

2024 ANNUAL REPORTING TO THE STATE OF CONNECTICUT

The documentation included in the 2024 Annual Reporting to the State of Connecticut for The University of Connecticut Foundation, Incorporated is submitted in accordance with Connecticut General Statute Section 4-37f.

December 2024

Submitted by
Amy Yancey
President and CEO
UConn Foundation

Table of Contents

- Introduction by UConn Foundation President and CEO Amy Yancey3
- FY2024 Auditor’s Opinion on Conformance of Operating Procedures 4
- Officers and Members of the UConn Foundation Board of Directors.....5
- 2024 Annual Report..... 6
- FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation 26
- Agreement Between UConn and the UConn Foundation 47
- Whistleblower Policy of the UConn Foundation 64
- Conflicts of Interest Policy of the UConn Foundation 67
- FY2023 UConn Foundation IRS Form 990 74
- Bylaws of the UConn Foundation139
- FY2024 Summary of Disbursements to UConn Supported by the UConn Foundation152
- FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation ..154
- FY2024 Donor List 203
- FY2024 Honorary Named Positions, Institutes, Centers, and Facilities 335

Introduction by UConn Foundation President and CEO Amy Yancey

Enclosed is the documentation required by Connecticut General Statute Section 4-37f for The University of Connecticut Foundation, Incorporated for fiscal year 2024 (July 1, 2023 to June 30, 2024).

As required by the Act, the documentation has been submitted to the executive authority of the University of Connecticut, the Office of the Attorney General (audit report only), the joint standing committee of the General Assembly having cognizance of matters relating to higher education, the speaker of the House of Representatives, the president pro tempore of the Senate, the majority and minority leaders of the Senate and the majority, minority leaders of the House of Representatives, the clerks of the Senate and House of Representatives, the Office of Legislative Research, and the state librarian.

Connecticut General Statute Section 4-37f also requires that the UConn Foundation use reasonable efforts to raise gifts and commitments for student support—scholarships, fellowships, awards, and prizes—equal to no less than 15 percent of the total funds raised each fiscal year. During fiscal 2024, the UConn Foundation raised \$122 million, including \$33.7 million for student scholarships and fellowships. Student support represented 28 percent of the total dollars raised.



Amy Yancey
President and CEO

FY2024 Auditor's Opinion on Conformance of Operating Procedures



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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Board of Directors
The University of Connecticut Foundation, Incorporated

We have examined The University of Connecticut Foundation, Incorporated (the "Foundation") compliance with Connecticut General Statute sections 4-37e to 4-37i ("specified requirements") during the period July 1, 2023 to June 30, 2024. The Foundation's management is responsible for compliance with the specified requirements. Our responsibility is to express an opinion on the Foundation's compliance with the specified requirements based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether the Foundation complied, in all material respects, with the specified requirements referenced above. An examination involves performing procedures to obtain evidence about whether the Foundation complied with the specified requirements. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risks of material noncompliance, whether due to fraud or error. We believe that the evidence we have obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

We are required to be independent and to meet our other ethical responsibilities in accordance with relevant ethical requirements relating to the engagement.

Our examination does not provide a legal determination on the Foundation's compliance with the specified requirements.

In our opinion, the Foundation complied, in all material respects, with the specified requirements during the period July 1, 2023 to June 30, 2024.

Grant Thornton LLP

Boston, Massachusetts
December 17, 2024

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Officers and Members of the UConn Foundation Board of Directors as of 10/24

Craig Ashmore '85 (ENG)
Trisha Bailey, Ph.D. '99 (CLAS)
George Barrios '87 (CLAS), '89 MBA
Mark Beaudoin '82 (BUS)
Alan R. Bennett '69 (CLAS)
Lori A. Biancamano '01 (BUS)
Hon. Antonietta "Toni" Boucher '02 MBA
Sue A. Collins
Angelo DeFazio '85 (PHARM)
Craig A. Douglas '77 (BUS)
Richard E. Eldh Jr. '81 (BUS)
Amy J. Errett '79 (CLAS)
John Fodor '85 (CLAS)
David H. Ford '88 (CLAS)
Jonathan L. Greenblatt '77 (CLAS)
Steven Greenspan '85 JD
Lorraine S. Hritcko
Michael Koppel '78 (BUS)
Dr. Suresh K. Nair
Joseph Parsons '79 (BUS)
Barbara I. Poremba '86 (CLAS)
Lori Riiska '84 (BUS)
Anthony Rizza '87 (BUS)
Michael Rosen '89 (CLAS), '93 MD
Lindsay Schine '89 MD
Robert Sherman '79 (CLAS)
Paula R. Singer '76 (ED)
Curtis H. Tearte '78 JD
Mark Vergnano '80 (ENG)
Kathleen C. Walsh '77 (CLAS), '79 MA, '84 MBA
James F. Whalen Jr. '82 (BUS)

OFFICERS

Craig Ashmore '85 (ENG), Chair
Jonathan L. Greenblatt '77 (CLAS), Vice Chair
Amy Yancey, President and CEO, UConn Foundation
Amy J. Errett '79 (CLAS), Treasurer
Alan R. Bennett '69 (CLAS), Secretary
David L. Carney, CFA, Senior VP of Finance & Administration and CFO, UConn Foundation
Senior Vice President for Advancement (VACANT)

EX-OFFICIO

Radenka Maric, President, UConn
Anne D'Alleva, Provost and EVP for Academic Affairs, UConn
Dr. Andrew Agwunobi, Executive VP of Health Affairs and CEO, UConn Health
Jeffrey Geoghegan, Executive VP for Finance and CFO, UConn Health
David Benedict, Athletic Director
Andrea B. Dennis-LaVigne, DVM '03 (CCS), University Board of Trustees
Amy Yancey, President and CEO, UConn Foundation
Nahum Valiente, Student Representative
Joe MacDougald, Faculty Representative



UCONN FOUNDATION
**ANNUAL
REPORT**
2024

UCONN | FOUNDATION



A MESSAGE FROM OUR PRESIDENT & CEO

Amy Yancey



As 2024 comes to a close, I want to take a moment to express my heartfelt thanks for welcoming me during my first year at the UConn Foundation. Your steadfast support and generosity have been truly inspiring. As you will see in this Annual Report, you and our community of 23,587 donors made an incredible impact. Together, we raised \$122 million in gifts and commitments.

Thanks to your generosity, we have significantly invested in UConn's academic programs, as well as scholarships and fellowships, making education more accessible for our students. Your support also fueled advancements in research on our campuses and at UConn Health, providing critical funding to enhance breakthrough discoveries, academic programs, and patient care. And let's not forget the excitement of our basketball teams' Final Four appearances, capping off with the men's team's back-to-back National Championship. Our dedicated fans generated \$26 million in donations to support Athletics. The endowment grew to \$634M through new gifts and an impressive 12.1% investment return, ranking among the top-performing universities in the country.

As we look ahead, we're thrilled to build on this momentum with the launch of our ambitious \$1.5 billion campaign in April. This campaign is set to make a transformative impact by focusing on students first, academic and innovation excellence, health and wellness of people and planet, and invigorating Husky Pride.

