retain all investment earnings on non-endowed funds.

7.2 The University will also provide the following in-kind support without fee, charge, or reimbursement:

(a) Alumni Lists: The University agrees to provide an electronic interface to enable the Foundation to extract, on a regular basis and in an automated fashion exclusively for the purpose of enabling the Foundation to achieve its mission, which mission may require, without limitation, the release of such information to third parties, the following: (1) student directory information pertaining to current and past University students consistent with its established Family Educational Rights and Privacy Act of 1974 (20 U.S.C. §1232g; 34 CFR Part 99) ("FERPA") policy, (2) demographic information and protected health information pertaining to current and past patients of the University's Health Center ("Patient Information") consistent with the Health Insurance Portability and Accountability Act ("HIPAA") of 1996 and related rules and regulations related to institutionally related foundations, as amended from time to time, (3) University employee names and campus contact information consistent with University personnel policies, (4) University students' parents' contact information, exclusive of any parents who have opted out of providing such information for Foundation purposes.

(b) Computer Network & Telecommunications Infrastructure: The University will provide to the Foundation standard University network and telecommunications infrastructure including, but not limited to, networking, internet access (including band width), and server rack space and power in the same manner as are provided to University departments and programs. The Foundation and University acknowledge and agree that the Foundation may be assessed fees or charges by the University for services other than the standard infrastructure described above, but that such fees or charges will not exceed the rates paid for such services, in accordance with University policy, by University departments or programs.

(c) Event Planning: The University will provide standard University Event services to the Foundation to assist in its fundraising and stewardship efforts.

(d) Facilities: Employees of the Foundation will have the same privileges for parking and the use of University facilities as similarly situated employees of the University. Facilities include, but are not limited to, recreational and library facilities. The University will provide office space, furniture, printers, photocopiers, telephone service, storage space, and utilities used by Foundation employees assigned to fundraise for, and physically work in, the University's schools, colleges and units. The Foundation agrees that it will advise Foundation employees against the misuse or abuse of state equipment, including the prohibition against the use of state equipment for personal purposes, and require employees to report any misuse of which they become aware.

Pursuant to a Land Lease dated November 1, 1998, the University leased land located at 2390 Alumni Drive, Storrs, Connecticut to the Foundation for the purpose of constructing the Foundation's main office building, which is owned and operated by the Foundation. The Land Lease remains in effect in accordance with its terms.

(e) University Personnel: The University agrees to allow the Foundation to utilize University employees for the Foundation's fundraising and alumni relations activities without additional compensation or reimbursement from the Foundation (except that out of pocket business expenses incurred thereby may be reimbursed by the Foundation in accordance with its policies) including, without limitation, the President, Provost, Associate Provosts, Executive Vice Presidents, Vice Presidents, Associate Vice Presidents, Deans, Director of Athletics, Directors, Associate Directors Department Heads, faculty and support staff. The University also agrees that the Foundation is allowed to utilize University employees (including those of the University Health Center) presently employed in positions that are primarily fundraising and alumni relations positions, for the Foundation's fundraising and alumni relations provided that in the event the incumbents in such primarily fundraising and alumni relations positions are no longer employed in such positions by the University, and the Foundation chooses to hire a new employee to perform the Foundation-related duties of this position, the new hire

will be a Foundation employee, subject to restrictions imposed by any applicable collective bargaining agreement.

(f) Mail Services: To the extent that it can do so, consistent with U.S. Postal Service statutes and regulations, the Foundation may use the University's mail system.

(g) Intellectual Property: The University agrees that the Foundation may in connection with its lawful business and activities use the name of the University as well as the University's logo, seal, and other marks consistent with University restrictions applicable to University departments; provided that any use of the University's name, logo, seal and other marks in connection with affinity programs and corporate sponsorships is subject to Section 6.3 hereof and, as provided therein, will be subject to the University's prior review and written approval.

7.3 Except as otherwise provided herein or agreed to by the parties, the Foundation will reimburse the University for expenses the University incurs as a result of Foundation operations, if the University would not have otherwise incurred such expenses including, without limitation, expenses related to the maintenance and operation of the Foundation's facilities. The Foundation may in its discretion and subject to its policies make its facilities available to University schools, colleges and units (and organizations which are affiliated with the University and which support the furtherance of the University's purpose) for events and programs primarily related to fundraising, alumni relations activities and other meetings. The Foundation may charge any fees for such usage directly to the relevant school, college, unit or organization.

8.0 Ownership and Management of Records

8.1 The Foundation will maintain appropriate financial and business records related to fundraising, investment, and other Foundation operations in a prudent manner. This will include, without limitation, a comprehensive, secure, state-of-the art electronic prospect management system and donor database, for which the Foundation will establish and maintain data integrity standards.

8.2 The University acknowledges and agrees that it does not have any ownership rights with respect to any Foundation information, records, documents or other materials provided to the University, including, but not limited to, donor records, gift records, financial records, or other Foundation business information which may have been derived from or related to information initially provided to the Foundation by the University. Any such Foundation information, records, documents or other materials including, without limitation, those maintained by the University will not be deemed public records and shall not be subject to disclosure pursuant to CONN. GEN. STAT. § 1-210. The Foundation will establish and enforce policies to protect the confidentiality of its records to the fullest extent allowable by law.

8.3 The Foundation may release information to third-parties exclusively for the purpose of accomplishing its mission provided that any such release is consistent with Foundation policies and applicable provisions of law, including without limitation, the applicable provisions of FERPA and HIPAA.

8.4 Without limiting the foregoing, the Foundation agrees (1) to enter into a data use and confidentiality agreement with any third-parties that will receive Patient Information, requiring such third-parties to hold such Patient Information confidential and to implement safeguards against further disclosure in a manner consistent with HIPAA, or (2) to allow the University to enter into a business associate agreement with such third-parties and permit the University (including the University Health Center) to provide such Patient Information to such third-parties directly. The Foundation agrees that it will include in any fundraising materials sent using Patient Information a description in accordance with HIPAA of how individuals may opt-out of receiving further fundraising communications. The Foundation also agrees to honor opt-out requests received. The Foundation agrees to maintain any Patient Information received from the University in a manner consistent with the requirements of 45 C.F.R. Parts 160 and 164 (the "HIPAA Privacy Rule") pertaining to institutionally related foundations. The Foundation agrees to establish processes and procedures sufficient to limit access to such Patient Information to Foundation personnel with a need to access such information. The University, through the University Health Center's Privacy and Security Offices, agrees to periodically offer, and provide at no cost to the Foundation, training to Foundation personnel on the HIPAA Privacy Rule and its implications for institutionally related foundations and the Foundation will require Foundation personnel who will have access to Patient Information to attend such HIPAA training.

8.5 The Foundation agrees not to share or disclose information with third parties in a manner inconsistent with this Agreement, unless required to do so by law or other agency regulations.

8.6 The Foundation is aware of and supports the University's Identity Theft Prevention Program as approved by the University's Board of Trustees. The Foundation agrees to report any violations of the University's Identity Theft Prevention Program which it becomes aware of to the University's Office of Audit, Compliance and Ethics ("OACE") as soon as possible.

9.0 Audits and Legal Advice

9.1 The Foundation shall be responsible for retaining and compensating the independent auditing firm required by CONN. GEN. STAT. §4-37f(8). The audit report shall include financial statements, a management letter and an audit opinion which address the conformance of the operating procedures of the Foundation with the provisions of sections 4-37e to 4-37i (including, without limitation, whether funds for deposit and retention in state accounts have been deposited and retained in Foundation accounts in violation of section 4-37g), and recommend any corrective actions needed to ensure such conformance.

9.2 The Foundation will permit the University's OACE to conduct, if it so chooses, an annual examination of Foundation disbursements for compliance with the University's Policy Regarding Financial Transactions with the Foundation. The Foundation will also permit the University's OACE to conduct, if it so chooses, a post-deposit review of any gift, including reviewing checks, gifts, agreements and other supporting documentation for compliance with CONN. GEN. STAT. § 4-37e et seq. and the policy concerning the University Role and Review of Foundation Deposit of Funds, approved by the University and Foundation as of August 2006, as amended from time to time.

9.3 The Foundation shall provide a copy of each audit report completed pursuant to CONN. GEN. STAT. § 4-37f(8) to the President of the University.

9.4 The Foundation shall have its own legal counsel and shall be responsible for all costs for Foundation legal services.

10.0 Non-discrimination and Executive Orders

10.1 References in this section to "Contract" shall mean this "Agreement" and references to "Contractor" shall mean the "Foundation."

(a) For purposes of this Section, the following terms are defined as follows:

(i) "Commission" means the Commission on Human Rights and Opportunities;
(ii) "Contract" and "contract" include any extension or modification of the Contract or contract;
(iii) "Contractor" and "contractor" include any successors or assigns of the Contractor or contractor;
(iv) "gender identity or expression" means a person's gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth, which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held, part of a person's core identity or not being asserted for an improper purpose.
(v) "good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations;
(vi) "good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements;
(vii) "marital status" means being single, married as recognized by the State of Connecticut, widowed, separated or divorced;

(viii) "mental disability" means one or more mental disorders, as defined in the most recent edition of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders", or a record of or regarding a person as having one or more such disorders;
(ix) "minority business enterprise" means any small contractor or supplier of materials fifty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of Connecticut General Statutes § 32-9n; and
(x) "public works contract" means any agreement between any individual, firm or corporation and the State or any political subdivision of the State other than a municipality for construction, rehabilitation, conversion, extension, demolition or repair of a public building, highway or other changes or improvements in real property, or which is financed in whole or in part by the State, including, but not limited to, matching expenditures, grants, loans, insurance or guarantees.

For purposes of this Section, the terms "Contract" and "contract" do not include a contract where each contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, (2) a quasi-public agency, as defined in Conn. Gen. Stat. Section 1-120, (3) any other state, including but not limited to any federally recognized Indian tribal governments, as defined in Conn. Gen. Stat. Section 1-267, (4) the federal government, (5) a foreign government, or (6) an agency of a subdivision, agency, state or government described in the immediately preceding enumerated items (1), (2), (3), (4) or (5).

(b) (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by such Contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the State of Connecticut; and the Contractor further agrees to take affirmative action to insure that applicants with job-related qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by the Contractor that such disability prevents performance of the work involved; (2) the Contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, to state that it is an "affirmative action-equal opportunity employer" in accordance with regulations adopted by the Commission; (3) the Contractor agrees to provide each labor union or representative of workers with which the Contractor has a collective bargaining

Agreement or other contract or understanding and each vendor with which the Contractor has a contract or understanding, a notice to be provided by the Commission, advising the labor union or workers' representative of the Contractor's commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment; (4) the Contractor agrees to comply with each provision of this Section and Connecticut General Statutes §§ 46a-68e and 46a-68f and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes §§ 46a-56, 46a-68e and 46a-68f; and (5) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor as relate to the provisions of this Section and Connecticut General Statutes § 46a-56. If the contract is a public works contract, the Contractor agrees and warrants that he will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works projects.

(c) Determination of the Contractor's good faith efforts shall include, but shall not be limited to, the following factors: The Contractor's employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.

(d) The Contractor shall develop and maintain adequate documentation, in a manner prescribed by the Commission, of its good faith efforts.

(e) The Contractor shall include the provisions of subsection (b) of this Section in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes §46a-56; provided if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

(f) The Contractor agrees to comply with the regulations referred to in this Section as they exist on the date of this Contract and as they may be adopted or amended from time to time during the term of this Contract and any amendments thereto.

(g) (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person

or group of persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or the State of Connecticut, and that employees are treated when employed without regard to their sexual orientation; (2) the Contractor agrees to provide each labor union or representative of workers with which such Contractor has a collective bargaining Agreement or other contract or understanding and each vendor with which such Contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the Contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment; (3) the Contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said Commission pursuant to Connecticut General Statutes § 46a-56; and (4) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor which relate to the provisions of this Section and Connecticut General Statutes § 46a-56.

(h) The Contractor shall include the provisions of the foregoing paragraph in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Connecticut General Statutes § 46a-56; provided, if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

10.2 This Agreement is subject to the provisions of Executive Order No. 14 of Governor M. Jodi Rell, promulgated April 17, 2006, concerning procurement of cleaning products and services, Executive Order No. Sixteen of Governor John G. Rowland promulgated August 4, 1999, concerning violence in the workplace, Executive Order No. Seventeen of Governor Thomas J. Meskill, promulgated February 15, 1973, concerning the listing of employment openings and Executive Order No. Three of Governor Thomas J. Meskill, promulgated June 16, 1971, concerning labor employment practices, all of which are incorporated into and are made a part of this Agreement as if they had been fully set forth in it. At the Foundation's request, the University shall provide a copy of these orders to the Foundation.

11.0 General

11.1 The Foundation may in its discretion enter into written agreements, for such purposes as it determines necessary or appropriate, with other University affiliates including, without limitation, the University of Connecticut Law School Foundation, Inc. and the UConn Advocates.

11.2 This Agreement may be amended from time to time at the request of either party. Any such amendment shall be set forth in writing by the parties and shall require the approval of both governing boards and approval as to form by the Office of the Attorney General.

11.3 This Agreement is governed by the laws of the State of Connecticut.

11.4 No right or duty, in whole or in part, of either party to this agreement may be assigned or delegated without the prior written consent of the other party.

11.5 The term of this Agreement shall commence on July 1, 2015, subject to approval as to form by the Office of the Attorney General, and shall continue for a period of five years (5) years. The term of this Agreement may be extended for an additional period of time with the mutual written agreement of the parties. This Agreement may be terminated by either party upon one year's prior written notice. Upon any expiration or termination of this Agreement, or if the Foundation ceases to exist, or ceases to be a foundation as defined in CONN. GEN. STAT. § 4-37e(2), then (a) the Foundation shall be prohibited from using the name of the University, (b) the records of the Foundation, or copies of such records, shall be made available to and may be retained by the University, provided any such records or copies which are retained by the University shall not be deemed to be public records and shall not be subject to disclosure pursuant to the provisions of CONN. GEN. STAT. § 1-210, and (c) the Foundation's Board of Directors will, in consultation with the University, dispose of the Foundation's assets, consistent with the Foundation's certificate of incorporation, its bylaws, state and federal laws, and such restrictions as may have been imposed by donors.

FOR THE UNIVERSITY OF CONNECTICUT

Susan Herbst
President, University of Connecticut

Date 7/9/15

Scott Jordan
Executive Vice President and
Chief Financial Officer, University of Connecticut

Date 7/6/2015

FOR THE UNIVERSITY OF CONNECTICUT FOUNDATION, INCORPORATED

Coleman Levy
Chair, The University of
Connecticut Foundation, Incorporated

Date 6/30/15

Joshua R. Newton
President, The University of
Connecticut Foundation, Incorporated

Date 06/29/15

APPROVED AS TO FORM

By, Joseph Rubin
Associate Attorney General,
Connecticut State Attorney General's Office

Date 7/21/15

Whistleblower Policy of the UConn Foundation

UCONN | FOUNDATION

WHISTLE BLOWER PROTECTION POLICY

Policy Owner:	Human Resources
Category:	Human Resources
Applies to:	All staff
Approved by:	Board of Directors (Committee: Human Resources)
Effective Date:	March 4, 2005
Contact:	Director of Human Resources
Official Website:	
Revision History:	

Pursuant to Connecticut General Statutes 4-37(j), the Foundation has adopted the following policy for the protection of Foundation employees and the investigation of whistle blower complaints involving corruption, unethical practices, violation of state laws or regulations, mismanagement, gross waste of funds, abuse of authority or danger to public safety occurring ("Complaint(s)").

(1) Investigation of Complaints

Upon receipt of a Complaint in The University of Connecticut Foundation, Inc. the Auditors of Public Accounts (“State Auditors”) will notify the President of the Foundation and the President of the University that a complaint has been received, and the Chair of the Foundation Board and the Chair of the Audit Committee of the Foundation Board of Directors will be contacted in accordance with the procedure described below.

- The State Auditors will share all relevant documents and information with the Chair of the Foundation Board and Chair of the Board's Audit Committee without disclosing the complainant's identity.

- The Chair of the Foundation Board and Chair of the Audit Committee will secure independent auditors to investigate the complaint and report on their findings. Agreed upon procedures for the investigation will be developed by the Foundation and the independent auditors, who will seek input from the State Auditors. A copy of such agreed upon procedures will be forwarded to the State Auditors. The independent auditors shall have access to all Foundation documents necessary to investigate such complaints.

- The independent auditors will report their findings and any recommendations to the Chair of the Board and the Chair of the Audit Committee with copies to the Foundation President and Vice President for Finance and Controls as well as to the President of the University.

- The Audit Committee will review all reports and take corrective actions within the Foundation as deemed necessary.

- The Chair of the Audit Committee will furnish the agreed upon procedures report to the State Auditors.

- Either the Foundation or the State Auditors may call for a meeting to discuss the findings.

(2) Prohibition Against Retaliation

Officers and employees of the Foundation are prohibited from taking or threatening to take any personnel action against any Foundation employee who transmits information concerning any such matter.

(3) Prohibition Against False Allegations

Any Foundation employee who is found to have knowingly and maliciously made false charges concerning any Complaint shall be subject to disciplinary action by the Foundation up to and including dismissal.

(4) Provision of Policy to Employees

The Foundation will provide a copy of this Whistle Blower Policy to its employees and will periodically notify employees of its existence and any amendments thereto.

Below are the specific procedures provided by the State Auditors for filing a compliant:

If you would like to file a Complaint pursuant to this policy, you can contact the State Auditors by calling (860) 566-1435 or toll free at (800) 797-1702. You can also send the information in writing to:

Auditors of Public Accounts
18 Trinity Street
Hartford, CT 06106-1628
Attention: Patricia Wilson, Administrative Auditor

You will need to provide:

- The name and title of the person/persons you are making the complaint about
- The State office or agency for which they work
- Their address (if available)
- As much information about the alleged misuse or misappropriation as possible

You should state whether you actually observed the violations and, if you did, whether you are willing to sign a sworn statement. If you did not personally observe the violations you should have the names of witnesses who did and information on how to contact them.

The State Auditors request that you provide your name, address and phone numbers, but complaints can be made anonymously if you prefer.

All information concerning the identity of a person or a group of persons making a complaint is strictly confidential under State law and will not be released by the Auditors of Public Accounts.

Conflicts of Interest Policy of UConn Foundation

UCONN | FOUNDATION

BOARD OF DIRECTORS STATEMENT REGARDING CONFLICTS OF INTEREST, DUTY OF CARE, AND DUTY OF LOYALTY

Policy Owner:	Office of the General Counsel
Category:	Foundation Governance
Applies to:	Board Members
Approved by:	Board of Directors (Committee: Nominating and Board Governance)
Effective Date:	October 7, 2016
Contact:	General Counsel
Official Website:	
Revision History:	March 10, 2006

General Statement

The University of Connecticut Foundation, Inc. is a non-stock, private corporation organized under Connecticut State law and exempt from federal income tax under Section 501(c)(3) of the federal tax code. The mission of the Foundation is to solicit, secure and manage contributions from the private sector (primarily individuals, corporations and philanthropic foundations) for the benefit of the University of Connecticut, including without limitation the University of Connecticut Health Center, the State's public, land-grant institution of higher education. The Foundation has committed itself to administering its programs and operations in a manner that merits a high level of trust and confidence.

Foundation directors are expected to conduct themselves honestly, ethically, and fairly. They are further expected to fulfill their responsibilities and carry out their duties in such a manner as to inspire and assure the confidence of fellow directors, officers, employees, donors, alumni, University faculty and administrators, friends of the University and all others with whom the Foundation transacts business.

The Foundation acknowledges that there are many ambiguous situations that may arise due to the size and complexity of the organization, the diverse nature of the operations of the Foundation, and the variety of organizations doing business with the Foundation. Situations may arise in which a director may find that his or her interests are in conflict with those of the Foundation and/or that making the proper decision about a particular situation is difficult. On such occasions, the director should seek appropriate guidance from the Chair of the Nominating and Board Governance Committee ("NBG Committee") to assess whether the situation is one that could appear to compromise a director's independence and should not rely solely on the director's own judgment. It is important to the work of the Foundation that its directors avoid even the appearance of impropriety, as well as actual impropriety. This document sets forth the policy, guidelines, and procedure for addressing such conflicts and situations.

Applicable Laws

As a not-for-profit corporation, the Foundation must operate within the laws and regulations of both federal and state government. It is the responsibility of the Foundation's General Counsel, in consultation with outside counsel, to inform the Foundation of these laws and regulations and of any changes. Directors are expected to fulfill their responsibilities and conduct their activities on behalf of the Foundation within the letter, spirit, and intent of applicable laws and regulations.

Conflicts of Interest Policy of UConn Foundation cont.

Foundation Ethics
The Foundation endorses and subscribes to the CASE Statement of Ethics for institutional advancement professionals as developed under the leadership of the Council for Advancement and Support of Education, a copy of which is attached.