It's an exciting time, and we can't wait to see what we can achieve together.

With heartfelt gratitude,

A handwritten signature in black ink that reads "Amy Yancey".

Amy Yancey
President & CEO, UConn Foundation



FISCAL YEAR 2024 HIGHLIGHTS

UConn Nation's generosity is transforming the University, expanding merit and need-based scholarships, supporting faculty excellence, funding life-saving research, and enhancing learning experiences. Gifts bolster capital improvements, academic programs, and inclusive initiatives, empowering students to pursue meaningful projects. Here are just a few of the many impactful examples:

Richard and Joyce Eldh '81 (BUS) continue to embody our "students first" motto. After establishing a cost-of-attendance scholarship in 2019 to support students from the Bridgeport community, the demand for this scholarship has grown significantly. In response, the Eldhs have expanded their support for the **Eldh Family Scholarship**.

To date, their generosity has enabled over a dozen students to attend UConn. Recently, the Eldhs and the scholarship recipients came together for a celebratory bowling event, marking another successful academic year and highlighting the meaningful connections fostered through their support.

Lorraine and Phil Hritcko, dean of the School of Pharmacy, strengthened their commitment to the pharmacy profession and the next generation of pharmacists by increasing their support of the **Philip and Lorraine Hritcko Pharmacy Endowment**, which funds scholarships for promising first-year students in need and makes a pharmacy education more attainable. Lorraine and Phil also contributed to the **Dean's Advancement Fund for the School of Pharmacy**, which enhances programs and activities that benefit students and faculty.

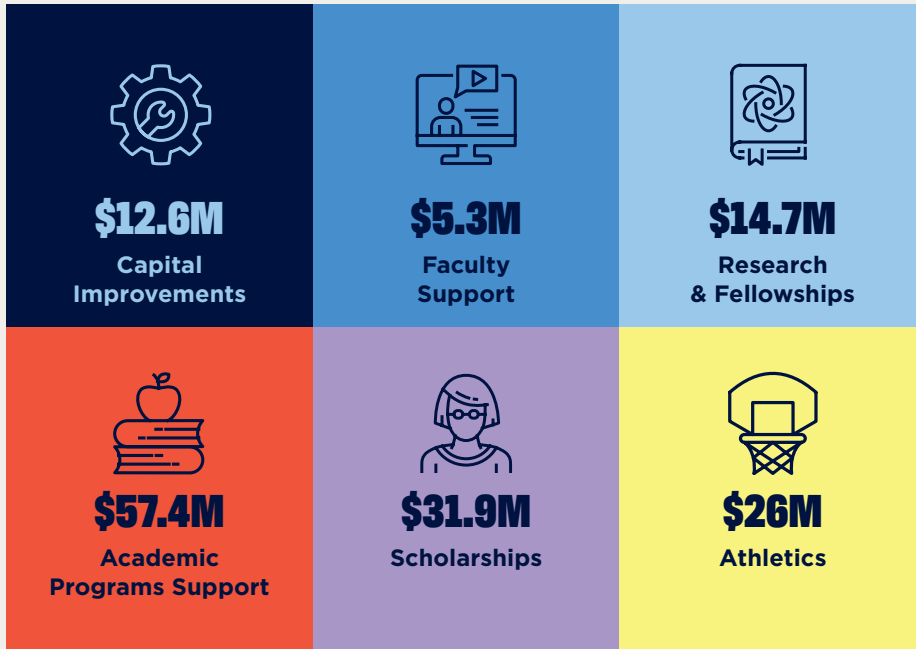
Alison and Tony Caxide launched the **Caxide Scholars Program** to inspire and support high-achieving undergraduates at UConn. Designed to fuel intellectual curiosity, the program offers immersive summer learning experiences early in students' academic journeys, empowering them to explore their passions and define their goals for the future. The Caxide Scholars Program provides funding for student-driven projects, from research, the communication and sharing of research findings, and creative pursuits to community service and internships.

Mary C. Buck '84 MSW established the **Mary C. Buck Endowment in Social Work Practice with LGBTQIA+ Populations** to create meaningful support for students dedicated to advancing inclusive social work with LGBTQIA+ and other diverse sexual and gender identities. Additionally, the endowment may provide funding for impactful initiatives, including student placements in community organizations serving LGBTQIA+ communities, pioneering research studies, and lectures from field experts.

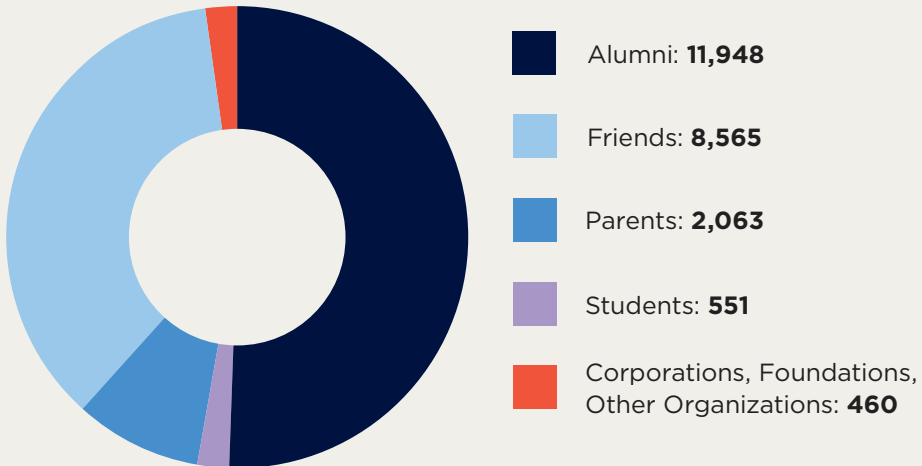
The National Football League continued its multi-year philanthropic partnership with the **Korey Stringer Institute**, which provides research, education, advocacy, and consultation to maximize performance, optimize safety, and prevent sudden death for athletes, warfighters, and laborers. The Institute, of which the NFL is a founding partner and is part of the Kinesiology Department in the College of Agriculture, Health and Natural Resources, is named for Minnesota Vikings offensive lineman Korey Stringer, who passed away from exertional heat stroke in 2001.



FISCAL YEAR 2024 HIGHLIGHTS



23,587 Donors



HUSKY PRIDE

What a year to be a Husky! We connected through professional networking opportunities, educational lectures, community service projects, and incredible athletic successes. Together, we celebrated our shared pride and strengthened our Husky community. We are looking forward to even greater achievements ahead!

590
Events

26
Regional
Alumni
Networks

29,093
Total
Attendees

4,046
Recent
Graduates in
Attendance

EVENT SPOTLIGHT:
The Elevate networking event series sparked strong connections within the UConn Alumni Network. Attendees shared their job titles, employers, and LinkedIn profiles to create a dynamic networking guide, helping people connect instantly and keep those relationships going long after the events.

2024 Annual Report continued

Giving Back

Our volunteers made a tremendous impact this year. They helped engage alumni worldwide through various events and programs, strengthening our UConn community. Thanks to their dedication, we remain connected and strong.