Duty of Care
Foundation directors owe a duty of care to the Foundation and shall discharge their duties as directors, including as members of a committee: (1) in good faith; (2) with the care an ordinarily prudent person in a like position would exercise under similar circumstances; and (3) in a manner they reasonably believe to be in the best interests of the corporation. Directors shall conduct the affairs of the Foundation acting honestly and lawfully. This duty of care extends to the University as beneficiary of the Foundation. Directors shall be diligent in their duties to the Foundation and shall act reasonably, remain informed, and exercise independent judgment.

In discharging their duties directors are entitled to rely on information, opinions, reports or statements, including financial statements and other financial data, if prepared or presented by: (1) one or more officers or employees of the corporation whom the directors reasonably believe to be reliable and competent in the matters presented; (2) legal counsel, public accountants or other persons as to matters the directors reasonably believe are within the person's professional or expert competence; or (3) a committee of the board of directors of which a director is not a member if the director reasonably believes the committee merits confidence.

Duty of Loyalty
Foundation directors owe a duty of loyalty to the Foundation and the University, and shall not use their Foundation position for personal gain. To that end, a director should give undivided allegiance when making decisions affecting the Foundation. The director's duty of loyalty applies equally whether the director is engaged in Foundation activities or outside activities. The director's duty of loyalty includes, but is not limited to, the director's obligation to protect the confidences of the Foundation and to refrain from engaging in transactions that would create a conflict of interest or the appearance of a conflict of interest.

- Confidentiality. In the course of carrying out their duties and responsibilities, directors will be privy to information that was created, discovered, acquired or developed by or disclosed to the Foundation and, as such, is considered to be confidential and proprietary in nature. This information includes, but is not limited to, research and development data, business plans, expansion plans or proposals, strategic plans, personnel data, financial statements, lists and information about gifts, donors and accounts. Directors shall recognize that they have a legal and ethical duty not to disclose this information, shall hold all such information in strictest confidence and shall agree not to release confidential and proprietary information to anyone outside the Foundation except for authorized purposes or unless required by law.

- Conflict of Interest. A conflict of interest arises in any situation in which a director or a related person is involved in an activity that could adversely affect such director's judgment with respect to the business of the Foundation or otherwise diminish the interest of the Foundation. Generally, a related person includes one's own immediate family members and those of his or her spouse; a person with whom one is living; or a business entity, trust or estate in which one has an interest. Certain conflicts of

interest may be approved by the NBG Committee, Executive Committee, or full Board as being in the best interests of the Foundation. Other conflicts, however, may preclude (i) the Foundation or a director from engaging in an activity, or (ii) an individuals from serving as a member of the Foundation Board. Some examples of situations in which a conflict of interest may be present are described in Attachment B to provide guidance. The examples are not intended to identify all potential or actual conflicts of interest.

Continuous Duty to Disclose Actual or Potential Conflicts of Interest

All Foundation directors will be asked to complete and sign a disclosure statement annually. Candidates for director positions shall complete and sign the disclosure statement before their terms begin. The statement will include a description of all material facts relating to any substantive actual or potential conflict of interest for such director by virtue of his or her own activities or that of related persons. Of particular concern are situations in which a director or related person possesses a financial interest not entirely consistent with that of the Foundation, or confidential information which if disclosed could adversely affect the Foundation. Disclosure statements will be provided by and must be returned to the Foundation's President. If, after completing and signing the annual disclosure statement, an apparent, potential or actual conflict arises, the director with the conflict shall notify the Foundation's President in writing. The Foundation President's disclosure statement and any on-going disclosure by the Foundation President shall be made to the Chair of the NBG Committee. All disclosures pursuant to this policy will be treated confidentially.

Addressing Actual and Potential Conflicts of Interest

The following process will be followed in addressing actual and potential conflicts of interest:

- All disclosures made to the Foundation President pursuant to this policy shall be reviewed by the Chair of the NBG Committee.
- If a potential conflict of interest situation involves a pending transaction or action on the part of the Foundation, such potential conflict shall be brought to the attention of the Chair of the NBG Committee prior to any action on the part of the Foundation. The Chair of the NBG Committee shall consult with the director regarding the potential conflict and obtain information necessary for an ordinarily prudent person to make a judgment as to whether a conflict exists.
- The Chair of the NBG Committee shall exercise good faith in determining whether an actual conflict exists and shall provide guidance as to the appropriate course of action if a conflict exists.
- If the Chair of the NBG Committee determines that further review would be prudent, he or she will seek the advice and approval of the full NBG Committee in determining whether such situation or transaction is fair and serves the Foundation's best interests.
- If the NBG Committee determines that further review would be prudent, it shall seek the advice and approval of the full Board or Executive Committee in determining whether such situation or transaction is fair and serves the Foundation's best interests.
- The NBG Committee or the Executive Committee shall refer any such matter to the full Board if either such committee has not under the circumstances been appointed by a majority of disinterested directors.
- The Chair of the NBG Committee, the full NBG Committee, the Executive Committee, or the full Board may consult with the Foundation's General Counsel as appropriate.

Conflicts of Interest Policy of UConn Foundation cont.

Restraint on Participation

Directors have special fiduciary responsibilities that require them to discuss and make decisions concerning transactions undertaken by the Foundation. Directors who have declared or have been deemed to have a conflict of interest must refrain from consideration of proposed transactions, unless for special reason the NBG Committee, Executive Committee, or Board requests information or interpretations or agrees to waive the conflict. Any director with a conflict may not vote, participate in discussion, nor be present at the time of any vote on the proposed action or transaction. The proposed action or transaction in which a conflict of interest has been declared or found to exist must be approved by a majority of the disinterested directors of the NBG Committee, the Executive Committee or, the Board, as appropriate, and the Committee or the Board conducting the vote shall retain detailed minutes of any proceedings involving a potential conflict of interest action or transaction.

Political Activities

Foundation directors should exercise extreme caution whenever it may appear that they are engaging in certain political activities or lobbying on behalf of the Foundation and should consult with the Chair of the NBG Committee or the President prior to any such activity. Directors should be aware that engaging in such activities could threaten the tax-exempt status of the Foundation. Among these activities are the following:

a) engaging in lobbying on behalf of the Foundation; and
b) engaging in any political campaign activity on behalf of the Foundation.

Violations of this Policy

If the Board has reasonable cause to believe a director has failed to disclose actual or possible conflicts of interest, it shall inform the director of the basis for such belief and afford the director an opportunity to explain the alleged failure to disclose. If, after hearing the director's response and after making further investigation as warranted by the circumstances, the Board determines the director has failed to disclose an actual or possible conflict of interest, it will take appropriate corrective action.

Administration

The Board has the responsibility for and determines changes to this policy. The NBG Committee has oversight responsibility. The Foundation President is responsible for the implementation and adherence to the policy. The Foundation's Counsel, in consultation with outside counsel, is available for consultation with the President, the NBG Committee, the Executive Committee and the Board, is responsible for matters of interpretation and shall be asked to review the policy periodically for appropriate modifications.

Attachment A

CASE COUNCIL FOR ADVANCEMENT AND SUPPORT OF EDUCATION®

CASE Statement of Ethics

Institutional advancement professionals, by virtue of their responsibilities within the academic community, represent their colleges, universities, and schools to the larger society. They have, therefore, a special duty to exemplify the best qualities of their institutions and to observe the highest standards of personal and professional conduct.

In so doing, they promote the merits of their institutions, and of education generally, without disparaging other colleges and schools.

Their words and actions embody respect for truth, fairness, free inquiry, and the opinions of others.

They respect all individuals without regard to race, color, sex, sexual orientation, marital status, creed, ethnic or national identity, handicap, or age.

They uphold the professional reputation of other advancement officers and give credit for ideas, words, or images originated by others.

They safeguard privacy rights and confidential information.

They do not grant or accept favors for personal gain, nor do they solicit or accept favors for their institutions where a higher public interest would be violated.

They avoid actual or apparent conflicts of interest and, if in doubt, seek guidance from appropriate authorities.

They follow the letter and spirit of laws and regulations affecting institutional advancement.

They observe these standards and others that apply to their professions and actively encourage colleagues to join them in supporting the highest standards of conduct.

The CASE Board of Trustees adopted this Statement of Ethics to guide and reinforce our professional conduct in all areas of institutional advancement. The statement is also intended to stimulate awareness and discussion of ethical issues that may arise in our professional activities. The Board adopted the final text in Toronto on July 11, 1982, after a year of deliberation by national and district leaders and by countless volunteers throughout the membership.

Conflicts of Interest Policy of UConn Foundation cont.

Attachment B
Examples of situations presenting potential conflicts of interest

The following are examples of situations in which a conflict may be present. These examples do not represent all potential situations that might give rise to a conflict.

- Purchasing supplies, equipment, or services from a vendor in which a director has an ownership interest or with which a related person might benefit from the transaction.

- A directorship or active participation in an organization that transacts business with the Foundation or whose interests compete with those of the Foundation (such as serving as a member of the governing board, being employed by, or working as a consultant to any other higher educational institution or affiliate, any other hospital or affiliate, or any other nonprofit or for-profit organization located in Connecticut or elsewhere, public or private, which may be in competition with the Foundation and/or the University for state appropriations or other funding, faculty, students, patients, or donors).

- Investment by the Foundation with a firm in which a director or a related person is an owner, officer, board member, partner, employee, or has some other significant beneficial interest.

- Investment by the Foundation with a firm in which another organization has a controlling or significant beneficial interest (other than side by side investor situations) and a director or related person is an owner, officer, board member, partner, employee or has some other significant beneficial interest with the other organization.

- Investment by the Foundation in any investment opportunity of which the Foundation is reasonably aware that a director or a related person already has a personal investment which is material to him or her, or which is material to the size of the overall investment fund. For purposes of materiality a 5% guideline may be considered, however, each situation should be assessed on its own merits.

- Use of information obtained from the Foundation for personal gain or benefit.

- Acceptance by a director or a related person of any personal benefit that results from the execution of the director's duties as a Foundation director and is not otherwise available to the general public. For example, if a director makes an investment in common with the Foundation where:

    - The director became eligible to make the investment solely because of his or her membership on the Board;
    - The director's minimum investment requirement in a particular investment fund was waived because such individual is a member of the Board and the Foundation was also an investor in the fund; or
    - The director first acquired information concerning the investment from the Board and the investment was not widely available to the public, even if the opportunity was one for which the director might subsequently have been an eligible investor.

- Investment by a director or a related person in any investment opportunity of which the director is reasonably aware that the Foundation already has an investment in under circumstances in which:

    - the investment of a director or a related person is material to him or her, or
    - the investment by either the Foundation or director (or a related person) is material in relation to the size of the overall fund.

CY2017 UConn Foundation IRS Form 990

Form **990**

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.
► Information about Form 990 and its instructions is at *www.irs.gov/form990.*

OMB No. 1545-0047

2016

Open to Public Inspection

A For the 2016 calendar year, or tax year beginning 7/01 , 2016, and ending 6/30 , 2017

B Check if applicable:
- [ ] Address change
- [ ] Name change
- [ ] Initial return
- [ ] Final return/terminated
- [ ] Amended return
- [ ] Application pending

C
The University of Connecticut Foundation Inc.
2390 Alumni Drive, Unit 3206
Storrs, CT 06269-3206

D Employer identification number: 06-6070722

E Telephone number: 860-486-5000

G Gross receipts $ 78,430,064.

F Name and address of principal officer: Gerald Ganz, Jr.
Same As C Above

H(a) Is this a group return for subordinates? [ ] Yes [X] No

H(b) Are all subordinates included? [ ] Yes [ ] No
If 'No,' attach a list. (see instructions)

I Tax-exempt status: [X] 501(c)(3) [ ] 501(c) ( )◄ (insert no.) [ ] 4947(a)(1) or [ ] 527

J Website: ► www.foundation.uconn.edu

H(c) Group exemption number ►

K Form of organization: [X] Corporation [ ] Trust [ ] Association [ ] Other ► **L** Year of formation: 1964 **M** State of legal domicile: CT

Part I Summary

1 Briefly describe the organization's mission or most significant activities: See Schedule O

2 Check this box ► [ ] if the organization discontinued its operations or disposed of more than 25% of its net assets.

3	Number of voting members of the governing body (Part VI, line 1a)	3	43
4	Number of independent voting members of the governing body (Part VI, line 1b)	4	42
5	Total number of individuals employed in calendar year 2016 (Part V, line 2a)	5	205
6	Total number of volunteers (estimate if necessary)	6	68
7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	-1,082,291.
b	Net unrelated business taxable income from Form 990-T, line 34	7b	-1,952,808.

		Prior Year	Current Year
8	Contributions and grants (Part VIII, line 1h)	42,383,683.	38,506,381.
9	Program service revenue (Part VIII, line 2g)	9,680,568.	10,290,274.
10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	37,960,235.	29,071,708.
11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-63,853.	39,168.
12	Total revenue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)	89,960,633.	77,907,531.
13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	33,337,970.	27,001,183.
14	Benefits paid to or for members (Part IX, column (A), line 4)		
15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	14,076,315.	14,815,598.
16a	Professional fundraising fees (Part IX, column (A), line 11e)	420,962.	398,644.
b	Total fundraising expenses (Part IX, column (D), line 25) ► 16,477,918.		
17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	8,020,305.	7,858,096.
18	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	55,855,552.	50,073,521.
19	Revenue less expenses. Subtract line 18 from line 12	34,105,081.	27,834,010.

		Beginning of Current Year	End of Year
20	Total assets (Part X, line 16)	475,968,563.	519,082,009.
21	Total liabilities (Part X, line 26)	45,154,911.	43,506,821.
22	Net assets or fund balances. Subtract line 21 from line 20	430,813,652.	475,575,188.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer — Date: 2/15/18

Gerald Ganz, Jr. — Sr. VP Fin & Admin
Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name	Preparer's signature	Date	Check [ ] if self-employed	PTIN
	Non-Paid Preparer			

Firm's name ►
Firm's address ►
Firm's EIN ►
Phone no.

May the IRS discuss this return with the preparer shown above? (see instructions) [ ] Yes [ ] No

BAA For Paperwork Reduction Act Notice, see the separate instructions. TEEA0113L 11/16/16 Form **990** (2016)

Department of the Treasury
Internal Revenue Service
Ogden UT 84201

Notice	CP211A
Tax period	June 30, 2017
Notice date	October 23, 2017
Employer ID number	06-6070722
To contact us	Phone 1-877-829-5500 FAX 801-620-5555
Page 1 of 1	

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UNIVERSITY OF CONNECTICUT
FOUNDATION INCORPORATED
2390 ALUMNI DRIVE U3206
STORRS CT 06269-9004

030353

RECEIVED
OCT 23 2017
BY:

Important information about your June 30, 2017 Form 990

We approved your Form 8868, Application for Extension of Time To File an Exempt Organization Return

We approved the Form 8868 for your June 30, 2017 Form 990.

Your new due date is May 15, 2018.

What you need to do

File your June 30, 2017 Form 990 by May 15, 2018. We encourage you to use electronic filing—the fastest and easiest way to file.

Visit www.irs.gov/charities to learn about approved e-File providers, what types of returns can be filed electronically, and whether you are required to file electronically.

Additional information

- Visit www.irs.gov/cp211a
- For tax forms, instructions, and publications, visit www.irs.gov or call 1-800-TAX-FORM (1-800-829-3676).
- Keep this notice for your records.

If you need assistance, please don't hesitate to contact us.

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III ... X

1 Briefly describe the organization's mission:

See Schedule O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? ... ☐ Yes ☒ No

If 'Yes,' describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? ... ☐ Yes ☒ No

If 'Yes,' describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses $ 10,964,082. including grants of $ 10,964,082.) (Revenue $)

Scholarships, Awards, and Fellowships

The University of Connecticut Foundation, Inc. receives gifts on behalf of donors, restricted to the support of financial aid for University of Connecticut students. To ensure compliance with all University, federal, and state financial aid requirements, the University selects the student recipients and makes the awards directly to students. After receiving appropriate documentation from the University, the Foundation provides grants to the University to fund financial aid expenditures. The expenditures are funded from investment income earned on endowment funds restricted to financial aid and gifts restricted for financial aid.

4b (Code:) (Expenses $ 6,852,968. including grants of $ 6,852,968.) (Revenue $)

See Schedule O

4c (Code:) (Expenses $ 6,634,279. including grants of $ 6,634,279.) (Revenue $)

Program Services

The University of Connecticut Foundation, Inc. receives gifts on behalf of donors, restricted to the support of programs at the University. Generally, the expenditure is made to the vendor directly by the University with the Foundation then providing a grant to the University to fund the expenditure after receiving appropriate documentation. Occasionally the Foundation will pay the vendor directly.

4d Other program services (Describe in Schedule O.) See Schedule O

(Expenses $ 2,549,854. including grants of $ 2,549,854.) (Revenue $ 10,290,274.)

4e Total program service expenses ► 27,001,183.

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? *If 'Yes,' complete Schedule A*	1	X	
2	Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? *If 'Yes,' complete Schedule C, Part I*	3		X
4	**Section 501(c)(3) organizations.** Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? *If 'Yes,' complete Schedule C, Part II*	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? *If 'Yes,' complete Schedule C, Part III*	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? *If 'Yes,' complete Schedule D, Part I*	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? *If 'Yes,' complete Schedule D, Part II*	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? *If 'Yes,' complete Schedule D, Part III*	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? *If 'Yes,' complete Schedule D, Part IV*	9	X	
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? *If 'Yes,' complete Schedule D, Part V*	10	X	
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
a	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? *If 'Yes,' complete Schedule D, Part VI*	11 a	X	
b	Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? *If 'Yes,' complete Schedule D, Part VII*	11 b	X	
c	Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? *If 'Yes,' complete Schedule D, Part VIII*	11 c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? *If 'Yes,' complete Schedule D, Part IX*	11 d	X	
e	Did the organization report an amount for other liabilities in Part X, line 25? *If 'Yes,' complete Schedule D, Part X*	11 e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? *If 'Yes,' complete Schedule D, Part X*	11 f		X
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? *If 'Yes,' complete Schedule D, Parts XI and XII*	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? *If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional*	12 b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? *If 'Yes,' complete Schedule E*	13		X
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than $10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at $100,000 or more? *If 'Yes,' complete Schedule F, Parts I and IV*	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than $5,000 of grants or other assistance to or for any foreign organization? *If 'Yes,' complete Schedule F, Parts II and IV*	15		X
16	Did the organization report on Part IX, column (A), line 3, more than $5,000 of aggregate grants or other assistance to or for foreign individuals? *If 'Yes,' complete Schedule F, Parts III and IV*	16		X
17	Did the organization report a total of more than $15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? *If 'Yes,' complete Schedule G, Part I* (see instructions)	17	X	
18	Did the organization report more than $15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? *If 'Yes,' complete Schedule G, Part II*	18	X	
19	Did the organization report more than $15,000 of gross income from gaming activities on Part VIII, line 9a? *If 'Yes,' complete Schedule G, Part III*	19		X

Part IV Checklist of Required Schedules *(continued)*

			Yes	No
20a	Did the organization operate one or more hospital facilities? *If 'Yes,' complete Schedule H*	**20a**		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	**20b**		
21	Did the organization report more than $5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? *If 'Yes,' complete Schedule I, Parts I and II*	**21**	X	
22	Did the organization report more than $5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? *If 'Yes,' complete Schedule I, Parts I and III*	**22**		X
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? *If 'Yes,' complete Schedule J*	**23**	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than $100,000 as of the last day of the year, that was issued after December 31, 2002? *If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a*	**24a**	X	
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	**24b**		X
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	**24c**		X
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	**24d**		X
25a	**Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.** Did the organization engage in an excess benefit transaction with a disqualified person during the year? *If 'Yes,' complete Schedule L, Part I*	**25a**		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? *If 'Yes,' complete Schedule L, Part I*	**25b**		X
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? *If 'Yes,' complete Schedule L, Part II*	**26**		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? *If 'Yes,' complete Schedule L, Part III*	**27**		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, or key employee? *If 'Yes,' complete Schedule L, Part IV*	**28a**		X
b	A family member of a current or former officer, director, trustee, or key employee? *If 'Yes,' complete Schedule L, Part IV*	**28b**		X
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? *If 'Yes,' complete Schedule L, Part IV*	**28c**		X
29	Did the organization receive more than $25,000 in non-cash contributions? *If 'Yes,' complete Schedule M*	**29**	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? *If 'Yes,' complete Schedule M*	**30**		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? *If 'Yes,' complete Schedule N, Part I*	**31**		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? *If 'Yes,' complete Schedule N, Part II*	**32**		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? *If 'Yes,' complete Schedule R, Part I*	**33**		X
34	Was the organization related to any tax-exempt or taxable entity? *If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1*	**34**	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	**35a**		X
b	If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? *If 'Yes,' complete Schedule R, Part V, line 2*	**35b**		
36	**Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? *If 'Yes,' complete Schedule R, Part V, line 2*	**36**		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? *If 'Yes,' complete Schedule R, Part VI*	**37**		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O.	**38**	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V ... X

				Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	156		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	205		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to *e-file* (see instructions)				
3a	Did the organization have unrelated business gross income of $1,000 or more during the year?	3a		X	
b	If 'Yes,' has it filed a Form 990-T for this year? *If 'No' to line 3b, provide an explanation in Schedule O*	3b		X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X	
b	If 'Yes,' enter the name of the foreign country: ► See Schedule O See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			X
c	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than $100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			X
b	If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	**Organizations that may receive deductible contributions under section 170(c).**				
a	Did the organization receive a payment in excess of $75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X	
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7b		X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		X	
d	If 'Yes,' indicate the number of Forms 8282 filed during the year	7d	1		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h			
8	**Sponsoring organizations maintaining donor advised funds.** Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9	**Sponsoring organizations maintaining donor advised funds.**				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	**Section 501(c)(7) organizations.** Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	**Section 501(c)(12) organizations.** Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	**Section 4947(a)(1) non-exempt charitable trusts.** Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b			
13	**Section 501(c)(29) qualified nonprofit health insurance issuers.**				
a	Is the organization licensed to issue qualified health plans in more than one state?	13a			
	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			X
b	If 'Yes,' has it filed a Form 720 to report these payments? *If 'No,' provide an explanation in Schedule O*	14b			

Part VI **Governance, Management, and Disclosure** *For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.*

Check if Schedule O contains a response or note to any line in this Part VI. X

Section A. Governing Body and Management

			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year. If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. See Sch. O	1a 43		
b	Enter the number of voting members included in line 1a, above, who are independent	1b 42		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? *If 'Yes,' provide the names and addresses in Schedule O.*	9		X

Section B. Policies *(This Section B requests information about policies not required by the Internal Revenue Code.)*

			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O			
12a	Did the organization have a written conflict of interest policy? *If 'No,' go to line 13*	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? *If 'Yes,' describe in Schedule O how this was done* See Schedule O	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
a	The organization's CEO, Executive Director, or top management official. See Schedule O	15a	X	
b	Other officers or key employees of the organization. See Schedule O	15b	X	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		X
b	If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ► See Schedule O

18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

X Own website X Another's website X Upon request ☐ Other *(explain in Schedule O)*

19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O

20 State the name, address, and telephone number of the person who possesses the organization's books and records: ►

Gerald Ganz, Jr. 2390 Alumni Drive, Unit 3206 Storrs CT 06269 860-486-5000

Part VII **Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII ☐

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than $100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than $100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than $10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) Joshua Newton	40									
President	0	X		X				528,528.	0.	30,002.
(2) Daniel Toscano	1									
Chairman	0	X		X				0.	0.	0.
(3) Adam L. Schwartz	1									
Director	0	X						0.	0.	0.
(4) Albert J. Foreman	1									
Director	0	X						0.	0.	0.
(5) Angelo DeFazio	1									
Director	0	X						0.	0.	0.
(6) Anthony Rizza	1									
Director	0	X						0.	0.	0.
(7) Benjamin W. Michelson	1									
Director	0	X						0.	0.	0.
(8) Clinton G. Gartin	1									
Director	0	X						0.	0.	0.
(9) Coleman B. Levy	1									
Dir to 10/6	0	X						0.	0.	0.
(10) Craig W. Ashmore	1									
Secretary	0	X		X				0.	0.	0.
(11) Douglas P. Lawrence	1									
Director	0	X						0.	0.	0.
(12) Drew A. Figdor	1									
Director	0	X						0.	0.	0.
(13) Eric M. Zachs	1									
Dir to 10/16	0	X						0.	0.	0.
(14) George R. Aylward, Jr.	1									
Director	0	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees *(continued)*

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Gerald D. DesRoches	1									
Director	0	X						0.	0.	0.
(16) Harriet M. Wolfe	1									
Director	0	X						0.	0.	0.
(17) John P. Malfettone	1									
Director	0	X						0.	0.	0.
(18) John W. Rafal	1									
Dir to 10/16	0	X						0.	0.	0.
(19) Jonathan L. Greenblatt	1									
Director	0	X						0.	0.	0.
(20) Joseph E. Parsons	1									
Director	0	X						0.	0.	0.
(21) Leah A. Darak	1									
Director	0	X						0.	0.	0.
(22) Lincoln Millstein	1									
Dir from 10/16	0	X						0.	0.	0.
(23) Mark A. Beaudoin	1									
Dir from 10/16	0	X						0.	0.	0.
(24) Frank P. Longobardi, Jr.	1									
Dir to 10/16	0	X						0.	0.	0.
(25) Mark L. Boxer	1									
Dir to 10/2016	0	X						0.	0.	0.
1 b Sub-total ►								528,528.	0.	30,002.
c Total from continuation sheets to Part VII, Section A ►								1,880,429.	0.	233,505.
d Total (add lines 1b and 1c) ►								2,408,957.	0.	263,507.

2 Total number of individuals (including but not limited to those listed above) who received more than $100,000 of reportable compensation from the organization ► 30

		Yes	No
3 Did the organization list any **former** officer, director, or trustee, key employee, or highest compensated employee on line 1a? *If 'Yes,' complete Schedule J for such individual*	3	X	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than $150,000? *If 'Yes,' complete Schedule J for such individual*	4	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? *If 'Yes,' complete Schedule J for such person*	5		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than $100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Ruffalo Cody Holdings/Ruffalo Noel Levitz P.O. Box 718 Des Moines, I	Phone solicitations	453,758.
Blackbaud, Inc. 2000 Daniel Island Drive Charlestown, SC 29492	Software consulting	419,271.
Cooper Software, Inc. 85 2nd Street, 8th Floor San Francisco, CA 941	Consulting	202,473.
One to One Docusource NLTG Inc., 7324 Delainey Court Sarasota, FL 34	Mailing	184,688.
Ovations Food Services LP 615 Silver Lane East Hartford, CT 06118	Catering	172,105.

2 Total number of independent contractors (including but not limited to those listed above) who received more than $100,000 of compensation from the organization ► 12

Form 990

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

OMB No. 1545-0047

2016

Name of the Organization: The University of Connecticut Foundation

Employer Identification number: 06-6070722

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mark C. Sinatro	1									
Director	0	X						0.	0.	0.
Mark R. Shenkman	1									
Director	0	X						0.	0.	0.
Michael A. Cantor	1									
Dir to 11/2016	0	X						0.	0.	0.
Michael A. Melio	1									
Dir from 10/16	0	X						0.	0.	0.
Michael G. Koppel	1									
Director	0	X						0.	0.	0.
Michael K. Rosen	1									
Director	0	X						0.	0.	0.
Mickey Herbert	1									
Director	0	X						0.	0.	0.
Patrick M. Campion	1									
Treasurer	0	X		X				0.	0.	0.
Walter R. Allen	1									
Director	0	X						0.	0.	0.
Robert I. Sherman	1									
Director	0	X						0.	0.	0.
Robert J. Skinner	1									
Director	0	X						0.	0.	0.
William B. Clemens III	1									
Director	0	X						0.	0.	0.
William J. Quinlan III	1									
Director	0	X						0.	0.	0.
Constance K. Weaver	1									
Director	0	X						0.	0.	0.
Kimberly T. Manning	1									
Director	0	X						0.	0.	0.
Lisa R. Klauser	1									
Dir to 2/17	0	X						0.	0.	0.
Marsha P. Roth	1									
Director	0	X						0.	0.	0.
Nadine F. West	1									
Director	0	X						0.	0.	0.
Noha H. Carrington	1									
Director	0	X						0.	0.	0.
Amy J. Errett	1									
Director	0	X						0.	0.	0.
Lori Riiska	1									
Director	0	X						0.	0.	0.

Form **990** Cont 2016

TEEA4301L 11/16/16

Form 990

Department of the Treasury
Internal Revenue Service

Continuation Sheet for Form 990

OMB No. 1545-0047

2016

Name of the Organization: The University of Connecticut Foundation

Employer Identification number: 06-6070722

Part VII Continuation: Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Mary Ann W. Gilleece	1									
Director	0	X						0.	0.	0.
Melinda T. Brown	1									
Director	0	X						0.	0.	0.
Suzanne B. Bird	1									
Director	0	X						0.	0.	0.
Wendy Reeves Watkins	1									
Director	0	X						0.	0.	0.
Gerald Ganz, Jr.	40									
Sr. VP Fin/Adm	0			X				249,355.	0.	40,231.
Brian Otis	40									
VP of Principal Gifts	0				X			202,480.	0.	34,158.
Derek Slap	40									
VP Mktg & Comm	0					X		167,239.	0.	31,624.
Jennifer Grey	40									
AVP Dev-HS	0					X		174,053.	0.	20,883.
Ron Fleury	40									
Sr. Dir Dev-Law	0					X		139,166.	0.	12,634.
Suzanne O'Conor	40									
General Counsel	0					X		214,627.	0.	20,294.
Frank Gifford	40									
AVP Development	0					X		174,917.	0.	32,631.
Melissa Maynard	40									
Former CFO, Controller	0						X	106,342.	0.	26,609.
John Martin	0									
Former President & CEO	0						X	328,243.	0.	0.
Deborah Cunningham	0									
Former VP Advancement Svcs	0						X	124,007.	0.	14,441.

Form **990** Cont 2016

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CY2017 UConn Foundation IRS Form 990 cont.

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a				
	b Membership dues	1b				
	c Fundraising events	1c	937,318.			
	d Related organizations	1d				
	e Government grants (contributions)	1e				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	37,569,063.			
	g Noncash contributions included in lines 1a-1f: $		5,845,281.			
	h **Total.** Add lines 1a-1f		38,506,381.			
Program Service Revenue		**Business Code**				
	2a Univ. Fee for Service	900099	10,050,000.	10,050,000.		
	b Univ. Endow Admin Fee	900099	240,274.	240,274.		
	c					
	d					
	e					
	f All other program service revenue					
	g **Total.** Add lines 2a-2f		10,290,274.			
	3 Investment income (including dividends, interest and other similar amounts)		12,382,769.			12,382,769.
	4 Income from investment of tax-exempt bond proceeds					
	5 Royalties					
		(i) Real	(ii) Personal			
	6a Gross rents					
	b Less: rental expenses					
	c Rental income or (loss)					
	d Net rental income or (loss)					
		(i) Securities	(ii) Other			
	7a Gross amount from sales of assets other than inventory	16688939.				
	b Less: cost or other basis and sales expenses					
	c Gain or (loss)	16688939.				
	d Net gain or (loss)		16,688,939.		-1,082,291.	17,771,230.
Other Revenue	8a Gross income from fundraising events (not including $ 937,318. of contributions reported on line 1c). See Part IV, line 18	a	561,701.			
	b Less: direct expenses	b	522,533.			
	c Net income or (loss) from fundraising events		39,168.			39,168.
	9a Gross income from gaming activities. See Part IV, line 19	a				
	b Less: direct expenses	b				
	c Net income or (loss) from gaming activities					
	10a Gross sales of inventory, less returns and allowances	a				
	b Less: cost of goods sold	b				
	c Net income or (loss) from sales of inventory					
	Miscellaneous Revenue	**Business Code**				
	11a					
	b					
	c					
	d All other revenue					
	e **Total.** Add lines 11a-11d					
	12 **Total revenue.** See instructions		77,907,531.	10,290,274.	-1,082,291.	30,193,167.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX. ☐

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	27,001,183.	27,001,183.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	1,084,754.	0.	429,218.	655,536.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	328,243.	0.	328,243.	0.
7 Other salaries and wages	10,573,408.		2,114,682.	8,458,726.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	725,621.		145,124.	580,497.
9 Other employee benefits	1,221,164.		244,233.	976,931.
10 Payroll taxes	882,408.		176,482.	705,926.
11 Fees for services (non-employees):				
a Management				
b Legal	57,936.		11,587.	46,349.
c Accounting	176,012.		176,012.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	398,644.			398,644.
f Investment management fees	2,065,790.		2,065,790.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	519,723.		103,945.	415,778.
12 Advertising and promotion	141,004.		28,201.	112,803.
13 Office expenses	231,311.		46,262.	185,049.
14 Information technology	865,710.		173,142.	692,568.
15 Royalties				
16 Occupancy	217,535.		43,507.	174,028.
17 Travel	412,229.		82,446.	329,783.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	133,303.		26,661.	106,642.
20 Interest	367,304.		73,461.	293,843.
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	927,725.		185,545.	742,180.
23 Insurance	101,403.		20,281.	81,122.
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Special Events	848,093.			848,093.
b Printing and Publications	313,712.		62,742.	250,970.
c Donor cultivation & promotion	195,022.			195,022.
d Service contracts	91,595.		18,319.	73,276.
e All other expenses	192,689.		38,537.	154,152.
25 **Total functional expenses.** Add lines 1 through 24e	50,073,521.	27,001,183.	6,594,420.	16,477,918.
26 **Joint costs.** Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

CY2017 UConn Foundation IRS Form 990 cont.

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

			(A) Beginning of year		(B) End of year
Assets	1	Cash — non-interest-bearing	11,457,391.	1	13,951,918.
	2	Savings and temporary cash investments	3,596,335.	2	902,595.
	3	Pledges and grants receivable, net	32,588,602.	3	26,562,296.
	4	Accounts receivable, net	195,453.	4	521,138.
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
	7	Notes and loans receivable, net		7	
	8	Inventories for sale or use	10,640.	8	100,640.
	9	Prepaid expenses and deferred charges	422,356.	9	435,911.
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D — 10a: 11,249,414.			
	b	Less: accumulated depreciation — 10b: 5,727,245.	5,974,332.	10c	5,522,169.
	11	Investments — publicly traded securities	166,943,802.	11	189,206,691.
	12	Investments — other securities. See Part IV, line 11	104,972,832.	12	128,715,793.
	13	Investments — program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11	149,806,820.	15	153,162,858.
	16	**Total assets.** Add lines 1 through 15 (must equal line 34)	475,968,563.	16	519,082,009.
Liabilities	17	Accounts payable and accrued expenses	7,277,285.	17	6,566,820.
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities	22,740,000.	20	19,955,000.
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	15,028,654.	21	16,882,798.
	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	108,972.	25	102,203.
	26	**Total liabilities.** Add lines 17 through 25	45,154,911.	26	43,506,821.
Net Assets or Fund Balances		**Organizations that follow SFAS 117 (ASC 958), check here ► ☒ and complete lines 27 through 29, and lines 33 and 34.**			
	27	Unrestricted net assets	-10,590,214.	27	-540,708.
	28	Temporarily restricted net assets	85,871,232.	28	99,232,103.
	29	Permanently restricted net assets	355,532,634.	29	376,883,793.
		Organizations that do not follow SFAS 117 (ASC 958), check here ► ☐ and complete lines 30 through 34.			
	30	Capital stock or trust principal, or current funds		30	
	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
	32	Retained earnings, endowment, accumulated income, or other funds		32	
	33	Total net assets or fund balances	430,813,652.	33	475,575,188.
	34	Total liabilities and net assets/fund balances	475,968,563.	34	519,082,009.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI X

1	Total revenue (must equal Part VIII, column (A), line 12)	1	77,907,531.
2	Total expenses (must equal Part IX, column (A), line 25)	2	50,073,521.
3	Revenue less expenses. Subtract line 2 from line 1	3	27,834,010.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	430,813,652.
5	Net unrealized gains (losses) on investments	5	18,647,969.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain in Schedule O) See Schedule O	9	-1,720,443.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	475,575,188.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII .....

			Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other _____			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: ☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: ☒ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
c	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		X
b	If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b		

CY2017 UConn Foundation IRS Form 990 cont.

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► **Attach to Form 990 or Form 990-EZ.**

► **Information about Schedule A (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990.***

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization	Employer identification number
The University of Connecticut Foundation Inc.	06-6070722

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

1 ☐ A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**

2 ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990 or 990-EZ).)

3 ☐ A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**

4 ☐ A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____

5 ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)

6 ☐ A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**

7 ☒ An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

8 ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)

9 ☐ An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____

10 ☐ An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)

11 ☐ An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**

12 ☐ An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

a ☐ **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

b ☐ **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

c ☐ **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

d ☐ **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

e ☐ Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations . . . . . ☐

g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document? Yes	(iv) No	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. **Schedule A (Form 990 or 990-EZ) 2016**

TEEA0401L 09/28/16

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	44574176.	34817846.	33051328.	42383683.	38506381.	193333414.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4 **Total.** Add lines 1 through 3	44574176.	34817846.	33051328.	42383683.	38506381.	193333414.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						925,021.
6 **Public support.** Subtract line 5 from line 4						192408393.

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7 Amounts from line 4	44574176.	34817846.	33051328.	42383683.	38506381.	193333414.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	7,000,357.	9,827,124.	8,710,287.	8,761,282.	12382769.	46,681,819.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11 **Total support.** Add lines 7 through 10						240015233.

12 Gross receipts from related activities, etc. (see instructions) 12 45,773,062.

13 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► ☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f)) 14 80.17 %

15 Public support percentage from 2015 Schedule A, Part II, line 14 15 82.49 %

16a **33-1/3% support test—2016.** If the organization did not check the box on line 13, and line 14 is 33-1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ► ☒

b **33-1/3% support test—2015.** If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization ► ☐

17a **10%-facts-and-circumstances test—2016.** If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ► ☐

b **10%-facts-and-circumstances test—2015.** If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and **stop here.** Explain in Part VI how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization ► ☐

18 **Private foundation.** If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions ► ☐

CY2017 UConn Foundation IRS Form 990 cont.

Part III **Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 **Total.** Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of $5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 **Public support.** (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 **Total support.** (Add lines 9, 10c, 11, and 12.)						

14 **First five years.** If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here** ► ☐

Section C. Computation of Public Support Percentage

15	Public support percentage for 2016 (line 8, column (f) divided by line 13, column (f))	15	%
16	Public support percentage from 2015 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17	Investment income percentage for **2016** (line 10c, column (f) divided by line 13, column (f))	17	%
18	Investment income percentage from **2015** Schedule A, Part III, line 17	18	%

19a **33-1/3% support tests—2016.** If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ► ☐

b **33-1/3% support tests—2015.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and **stop here.** The organization qualifies as a publicly supported organization ► ☐

20 **Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ► ☐

Part IV Supporting Organizations
(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? *If 'No,' describe in* ***Part VI*** *how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*	1		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? *If 'Yes,' explain in* ***Part VI*** *how the organization determined that the supported organization was described in section 509(a)(1) or (2).*	2		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If 'Yes,' answer (b) and (c) below.*	3a		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If 'Yes,' describe in* ***Part VI*** *when and how the organization made the determination.*	3b		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? *If 'Yes,' explain in* ***Part VI*** *what controls the organization put in place to ensure such use.*	3c		
4a Was any supported organization not organized in the United States ('foreign supported organization')? *If 'Yes' and if you checked 12a or 12b in Part I, answer (b) and (c) below.*	4a		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If 'Yes,' describe in* ***Part VI*** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*	4b		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If 'Yes,' explain in* ***Part VI*** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*	4c		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? *If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in* ***Part VI,*** *including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).*	5a		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If 'Yes,' provide detail in* ***Part VI.***	6		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).*	7		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).*	8		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If 'Yes,' provide detail in* ***Part VI.***	9a		
b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If 'Yes,' provide detail in* ***Part VI.***	9b		
c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If 'Yes,' provide detail in* ***Part VI.***	9c		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If 'Yes,' answer 10b below.*	10a		
b Did the organization have any excess business holdings in the tax year? *(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)*	10b		

Part IV Supporting Organizations *(continued)*

		Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?			
a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b A family member of a person described in (a) above?	11b		
c A 35% controlled entity of a person described in (a) or (b) above? *If 'Yes' to a, b, or c, provide detail in* ***Part VI.***	11c		

Section B. Type I Supporting Organizations

		Yes	No
1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? *If 'No,' describe in* ***Part VI*** *how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax* year.	1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? *If 'Yes,' explain in* ***Part VI*** *how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.*	2		

Section C. Type II Supporting Organizations

		Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? *If 'No,' describe in* ***Part VI*** *how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).*	1		

Section D. All Type III Supporting Organizations

		Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? *If 'No,' explain in* ***Part VI*** *how the organization maintained a close and continuous working relationship with the supported organization(s).*	2		
3 By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? *If 'Yes,' describe in* ***Part VI*** *the role the organization's supported organizations played in this regard.*	3		

Section E. Type III Functionally Integrated Supporting Organizations

1 *Check the box next to the method that the organization used to satisfy the Integral Part Test during the year* ***(see instructions).***

a ☐ The organization satisfied the Activities Test. *Complete* ***line 2*** *below.*

b ☐ The organization is the parent of each of its supported organizations. *Complete* ***line 3*** *below.*

c ☐ The organization supported a governmental entity. *Describe in* ***Part VI*** *how you supported a government entity (see instructions).*

2 Activities Test. ***Answer (a) and (b) below.***		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? *If 'Yes,' then in* ***Part VI identify those supported organizations and explain*** *how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.*	2a		
b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If 'Yes,' explain in* ***Part VI*** *the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.*	2b		
3 Parent of Supported Organizations. ***Answer (a) and (b) below.***			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in* ***Part VI.***	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If 'Yes,' describe in* ***Part VI*** *the role played by the organization in this regard.*	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). **See instructions.** All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A — Adjusted Net Income

			(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	**Adjusted Net Income** (subtract lines 5, 6, and 7 from line 4).	8		

Section B — Minimum Asset Amount

			(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	**Total** (add lines 1a, 1b, and 1c)	1d		
e	**Discount** claimed for blockage or other factors (explain in detail in **Part VI**):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	**Minimum Asset Amount** (add line 7 to line 6)	8		

Section C — Distributable Amount

			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1	
2	Enter 85% of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	**Distributable Amount.** Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

CY2017 UConn Foundation IRS Form 990 cont.