Celebrating Victories

Our Husky Athletics programs are a source of immense pride, showcasing our dedication and spirit. From thrilling victories to inspiring teamwork, our athletes embody the true essence of Husky pride. We celebrated 12 championships in FY24, capping it off with our Men's Basketball team's second straight National Championship.



ONE UCONN

From our seven iconic campuses across the state, we drive change in nearly every industry, in areas as diverse as energy and sustainability, health and biosciences, data science and cybersecurity, and human rights and social justice. When you support a regional campus, you fuel local innovation, empower future leaders, and strengthen the community you call home.

Waterbury

The **Mayor Neil M. O’Leary Fund for Waterbury Student Success** helps UConn students from Waterbury Public Schools thrive. Programs like the CAPS Summer BRIDGE provide mentorship, tutoring, and hands-on experiences to ease the college transition, build skills, and support their goals—honoring Mayor O’Leary’s dedication to local students.

Hartford

UConn is deepening its Hartford roots with plans to offer 200 beds of **student housing** in a downtown building adjacent to bustling businesses and food and entertainment venues. The University is also refurbishing the space for academic and research use. The target date for opening is August 2026.

Avery Point

Philanthropy is powering discovery off the coast of the Avery Point Campus. A **Summer Undergraduate Research Fund (SURF) award** helped **Meg Shah ’24 (CLAS)** research and create a historical distribution map of eelgrass in the Long Island Sound, uncovering ideal spots for its restoration. Vital for marine life, eelgrass provides shelter for fish, filters water, and protects shorelines—bringing lasting benefits to the ecosystem.

Stamford

Funds like the **Stamford Campus Dean’s Fund** support internships, scholarships, and study abroad opportunities for UConn Stamford’s diverse student body—over 50% students of color, 45% first-generation, and many international students—offering a top-tier education in a small, urban college setting.

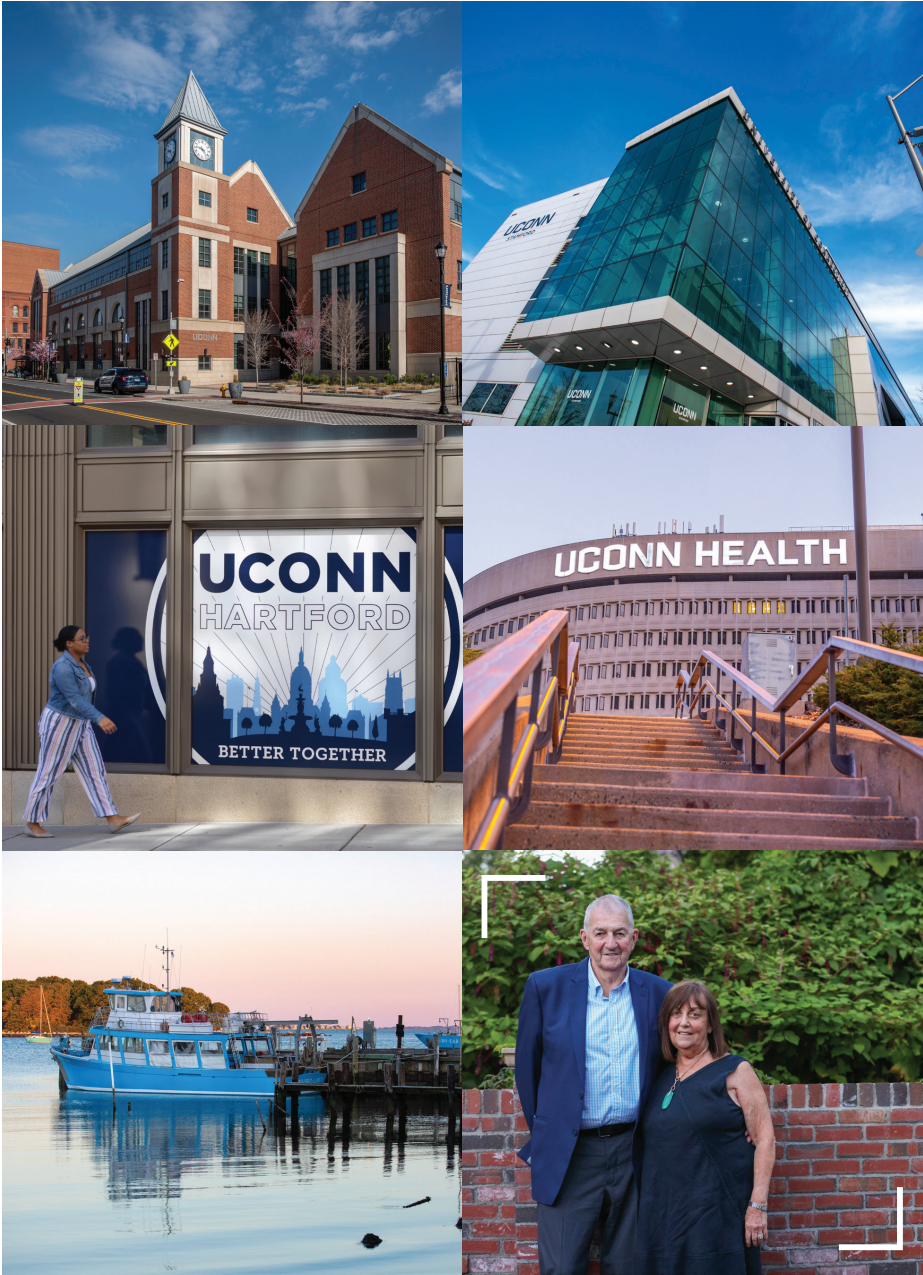
UConn Health

As the top producer of Connecticut’s doctors and surgeons, UConn Health makes its mark across the state and beyond. Alums from the Schools of Medicine and Dental Medicine bring compassionate and innovative care into our communities, and cutting-edge research leads to discoveries that benefit the world.

The **Primary Care Incentive and Scholarship Program** supports medical students who commit to staying in Connecticut and serving as primary care physicians for three years. The program helps build tomorrow’s primary care workforce to fill critical national and state shortages.

The **Pat and Jim Calhoun Cardiology Center** celebrated 20 years of advancing cardiovascular care, research, and education in 2024. Since its founding, the Center has tripled in size, added specialties like electrophysiology and cardiovascular surgery, and secured millions in NIH funding for research. **Coach Jim Calhoun and his wife, Pat**, continue to inspire and support the Center’s mission, leaving an enduring legacy at UConn Health.



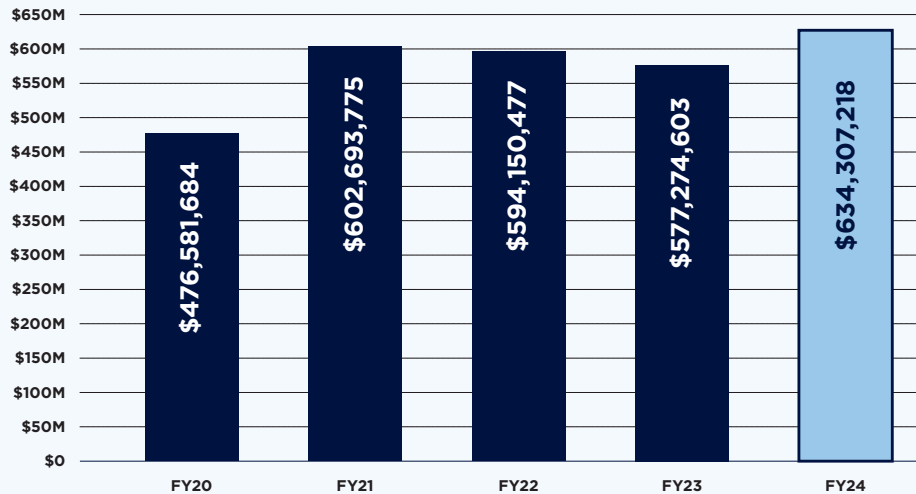


THE UCONN FOUNDATION ENDOWMENT

Supporting the University's Mission

The UConn Foundation is pleased to raise, manage, and administer endowed funds in support of the University's mission. Thanks to donor generosity, a favorable market environment, and successful strategic investments, UConn's total endowment pool **grew by \$57 million in FY24 to a total of \$634 million, with a 12.1% investment return.**

As we embark on a historic \$1.5 billion campaign for UConn, our donors' investments put students first while also elevating faculty, groundbreaking research, sustainability, and a thriving community on campus that fuels the state.



\$264,991,524

Student Support

Scholarships and fellowships make a UConn education possible for outstanding students from all backgrounds.



\$167,602,837

Faculty Support

Funds including endowed chairs and professorships provide the resources UConn students, researchers, physicians, and scientists need to achieve innovation and breakthrough discoveries.



\$201,712,857

Program Support

Endowed accounts support technology, experiential learning, student research opportunities and conferences, and other priority programs.



NEW FUNDS ENDOWED IN 2024

Donors endowed nearly four dozen new funds in fiscal 2024. Their generosity ensures there is ongoing, vital support for the student scholarships, research, medical breakthroughs, and programs that help UConn achieve academic excellence.*

Students First

The **Young Family Endowed Scholarship** supports scholarships for undergraduate engineering students who demonstrate financial need and academic achievement.

The **Professor Munirul Islam Memorial Scholarship in Physics** supports scholarships within the College of Liberal Arts and Sciences for incoming or continuing students majoring in physics.

The **Thomas F. Hindle Scholarship Fund** supports students enrolled in the School of Business.

The **Cormier Family Endowed Scholarship** supports undergraduate students who are the first in their family to attend a college or university and demonstrate financial need and academic achievement.

The **Lewis Family Endowed Scholarship** provides scholarship support to undergraduate students enrolled in the School of Business who demonstrate financial need and are the first in their family to attend a college or university.

The **Steg Family Scholarship** supports undergraduate students in the College of Agriculture, Health and Natural Resources.

The **Susan and Joel Freedman Scholarship Fund** provides scholarship support to undergraduate students with a demonstrated interest in pursuing a graduate degree in law or medicine.

The **Robert H. Whitney and Priscilla D. Whitney Scholarship Fund** provides scholarships for undergraduate students enrolled full time in the College of Engineering's Department of Mechanical Engineering.

The **Carole and Ray Neag Special Education Scholarship** provides financial support for students enrolled in the University's Neag School of Education.

The **John R. Jenswold and William Mahoney Memorial Scholarship Fund** supports scholarships for undergraduate or graduate students enrolled in the College of Liberal Arts and Sciences who demonstrate financial need and academic achievement.

The **Shirley I. Marshall Insurance Scholarship** supports students enrolled in the School of Business.

The **Margaret Jane Chiang Environmental Studies Scholarship Fund** supports undergraduate students enrolled in the College of Liberal Arts and Sciences.

The **Joyce A. Scott '64 Education Abroad Scholarship** supports students in the College of Liberal Arts and Sciences who are participating in the University's approved education abroad program.

The **Austin Bebyn Memorial Scholarship** supports students enrolled in the School of Pharmacy.

The **Michael and Peg Curtis Endowed Scholarship** supports undergraduate students enrolled in the College of Engineering who are majoring in either mechanical or environmental engineering and demonstrate financial need.

The **Karen Libertoff Harrington and Leo Harrington Scholarship Fund** supports scholarships for undergraduate students enrolled in the College of Liberal Arts and Sciences who demonstrate financial need.

The **Kathleen C. Walsh Scholarship for UConn Stamford** supports undergraduate students enrolled at the Stamford Campus who demonstrate financial need, and have a 3.2 GPA.

The **William A. Dombi Scholarship Fund** provides scholarships for undergraduate students enrolled in the College of Liberal Arts and Science who are majoring in political sciences and demonstrate financial need and academic achievement.

The **Perkins Family Award** provides scholarships for undergraduate students enrolled in the College of Liberal Arts and Sciences who demonstrate financial need.

The **Sharon Orloski Endowment** provides scholarships for women studying the life sciences.

The **Arthur J. Jr. and Carol S. Rocque Scholarship for Women's Soccer** supports undergraduate student-athletes who play for the women's varsity soccer team.

The **Kenneth and Felicia Anchor Family Scholarship Fund** supports scholarship for undergraduate student-athletes participating in varsity women's sports who are interested in Judaic Studies.

The **Michelle and André Swanston Endowed Scholarship for Track and Field** supports student-athletes who are members of the varsity track and field team.

The **Sigal Scholarship Fund** supports undergraduate student-athletes.

The **Jordan Family Student Health and Wellness Fund** supports the Connect and Challenge Program within the University's Division of Student Life and Enrollment or similar such University approved program(s) that provide students with health and wellness programs and related resources needed to address the challenges of college life.

Academic & Innovation Excellence

The **Honey and Harry A. Birkenruth Family Fund in Materials Science** supports scholarships for graduate students enrolled in the Materials Science Program in the College of Engineering.

The **Pamela L. Roberts Empowering Future Leaders Scholarship** supports graduate students in the College of Agriculture, Health and Natural Resources.

The **Stephan D. Weiss, Ph.D. Graduate Student Fellowship in College Mental Health Psychology** supports the University's health service psychology doctoral internship program within Student Health and Wellness's mental health department.

The **Jorge Agüero Memorial Scholarship Fund** supports students enrolled in the College of Liberal Arts and Sciences who are pursuing either a doctoral degree in economics or a Master of Arts in Latina/o/x studies.

The **Anne Kallina Sinha and Kumares C. Sinha Fund for Graduate Student Award in Transportation Engineering** supports graduate students studying transportation and urban engineering in the College of Engineering.

The **Robert T. White and Stephanie B. Misuk White Memorial Scholarship** supports graduate students enrolled in the School of Nursing who demonstrate an interest in psychiatric nursing.

The **Jack and Joyce Ampuja Endowed Scholarship** supports graduate students enrolled in the School of Business.

The **Vidya and Suresh Nair Family Scholarship for the School of Business** supports graduate students who are pursuing a master's in business analytics and project management in the School of Business and demonstrate financial need.