Part V **Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations** *(continued)*

Section D — Distributions	**Current Year**
1 Amounts paid to supported organizations to accomplish exempt purposes	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	
4 Amounts paid to acquire exempt-use assets	
5 Qualified set-aside amounts (prior IRS approval required)	
6 Other distributions (describe in **Part VI**). See instructions.	
7 **Total annual distributions.** Add lines 1 through 6.	
8 Distributions to attentive supported organizations to which the organization is responsive (provide details in **Part VI**). See instructions.	
9 Distributable amount for 2016 from Section C, line 6	
10 Line 8 amount divided by Line 9 amount	

Section E — Distribution Allocations (see instructions)	**(i) Excess Distributions**	**(ii) Underdistributions Pre-2016**	**(iii) Distributable Amount for 2016**
1 Distributable amount for 2016 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2016 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2016:			
a			
b			
c From 2013			
d From 2014			
e From 2015			
f **Total** of lines 3a through e			
g Applied to underdistributions of prior years			
h Applied to 2016 distributable amount			
i Carryover from 2011 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4 Distributions for 2016 from Section D, line 7: $			
a Applied to underdistributions of prior years			
b Applied to 2016 distributable amount			
c Remainder. Subtract lines 4a and 4b from 4.			
5 Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7 **Excess distributions carryover to 2017.** Add lines 3j and 4c.			
8 Breakdown of line 7:			
a			
b Excess from 2013.			
c Excess from 2014.			
d Excess from 2015.			
e Excess from 2016.			

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b;Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE C (Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.
► Information about Schedule C (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990.*

OMB No. 1545-0047

2016

Open to Public Inspection

If the organization answered 'Yes,' on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered 'Yes,' on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered 'Yes,' on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization	Employer identification number
The University of Connecticut Foundation	06-6070722

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. (see instructions for definition of 'political campaign activities') See Part IV

2 Political campaign activity expenditures (see instructions) ► $

3 Volunteer hours for political campaign activities (see instructions)

Part I-B Complete if the organization is exempt under section 501(c)(3).

1 Enter the amount of any excise tax incurred by the organization under section 4955 ► $ 0.

2 Enter the amount of any excise tax incurred by organization managers under section 4955 ► $ 0.

3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? ☐ Yes ☐ No

4 **a** Was a correction made? ☐ Yes ☐ No

b If 'Yes,' describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c) , except section 501(c)(3).

1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ► $

2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ► $

3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ► $

4 Did the filing organization file **Form 1120-POL** for this year? ☐ Yes ☐ No

5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

	(a) Name	**(b)** Address	**(c)** EIN	**(d)** Amount paid from filing organization's funds. If none, enter-0-.	**(e)** Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. **Schedule C (Form 990 or 990-EZ) 2016**

TEEA3201L 11/11/16

Part II-A **Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

A Check ► ☐ if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check ► ☐ if the filing organization checked box A and 'limited control' provisions apply.

Limits on Lobbying Expenditures (The term 'expenditures' means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals
1 a Total lobbying expenditures to influence public opinion (grass roots lobbying)	2,804.	
b Total lobbying expenditures to influence a legislative body (direct lobbying)		
c Total lobbying expenditures (add lines 1a and 1b)	2,804.	0.
d Other exempt purpose expenditures	50,085,695.	
e Total exempt purpose expenditures (add lines 1c and 1d)	50,088,499.	0.
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.	
g Grassroots nontaxable amount (enter 25% of line 1f)	250,000.	0.
h Subtract line 1g from line 1a. If zero or less, enter -0-	0.	0.
i Subtract line 1f from line 1c. If zero or less, enter -0-	0.	0.

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over $500,000	20% of the amount on line 1e.
Over $500,000 but not over $1,000,000	$100,000 plus 15% of the excess over $500,000.
Over $1,000,000 but not over $1,500,000	$175,000 plus 10% of the excess over $1,000,000.
Over $1,500,000 but not over $17,000,000	$225,000 plus 5% of the excess over $1,500,000.
Over $17,000,000	$1,000,000.

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? ☐ Yes ☐ No

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2 a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.
c Total lobbying expenditures	47,774.	34,696.	1,075.	2,804.	86,349.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures	30,030.	30,000.	1,075.	2,804.	63,909.

Part II-B **Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each 'Yes' response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a) Yes	(a) No	(b) Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2 a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If 'Yes,' enter the amount of any tax incurred under section 4912			
c If 'Yes,' enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

		Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1		
2 Did the organization make only in-house lobbying expenditures of $2,000 or less?	2		
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3		

Part III-B **Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered 'No,' OR (b) Part III-A, line 3, is answered 'Yes.'**

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures **(do not include amounts of political expenses for which the section 527(f) tax was paid).**		
a Current year	2 a	
b Carryover from last year	2 b	
c Total	2 c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV **Supplemental Information**

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part I-A, Line 1 - Direct and Indirect Political Campaign Activities

The University of Connecticut Foundation, Inc. does not participate in political campaigns.

SCHEDULE D (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.
► Information about Schedule D (Form 990) and its instructions is at *www.irs.gov/form990.*

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization

The University of Connecticut Foundation Inc.

Employer identification number

06-6070722

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 6.

		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		

5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? ☐ Yes ☐ No

6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? ☐ Yes ☐ No

Part II Conservation Easements.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

☐ Preservation of land for public use (e.g., recreation or education)
☐ Protection of natural habitat
☐ Preservation of open space
☐ Preservation of a historically important land area
☐ Preservation of a certified historic structure

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

		Held at the End of the Tax Year
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► _____

4 Number of states where property subject to conservation easement is located ► _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? ☐ Yes ☐ No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►$ _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? ☐ Yes ☐ No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1 ►$ _____

(ii) Assets included in Form 990, Part X ►$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenue included on Form 990, Part VIII, line 1 ►$ _____

b Assets included in Form 990, Part X ►$ _____

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- **a** ☐ Public exhibition
- **b** ☐ Scholarly research
- **c** ☐ Preservation for future generations
- **d** ☐ Loan or exchange programs
- **e** ☐ Other _____

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ **Yes** ☐ **No**

Part IV Escrow and Custodial Arrangements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ **Yes** ☒ **No**

b If 'Yes,' explain the arrangement in Part XIII and complete the following table:

		Amount
c Beginning balance	**1 c**	
d Additions during the year	**1 d**	
e Distributions during the year	**1 e**	
f Ending balance	**1 f**	0.

2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☒ **Yes** ☐ **No**

b If 'Yes,' explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII ☒

See Part XIII

Part V Endowment Funds. Complete if the organization answered 'Yes' on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance	362,419,000.	368,179,000.	369,444,000.	330,178,000.	301,637,000.
b Contributions	16,697,000.	19,358,000.	8,242,000.	11,719,000.	17,340,000.
c Net investment earnings, gains, and losses	42,316,000.	-4,768,000.	7,957,000.	43,520,000.	25,956,000.
d Grants or scholarships					
e Other expenditures for facilities and programs	13,024,000.	13,755,000.	12,749,000.	12,173,000.	11,127,000.
f Administrative expenses	6,903,000.	6,595,000.	4,715,000.	3,800,000.	3,628,000.
g End of year balance	401,505,000.	362,419,000.	368,179,000.	369,444,000.	330,178,000.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- **a** Board designated or quasi-endowment ► 0.54 %
- **b** Permanent endowment ► 97.71 %
- **c** Temporarily restricted endowment ► 1.75 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

		Yes	No
(i) unrelated organizations	**3a(i)**		X
(ii) related organizations	**3a(ii)**		X
b If 'Yes' on line 3a(ii), are the related organizations listed as required on Schedule R?	**3b**		

4 Describe in Part XIII the intended uses of the organization's endowment funds. See Part XIII

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1 a Land		201,361.		201,361.
b Buildings		6,372,170.	2,639,337.	3,732,833.
c Leasehold improvements		869,290.	252,763.	616,527.
d Equipment		31,108.	15,554.	15,554.
e Other		3,775,485.	2,819,591.	955,894.
Total. Add lines 1a through 1e. *(Column (d) must equal Form 990, Part X, column (B), line 10c.)* ►				5,522,169.

BAA Schedule **D** (Form 990) 2016

Part VII **Investments – Other Securities.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	**(b)** Book value	**(c)** Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other Securities not publicly trade	128,715,793.	End of Year Market Value
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
(I)		
Total. *(Column (b) must equal Form 990, Part X, column (B) line 12.)* ►	128,715,793.	

Part VIII **Investments – Program Related.** N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	**(b)** Book value	**(c)** Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
(10)		
Total. *(Column (b) must equal Form 990, Part X, column (B) line 13.)* ►		

Part IX **Other Assets.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	**(b)** Book value
(1) Capital leases	118,496.
(2) CSV of life insurance policies	601,936.
(3) Deferred bond issuance costs	393,167.
(4) Endowment held for University	14,537,943.
(5) Funds held in trust by others	19,797,153.
(6) Limited partnership investments	117,714,163.
(7)	
(8)	
(9)	
(10)	
Total. *(Column (b) must equal Form 990, Part X, column (B) line 15.)* ►	153,162,858.

Part X **Other Liabilities.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25

(a) Description of liability	**(b)** Book value
(1) Federal income taxes	
(2) Accrued debt service	102,203.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
Total. *(Column (b) must equal Form 990, Part X, column (B) line 25.)* ►	102,203.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII. ☐

Part XI **Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements			1	93,291,801.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
a	Net unrealized gains (losses) on investments	2a	18,647,969.		
b	Donated services and use of facilities	2b			
c	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.) See Part XIII	2d	-3,786,232.		
e	Add lines **2a** through **2d**			2e	14,861,737.
3	Subtract line **2e** from line **1**			3	78,430,064.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) See Part XIII	4b	-522,533.		
c	Add lines **4a** and **4b**			4c	-522,533.
5	Total revenue. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 12.)*			5	77,907,531.

Part XII **Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.**
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements			1	48,530,265.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
a	Donated services and use of facilities	2a			
b	Prior year adjustments	2b			
c	Other losses	2c			
d	Other (Describe in Part XIII.) See Part XIII	2d	522,533.		
e	Add lines **2a** through **2d**			2e	522,533.
3	Subtract line **2e** from line **1**			3	48,007,732.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.) See Part XIII	4b	2,065,789.		
c	Add lines **4a** and **4b**			4c	2,065,789.
5	Total expenses. Add lines **3** and **4c.** *(This must equal Form 990, Part I, line 18.)*			5	50,073,521.

Part XIII **Supplemental Information.**

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part IV, Line 2b - Explanation Of Escrow Account Liability

The Foundation is named as the trustee and remainder beneficiary of several charitable remainder trusts. In addition, the Foundation has entered into contracts with donors for charitable gift annuities for which the Foundation has accepted contributions. The present value of the liability for future payments is reflected on the Foundation's balance sheet.

The Foundation has a contractual arrangement to act as the University's agent in managing the University's endowment assets, ensuring consistent management of

Part IV, Line 2b - Explanation Of Escrow Account Liability (continued)

endowment assets that support the University regardless of entity ownership.

Part V, Line 4 - Intended Uses Of Endowment Fund

The Foundation's endowment funds provide grants to the University of Connecticut. The grants may be used to provide scholarships to University of Connecticut students, compensation and research support for University of Connecticut faculty, and general program support for University of Connecticut academic and athletic programs. The use of all endowment funds is subject to any restriction placed on funds by donors. All disbursements are subject to the Foundation's policy on disbursements, including the amount of the expenditure must be reasonable, for a legitimate business purpose, and with no private benefit.

Schedule D, Part XI, Line 2d
Other Revenue Included In F/S But Not Included On Form 990

Bad debt expense	$ -1,720,443.
Investment fees	-2,065,789.
Total	$ -3,786,232.

Schedule D, Part XI, Line 4b
Other Revenue Included On Form 990 But Not Included In F/S

Fundraising events	$ -522,533.
Total	$ -522,533.

Schedule D, Part XII, Line 2d
Other Expenses And Losses Per Audited F/S

Event expense	$ 522,533.
Total	$ 522,533.

Schedule D, Part XII, Line 4b
Other Expenses Included On Form 990 But Not Included In F/S

Investment fees	$ 2,065,789.
Total	$ 2,065,789.

CY2017 UConn Foundation IRS Form 990 cont.

SCHEDULE F (Form 990)

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b, 15, or 16.
► Attach to Form 990.
► Information about Schedule F (Form 990) and its instructions is at *www.irs.gov/form990.*

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization: The University of Connecticut Foundation

Employer identification number: 06-6070722

Part I General Information on Activities Outside the United States. Complete if the organization answered 'Yes' on Form 990, Part IV, line 14b.

1 **For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . ☐ Yes ☐ No

2 **For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
					Pt V
(1) East Asia & the Pacific			Fundraising		203,715.
(2) North America			Fundraising		69,966.
(3) Central America & Caribbean			Investments		11,887,462.
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3 a Sub-total					12,161,143.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b) . . .	0	0			12,161,143.

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. Schedule F (Form 990) 2016

TEEA3501L 09/26/16

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 15, for any recipient who received more than $5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter. ► 0

3 Enter total number of other organizations or entities ► 0

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If 'Yes,' the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926).*	[X] Yes	[ ] No
2	Did the organization have an interest in a foreign trust during the tax year? *If 'Yes,' the organization may be required to separately file Form 3520, Annual Return To Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990).*	[ ] Yes	[X] No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? *If 'Yes,' the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471).*	[X] Yes	[ ] No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If 'Yes,' the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621).*	[X] Yes	[ ] No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? *If 'Yes,' the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865).*	[X] Yes	[ ] No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? *If 'Yes,' the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990).*	[ ] Yes	[X] No

CY2017 UConn Foundation IRS Form 990 cont.

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I, Line 3f - Method of Accounting

Foreign expenditures are separately identified on the organization's books and records.

SCHEDULE G
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than $15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at ***www.irs.gov/form990.***

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization: The University of Connecticut Foundation Inc.

Employer identification number: 06-6070722

Part I **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.

- **a** [X] Mail solicitations
- **b** [X] Internet and email solicitations
- **c** [X] Phone solicitations
- **d** [X] In-person solicitations
- **e** [X] Solicitation of non-government grants
- **f** [ ] Solicitation of government grants
- **g** [X] Special fundraising events

2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ..... [X] **Yes** [ ] **No**

b If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least $5,000 by the organization.

	(i) Name and address of individual or entity (fundraiser)	**(ii)** Activity	**(iii)** Did fundraiser have custody or control of contributions? Yes	No	**(iv)** Gross receipts from activity	**(v)** Amount paid to (or retained by) fundraiser listed in column **(i)**	**(vi)** Amount paid to (or retained by) organization
1	Ruffalo Noel Levitz PO Box 3018 Cedar Rapids IA 52406	Phone Solicitation		X	458,258.	211,374.	246,884.
2	Gold Orluk & Partners LLC 172 West Main Street Avon CT 06001	Event Planner		X	525,787.	74,770.	451,017.
3							
4							
5							
6							
7							
8							
9							
10							
Total ..... ►					984,045.	286,144.	697,901.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AL AK AZ AR CA CO CT DE DC FL GA HI ID IL IN IA KS KY LA ME MD MA MI MN MS MO MT NE
NV NH NJ NM NY NC ND OH OK OR PA RI SC SD TN TX UT VT VA WA WV WI WY

Schedule G (Form 990 or 990-EZ) 2016 The University of Connecticut Foundation 06-6070722 Page 2

Part II **Fundraising Events.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than $15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than $5,000.

		(a) Event #1 White Coat Gal (event type)	(b) Event #2 Calhoun Cardio (event type)	(c) Other events 16 (total number)	(d) Total events (add column (a) through column (c))
REVENUE	1 Gross receipts	315,585.	271,497.	911,937.	1,499,019.
	2 Less: Contributions	239,080.	133,999.	564,239.	937,318.
	3 Gross income (line 1 minus line 2)	76,505.	137,498.	347,698.	561,701.
DIRECT EXPENSES	4 Cash prizes				
	5 Noncash prizes	3,627.	16,811.	9,357.	29,795.
	6 Rent/facility costs	32,588.	54,590.	148,298.	235,476.
	7 Food and beverages	91,122.		133,597.	224,719.
	8 Entertainment	8,824.		18,225.	27,049.
	9 Other direct expenses	35.	1,500.	3,959.	5,494.
	10 Direct expense summary. Add lines 4 through 9 in column (d) ►				522,533.
	11 Net income summary. Subtract line 10 from line 3, column (d) ►				39,168.

Part III **Gaming.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than $15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
REVENUE	1 Gross revenue				
DIRECT EXPENSES	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes ☐ No %	☐ Yes ☐ No %	☐ Yes ☐ No %	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ►				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ►				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If 'No,' explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? ☐ Yes ☐ No

b If 'Yes,' explain: _____

BAA TEEA3702L 09/23/16 Schedule G (Form 990 or 990-EZ) 2016

11 Does the organization conduct gaming activities with nonmembers? ☐ Yes ☐ No

12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? ☐ Yes ☐ No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ►

Address ►

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? ☐ Yes ☐ No

b If 'Yes,' enter the amount of gaming revenue received by the organization ► $ _____ and the amount of gaming revenue retained by the third party ► $ _____.

c If 'Yes,' enter name and address of the third party:

Name ►

Address ►

16 Gaming manager information:

Name ►

Gaming manager compensation ► $ _____.

Description of services provided ►

☐ Director/officer ☐ Employee ☐ Independent contractor

17 Mandatory distributions

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? ☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ► $

Part IV **Supplemental Information.** Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions

Schedule G - Additional Information

As required, the Foundation is reporting all events that had income or expenses during the fiscal year. It is possible that some events may have taken place in the prior fiscal year, or will be held in a future year. As a result, revenue or expense amounts reported for an event may not be final, or portions may have been reported in the prior year.

SCHEDULE I (Form 990)

Department of the Treasury
Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.
► **Attach to Form 990.**
► **Information about Schedule I (Form 990) and its instructions is at *www.irs.gov/form990.***

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization

The University of Connecticut Foundation

Employer identification number

06-6070722

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ..... [X] Yes [ ] No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. See Part IV

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 21, for any recipient that received more than $5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) University of Connecticut 352 Mansfield Road, Unit 2048 Storrs, CT 06269	06-0772160		27,001,183.	0.			
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table ..... ► 1

3 Enter total number of other organizations listed in the line 1 table ..... ► 0

Part III **Grants and Other Assistance to Domestic Individuals.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1						
2						
3						
4						
5						
6						
7						

Part IV **Supplemental Information.** Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2 - Procedures for Monitoring Use of Grants Funds in U.S.

Fund Administration staff receives appropriate documentation prior to making disbursements to ensure compliance with grant restrictions, and to ensure such disbursements are reasonable.

CY2017 UConn Foundation IRS Form 990 cont.

SCHEDULE J (Form 990)

Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► **Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.**
► **Attach to Form 990.**
► **Information about Schedule J (Form 990) and its instructions is at *www.irs.gov/form990.***

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization: The University of Connecticut Foundation

Employer identification number: 06-6070722

Part I Questions Regarding Compensation

		Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use		
	☐ Travel for companions ☐ Payments for business use of personal residence		
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees		
	☐ Discretionary spending account ☐ Personal services (such as, maid, chauffeur, chef)		
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain **1 b**		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a? **2**		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
	☐ Compensation committee ☐ Written employment contract		
	☒ Independent compensation consultant ☒ Compensation survey or study		
	☐ Form 990 of other organizations ☒ Approval by the board or compensation committee		
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a	Receive a severance payment or change-of-control payment? **4 a**	X	
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan? **4 b**		X
c	Participate in, or receive payment from, an equity-based compensation arrangement? **4 c**		X
	If 'Yes' to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a	The organization? **5 a**		X
b	Any related organization? **5 b**		X
	If 'Yes' on line 5a or 5b, describe in Part III.		
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a	The organization? **6 a**		X
b	Any related organization? **6 b**		X
	If 'Yes' on line 6a or 6b, describe in Part III.		
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If 'Yes,' describe in Part III. Part III **7**	X	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If 'Yes,' describe in Part III **8**		X
9	If 'Yes' on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? **9**		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule J (Form 990) 2016**

TEEA4101L 08/19/16

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
			(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
	Joshua Newton	(i)	433,528.	95,000.	0.	21,200.	8,802.	558,530.	0.
1	President	(ii)	0.	0.	0.	0.	0.	0.	0.
	Gerald Ganz, Jr.	(i)	234,355.	15,000.	0.	20,469.	19,762.	289,586.	0.
2	Sr. VP Fin/Adm	(ii)	0.	0.	0.	0.	0.	0.	0.
	Brian Otis	(i)	199,980.	2,500.	0.	16,807.	17,351.	236,638.	0.
3	VP of Principal Gifts	(ii)	0.	0.	0.	0.	0.	0.	0.
	Derek Slap	(i)	162,239.	5,000.	0.	13,638.	17,986.	198,863.	0.
4	VP Mktg & Comm	(ii)	0.	0.	0.	0.	0.	0.	0.
	Jennifer Grey	(i)	172,553.	1,500.	0.	14,150.	6,733.	194,936.	0.
5	AVP Dev-HS	(ii)	0.	0.	0.	0.	0.	0.	0.
	Ron Fleury	(i)	138,166.	1,000.	0.	11,419.	1,215.	151,800.	0.
6	Sr. Dir Dev-Law	(ii)	0.	0.	0.	0.	0.	0.	0.
	Suzanne O'Conor	(i)	199,627.	15,000.	0.	17,752.	2,542.	234,921.	0.
7	General Counsel	(ii)	0.	0.	0.	0.	0.	0.	0.
	Frank Gifford	(i)	173,917.	1,000.	0.	14,747.	17,884.	207,548.	0.
8	AVP Development	(ii)	0.	0.	0.	0.	0.	0.	0.
	Melissa Maynard	(i)	105,342.	1,000.	0.	9,205.	17,404.	132,951.	0.
9	Former CFO, Controller	(ii)	0.	0.	0.	0.	0.	0.	0.
	John Martin	(i)	328,243.	0.	0.	0.	0.	328,243.	0.
10	Former President & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
	Deborah Cunningham	(i)	124,007.	0.	0.	7,253.	7,188.	138,448.	0.
11	Former VP Advancement Svcs	(ii)	0.	0.	0.	0.	0.	0.	0.
		(i)							
12		(ii)							
		(i)							
13		(ii)							
		(i)							
14		(ii)							
		(i)							
15		(ii)							
		(i)							
16		(ii)							

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Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I, Line 7 - Non-Fixed Payments Not Listed

The Foundation may give performance based awards based on formal review and with approval of Foundation management and board.

The payment to John Martin relates to a deferred compensation plan established under Section 457(f). The amount became payable after a two year covenant not to compete.

SCHEDULE K (Form 990)

Department of the Treasury
Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.
► Attach to Form 990.
► Information about Schedule K (Form 990) and its instructions is at *www.irs.gov/form990.*

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization

The University of Connecticut Foundation

Employer identification number

06-6070722

Part I Bond Issues

	(a) Issuer Name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issue price	(f) Description of purpose	(g) Defeased		(h) On behalf of issuer		(i) Pooled financing	
							Yes	No	Yes	No	Yes	No
A	CHEFA	06-0806186	20774UJD8	1/23/2007	7,252,762.	Refunding Series A		X		X		X
B	CHEFA	06-0806186	000000000	4/24/2013	20,000,000.	Construction project		X		X		X
C												
D												

Part II Proceeds

		A	B	C	D
1	Amount of bonds retired	2,600,000.	5,000,000.		
2	Amount of bonds legally defeased				
3	Total proceeds of issue	7,974,994.	20,000,000.		
4	Gross proceeds in reserve funds	502,944.			
5	Capitalized interest from proceeds				
6	Proceeds in refunding escrows				
7	Issuance costs from proceeds	236,705.	270,526.		
8	Credit enhancement from proceeds				
9	Working capital expenditures from proceeds				
10	Capital expenditures from proceeds		19,729,474.		
11	Other spent proceeds	7,235,346.			
12	Other unspent proceeds				
13	Year of substantial completion		2014		

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
14	Were the bonds issued as part of a current refunding issue?		X		X				
15	Were the bonds issued as part of an advance refunding issue?	X			X				
16	Has the final allocation of proceeds been made?	X		X					
17	Does the organization maintain adequate books and records to support the final allocation of proceeds?	X		X					

Part III Private Business Use

		A		B		C		D	
		Yes	No	Yes	No	Yes	No	Yes	No
1	Was the organization a partner in a partnership, or a member of an LLC, which owned property financed by tax-exempt bonds?		X		X				
2	Are there any lease arrangements that may result in private business use of bond-financed property?		X		X				

Part III Private Business Use *(Continued)*

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
3a Are there any management or service contracts that may result in private business use of bond-financed property?		X		X				
b If 'Yes' to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property?		X		X				
c Are there any research agreements that may result in private business use of bond-financed property?		X		X				
d If 'Yes' to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property?	None		None					
4 Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government ▶	%		%		%		%	
5 Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization, another section 501(c)(3) organization, or a state or local government ▶	%		%		%		%	
6 Total of lines 4 and 5	%		%		%		%	
7 Does the bond issue meet the private security or payment test?		X		X				
8a Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued?		X		X				
b If 'Yes', to line 8a, enter the percentage of bond-financed property sold or disposed of	%		%		%		%	
c If 'Yes' to line 8a, was any remedial action taken pursuant to Regulations sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2?	X		X					

Part IV Arbitrage

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Penalty in Lieu of Arbitrage Rebate?		X		X				
2 If 'No' to line 1, did the following apply?								
a Rebate not due yet?			X					
b Exception to rebate?								
c No rebate due?	X							
If 'Yes' to line 2c, provide in Part VI the date the rebate computation was performed.								
3 Is the bond issue a variable rate issue?		X		X				
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?		X		X				
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								

Part IV **Arbitrage** *(Continued)*

	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
5 a Were gross proceeds invested in a guaranteed investment contract (GIC)?		X		X				
b Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		X		X				
7 Has the organization established written procedures to monitor the requirements of section 148 ?	X		X					

Part V **Procedures To Undertake Corrective Action**

Has the organization established written procedures to ensure that violations of federal tax requirements are timely identified and corrected through the voluntary closing agreement program if self-remediation isn't available under applicable regulations?	A		B		C		D	
	Yes	No	Yes	No	Yes	No	Yes	No
	X		X					

Part VI **Supplemental Information.** Provide additional information for responses to questions on Schedule K. See instructions

Additional Information

Part IV 2c Arbitrage - the rebate calculation for Series B bonds was completed on January 23, 2017 and no rebate was due.

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SCHEDULE M (Form 990)

Department of the Treasury
Internal Revenue Service

Noncash Contributions

► **Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.**
► **Attach to Form 990.**
► **Information about Schedule M (Form 990) and its instructions is at *www.irs.gov/form990.***

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization: The University of Connecticut Foundation Inc.

Employer identification number: 06-6070722

Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art — Works of art				
2	Art — Historical treasures				
3	Art — Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities — Publicly traded	X	226	5,450,995.	Market Value
10	Securities — Closely held stock				
11	Securities — Partnership, LLC, or trust interests				
12	Securities — Miscellaneous				
13	Qualified conservation contribution — Historic structures				
14	Qualified conservation contribution — Other				
15	Real estate — Residential	X	2	370,000.	Appraisal
16	Real estate — Commercial				
17	Real estate — Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other ► (Events)	X	6	24,286.	Sales Price
26	Other ► ( )				
27	Other ► ( )				
28	Other ► ( )				

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement	29	2

			Yes	No
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	30a		X
b	If 'Yes,' describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	31	X	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	32a		X
b	If 'Yes,' describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990. **Schedule M (Form 990) (2016)**

TEEA4601L 08/24/16

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M - Additional Information

Part I column (b) is based on the number of contributions

SCHEDULE O (Form 990 or 990-EZ)	Supplemental Information to Form 990 or 990-EZ	OMB No. 1545-0047
Department of the Treasury Internal Revenue Service	Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. ► Attach to Form 990 or 990-EZ. ► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at *www.irs.gov/form990.*	2016 Open to Public Inspection

Name of the organization	Employer identification number
The University of Connecticut Foundation Inc.	06-6070722

Form 990, Part I, Line 1 - Organization Mission or Significant Activities

The mission of The University of Connecticut Foundation, Inc. is to solicit, receive, invest, and administer gifts and financial resources from private sources for the benefit of all campuses and programs of the University of Connecticut. The Foundation operates exclusively to promote the educational, scientific, cultural, research, and recreational objectives of the University of Connecticut. As the primary fundraising vehicle to solicit and administer private gifts and grants to enhance the University's mission, the Foundation supports the University's pursuit of excellence in teaching, research, and public service.

Form 990, Part III, Line 1 - Organization Mission

The mission of The University of Connecticut Foundation, Inc. is to solicit, receive, invest, and administer gifts and financial resources from private sources for the benefit of all campuses and programs of the University of Connecticut. The Foundation operates exclusively to promote the educational, scientific, cultural, research, and recreational objectives of the University of Connecticut. As the primary fundraising vehicle to solicit and administer private gifts and grants to enhance the University's mission, the Foundation supports the University's pursuit of excellence in teaching, research, and public service.

Form 990, Part III, Line 4b - Program Service Accomplishments

Endowed Chairs and Professorships

The University of Connecticut Foundation, Inc. received gifts on behalf of donors restricted to support of University of Connecticut faculty compensation and research. To ensure compliance with all University and state personnel policies and for W-2 reporting purposes, the University pays all faculty directly for compensation related items. After receiving appropriate documents from the University, the Foundation provides grants to the University to fund faculty

Name of the organization	Employer identification number
The University of Connecticut Foundation Inc.	06-6070722

Form 990, Part III, Line 4b - Program Service Accomplishments

compensation expenditures.

For non-compensation expenditures in support of faculty (e.g. research materials and equipment), generally the expenditure is made to the vendor directly by the University with the Foundation then providing a grant to the University to fund the expenditure after receiving appropriate documentation. Occasionally, the Foundation will pay the vendor directly.

The expenditures are funded from investment income earned on endowment funds restricted to support of faculty.

Form 990, Part III, Line 4d - Other Program Services Description

Equipment, Furniture, and Building Improvements

The University of Connecticut Foundation, Inc. receives gifts on behalf of donors restricted to the support of equipment and furniture purchases and building improvements. Generally the expenditure is made to the vendor directly by the University, with the Foundation then providing a grant to the University to fund the expenditure after receiving appropriate documentation. Occasionally the Foundation will pay the vendor directly.

The University of Connecticut provides payment to the Foundation for fundraising and development expenses. The Foundation also earns a fee for management of endowment funds held by the University.

Form 990, Part V, Line 4 - Bank Accounts at Foreign Countries

Bermuda, Ireland, Cayman Islands

Form 990, Part VI, Line 1a - Explanation of Delegated Broad Authority to Committee

The Foundation Board has given the Executive Committee that consists of the Chair, Vice Chair, Chair of the Nominating and Board Governance Committee, Foundation

CY2017 UConn Foundation IRS Form 990 cont.

Name of the organization: The University of Connecticut Foundation Inc.

Employer identification number: 06-6070722

Form 990, Part VI, Line 1a - Explanation of Delegated Broad Authority to Committee (continued)

President, and three or more at-large Board members full power and authority as the Board. The Executive Committee may meet and exercise all such powers and authority in the interim between the meetings of the Board. The Executive committee may not fill Board vacancies, amend certificate of incorporation, adopt, amend, or repeal bylaws, approve plan for merger, approve sale, lease, exchange, or other disposition of all, or substantially all, of the property, approve a proposal to dissolve the Corporation.

Form 990, Part VI, Line 11b - Form 990 Review Process

The Form is prepared by the Foundation and reviewed by management and the Foundation's Audit Committee. The Form is provided to the entire Board before it is filed.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Annually, the Foundation's Board members, officers, and employees are sent a copy of the Foundation's Conflict of Interest questionnaire that they are required to complete and return to the Foundation. The responses are then reviewed by the Foundation's in-house legal counsel, with any potential conflicts reviewed with the Nominating and Governance Committee of the Board and the full Board as appropriate.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Foundation's salary structure is market-driven and undergoes a rigorous, periodic review under which compensation levels are compared to organizations of similar size and mission. The salaries and benefits of the UCONN Foundation's officers and key employees are subject to approval in advance of payment by a majority of disinterested directors on the HR Committee of the Board of Directors, and subsequently, by a majority of disinterested directors on the Executive Committee of the Board of Directors. The officers and key employees are not in a position of control with respect to either Committee. The Committees rely on

Name of the organization	Employer identification number
The University of Connecticut Foundation Inc.	06-6070722

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management (continued)

appropriate comparability data in determining the reasonableness of the compensation packages. Minutes adequately documenting the basis for the HR Committee's and the Executive Committee's decisions are maintained. The approval of compensation packages occurs in June for compensation to be paid in the subsequent fiscal year.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

See 15a

Form 990 , Part VI, Line 17 - List of States which this Return is Filed

CA KY MA MD MI MN NH NJ NY OR SC UT WV WI

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

The Foundation's financial statements and conflict of interest policy are posted on the Foundation's website and on the Electronic Municipal Market Access system (EMMA), which is available to the public. The Foundation also posts an annual report and annual debt filing on EMMA. The Foundation's Articles of Incorporation, IRS Determination Letter, and Bylaws are available upon request.

Form 990, Part XI, Line 9
Other Changes In Net Assets Or Fund Balances

Bad debt expense	$ -1,720,443.
Total	$ -1,720,443.

SCHEDULE R
(Form 990)

Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships

► **Complete if the organization answered 'Yes' on Form 990, Part IV, line 33, 34, 35b, 36, or 37.**
► **Attach to Form 990.**
► **Information about Schedule R (Form 990) and its instructions is at *www.irs.gov/form990.***

OMB No. 1545-0047

2016

Open to Public Inspection

Name of the organization

The University of Connecticut Foundation Inc.

Employer identification number

06-6070722

Part I **Identification of Disregarded Entities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					

Part II **Identification of Related Tax-Exempt Organizations.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Sec 512(b)(13) controlled entity?	
						Yes	No
(1)							
(2)							
(3)							
(4)							

Part III **Identification of Related Organizations Taxable as a Partnership** Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations? Yes	(h) No	(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner? Yes	(j) No	(k) Percentage ownership
(1)												
(2)												
(3)												

Part IV **Identification of Related Organizations Taxable as a Corporation or Trust** Complete if the organization answered 'Yes' on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Sec 512(b)(13) controlled entity? Yes	(i) No
(1) Charitable Remainder Trust (9) 2390 Alumni Drive, Unit 3206 Storrs, CT 06269	Development	CT	N/A	Trust	0.	0.			X
(2)									
(3)									

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Part V **Transactions With Related Organizations.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 34, 35b, or 36.

			Yes	No
	Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
a	Receipt of **(i)** interest, **(ii)** annuities, **(iii)** royalties, or **(iv)** rent from a controlled entity	**1 a**		X
b	Gift, grant, or capital contribution to related organization(s)	**1 b**		X
c	Gift, grant, or capital contribution from related organization(s)	**1 c**		X
d	Loans or loan guarantees to or for related organization(s)	**1 d**		X
e	Loans or loan guarantees by related organization(s)	**1 e**		X
f	Dividends from related organization(s)	**1 f**		X
g	Sale of assets to related organization(s)	**1 g**		X
h	Purchase of assets from related organization(s)	**1 h**		X
i	Exchange of assets with related organization(s)	**1 i**		X
j	Lease of facilities, equipment, or other assets to related organization(s)	**1 j**		X
k	Lease of facilities, equipment, or other assets from related organization(s)	**1 k**		X
l	Performance of services or membership or fundraising solicitations for related organization(s)	**1 l**		X
m	Performance of services or membership or fundraising solicitations by related organization(s)	**1 m**		X
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	**1 n**		X
o	Sharing of paid employees with related organization(s)	**1 o**		X
p	Reimbursement paid to related organization(s) for expenses	**1 p**		X
q	Reimbursement paid by related organization(s) for expenses	**1 q**		X
r	Other transfer of cash or property to related organization(s)	**1 r**		X
s	Other transfer of cash or property from related organization(s)	**1 s**		X

2 If the answer to any of the above is 'Yes,' see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

	(a) Name of related organization	**(b)** Transaction type (a-s)	**(c)** Amount involved	**(d)** Method of determining amount involved
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part VI **Unrelated Organizations Taxable as a Partnership.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													

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CY2017 UConn Foundation IRS Form 990 cont.

Part VII **Supplemental Information.**
Provide additional information for responses to questions on Schedule R. See instructions.

Part VII - Supplemental Information

Schedule R - Related Organizations

While the mission of the Foundation is to support the University, under IRS instructions, the University does not meet the definition of a "related organization". The Foundation has ten ex-officio board members, six of whom serve by virtue of their position as a University employee. None of the six University employees are counted in determining quorum and none are entitled to vote on matters before the Board. No compensation is paid by the Foundation for their service as directors.

Form **926**
(Rev. December 2013)
Department of the Treasury
Internal Revenue Service

Return by a U.S. Transferor of Property to a Foreign Corporation

► **Information about Form 926 and its separate instructions is at *www.irs.gov/form926.***
► **Attach to your income tax return for the year of the transfer or distribution.**

OMB No. 1545-0026
Attachment Sequence No. **128**

Part I U.S. Transferor Information (see instructions)

Name of transferor	**Identifying number** (see instructions)
The University of Connecticut Foundation Inc.	06-6070722

1 If the transferor was a corporation, complete questions 1a through 1d.

a If the transfer was a section 361(a) or (b) transfer, was the transferor controlled (under section 368(c)) by 5 or fewer domestic corporations? ☐ **Yes** ☐ **No**

b Did the transferor remain in existence after the transfer? ☒ **Yes** ☐ **No**

If not, list the controlling shareholder(s) and their identifying number(s):

Controlling shareholder	Identifying number

c If the transferor was a member of an affiliated group filing a consolidated return, was it the parent corporation? ☐ **Yes** ☐ **No**

If not, list the name and employer identification number (EIN) of the parent corporation:

Name of parent corporation	EIN of parent corporation

d Have basis adjustments under section 367(a)(5) been made? ☐ **Yes** ☒ **No**

2 If the transferor was a partner in a partnership that was the actual transferor (but is not treated as such under section 367), complete questions 2a through 2d.

a List the name and EIN of the transferor's partnership:

Name of partnership	EIN of partnership

b Did the partner pick up its pro rata share of gain on the transfer of partnership assets? ☐ **Yes** ☐ **No**

c Is the partner disposing of its **entire** interest in the partnership? ☐ **Yes** ☐ **No**

d Is the partner disposing of an interest in a limited partnership that is regularly traded on an established securities market? ☐ **Yes** ☐ **No**

Part II Transferee Foreign Corporation Information (see instructions)

3 Name of transferee (foreign corporation)
Accolade PFS Ltd.

4a Identifying number, if any

5 Address (including country)
Devonshire House, 1 Mayfair Place
London, Europe W1J 8AJ United Kingdom

4b Reference ID number (see instrs.)
A1

6 Country code of country of incorporation or organization (see instructions)
UK

7 Foreign law characterization (see instructions)
Corporation

8 Is the transferee foreign corporation a controlled foreign corporation? ☒ **Yes** ☐ **No**

BAA Paperwork Reduction Act Notice, see separate instructions. Form **926** (Rev. 12-2013)

CPCZ2712L 11/08/13

Part III **Information Regarding Transfer of Property** (see instructions)

Type of Property	(a) Date of Transfer	(b) Description of property	(c) Fair market value on date of transfer	(d) Cost or other basis	(e) Gain recognized on transfer
Cash					
	1/28/2015	GBP 1,301,171	11.		
Stock and securities					
Installment obligations, account receivables or similar property					
Foreign currency or other property denominated in foreign currency					
Inventory					
Assets subject to depreciation recapture (see Temp. Regs. sec. 1.367(a)-4T(b))					
Tangible property used in trade or business not listed under another category					
Intangible property					
Property to be leased (as described in final and temp. Regs. sec. 1.367(a)-4(c))					
Property to be sold (as described in Temp. Regs. sec. 1.367(a)-4T(d))					
Transfers of oil and gas working interests (as described in Temp. Regs. sec. 1.367(a)-4T(e))					
Other property					

Supplemental Information Required To Be Reported (see instructions):

Part IV Additional Information Regarding Transfer of Property (see instructions)

9 Enter the transferor's interest in the foreign transferee corporation before and after the transfer:

(a) Before 0.0000 % **(b)** After 0.0021 %

10 Type of nonrecognition transaction (see instructions) ▸ IRC Section 351

11 Indicate whether any transfer reported in Part III is subject to any of the following:

a Gain recognition under section 904(f)(3)	☐ Yes	☒ No
b Gain recognition under section 904(f)(5)(F)	☐ Yes	☒ No
c Recapture under section 1503(d)	☐ Yes	☒ No
d Exchange gain under section 987	☐ Yes	☒ No

12 Did this transfer result from a change in the classification of the transferee to that of a foreign corporation? ☐ Yes ☒ No

13 Indicate whether the transferor was required to recognize income under final and Temporary Regulations sections 1.367(a)-4 through 1.367(a)-6 for any of the following:

a Tainted property	☐ Yes	☒ No
b Depreciation recapture	☐ Yes	☒ No
c Branch loss recapture	☐ Yes	☒ No
d Any other income recognition provision contained in the above-referenced regulations	☐ Yes	☒ No

14 Did the transferor transfer assets which qualify for the trade or business exception under section 367(a)(3)? ☐ Yes ☒ No

15a Did the transferor transfer foreign goodwill or going concern value as defined in Temporary Regulations section 1.367(a)-1T(d)(5)(iii)? ☐ Yes ☒ No

b If the answer to line 15a is 'Yes,' enter the amount of foreign goodwill or going concern value transferred ▸ $

16 Was cash the only property transferred? ☐ Yes ☒ No

17a Was intangible property (within the meaning of section 936(h)(3)(B)) transferred as a result of the transaction? ☐ Yes ☒ No

b If 'Yes' describe the nature of the rights to the intangible property that was transferred as a result of the transaction:

Form **926**
(Rev. December 2013)
Department of the Treasury
Internal Revenue Service

Return by a U.S. Transferor of Property to a Foreign Corporation

► Information about Form 926 and its separate instructions is at *www.irs.gov/form926.*
► Attach to your income tax return for the year of the transfer or distribution.