The **Caxide Scholars Program** supports priority needs of the University's honors and enrichment programs including program activities, student awards, and publications.

The **Perry A. Zirkel Education Law Speaker Series** funds a speaker series by the University's School of Law and/or Neag School of Education on topics within the subfields of special education law, higher education law, and K-12 education law.

The **Boucher Fund for International Collaboration in Clean Energy Engineering** provides financial support for a faculty position in the College of Engineering.

The **Jeanine Armstrong Gouin Initiative for Women in Leadership** funds leadership programs and activities conducted at the Vergnano Institute for Inclusion that are available to all College of Engineering students.

Health and Wellness

The **Dr. Deborah A. Shelton Endowment for Correctional Nursing** supports programs, activities, education, research, and scholarships relating to student correctional health within the School of Nursing.

The **Alan R. Bennett Visiting Lecture Series in Bladder Cancer** provides support for lectures at the School of Medicine on clinical and scientific topics related to bladder cancer and other urologic cancers. These sessions feature presentations from a range of experts, including visiting experts and resident faculty.

The **Kids and UConn Bridging Education (K.U.B.E.)** fund provides programmatic support for the Kids and UConn Bridging Education (K.U.B.E.) mentoring program.

The **Susla Family Endowment for Pharmacy** supports School of Pharmacy programs related to community health and underserved populations and approved faculty and student research projects.

The **David Wayne McFadden, MD, MBA, Lectureship Fund** supports a lectureship led and organized by the Department of Surgery in the School of Medicine.

**All scholarships are selected by the University in a nondiscriminatory manner consistent with applicable federal and state laws including, without limitation, Title IX guidance.*



FINANCIAL STATEMENT OVERVIEW PREPARED BY:

David L. Carney, CFA

Senior Vice President of Finance & Administration and Chief Financial Officer

Executive Summary

- **Revenue Growth:** 26% increase in revenues for fiscal year 2024, driven by strong investment returns.
- **Fundraising Success:** Third consecutive year of over \$100 million in total reported fundraising.
- **Program Support:** \$50 million in support provided to University programs, a 7% increase from last year.
- **Endowment Growth:** Total endowment assets increased over \$50 million.
- **Net Asset Increase:** Record-high net assets of \$823 million, a 9% increase from the prior fiscal year end.

Overview

The Foundation achieved a 26% increase in revenues for fiscal year 2024, driven primarily by strong investment returns, while marking its third consecutive year of over \$100 million in total reported fundraising. This growth has allowed the Foundation to expand its support for University programs, dedicating over \$50 million to students, faculty, research, capital projects, and other UConn initiatives – a 7% increase from the prior year – while increasing total endowment assets by over \$50 million, furthering sustained support for our mission.

Fiscal year 2024 provided a favorable market environment for investors, with both the stock and bond markets performing well as investors grew confident that the Fed would engineer a soft landing. The Foundation strategically capitalized on this environment by focusing on high-performing sectors like technology and implementing diversification strategies that also performed strongly over the past year. Over recent years, the Foundation has also built up its investments in private assets through top-quartile managers across private equity, real estate, and private credit. Collectively, these factors contributed to a \$62 million increase in total investment returns, including a 12.1% return on the Foundation's endowment pool.

Investment performance was the primary driver of total Foundation revenue growth, as reflected in the **Audited Statement of Activities**. While this year saw a \$34 million decline in donor contributions compared to last year, it is important to note that fiscal year 2023 was unique, with the Foundation having received the largest gift in UConn's history—a transformational \$40 million donation to the School of Nursing. Over a longer period, contribution revenues have demonstrated a favorable trend, increasing at an annualized rate of 9.7% over the past five years.

Overall, total Foundation revenues increased by \$32 million for the year, while total expenses grew more modestly by \$5 million, primarily to support University programs. These factors resulted in a \$71 million increase in net assets, as shown in the Foundation's **Audited Statement of Financial Position**. This asset growth was driven largely by strong investment returns, while liabilities remained flat, as all external debt had been fully repaid in the previous fiscal year.

Net assets closed the year at a record \$823 million, representing a 9.4% increase from the prior fiscal year end. Over the past three-, five-, and ten-year periods, Foundation net assets have grown at annualized rates of 4.0%, 8.4%, and 6.5%, respectively.

Looking ahead, the Foundation remains committed to supporting the University's mission through prudent financial management and a strategic investment approach.



STATEMENT OF FINANCIAL POSITION

As of June 30, 2024 and 2023

Assets	2024	2023
	(Dollars in Thousands)	
Cash and cash equivalents	\$48,378	\$36,065
Pledges receivable, net	81,595	85,094
Investments, operating	123,266	107,035
Investments, endowment	572,887	529,232
Funds held in trust by others	11,539	11,096
Endowments held for the University	21,253	18,808
Cash surrender value of life insurance	572	470
Property and equipment, net	2,525	2,773
Other assets	674	832
Total Assets	\$862,689	\$791,405
Liabilities and Net Assets		
Liabilities		
Accounts payable and accrued expenses	\$16,081	\$18,425
Trusts and annuities payable	2,295	1,974
Endowments held for the University	21,253	18,808
Lease liability	207	246
Total Liabilities	39,836	39,453
Net Assets		
Without donor restrictions	15,671	12,339
With donor restrictions	807,182	739,613
Total Net Assets	822,853	751,952
Total Liabilities and Net Assets	\$862,689	\$791,405

The Statement of Financial Position was derived from the audited financial statements as of June 30, 2024 and 2023

STATEMENT OF ACTIVITIES

For the Fiscal Year Ending June 30, 2024 and 2023

Revenues, Gains, and Other Support	2024	2023
	(Dollars in Thousands)	
Contributions	\$63,808	\$97,843
Net total investment return	74,115	12,119
Contractual payments from the University	13,500	10,000
Memberships and other income	1,154	947
Total Revenues, Gains, and Other Support	152,577	120,909
Expenses		
University program support	50,334	46,910
Foundation operations		
Fundraising expenses	22,901	21,720
Management and general expenses	8,441	8,101
Total Foundation operations	31,342	29,821
Total expenses	81,676	76,731
Total increase in net assets	70,901	44,178
Net assets, beginning of year	751,952	707,774
Net Assets, End of Year	\$822,853	\$751,952

The Statement of Financial Position was derived from the audited financial statements as of June 30, 2024 and 2023