OMB No. 1545-0026
Attachment Sequence No. **128**

Part I U.S. Transferor Information (see instructions)

Name of transferor	Identifying number (see instructions)
The University of Connecticut Foundation Inc.	06-6070722

1 If the transferor was a corporation, complete questions 1a through 1d.

a If the transfer was a section 361(a) or (b) transfer, was the transferor controlled (under section 368(c)) by 5 or fewer domestic corporations? ☐ Yes ☐ No

b Did the transferor remain in existence after the transfer? ☒ Yes ☐ No

If not, list the controlling shareholder(s) and their identifying number(s):

Controlling shareholder	Identifying number

c If the transferor was a member of an affiliated group filing a consolidated return, was it the parent corporation? ☐ Yes ☐ No

If not, list the name and employer identification number (EIN) of the parent corporation:

Name of parent corporation	EIN of parent corporation

d Have basis adjustments under section 367(a)(5) been made? ☐ Yes ☒ No

2 If the transferor was a partner in a partnership that was the actual transferor (but is not treated as such under section 367), complete questions 2a through 2d.

a List the name and EIN of the transferor's partnership:

Name of partnership	EIN of partnership

b Did the partner pick up its pro rata share of gain on the transfer of partnership assets? ☐ Yes ☐ No

c Is the partner disposing of its **entire** interest in the partnership? ☐ Yes ☐ No

d Is the partner disposing of an interest in a limited partnership that is regularly traded on an established securities market? ☐ Yes ☐ No

Part II Transferee Foreign Corporation Information (see instructions)

3 Name of transferee (foreign corporation) ECP III-B (Terawatt IP) Offshore Blocker	**4a** **Identifying number,** if any 37-1797874
5 Address (including country) 51 John F. Kennedy Pkwy, Ste 200 Short Hills, NJ 07078	**4b** Reference ID number (see instrs.)
6 Country code of country of incorporation or organization (see instructions) CJ	
7 Foreign law characterization (see instructions) Partnership	
8 Is the transferee foreign corporation a controlled foreign corporation? ☒ Yes ☐ No	

BAA **Paperwork Reduction Act Notice, see separate instructions.** Form **926** (Rev. 12-2013)

CPCZ2712L 11/08/13

Part III **Information Regarding Transfer of Property** (see instructions)

Type of Property	(a) Date of Transfer	(b) Description of property	(c) Fair market value on date of transfer	(d) Cost or other basis	(e) Gain recognized on transfer
Cash	Various		102,816.		
Stock and securities					
Installment obligations, account receivables or similar property					
Foreign currency or other property denominated in foreign currency					
Inventory					
Assets subject to depreciation recapture (see Temp. Regs. sec. 1.367(a)-4T(b))					
Tangible property used in trade or business not listed under another category					
Intangible property					
Property to be leased (as described in final and temp. Regs. sec. 1.367(a)-4(c))					
Property to be sold (as described in Temp. Regs. sec. 1.367(a)-4T(d))					
Transfers of oil and gas working interests (as described in Temp. Regs. sec. 1.367(a)-4T(e))					
Other property					

Supplemental Information Required To Be Reported (see instructions):

Part IV **Additional Information Regarding Transfer of Property** (see instructions)

9 Enter the transferor's interest in the foreign transferee corporation before and after the transfer:

(a) Before 0.6522 % **(b)** After 0.6522 %

10 Type of nonrecognition transaction (see instructions) ▸ IRS Sec 351

11 Indicate whether any transfer reported in Part III is subject to any of the following:

a Gain recognition under section 904(f)(3)	☐ Yes	☒ No
b Gain recognition under section 904(f)(5)(F)	☐ Yes	☒ No
c Recapture under section 1503(d)	☐ Yes	☒ No
d Exchange gain under section 987	☐ Yes	☒ No

12 Did this transfer result from a change in the classification of the transferee to that of a foreign corporation? ☐ Yes ☒ No

13 Indicate whether the transferor was required to recognize income under final and Temporary Regulations sections 1.367(a)-4 through 1.367(a)-6 for any of the following:

a Tainted property	☐ Yes	☒ No
b Depreciation recapture	☐ Yes	☒ No
c Branch loss recapture	☐ Yes	☒ No
d Any other income recognition provision contained in the above-referenced regulations	☐ Yes	☒ No

14 Did the transferor transfer assets which qualify for the trade or business exception under section 367(a)(3)? ☐ Yes ☒ No

15a Did the transferor transfer foreign goodwill or going concern value as defined in Temporary Regulations section 1.367(a)-1T(d)(5)(iii)? ☐ Yes ☒ No

b If the answer to line 15a is 'Yes,' enter the amount of foreign goodwill or going concern value transferred ▸ $

16 Was cash the only property transferred? ☒ Yes ☐ No

17a Was intangible property (within the meaning of section 936(h)(3)(B)) transferred as a result of the transaction? ☐ Yes ☒ No

b If 'Yes' describe the nature of the rights to the intangible property that was transferred as a result of the transaction:

UCONN | FOUNDATION

BYLAWS

Policy Owner:	General Counsel	
Category:	Governance	
Applies to:	Board of Directors and Foundation Staff	
Approved by:	Board of Directors (Committee:	Nominating and Board Governance)
Effective Date:	Approved by the NBG Committee:	October 19, 2017
	Proposed to full Board:	October 20, 2017
Contact:	General Counsel	
Official Website:		
Revision History:	June 19, 2015	October 23, 2003
	October 11, 2013	March 1, 2002
	March 12, 2010	September, 22, 2001
	November 1, 2010	September 23, 2000
	October 20, 2006	September 18, 1998
	October 21, 2005	September 19, 1997
	March 4, 2005	
	June 18, 2004	

Article I – General

Section 1.1 – Name

The name of the Corporation is THE UNIVERSITY OF CONNECTICUT FOUNDATION, INCORPORATED (the "Corporation").

Section 1.2 – Principal Office

The principal office of this Corporation shall be at such place in the Town of Mansfield, State of Connecticut as the directors shall from time to time designate. The Corporation may have other offices at such other places as the directors may from time to time determine.

Article II – Membership of Board of Directors

Section 2.1 – Board

The activities, property, and affairs of this Corporation shall be managed by the Board of Directors, or by the Executive Committee thereof which may exercise the powers and authority of the Board of Directors as provided under Section 6.3 of these bylaws.

Section 2.2(a) – Membership: General

The Corporation shall have three (3) types of directors namely, elected directors, *ex-officio* directors, and *emeriti* directors.

The terms of these bylaws relate to elected and *ex-officio* directors unless expressly stated otherwise.

Each director shall comply with any conflict of interest policy that may be adopted by the Board.

Section 2.2(b) – Membership: Elected

The Corporation shall have not less than twelve nor more than fifty elected directorships. At least forty percent (40%) of the elected members of the Board of Directors shall be former students of the University of Connecticut. Elected directors shall be counted in determining a quorum and shall be entitled to vote. Elected directors shall be elected by action of directors entitled to vote.

Section 2.2(c) – Membership: *Ex-Officio*

The following nine positions with the University of Connecticut or its cited affiliates shall be *ex-officio* members of the Corporation's Board of Directors:

- President of the University
- The University's chief academic officer
- The senior administrator from the University Health Center
- The chief financial officer of the University
- The chief administrator from the Department of Athletics
- Chair of the Institutional Advancement Committee of the University Board of Trustees or any other member of the Institutional Advancement Committee as designated by the Chair of the Institutional Advancement Committee
- President of the Corporation
- A student enrolled at the University and elected by enrolled students

- A faculty member of the University elected by the faculty

The student and faculty representatives shall be selected as directors in accordance with C.G.S. Section 4-37f (4) pursuant to procedures established by the Corporation and the University administration. *Ex-officio* directors shall not be counted in determining a quorum and shall not be entitled to vote on matters before the Corporation's Board of Directors except, however, for the President of the Corporation who shall be counted in determining a quorum and shall be entitled to vote on matters before the Board.

Section 2.2(d) – Membership: *Emeriti* Directors

Elected directors who have completed at least three (3) terms of two (2) years, regularly attended and actively participated in Board and Committee meetings, and provided distinguished leadership to the Corporation through their volunteer and philanthropic activities shall, upon their acceptance subsequent to recommendation by the Nominating and Board Governance Committee and approval by vote of the Board of Directors, become *emeriti* directors.

Emeriti directors shall be encouraged to continue their involvement and engage in activities to help advance the mission of the Corporation. *Emeriti* directors shall not be counted in determining a quorum and shall not be entitled to vote.

Section 2.3 – Term of Office

Elected directors shall be elected to serve staggered terms as provided in the Corporation's certificate of incorporation. Directors may be elected at any regular or annual meeting of the Board, provided that the term of office of directors elected at a regular meeting shall commence on the day following the annual meeting that is subsequent to such regular meeting. If directors are elected at an annual meeting such directors' terms shall commence on the day following such annual meeting. Elected directors' terms shall expire at the second annual meeting following commencement of such directors' terms. All elected directors shall serve terms of two (2) years and shall be eligible to serve no more than five (5) consecutive terms subject to evaluation and renomination by the Nominating and Board Governance Committee. Upon the recommendation of the Nominating and Board Governance Committee, the board may exempt an officer from the five (5) consecutive term limit. Upon written application of a director made to the Nominating and Board Governance Committee setting forth good and sufficient cause, and with the approval of the Board, leave of absence may be granted excusing such elected director from attending meetings of the Board for no longer than twenty four months, said leave not to be charged against such director's term.

The *ex-officio* faculty director's term shall be two years. The faculty directorship shall become vacant if the then servicing faculty director ceases to have faculty status.

The term of office as *ex-officio* members of the Board other than the *ex-officio* faculty director shall coincide with respective terms in the cited positions.

Emeriti directors shall hold lifetime terms.

Section 2.4 – Balloting

Elected directors shall be elected by vote of a majority of directors present at a meeting at which a quorum is present. At each meeting at which directors are to be elected, the directors shall each have one vote for each directorship to be filled.

Section 2.5 – Vacancies

Any vacancy among the elected directorships by reason of death, resignation, removal or otherwise, may upon receipt of nominations, be filled for the unexpired portion of the term until the next annual meeting by vote of a majority of the remaining directors at any meeting of directors as prescribed in Section 2.4, even though such remaining directors are less than a quorum, though the number of directors at the meeting is less than a quorum, and though such majority is less than a quorum.

Any vacancy in the *ex-officio* student director or faculty director positions shall be filled for the unexpired term pursuant to election by enrolled students or the faculty, respectively, and subject to 2.2c.

Section 2.6 – Removal

Any elected or *emeriti* director of the Corporation may be removed, with or without cause, at any time by resolution adopted by the affirmative vote of two-thirds of the directors present at a meeting at which a quorum is present, provided that written notice of such removal shall have been given in the notice of the meeting, whether annual, regular or special, in accordance with Sections 4.4 and 4.5.

Further, any elected or *emeriti* director of the Corporation may be removed at any time if a majority of the voting members of the Board, or a majority of the voting members of the Executive Committee acting on behalf of the Board, present at a special meeting at which a quorum is present find that the director has engaged in fraudulent, dishonest or inappropriate conduct and removal is in the best interest of the Corporation, provided that written notice of such special meeting, stating its purpose, shall have been given at least two (2) days prior to the special meeting, and further provided that the director subject to removal shall, within thirty days (30) following notice of such director's removal, be permitted to petition the Board for reinstatement.

At such special meeting the burden of proof will be on the Board. Removal may, but is not required to, occur by action by written consent as permitted by Section 5.3.

Article III – Officers

Section 3.1 – General

The officers of the Corporation shall consist of a Chair, President, Senior Vice President of Finance and Administration, Senior Vice President for Development, Secretary, and Treasurer. The directors may appoint, in addition to the foregoing, the following officers: one or more Assistant Treasurers, one or more Assistant Secretaries, and such other officers as the Board of Directors may designate. Any two or more offices may be held by the same person except the offices of Chair, President and Secretary.

The Chair and President shall be members of the Board of Directors. Other officers may, but need not, be members of the Board of Directors.

All officers shall be elected by the Board of Directors for terms and in the manner specified below.

Section 3.2 – Chair

The Chair shall be an elected director and shall preside at all meetings of the Board of Directors and Executive Committee. The Chair shall have and possess all of the powers and duties ordinarily incident to the office or as may be assigned to him or her by the Board of Directors.

The Chair of the Nominating and Board Governance Committee shall preside at all meetings of the Board of Directors and Executive Committee in the absence of the Chair. The Chair of the Nominating and Board Governance Committee shall have and possess all of the powers and duties ordinarily incident to the office of the Chair in the Chair's absence, or as may be assigned by the Chair or by the Board of Directors.

Section 3.4 – President

The President shall be the chief executive officer and chief development officer of the Corporation. The President shall be responsible to and report to the Chair of the Board of Directors. The President shall receive such salary as shall be approved by the Board of Directors, upon recommendation of the Human Resources Committee, and shall have and possess all of the duties and powers as shall be assigned by the Board of Directors.

Section 3.5 – Senior Vice President of Finance and Administration

The Senior Vice President of Finance and Administration shall be the chief financial officer, oversee the investment functions of the Corporation, and work under the supervision and direction of the President. The Senior Vice President of Finance and Administration shall receive such salary as shall be approved by the Board of Directors, upon recommendation of the Human Resources Committee. The Senior Vice President shall ensure assets are appropriately safeguarded and a proper internal control environment is maintained for the execution and recording of transactions. The Senior Vice President will ensure mandatory reports and filings are made accurately and timely with the appropriate authoritative entities.

Section 3.6 – Senior Vice President for Development

The Senior Vice President for Development shall be the chief operations officer for the development division of the Corporation and work under the supervision and direction of the President. The Senior Vice President for Development shall receive such salary as shall be approved by the Board of Directors, upon recommendation of the Human Resources Committee. The Senior Vice President for Development shall lead the development staff and optimize fundraising efforts across all departments of the Corporation.

Section 3.7 – Secretary

The Secretary shall cause to be kept and shall certify the minutes of all meetings of the Board of Directors and Executive Committee. The Secretary shall ensure records of the Corporation are kept in an appropriate manner, shall ensure appropriate notice is given of all meetings of the Board of Directors and its committees, shall be the custodian of the seal of the Corporation and shall carry out such further duties usual to the office of Secretary.

Section 3.8 – Treasurer

The Treasurer shall ensure that timely and accurate financial information is presented to the Board of Directors, and that financial records shall be available for inspection by any director of the Corporation. The Treasurer shall ensure that all reports and records required by law regarding the Corporation's financial status are submitted or retained as required. The Treasurer generally shall cause to be performed all acts incident to the office of Treasurer and shall oversee such further duties as may from time to time be assigned by the Board of Directors.

Section 3.9 – Officer Terms and Vacancies

All officers shall be elected by the Board of Directors at the annual meeting for a one year term, provided that any vacancy or vacancies occurring in any office of the Corporation may be filled for the unexpired term by action of the Board of Directors or the Executive Committee.

Section 3.10 – Removal

Any officer of the Corporation may be removed, with or without cause, at any time by resolution adopted by the affirmative vote of directors present holding a majority of the directorships.

Section 3.11 – Remuneration

With the exception of the President, Senior Vice President of Finance and Administration, and Senior Vice President for Development who shall receive compensation in their capacity as officers pursuant to the provisions of these bylaws, no directors or officers of the Corporation shall receive any compensation for services as directors or officers.

Section 3.12 – Surety Bond

All officers of the Corporation, and all other corporate employees having access to corporate funds, shall be required to give a bond to the Corporation conditioned on the faithful performance of their respective duties in such amounts and with such sureties and upon such other conditions as may from time to time be required by the Board of Directors.

Section 3.13 – Signatories

The authorized signatories for corporate and legal documents and for the conduct of corporate affairs shall be so authorized by provision in these bylaws or by general and specific resolutions adopted by the Board of Directors from time to time and filed with the minutes of the Corporation.

Article IV – Meetings

Section 4.1 – Regular Meetings of the Board of Directors

There shall be three regular meetings of the Board of Directors each year, one of which shall be the annual meeting. The annual meeting of the Board of Directors for the election of officers,-assignment of directors to committees and for the transaction of any other business that may come before such meeting shall be held on such day in the Fall as may be determined by the

directors. If the annual meeting is not held as herein prescribed, the election of officers may be held at any meeting thereafter called pursuant to these bylaws.

Section 4.2 – Special Meetings of the Board of Directors

Special meetings of the Board of Directors may be held whenever, in the opinion of the Chair of the Board of Directors, or in the opinion of the President of the Corporation, or in the opinion of at least seven other Directors, the interests of the Corporation shall require such meeting.

Section 4.3 – Committee Meetings

Committees shall hold regular meetings pursuant to a schedule issued by the chair of each committee and pursuant to these bylaws.

Special meetings of the committees may be held upon the call of the committee chair or the President of the Corporation at any time that the attendance or consent of at least a majority of the committee can be obtained.

Section 4.4 – Notice of Meeting

Except as provided under Section 2.6, notice for regular and special meetings of the Board of Directors and its committees shall be given not less than 10 days nor more than 50 days prior to said meeting date and shall state the place, day, and hour of the meeting. Each member entitled to vote at said meeting shall receive notice, either by personal delivery, mail, facsimile or other electronic means. Special meetings of the Board of Directors and committees shall contain, in addition to the previously mentioned information, the purpose for which the meeting is called. Meetings of the Board of Directors and its committees shall be held at such place within or outside the State of Connecticut as shall be stated in the notice of the meeting.

Section 4.5 – Waiver of Notice

When notice is required to be given to any director or officer under these bylaws, a waiver thereof in writing signed by the person entitled to that notice, whether before or after the time stated therein, shall be the equivalent to the giving of such notice. The attendance of any person at a meeting without protesting the lack of proper notice prior to the commencement of the meeting shall be deemed a waiver of notice of the meeting.

Section 4.6 – Meeting by Conference Telephone

A member of the Board of Directors or a committee thereof may participate in a meeting of the Board of Directors or of such committees by means of a conference telephone or similar communications equipment enabling all participants in the meeting to hear one another, and such participation in a meeting shall constitute presence in person at such meeting.

Article V – Quorum and Action

Section 5.1 – Quorum

A quorum for action at any meeting of the Board of Directors or its committees shall consist of a majority of the directors of the Board or any such committee possessing the right to vote, except as provided below (i) under Section 6.3 with respect to quorum of the Executive Committee, and (ii) under Section 6.12 with respect to certain *ex-officio* members of committees.

Section 5.2 – Action at a Meeting

The Board of Directors and its committees may act by vote of a majority of the directors or committee members possessing the right to vote and present at a meeting at which a quorum is present at the time of the act, unless the act of a greater number is required by law, the certificate of incorporation, or these bylaws.

Section 5.3 – Action by Written Consent

If all the directors, or all members of any committee hereunder, severally or collectively consent in writing to any action to be taken by the Corporation, such action shall be valid corporate or committee action as though it had been authorized at a meeting of the Board of Directors or committee, and the Secretary shall file such consents with the minutes of the Corporation.

Article VI – Committees

Section 6.1 – Committees

There shall be nine standing committees:

Executive Committee
Alumni Committee
Audit Committee
Development Committee
Finance Committee
Human Resources Committee
Investment Committee
Nominating and Board Governance Committee
Real Estate Committee

Section 6.2 – Committee Membership – General

Each committee shall be constituted such that a majority of its voting members are elected directors. The Chair of each standing committee shall be an elected director. The Chair and the membership of each committee shall be nominated by the Nominating and Board Governance Committee and appointed by the Board (unless the bylaws provide otherwise). Committee Vice Chairs, if any, shall be selected in such manner as each committee determines.

Section 6.3 – Executive Committee

The Executive Committee shall consist of the Chair, the Chair of the Nominating and Board Governance Committee, the President of the Corporation, the President of the University, and three or more at-large Board members. A quorum of the Executive Committee shall consist of a majority of its voting members; provided, however, that: (i) at least the Chair of the Board is present; and (ii) at no time shall a quorum of the Executive Committee be less than one-third of all its voting members or less than three of its voting members.

The Executive Committee so appointed, in the interim between the meetings of the Board of Directors, shall have and may exercise all such powers and authority of the Board of Directors, except that the Executive Committee may not (i) fill vacancies on the Board or any Board committee; (ii) amend the certificate of incorporation; (iii) adopt, amend or repeal bylaws; (iv) approve a plan of merger; (v) approve a sale, lease, exchange or other disposition of all, or substantially all, of the property of a corporation; or (vi) approve a proposal to dissolve the Corporation. The responsibilities of the Executive Committee shall include performance of such oversight functions as requested by the full Board.

Section 6.4 – Alumni Committee

The Alumni Committee shall consist of at least seven Board members. The responsibilities of the Alumni Committee shall be to oversee planning and assist in implementation and review of programs and marketing strategies for alumni engagement. The Committee shall also submit to the Board of Directors recommended candidates to be approved by the Board of Directors for nomination for election to the University's Board of Trustees as an alumnus trustee as required to meet the Corporation's responsibilities as the University's designated alumni association under C.G.S. 10a-103.

Section 6.5 – Audit Committee

The Audit Committee shall consist of at least five Board members. The responsibilities of the Audit Committee shall be to: assure the Board that the financial statements reflect the Corporation's financial condition; determine the adequacy of internal controls related to the financial systems; ensure compliance with federal, state and other reporting requirements; ensure that a process is in place to monitor compliance with the Corporation's conflict of interest policy and other standards of conduct adopted by the Board; and ensure that a process is in place for each committee of the Board and for the Board overall to assess and manage risk relative to their respective responsibilities.

The Audit Committee shall ensure that an independent audit of the corporate fiscal records is performed at least annually. The Audit Committee shall recommend to the Board independent auditors to conduct the annual independent audit, shall approve its scope, and shall meet with the independent auditors to review the annual financial statements and associated recommendations including review of the annual management letter. The Audit Committee shall follow up with management to ensure appropriate actions are implemented. The Audit Committee shall also engage independent auditors or otherwise institute reviews of specific activities, as it deems appropriate.

Section 6.6 – Development Committee

The Development Committee shall consist of at least seven Board members. The responsibilities of the Development Committee shall be to oversee planning and assist in implementation and review of development programs and marketing strategies for fundraising.

Section 6.7 – Finance Committee

The Finance Committee shall consist of at least seven Board members. The responsibilities of the Finance Committee shall be to ensure the fiscal stability and long term economic health of the Corporation; review and recommend financial policies to the Board; monitor financial operations; review and approve the annual operating and capital budgets prior to submission to the Board, and monitor Board-approved budgets; review and recommend the incurrence of any indebtedness by the Corporation, and review, monitor and approve compliance with covenants of such indebtedness; ensure that accurate and complete financial records are maintained; and ensure that timely, accurate and meaningful financial information is presented to promote sound understanding by the Board as a whole of the Corporation's finances.

Section 6.8 – Human Resources Committee

The Human Resources Committee shall consist of at least five Board members. The responsibilities of the Human Resources Committee shall be to establish policies pertaining to Foundation personnel issues prior to submission to the Board of Directors for consideration. In determining the policies, the committee will recognize the unique interdependent relationship between the Foundation and the University and develop Foundation policies in a spirit of cooperation with and support of the University. The policies will address staff evaluation, retention, benefits, hiring practices, professional development, succession planning and other personnel issues.

Section 6.9 – Investment Committee

The Investment Committee shall consist of at least five Board members. The responsibilities of the Investment Committee shall be to develop investment policies for submission to the Board of Directors. The Investment Committee shall select investment manager(s) and vehicle(s) consistent with Board-approved policy.

The Investment Committee may recommend to the Board of Directors investment agent(s) or consultant(s) to assist in investment manager searches and policy development, and to monitor investment performance and investment policy compliance.

The Investment Committee shall meet not less than four times annually to review performance, investment transactions, investment policies, and policy compliance, utilizing one or more investment consultants if the Committee deems appropriate. The Committee shall receive reports from managers and/or Foundation staff regularly on performance, strategy and significant transactions. The Investment Committee shall meet with each investment manager in compliance

with operating guidelines developed by the Investment Committee and with a frequency consistent with the doctrines of prudent investing.

Section 6.10 – Nominating and Board Governance Committee

The Nominating and Board Governance Committee shall consist of at least seven Board members. The responsibilities of the Nominating and Board Governance Committee shall be to strengthen the future of the Corporation by engaging in long range planning at the request of the Board; conducting an annual review of the Foundation mission statement and bylaws, and identifying and recruiting candidates for the Board of Directors and the offices of the Corporation.

The Nominating and Board Governance Committee shall submit to the Board of Directors recommended candidates to serve as elected directors and officers of the Corporation as provided in these bylaws. This Committee shall submit to the Board of Directors at least one qualified nominee for each such position to be filled. Additional nominations may be made by any member of the Board of Directors.

This Committee shall nominate members for the various standing committees and each committee's Chair. Nominations will be presented to the Board of Directors by the Chair of the Nominating and Board Governance Committee with sufficient time in advance of the annual meeting each year.

Whenever a vacancy occurs on the Board of Directors whether by death, resignation, removal or termination of requisite status, the individual selected shall be chosen according to Section 2.5. If a majority of elected positions are filled, the vacancy may remain unfilled until the next annual class of nominees is presented to the Board or until such time as it shall be practical to be filled. It will be the responsibility of the Chair of the Nominating and Board Governance Committee to recommend nominees for the vacant position to the Board of Directors. However, the Board may act to appoint a person to fill the vacancy or may elect to leave the vacancy unfilled. The Nominating and Board Governance Committee also shall oversee the following aspects of Board and committee administration: new member orientation; evaluation and self-assessment at committee and full board levels; administration of meeting attendance requirements; assuring the planning of Board retreats as appropriate; and overseeing the conflict of interest disclosure process of the Board.

Section 6.11 – Real Estate Committee

The Real Estate Committee shall consist of at least three Board members. The responsibilities of the Real Estate Committee shall be to develop and monitor policies and procedures related to acceptance, retention and disposition of real estate assets.

Section 6.12 – Subcommittees

Standing committees may appoint subcommittees as necessary in connection with the respective duties of the committee.

Section 6.13 – Board *Ex-Officio* Committee Members

The Chair and President of the Corporation shall be *ex-officio* members of all standing committees and subcommittees. Such individuals serving as *ex-officio* committee members, however, shall not be entitled to vote and shall not be counted for quorum purposes on any committee except the Executive Committee or a committee on which the Board has appointed such individual as Chair or as a voting member. Such *ex-officio* committee members, moreover, shall not be counted toward satisfaction of the numerical membership requirements of the standing committees provided above.

Section 6.14 – Non-Board Committee and Subcommittee Members

The Board of Directors may appoint non-Board members as consultants or advisory members with non-voting status to any of the standing committees or subcommittees, not including the Executive Committee, when the Board believes their expertise to be helpful to the respective committee, but in no event shall the number of non-Board members exceed the number of Board members on any committee or subcommittee. The designation and appointment of any such committee or subcommittee and delegation thereto of authority shall not operate to relieve the Board of Directors or any individual director of any responsibility imposed upon him or her as a director.

Article VII – Miscellaneous

Section 7.1 – Minutes

The Board of Directors, the Executive Committee, all standing committees and all subcommittees shall keep a record of proceedings and shall report these proceedings to the Board of Directors at or before the regular meeting thereof held next after they have been taken.

Section 7.2 – Fiscal Year

The fiscal year of this corporation shall begin on the 1st day of July.

Section 7.3 – Corporate Seal

The seal of this corporation shall have inscribed thereon the name of the corporation and the word "Seal". The use of the seal shall be symbolic only and shall not be required to bind the corporation or to evidence any official act, document or instrument.

Section 7.4 – Annual Audit

At least once during each fiscal year of the Corporation, the directors shall cause to be made an independent audit of the corporate fiscal records, including records of assets, liabilities, gains, losses, receipts, disbursements, investments and other transactions.

Section 7.5 – Rules of Order

The rules contained in Robert's Rules of Order, latest edition, shall govern any meeting of the Board of Directors or any committee or subcommittee thereof, unless otherwise provided under these bylaws or the certificate of incorporation.

Section 7.6 - Executive Sessions

During any regularly called meeting, the Chair of the Board of Directors may call an Executive Session of the Board, and the Chair of any committee may call an Executive Session of such committee, if deemed necessary by such Chair and if the members of the Board or committee concur, for the purpose of discussing any matters of business which the Board or committee may consider confidential or sensitive. Only voting members of the Board of Directors and individuals invited by such Board members may be present during Executive Session. Any action with respect to matters discussed in Executive Session shall be conducted before the full Board or committee, as the case may be.

Section 7.7 – Amendments

Any of these bylaws may be altered, amended or repealed and additional bylaws may be adopted by the Board of Directors at any annual meeting or at any regular or special meeting called for the purpose, provided that written notice of such proposed action shall have been given in the notice of any such meetings, whether annual, regular or special. For purposes of this Section, the act of two-thirds of the directors present at a meeting at which a quorum is present at the time of the act shall be the act of the Board of Directors provided no alteration, amendments or repeal of any provision herein which is substantially similar to any provision contained in the certificate of incorporation shall be effective unless the certificate of incorporation be amended to reflect such alteration, amendment or repeal.

FY2018 Summary of Disbursements to UConn Supported by UConn Foundation

UConn Foundation Summary Disbursements in Support of the University

Average Amount and Number of Disbursements

July 1, 2017 to June 30, 2018

	Equipment		Facilities Construction, Improvements and Related Expenses		Program and Research Support		Undergraduate and Graduate Scholarships, Fellowships and Awards	
Description	Average Amount	# of Disbursements	Average Amount	# of Disbursements	Average Amount	# of Disbursements	Average Amount	# of Disbursements
Athletics	$234,352.16	8	$45,201.15	13	$8,569.84	159	$11,603.16	182
Avery Point Regional Campus	$1,169.32	5	$0.00	0	$1,222.58	19	$951.58	19
Business	$6,851.18	9	$103.96	13	$522.98	129	$1,394.77	616
Center For Teaching & Learning	$0.00	0	$0.00	0	$105.02	1	$1,090.00	10
College of Agriculture, Health and Natural Resources	$7,201.08	10	$17,727.89	6	$970.67	137	$1,168.05	374
Dental Medicine	$7,675.82	6	$935.77	2	$1,871.78	46	$1,194.20	56
Diversity & Inclusion	$2,088.70	2	$0.00	0	$168.15	4	$510.71	28
Education	$3,907.75	3	$1,407.00	3	$1,340.14	47	$1,056.94	161
Engineering	$2,238.57	22	$7,349.84	5	$462.59	242	$1,411.60	662
Enrollment Planning And Management	$0.00	0	$4,035.88	6	$0.00	0	$2,079.40	833
Executive Vice President Of Health Affairs	$21,666.08	6	$1,513.58	1	$2,094.55	21	$533.33	3
Fine Arts	$2,188.43	4	$36,740.00	5	$3,404.50	91	$1,040.07	252
Hartford Regional Campus	$642.05	2	$0.00	0	$553.15	2	$416.67	3
Law	$2,804.11	5	$0.00	0	$350.64	346	$1,757.80	190
Liberal Arts And Sciences	$4,982.11	15	$1,673.31	6	$835.54	170	$1,480.20	749
Medicine	$5,777.44	33	($1,309.00)	9	$2,116.33	552	$1,128.41	197
Nursing	$0.00	0	$0.00	0	$464.21	20	$942.37	135
Provost & Executive Vice President For Academic Affairs	$1,249.00	1	$3,618.84	1	$910.39	26	$642.95	22
School Of Pharmacy	$532.49	4	$2,583.50	2	$481.16	70	$1,721.71	106
Social Work	$0.00	0	$0.00	0	$513.10	22	$1,224.69	48
Stamford Regional Campus	$0.00	0	$0.00	0	$269.42	9	$958.94	128
Student Activities	$409.16	1	$0.00	0	$470.45	39	$1,830.74	14
Torrington Regional Campus	$0.00	0	$0.00	0	$0.00	0	$260.20	5
Undergraduate Education	$0.00	0	$0.00	0	$762.57	6	$1,340.64	122
University	$2,122.60	4	$0.00	0	$2,220.27	93	$3,250.00	6
University Libraries	$13,050.00	2	$0.00	0	$2,504.48	45	$2,650.00	2
Vice President For Global Affairs	$769.89	3	$209.00	3	$1,012.34	55	$3,387.40	70

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FY2018 Summary of Disbursements to UConn Supported by UConn Foundation cont.

UConn Foundation Summary Disbursements in Support of the University

Average Amount and Number of Disbursements

July 1, 2017 to June 30, 2018

Vice President For Research	$0.00	0	$0.00	0	$1,384.42	12	$2,440.72	3
Vice President Of Student Affairs	$7,966.00	2	$0.00	0	$1,285.57	5	$1,877.56	100
Vice Provost For Graduate Education & Dean Of The Graduate School	$0.00	0	$0.00	0	$0.00	0	$400.00	2
Waterbury Regional Campus	$572.98	3	$0.00	0	$818.90	33	$350.00	30
Totals	**$17,355.47**	**150**	**$12,737.01**	**75**	**$1,732.32**	**2,403**	**$1,842.59**	**5,128**

The number of disbursements noted under each unit above represents the number of invoices in a category of that unit. One invoice can cross multiple categories, and each category's disbursement dollar amount includes only the amount allocated to that category.

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FY2018 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by UConn Foundation

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2017 to June 30, 2018

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation. In each case, the disbursements were made from donations.

Job Title	Amount
Athletics	**$111,655**
Division of Athletics	$111,655
Assistant Coach	$5,084
Associate Director of Development	$5,084
Associate Head Coach	$5,034
Head Coach	$11,803
Head Coach	$10,525
Head Coach	$8,214
Head Coach	$6,899
Head Coach	$3,468
Project/Program Specialist	$55,546
Business	**$1,140,133**
Accounting Department	$84,802
Assistant Department Head & Instructor In Residence	$2,472
Assistant Professor	$2,472
Assistant Professor	$4,944
Associate Professor	$28,597
Associate Professor	$4,944
Associate Professor & Director	$4,944
Department Head & Associate Professor	$4,944
Professor	$30,900
University Accountant 2	$585
Connecticut Information Technology Institute	$151,615
Assistant Professor In Residence & Director	$14,691

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Associate Professor	**$12,360**
Associate Professor	**$18,225**
Associate Professor	**$18,540**
Associate Professor	**$33,675**
Professor	**$30,585**
Professor	**$18,540**
UConn Graduate Assistant	**$1,667**
UConn Graduate Assistant	**$1,667**
UConn Graduate Assistant	**$1,667**
Finance Department	**$20,357**
Adjunct Faculty	**$15,416**
Associate Professor & Director	**$2,199**
Associate Professor In Residence	**$962**
Professor	**$1,780**
Management Department	**$53,226**
Distinguished Professor	**$8,966**
Professor & Director	**$43,260**
Student Employee	**$1,000**
Marketing Department	**$16,747**
Instructor In Residence	**$12,360**
Student Employee	**$4,388**
MBA Program	**$7,650**
UConn Graduate Assistant	**$7,650**
Office of Diversity & Inclusion	**$72,351**
Program Director	**$69,151**
Student Employee	**$200**
Student Employee	**$300**
Student Employee	**$300**

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FY2018 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2017 to June 30, 2018

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Student Employee	**$300**
Student Employee	**$300**
Student Employee	**$300**
Student Employee	**$300**
Student Employee	**$300**
Student Employee	**$300**
Student Public Transportation Specialist/Apprentice	**$300**
Temporary University Specialist	**$300**
Operations & Information Management Department	**$105,060**
Associate Dean & Professor	**$74,160**
Department Head & Professor	**$30,900**
School of Business	**$628,323**
Assistant Department Head & Instructor In Residence	**$1,854**
Assistant Professor	**$18,225**
Assistant Professor	**$24,720**
Assistant Professor, Management Department	**$20,448**
Associate Dean & Associate Professor	**$18,225**
Associate Dean & Professor	**$618**
Associate Professor	**$18,225**
Associate Professor	**$24,720**
Associate Professor	**$618**
Associate Professor	**$18,225**
Associate Professor	**$27,749**
Associate Professor	**$1,236**
Associate Professor	**$18,225**
Associate Professor & Director	**$18,225**

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UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

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Associate Vice Provost	$5,506
Department Head & Professor	$22,365
Department Head & Professor	$30,900
Department Head & Professor	$30,551
Department Head & Professor	$1,854
Distinguished Professor	$40,474
Instructor In Residence	$5,356
Instructor in Residence, School of Business Accounting Department	$1,854
Professor	$22,192
Professor	$19,158
Professor & Associate Dean for Graduate Programs and Professor, School of Business	$61,800
Program Assistant I	$61,510
Program Manager	$52,185
Temporary University Specialist	$60,999
UConn Graduate Assistant	$304
Center For Teaching & Learning	**$15,248**
Institute for Teaching & Learning	$15,248
Professor	$12,360
Student Administrative Specialist	$1,809
Student Administrative Specialist	$1,079
College of Agriculture, Health and Natural Resources	**$363,520**
Agricultural & Resource Economics Department	$111,662
Associate Professor	$16,415
Associate Professor	$31,393
Department Head & Professor	$6,180
Postdoctoral Research Associate	$39,049

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FY2018 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2017 to June 30, 2018

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation. In each case, the disbursements were made from donations.

Postdoctoral Research Associate	**$18,080**
Temporary University Specialist	**$544**
College of Agriculture, Health and Natural Resources	$4,845
Program Assistant I	**$2,350**
Student Graphics/Illustration Assistant	**$2,311**
UConn Graduate Assistant	**$183**
Cooperative Extension	$6,479
Public Service Technician	**$6,479**
Cooperative Extension Centers	$2,000
Public Service Technician	**$2,000**
Department of Natural Resources & the Environment	$58,834
Associate Cooperative Extension Educator	**$3,324**
Professor	**$1,236**
Student Administrative Assistant	**$663**
Student Administrative Specialist	**$2,753**
Student Employee	**$120**
UConn Graduate Assistant	**$9,413**
Uconn Graduate Assistant	**$2,384**
Visiting Assistant Extension Educator	**$38,942**
Department of Plant Science and Landscape Architecture	$18,973
Adjunct Faculty	**$9,888**
Adjunct Faculty	**$5,566**
Student Academic Services Assistant	**$396**
Student IT Help Center Specialist	**$345**
Student Lab & Field Analysis Assistant	**$828**
Student Lab & Field Analysis Specialist	**$1,950**
Kinesiology Department	$92,804

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UConn Foundation Compensation Reimbursement in Support of the University

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Administrative Services Specialist 2	**$8,880**
Assistant Research Professor	**$20,689**
Grants & Contracts Specialist 1	**$5,585**
Postdoctoral Research Associate	**$2,441**
Research Specialist	**$4,944**
Research Technician	**$1,261**
Student Intern & Survey Research Assistant	**$1,025**
Student Lab & Field Analysis Assistant	**$1,020**
Student Lab & Field Analysis Assistant	**$994**
Temporary University Specialist	**$9,363**
UConn Graduate Assistant	**$4,075**
UConn Graduate Assistant	**$3,090**
UConn Graduate Assistant	**$349**
UConn Graduate Assistant	**$4,043**
UConn Graduate Assistant	**$14,742**
UConn Graduate Assistant	**$1,571**
UConn Graduate Professor Intern	**$4,980**
UConn Graduate Professor Intern	**$3,474**
UConn Graduate Professor Intern	**$277**
Nutritional Sciences Department	**$1,762**
Research Specialist	**$1,762**
Pathobiology Department	**$66,161**
UConn Graduate Assistant	**$7,148**
UConn Graduate Assistant	**$15,458**
UConn Graduate Assistant	**$13,517**
UConn Graduate Assistant	**$30,037**
Dental Medicine	**$49,470**
School of Dental Medicine	**$49,470**

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FY2018 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2017 to June 30, 2018

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation. In each case, the disbursements were made from donations.