FISCAL YEAR 2024 BOARD OF DIRECTORS

Craig Ashmore '85 (ENG)
 Trisha M. Bailey Ph.D. '99 (CLAS), H*
 George A. Barrios '87 (CLAS), '89 MBA*
 Mark Beaudoin '82 (BUS)
 Alan Bennett '69 (CLAS)
 Lori A. Biancamano '01 (BUS)
 Noha H. Carrington '85 (BUS)**
 William Clemens III '89 (CLAS), '98 MBA**
 Sue A. Collins '24 MA
 Angelo DeFazio '85 (PHARM)
 Craig A. Douglas '77 (BUS)
 Richard E. Eldh Jr. '81 (BUS)
 Amy J. Errett '79 (CLAS)
 John Fodor '85 (CLAS)
 David H. Ford '88 (CLAS)
 Carolina Giraldo DMD '95**
 Steven Greenspan '85 JD
 Michael Koppel '78 (BUS)
 Benjamin W. Michelson '96 (BUS)**
 Dr. Suresh K. Nair
 Joseph Parsons '79 (BUS)
 Barbara I. Poremba '86 (CLAS)
 William J. Quinlan III '92 JD**
 Lori Riiska '84 (BUS)
 Anthony Rizza '87 (BUS)
 Michael Rosen '89 (CLAS), '93 MD
 Lindsay Schine '89 MD
 Robert I. Sherman '79 (BUS)
 Paula R. Singer '76 (ED)
 Curtis H. Tearte '78 JD
 Mark Vergnano '80 (ENG)
 Kathleen C. Walsh '77 (CLAS), '79 MA, '84 MBA
 James F. Whalen Jr. '82 (BUS)
 *Term Began October 2023
 **Term Ended October 2023

Officers

Craig Ashmore '85 (ENG), Chair
 Michael Koppel '78 (BUS), Vice Chair
 Amy Errett '79 (CLAS), Treasurer
 John Fodor '85 (CLAS), Secretary
 Amy Yancey, President and CEO, UConn Foundation*
 Jonathan Greenblatt, UConn Foundation**
 David Carney, Senior Vice President of Finance and Administration and CFO, UConn Foundation
 Laura Padron, Senior Vice President for Advancement, UConn Foundation

Ex-Officio

Andrew Agwunobi, MD, MBA,
 Executive Vice President for Health Affairs
 and Chief Executive Officer for UConn Health+
 David Benedict, Athletic Director
 Anne D'Alleva, Provost and EVP
 for Academic Affairs, UConn
 Jeffrey Geoghegan, Vice President for Finance
 and CFO, UConn
 Jonathan Greenblatt, UConn Foundation**
 Bruce Liang, MD, FACC, Dean,
 UConn School of Medicine**
 Radenka Maric, President, UConn
 Nahum E. Valiente, Student Representative
 Michael Willig, Faculty Representative
 Amy Yancey, President and CEO,
 UConn Foundation*

*Term Began January 2024
 **Term Ended January 2024
 *Term Began June 2024
 **Term Ended June 2024

Former Elected Board Members

Ray Allen '21 (CCS)
 Dr. Kenneth R. Alleyne
 Jan A. Alpert '78 (BUS)
 George R. Aylward Jr. '88 (BUS)
 David I. Barton '61 (BUS)
 Charles P. Bassos
 Diane D. Bengston '77 (CLAS)
 Barbara J. Berg
 Andy F. Bessette '75 (CLAS)
 Sue B. Bird '02 (CLAS)
 Theresa A. Bischoff '75 (BUS)
 James W. Bixler III '64 JD
 Anthony C. Bland '80 (BUS)
 Francisco L. Borges '78 JD
 Mark L. Boxer Ph.D., '87 MBA
 George A. Brakeley III '76 (BUS)
 Anthony S. Brown '65 (CLAS)
 Melinda T. Brown '77 (BUS), '85 MBA
 The Honorable Vanessa L. Bryant '78 JD
 Patrick M. Campion '83 (CLAS)
 Michael A. Cantor '80 (ENG), '83 JD
 Kathryn A. Cassidy '76 (CLAS)
 Candace A. Clark '80 JD
 The Honorable Sanford Cloud Jr. '96 (HON)

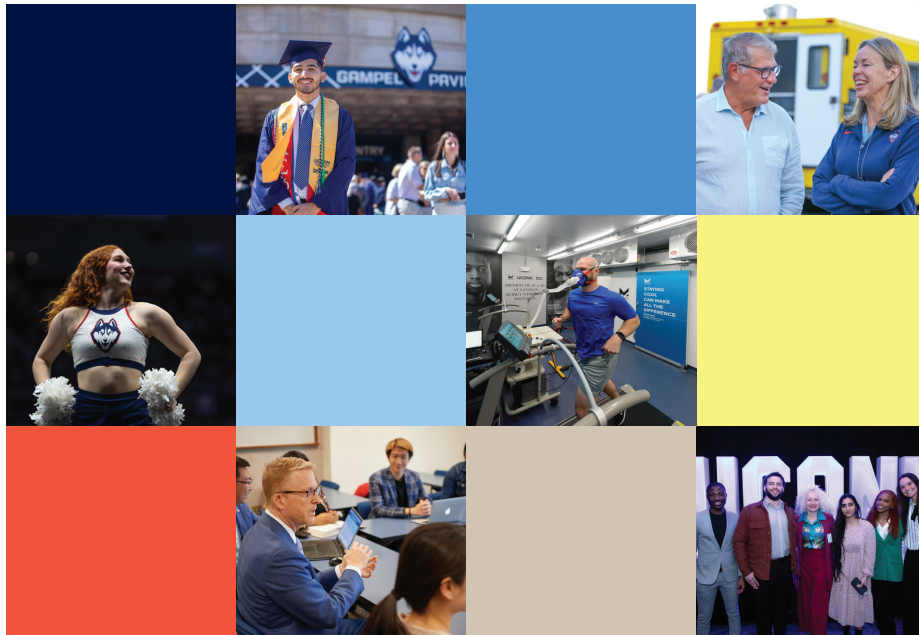
Kelvin Cooper, Ph.D.
 Annette D. Cope '59 (BUS)
 Anthony L. Crosby '85 (JD)
 Robert R. D'Amore
 Leah A. Darak '95 MD
 Ardelle F. Darling
 Frances K. Del Boca, Ph.D. '71 (CLAS)
 Gerald D. DesRoches '82 (BUS)
 Sandi B. Dobrowsky '81 (CAHNR)
 Anne Melissa Dowling
 Peter S. Drotch '64 (BUS)
 Douglas G. Elliot '82 (BUS), '17 (HON)
 Laura R. Estes '78 (BUS)
 Roger H. Felberbaum '64 (CLAS)
 Walter M. Fiederowicz
 Drew Figdor '83 (BUS)
 Mr. Robert W. Fiondella '68 JD, '97 (HON)
 Albert J. Foreman '95 (BUS)
 Keith R. Fox '80 (BUS)
 Mark E. Freitas '81 (BUS)
 Clinton G. Gartin '77 (BUS)
 Roger A. Gelfenbien '65 (BUS)
 Gary S. Gladstein '66 (CLAS), '08 (HON)
 Robert R. Googins '58 (BUS), '61 JD
 Cheryl W. Grise
 Janet M. Hansen '78 (BUS)
 Timothy L. Haviland '82 (BUS)
 Debra A. Hess '86 (BUS)
 Robert M. Holster '68 (CLAS)
 Timothy A. Holt '75 (CLAS)
 Ronald D. Jarvis '65 (BUS)
 Sheldon F. Kasowitz '83 (BUS)
 John Y. Kim '87 (BUS), '16 (HON)
 Lisa A. Klauser '90 (BUS)
 Carla S. Klein '72 (ED)
 Charles R. Klewin '71 (ENG), '74 MS
 Christopher P. A. Komisarjevsky '79 (BUS)
 Michael C. Konover
 John Krenicki Jr. '84 (ENG), '07 (HON)
 Douglas P. Lawrence '97 (BUS)
 Grace P. Lee '82 (BUS)
 Daniel C. Leone Jr. '53 PHARM
 Coleman B. Levy '61 (CLAS), '62 MA '66 JD
 Gerald M. Lieberman '69 (BUS)
 Philip H. Lodewick '66 (BUS), '67 MBA, '14 (HON)
 Philip J. Lofts
 Frank P. Longobardi Jr. '77 (BUS)
 Robert P. Madonna '82 (ENG)

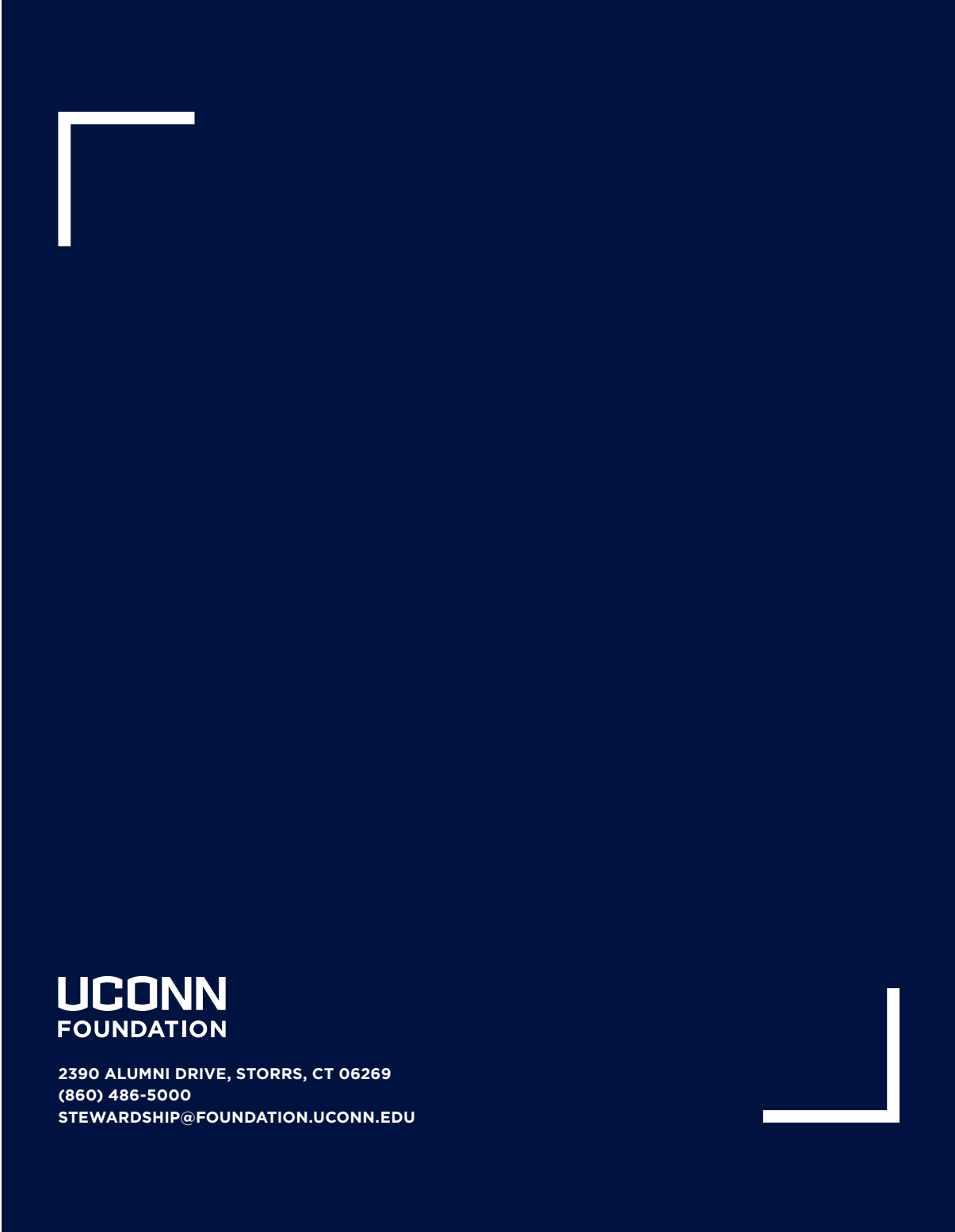
2024 Annual Report continued

Jay F. Malcynsky
 John P. Malfettone '77 (BUS)
 Kimberly T. Manning '83 (CLAS)
 David P. Marks '69 (CLAS), '71 MBA
 Denis M. McCarthy '64 (BUS), '65 MA, '08 (HON)
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 Dominick A. Pagano '68 (ENG)
 Joseph C. Papa Jr. '78 (PHARM), '12 (HON)
 Paul A. Perregaux '58 (CLAS), '66 MA

Charlene G. Polino '81 (PHARM), '82 MBA
 Lucille P. Protas
 Frances Provencher-Kambour
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 John L. Ritter '84 JD
 The Honorable Thomas D. Ritter '77 JD, '01 (HON)
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 Jerome Rossi
 Marsha P. Roth '67 (CLAS)
 Mark S. Rudy '66 (CLAS)
 Donna Samson Krenicki '84 (SFA)
 Adam L. Schwartz '97 JD
 Harold S. Schwenk Jr., Ph.D.
 Patrick J. Sheehan '67 (CLAS)
 Mark R. Shenkman '65 (CLAS), '07 (HON)

Sudhakar V. Shenoy '71 MS, '73 MBA
 Robert I. Sherman '79 (BUS)
 Stephen J. Sils
 Mark C. Sinatra '88 (CLAS)
 Robert J. Skinner '93 (CLAS)
 Jennifer Smith Turner
 Robert H. Steele Jr.
 William C. Stone
 Michael M. Taylor '81 (CSS)
 Michael J. Thomas
 D. L. Tobler
 Richard W. Tomeo '63 (CLAS), '66 JD
 Daniel D. Toscano '87 (BUS)
 William H. Trachsel IV '71 (JD)
 Constance K. Weaver
 Nadine F. West '89 JD
 Lisa Wilson-Foley '97 Cert.