Associate Clinical Professor	$33,815
Center for Chemosensory Sciences/Oral Health & Diagnostics	$2,752
Professor & Department Head	$12,903
Education	**$654,390**
Neag School of Education	$654,390
Adjunct Assistant Professor	$7,148
Associate Professor	$980
Associate Professor	$980
Dean Emeritus, Neag School of Education and Raymond Neag Endowed Professor of Educational Leadership	$12,034
Department Head & Professor	$29,812
Professor	$59,445
Professor	$74,534
Professor & Associate Dean	$27,192
Professor & Director, National Research Center on the Gifted and Talented	$140,128
Professor of Mathematics, Co-Director, Center for Research in Mathematics Education	$40,000
Program Specialist Educational Outreach	$11,548
Project/Program Specialist	$11,425
UConn Graduate Assistant	$21,372
UConn Graduate Assistant	$15,813
UConn Graduate Assistant	$16,543
UConn Graduate Assistant	$13,517
UConn Graduate Assistant	$15,813
UConn Graduate Assistant	$14,223
UConn Graduate Assistant	$13,517

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UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2017 to June 30, 2018

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UConn Graduate Assistant	$14,223
UConn Graduate Assistant	$13,517
UConn Graduate Assistant	$10,338
UConn Graduate Assistant	$13,517
UConn Graduate Assistant	$15,813
UConn Graduate Assistant	$14,223
UConn Graduate Assistant	$14,223
UConn Graduate Assistant	$14,103
UConn Graduate Assistant	$350
Vice Provost for Academic Affairs	$18,054
Engineering	**$591,433**
Biomedical Engineering Department	$1,368
Assistant Research Professor	$1,368
Civil & Environmental Engineering Department	$6,341
Assistant Professor In Residence	$927
UConn Graduate Assistant	$2,744
UConn Graduate Assistant	$1,743
Visiting Professor	$927
Computer Science & Engineering Department	$95,550
Professor	$11,221
UConn Graduate Assistant	$11,507
UConn Graduate Assistant	$19,434
UConn Graduate Assistant	$11,240
UConn Graduate Assistant	$19,712
UConn Graduate Assistant	$22,436
Department of Chemical, Materials & Biomolecular Engineering	$99,118
Associate Professor	$6,810

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FY2018 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2017 to June 30, 2018

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation. In each case, the disbursements were made from donations.

Associate Professor In Residence	**$7,510**
UConn Graduate Assistant	**$27,034**
UConn Graduate Assistant	**$30,397**
UConn Graduate Assistant	**$27,367**
Electrical & Computer Engineering Department	**$10,722**
UConn Graduate Assistant	**$10,722**
Mechanical Engineering Department	**$9,712**
Student Equipment Design & Testing Specialist	**$384**
UConn Graduate Assistant	**$9,328**
School of Engineering	**$368,621**
Administrative Services Assistant 3	**$84,810**
Assistant Professor	**$618**
Associate Professor In Residence	**$74,545**
Director & Associate Professor	**$5,739**
Distinguished Professor	**$11,876**
Graduate Student Technician	**$3,736**
Graduate Student Technician	**$2,608**
Graduate Student Technician	**$11,956**
Graduate Student Technician	**$3,843**
Research Assistant	**$255**
Research Specialist	**$1,234**
Student Administrative Specialist	**$960**
Student Delivery Transportation Specialist	**$9**
Student Employee	**$402**
Student Employee	**$1,890**
Student Employee	**$1,106**
Student Employee	**$1,708**
Student Employee	**$300**

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UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2017 to June 30, 2018

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation. In each case, the disbursements were made from donations.

Student Employee	$945
Student Employee	$1,245
Student Employee	$810
Student Employee	$300
Student Employee	$4,435
Student Employee	$138
Student Employee	$1,820
Student Employee	$1,078
Student Web Development Specialist	$1,392
Student Web Development Specialist	$1,788
Student Web Development Specialist	$312
Temporary University Specialist	$8,535
UConn Graduate Assistant	$4,368
UConn Graduate Assistant	$13,567
UConn Graduate Assistant	$1,375
UConn Graduate Assistant	$12,728
UConn Graduate Assistant	$27,557
UConn Graduate Assistant	$1,230
UConn Graduate Assistant	$21,039
UConn Graduate Assistant	$6,784
UConn Graduate Assistant	$511
UConn Graduate Assistant	$13,567
UConn Graduate Assistant	$7,075
UConn Graduate Assistant	$28,428
Executive Vice President Of Health Affairs	**$32,774**
Health Center Affairs	$11,199
Clinical Professor	$11,199
John Dempsey Hospital	$21,575

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FY2018 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2017 to June 30, 2018

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation. In each case, the disbursements were made from donations.

Community Health Specialist	**$21,575**
Fine Arts	**$102,652**
Ballard Institute and Museum of Puppetry (BIMP)	$2,093
Performance Specialist	**$185**
Student Employee	**$25**
Student Employee	**$135**
Student Employee	**$25**
Student Employee	**$75**
Student Employee	**$25**
Student Museum Assistant	**$25**
Student Theater Trainee	**$180**
Temporary University Specialist	**$1,368**
UConn Graduate Assistant	**$25**
UConn Graduate Assistant	**$25**
Dramatic Arts Department	$1,202
UConn Graduate Assistant	**$605**
UConn Graduate Assistant	**$597**
Jorgensen Auditorium	$17,033
Public Service Technician	**$15,326**
Public Service Technician	**$1,707**
Music Department	$63,981
Adjunct Faculty	**$340**
Adjunct Faculty	**$4,450**
Adjunct Faculty	**$618**
Assistant Professor	**$3,214**
Assistant Professor In Residence	**$3,214**
Performance Technician	**$7,061**
Performance Technician	**$1,730**

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UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2017 to June 30, 2018

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Public Service Technician	**$2,966**
Public Service Technician	**$1,483**
Public Service Technician	**$383**
Public Service Technician	**$1,483**
Public Service Technician	**$4,450**
Public Service Technician	**$2,966**
Public Service Technician	**$1,483**
Public Service Technician	**$2,966**
Public Service Technician	**$1,483**
Public Service Technician, Jorgensen	**$1,483**
Student Art Trainee	**$125**
Student Employee	**$500**
Student Employee	**$100**
Student Employee	**$1,000**
Student Employee	**$260**
Student Employee	**$500**
Student Employee	**$200**
Student Employee	**$1,225**
Student Employee	**$200**
Student Graphics/Illustration Assistant	**$100**
Student Theater Assistant	**$125**
Student Theater Specialist	**$400**
UConn Graduate Assistant	**$200**
UConn Graduate Assistant	**$125**
UConn Graduate Assistant	**$80**
UConn Graduate Assistant	**$850**
UConn Graduate Assistant	**$2,000**
UConn Graduate Assistant	**$13,517**

Confidential and Proprietary UConn Foundation, Inc. Information Not Subject to Public Disclosure Pursuant to Conn. Gen. Stat. Section 4-37e et seq.

FY2018 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2017 to June 30, 2018

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation. In each case, the disbursements were made from donations.

UConn Graduate Assistant	$700
School of Fine Arts	$18,343
Department Head & Professor	$17,543
Special Pay Lecturer	$200
UConn Graduate Assistant	$450
UConn Graduate Assistant	$150
Law	$107,652
School of Law	$107,652
Assistant Clinical Professor of Law	$15,450
Associate Professor of Law	$5,018
Clinical Professor of Law	$989
Professor of Law	$6,223
Professor of Law	$6,223
Professor of Law	$3,634
Professor of Law	$6,180
Professor of Law	$6,316
Professor of Law	$6,223
Public Service Technician	$720
Student Employee	$720
Student Employee	$720
Student Employee	$720
Student Employee	$720
Student Research Review Specialist	$720
Temporary University Specialist	$24,117
Temporary University Specialist	$1,632
Temporary University Specialist	$21,327
Liberal Arts And Sciences	$1,176,555
Biological Sciences Department	$10,830

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UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2017 to June 30, 2018

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Postdoctoral Fellow	**$8,000**
Student Lab & Field Analysis Assistant	**$990**
Student Lab & Field Analysis Specialist	**$1,840**
Center for Judaic Studies & Contemporary Jewish Life	**$33,036**
Adjunct Faculty	**$27,464**
Student Administrative Trainee	**$1,288**
Temporary University Specialist	**$1,634**
Temporary University Specialist	**$2,651**
Chemistry Department	**$129,830**
Assistant Research Professor	**$67,202**
Assistant Research Professor	**$49,953**
Student Administrative Assistant	**$758**
Student Administrative Assistant	**$2,031**
Student Instructional Assistant	**$611**
Student Lab & Field Analysis Assistant	**$3,454**
Student Lab & Field Analysis Assistant	**$1,784**
Student Lab & Field Analysis Assistant	**$1,373**
Student Research Trainee	**$1,703**
Student Research Trainee	**$63**
Student Research Trainee	**$899**
College of Liberal Arts & Sciences	**$491,059**
Assistant Professor	**$1,665**
Associate Professor	**$2,430**
Graduate Assistant	**$1,533**
Graduate Student Technician	**$1,019**
Graduate Student Technician	**$8,576**
Postdoctoral Research Associate	**$16,512**
Postdoctoral Research Associate	**$15,235**

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FY2018 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2017 to June 30, 2018

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Postdoctoral Research Associate	**$36,248**
Professor	**$19,264**
Professor	**$84,842**
Professor	**$831**
Professor	**$1,665**
Student Employee	**$6,450**
Student Employee	**$512**
UConn Graduate Assistant	**$1,834**
UConn Graduate Assistant	**$6,511**
UConn Graduate Assistant	**$7,580**
UConn Graduate Assistant	**$8,641**
UConn Graduate Assistant	**$437**
UConn Graduate Assistant	**$3,501**
UConn Graduate Assistant	**$7,617**
UConn Graduate Assistant	**$24,621**
UConn Graduate Assistant	**$7,148**
UConn Graduate Assistant	**$31,978**
UConn Graduate Assistant	**$28,969**
UConn Graduate Assistant	**$27,034**
UConn Graduate Assistant	**$10,499**
UConn Graduate Assistant	**$11,948**
UConn Graduate Assistant	**$27,547**
UConn Graduate Assistant	**$15,732**
UConn Graduate Assistant	**$22,139**
UConn Graduate Assistant	**$6,851**
UConn Graduate Assistant	**$6,851**
UConn Graduate Assistant	**$1,375**
UConn Graduate Assistant	**$9,314**

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UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2017 to June 30, 2018

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UConn Graduate Assistant	$26,148
Department of Human Development & Family Studies	$23,372
UConn Graduate Assistant	$7,254
UConn Graduate Assistant	$2,495
UConn Graduate Assistant	$7,112
UConn Graduate Assistant	$6,511
Department of Public Policy (Includes Institute of Public Affairs)	$2,474
UConn Graduate Professor Intern	$2,474
Ecology & Evolutionary Biology Department	$5,114
Instructional Specialist	$235
Research Technician	$802
UConn Graduate Assistant	$2,039
UConn Graduate Assistant	$2,039
English Department	$7,537
Adjunct Faculty	$6,638
Project/Program Specialist	$99
UConn Graduate Assistant	$800
History Department	$5,239
Professor	$5,239
Humanities Institute	$115,191
UConn Graduate Assistant	$31,626
UConn Graduate Assistant	$30,626
Uconn Graduate Assistant	$30,626
UConn Graduate Assistant	$22,312
Marine Sciences Department	$5,161
Student Research Trainee	$1,587
UConn Graduate Assistant	$3,574

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FY2018 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2017 to June 30, 2018

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Mathematics Department	$256,429
Academic Technician	$10,794
Adjunct Faculty	$14,832
Adjunct Faculty	$11,614
Adjunct Faculty	$7,416
Adjunct Faculty	$500
Adjunct Faculty	$8,528
Adjunct Faculty	$7,416
Adjunct Professor	$15,441
Adjunct Professor	$15,441
Adjunct Professor	$23,530
Adjunct Professor	$2,187
Professor, Mathematics	$71,325
Research Technician	$20,859
Student Administrative Specialist	$1,206
Student Dining Service Assistant	$1,350
Student Employee	$600
Student Employee	$1,000
Student Employee	$1,000
Student Employee	$500
Student Employee	$3,500
Student Employee	$500
Student Employee	$500
Student Employee	$500
Student Employee	$500
Student Employee	$500
Student Recruiting Assistant	$505
Temporary University Specialist	$500

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UConn Graduate Assistant	**$7,064**
UConn Graduate Assistant	**$7,148**
UConn Graduate Assistant	**$7,224**
Visiting Instructor	**$12,449**
Molecular & Cell Biology Department	**$54,147**
Graduate Assistant	**$1,325**
Student Lab & Field Analysis Assistant	**$16,903**
UConn Graduate Assistant	**$349**
UConn Graduate Assistant	**$458**
UConn Graduate Assistant	**$240**
Uconn Graduate Assistant	**$1,009**
UConn Graduate Assistant	**$33,406**
UConn Graduate Assistant	**$458**
Political Science Department	**$33,998**
Community Assistant	**$497**
Community Assistant	**$414**
Professor	**$15,120**
Student Academic Services Assistant	**$185**
Student Administrative Assistant	**$107**
Student Administrative Assistant	**$142**
Student Administrative Trainee	**$2,496**
Student Administrative Trainee	**$412**
Student Administrative Trainee	**$192**
Student Administrative Trainee	**$333**
Student Administrative Trainee	**$89**
Student Administrative Trainee	**$364**
Student Administrative Trainee	**$356**
Student Administrative Trainee	**$91**

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FY2018 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2017 to June 30, 2018

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Student Administrative Trainee	$394
Student Administrative Trainee	$414
Student Dining Service Assistant	$232
Student Dining Service Assistant	$200
Student Dining Service Assistant	$410
Student Employee	$117
Student Instructional Specialist	$195
Student Lab & Field Analysis Assistant	$253
Student Lab & Field Analysis Assistant	$424
Student Lab & Field Analysis Assistant	$374
Student Lab & Field Analysis Assistant	$323
Student Lab & Field Analysis Assistant	$952
Student Research Review Assistant	$293
Student Research Review Assistant	$782
Student Research Review Assistant	$356
Student Research Review Assistant	$158
Student Research Review Assistant	$176
Student Research Trainee	$444
UConn Graduate Assistant	$6,007
UConn Graduate Professor Intern	$412
UConn Graduate Professor Intern	$49
Unknown Title	$236
Psychology Department	$1,967
UConn Graduate Assistant	$1,967
The Department of Speech, Language, and Hearing Sciences	$1,172
Student Administrative Asstistant	$1,172
Medicine	$2,305,468

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School of Medicine	$2,305,468
Adjunct Professor Law	$58,522
Administrative Program Assistant 2	$27,347
Administrative Program Assistant 2	$1,111
Assistant Director, Office of Health Career Opportunity Programs	$18,749
Assistant Professor, Basic Sciences	$11,884
Assistant Professor, Basic Sciences	$41,645
Assistant Professor, Basic Sciences	$9,241
Assistant Professor, Basic Sciences	$9,932
Assistant Professor, Basic Sciences	$34,137
Associate Clinical Professor	$25,198
Associate Dean, Research Mentoring	$46,389
Associate Professor, Basic Sciences	$34,611
Associate Professor, Basic Sciences	$24,981
Associate Professor, Basic Sciences	$44,922
Chairman, Psychiatry Department	$18,732
Chief Executive Officer, Connecticut Institute for Clinical and Translational Science	$41,792
Chief, Geriatric Medicine	$86,059
Clinical Professor	$82,100
Clinical Professor	$50,669
Clinical Professor	$113,435
Clinical Professor	$91,664
Clinical Research Assistant 3	$72,319
Community Health Specialist	$19,130
Dean, School of Medicine	$128,620

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FY2018 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by UConn Foundation cont.

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Department Head, Community Medicine & Health Care	$102,467
Department Head, Medicine	$119,309
Department Head, Orthopedic Surgery, Director of Musculoskeletal Institute	$44,605
Director, Center for Cell Analysis and Modeling	$46,211
Director, Center for Regenerative Medicine and Skeletal Development	$79,255
Director, Neag Cancer Center	$66,480
Head of Department, Basic Sciences	$25,979
Instructor, Medicine	$50,525
Professor and Chair, Department of Neuroscience	$10,617
Professor, Basic Sciences	$53,854
Professor, Basic Sciences	$59,354
Professor, Basic Sciences	$43,966
Professor, Basic Sciences	$63,367
Research Assistant 1	$2,097
Research Assistant 1	$30,212
Research Assistant 1	$20,553
Research Assistant 1	$1,457
Research Assistant 1	$4,046
Research Assistant 2	$43,322
Research Associate 1	$6,417
Research Associate 1	$988
Research Associate 2	$32,380
Student Laborer (Non-Service Worker)	$5,809
Student Laborer (Non-Service Worker)	$2,578
UConn Graduate Assistant	$26,022

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UConn Graduate Assistant	$1,082
UConn Graduate Assistant	$19,821
UConn Graduate Assistant	$18,580
UConn Graduate Assistant	$19,821
UConn Graduate Assistant	$1,150
UConn Graduate Assistant	$1,150
UConn Graduate Assistant	$7,717
UConn Graduate Assistant	$14,341
University Postdoctoral Fellow 1	$33,157
University Postdoctoral Fellow 1	$4,633
University Postdoctoral Fellow 1	$47,762
University Postdoctoral Fellow 1	$20,900
Vice Chair, Psychiatry	$48,930
Visiting Professor	$31,369
Provost & Executive Vice President For Academic Affairs	**$199,651**
Museum of Natural History	$62,507
Program Coordinator	$60,036
Research Technician	$2,472
Provost & Executive VP for Academic Affairs	$137,144
Adjunct Faculty	$5,561
Adjunct Faculty	$7,416
Director & Assistant Professor In Residence	$32,026
Professor & Acting Department Head	$21,192
Student Employee	$570
UConn Graduate Assistant	$15,813
UConn Graduate Assistant	$19,414
Visiting Instructor	$35,151

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UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
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July 1, 2017 to June 30, 2018

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School Of Pharmacy	**$137,203**
School of Pharmacy	$137,203
Assistant Research Professor	$28,088
Postdoctoral Research Associate	$64,100
Postdoctoral Research Associate	$37,664
Student Employee	$638
UConn Graduate Assistant	$5,026
Visiting Instructor	$1,687
Social Work	**$49,440**
School of Social Work	$49,440
Director & Associate Professor	$49,440
Stamford Regional Campus	**$2,781**
Stamford Campus	$2,781
Student Lab & Field Analysis Assistant	$2,519
Temporary University Specialist	$262
Undergraduate Education	**$55,598**
Institute for Student Success (ISS)	$55,598
UConn Graduate Assistant	$13,517
UConn Graduate Assistant	$14,223
UConn Graduate Assistant	$13,517
UConn Graduate Assistant	$14,340
University	**$324,803**
General	$324,803
President	$315,000
Student Administrative Assistant	$1,505
Student Administrative Assistant	$1,353
Student Administrative Assistant	$1,363
Student Administrative Assistant	$1,456

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UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2017 to June 30, 2018

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation. In each case, the disbursements were made from donations.

Student Administrative Assistant	**$1,333**
Student Tutoring Assistant	**$1,290**
Student Tutoring Specialist	**$1,504**
University Libraries	**$32,764**
Archives and Special Collections	$29,128
Student Library Assistant	**$940**
Student Library Specialist	**$3,713**
Student Library Specialist	**$2,167**
Student Library Specialist	**$1,020**
Temporary University Specialist	**$680**
Temporary University Specialist	**$14,832**
Temporary University Specialist	**$2,206**
UConn Graduate Assistant	**$2,379**
UConn Graduate Assistant	**$707**
UConn Graduate Assistant	**$483**
Homer Babbidge Library	$3,636
Graduate Teaching Assistant	**$2,224**
Student Library Specialist	**$1,412**
Vice President For Global Affairs	**$91,137**
Human Rights Institute	$60,390
Student Administrative Assistant	**$600**
Student Administrative Assistant	**$1,346**
Student Employee	**$3,100**
Temporary University Specialist	**$1,038**
UConn Graduate Assistant	**$7,665**
UConn Graduate Assistant	**$46,641**
Vice President for Global Affairs	$30,747
Adjunct Faculty	**$15,386**

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FY2018 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by UConn Foundation cont.

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2017 to June 30, 2018

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Student Administrative Assistant	**$67**
Student Administrative Assistant	**$31**
Student Administrative Assistant	**$51**
Student Audio/Visual Technology Specialist	**$51**
UConn Graduate Assistant	**$896**
UConn Graduate Assistant	**$14,265**
Vice President For Research	**$144,252**
(InCHIP) Institute for Collaboration on Health, Intervention, & Policy	**$144,252**
Financial Assistant 1	**$7,622**
Postdoctoral Research Associate	**$20,322**
Professor In Residence	**$72,113**
Publicity/Marketing Manager	**$19,327**
UConn Graduate Assistant	**$3,574**
UConn Graduate Assistant	**$7,071**
UConn Graduate Assistant	**$14,223**
Waterbury Regional Campus	**$15,899**
Waterbury Campus	**$15,899**
Temporary University Specialist	**$1,592**
Temporary University Specialist	**$14,307**
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