**Financial Statements and Report of
Independent Certified Public
Accountants**

**The University of Connecticut Foundation,
Incorporated**

June 30, 2024 and 2023

**FY2024 Audited Financial Statements, Management Letter, and Audit Reports
of the UConn Foundation** continued

Contents	Page
Report of Independent Certified Public Accountants	3
Financial Statements	
Statements of financial position	5
Statements of activities	6
Statements of cash flows	7
Notes to the financial statements	8

FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued



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REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

Board of Directors
The University of Connecticut Foundation, Incorporated

Opinion

We have audited the financial statements of The University of Connecticut Foundation, Incorporated (the "Foundation"), which comprise the statement of financial position as of June 30, 2024, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Foundation as of June 30, 2024, and the results of its operations and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for opinion

We conducted our audits of the financial statements in accordance with auditing standards generally accepted in the United States of America (US GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Foundation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of management for the financial statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with US GAAS will always detect a material misstatement when it exists. The risk of not detecting a material

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FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued

misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with US GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other information

Management is responsible for the other information included in the annual report. The other information comprises UConn Foundation 2024 Annual Report. Our opinion on the financial statements do not cover the other information, and we do not express an opinion or any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and consider whether a material inconsistency exists between the other information and the financial statements, or the other information otherwise appears to be materially misstated. If, based on the work performed, we conclude that an uncorrected material misstatement of the other information exists, we are required to describe it in our report.

Other matter

The financial statements of the Foundation as of and for the year ended June 30, 2023, were audited by other auditors. Those auditors expressed an unmodified opinion on those 2023 financial statements in their report dated October 30, 2023.



Boston, Massachusetts
October 24, 2024

FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued

The University of Connecticut Foundation, Incorporated

STATEMENTS OF FINANCIAL POSITION

June 30,

	<u>2024</u>	<u>2023</u>
ASSETS		
Cash and cash equivalents	\$ 48,378,386	\$ 36,065,436
Pledges receivable, net (Note 2)	81,594,823	85,093,631
Investments, operating (Note 3)	123,266,012	107,035,195
Investments, endowment (Note 3)	572,887,107	529,232,209
Funds held in trust by others	11,538,854	11,095,791
Endowments held for the University	21,252,946	18,808,177
Cash surrender value of life insurance (Note 4)	572,143	469,653
Property and equipment, net (Note 5)	2,524,699	2,772,712
Other assets (Note 6)	<u>673,648</u>	<u>832,522</u>
Total assets	<u>\$ 862,688,618</u>	<u>\$ 791,405,326</u>
LIABILITIES AND NET ASSETS		
Liabilities		
Accounts payable and accrued expenses	\$ 16,081,007	\$ 18,425,265
Trusts and annuities payable	2,294,579	1,973,670
Endowments held for the University	21,252,946	18,808,177
Lease liability	<u>206,645</u>	<u>246,027</u>
Total liabilities	39,835,177	39,453,139
Net Assets (Note 9)		
Without donor restrictions	15,671,122	12,339,283
With donor restrictions	<u>807,182,319</u>	<u>739,612,904</u>
Total net assets	<u>822,853,441</u>	<u>751,952,187</u>
Total liabilities and net assets	<u>\$ 862,688,618</u>	<u>\$ 791,405,326</u>

The accompanying notes are an integral part of these financial statements.

**FY2024 Audited Financial Statements, Management Letter, and Audit Reports
of the UConn Foundation** continued

The University of Connecticut Foundation, Incorporated

STATEMENTS OF ACTIVITIES

Years ended June 30,

	2024			2023		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenues, gains, and other support						
Contributions	\$ 1,201,838	\$ 62,605,818	\$ 63,807,656	\$ 98,030	\$ 97,744,722	\$ 97,842,752
Net total investment return	8,504,728	65,610,248	74,114,976	3,864,353	8,254,408	12,118,761
Contractual payments from the University	13,500,000	-	13,500,000	10,000,000	-	10,000,000
Memberships and other income	757,443	396,938	1,154,381	763,711	183,460	947,171
Total revenues and gains	23,964,009	128,613,004	152,577,013	14,726,094	106,182,590	120,908,684
Net assets released from restrictions	50,246,043	(50,246,043)	-	46,898,844	(46,898,844)	-
Endowment spending allocation	(77,626)	77,626	-	(20,421)	20,421	-
Endowment and gift fees to fund Foundation operations	11,238,537	(11,238,537)	-	11,386,039	(11,386,039)	-
Total revenues, gains, and other support	85,370,963	67,206,050	152,577,013	72,990,556	47,918,128	120,908,684
Expenses						
University program support	50,333,520	-	50,333,520	46,909,407	-	46,909,407
Foundation operations						
Fundraising expenses	22,900,976	-	22,900,976	21,720,162	-	21,720,162
Management and general expenses	8,441,263	-	8,441,263	8,101,035	-	8,101,035
Total Foundation operations	31,342,239	-	31,342,239	29,821,197	-	29,821,197
Total expenses	81,675,759	-	81,675,759	76,730,604	-	76,730,604
Transfers between net asset categories	(363,365)	363,365	-	274,297	(274,297)	-
TOTAL (DECREASE) INCREASE IN NET ASSETS	3,331,839	67,569,415	70,901,254	(3,465,751)	47,643,831	44,178,080
Net assets, beginning of year	12,339,283	739,612,904	751,952,187	15,805,034	691,969,073	707,774,107
Net assets, end of year	\$ 15,671,122	\$ 807,182,319	\$ 822,853,441	\$ 12,339,283	\$ 739,612,904	\$ 751,952,187

The accompanying notes are an integral part of these financial statements.

FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued

The University of Connecticut Foundation, Incorporated

STATEMENTS OF CASH FLOWS

Years ended June 30,

	2024	2023
Cash flows from operating activities:		
Change in net assets	\$ 70,901,254	\$ 44,178,080
Adjustments to reconcile change in net assets to net cash used in operating activities:		
Investment return	(69,212,819)	(8,505,654)
Cash gifts to establish or increase permanent endowments	(3,940,482)	(16,509,966)
Gifts of securities	(6,895,966)	(2,598,948)
Proceeds from sale of donated securities	2,146,939	1,772,414
Depreciation and amortization	222,245	329,568
Change in allowance for uncollectible pledges	151,562	1,146,996
Change in discounts on pledges receivable	(1,143,442)	4,416,008
Funds held in trust by others	(443,063)	(850,264)
(Increase) decrease in assets:		
Pledges receivable	4,490,688	(51,815,030)
Cash surrender value of life insurance	(102,490)	123,175
Other assets	158,874	(98,926)
Increase (decrease) in liabilities:		
Accounts payable and accrued expenses	(2,344,258)	5,382,800
Trusts and annuities payable	320,909	5,031
Net cash used in operating activities	(5,690,049)	(23,024,716)
Cash flows from investing activities:		
Purchases of investments	(240,960,384)	(203,028,980)
Sales of investments and gifts of marketable securities	250,287,488	220,748,865
(Purchase)/Sales of property and equipment	-	(11,437)
Net cash provided by investing activities	9,327,104	17,708,448
Cash flows from financing activities:		
Cash gifts to establish or increase permanent endowments	3,940,482	16,509,966
Proceeds from sale of donated securities restricted for endowment	4,749,027	826,533
Principal payments on lease liability	(13,614)	(12,276)
Payments on bond and note payable	-	(4,108,810)
Net cash provided by financing activities	8,675,895	13,215,413
NET INCREASE IN CASH AND CASH EQUIVALENTS	12,312,950	7,899,145
Cash and cash equivalents at beginning of year	36,065,436	28,166,291
Cash and cash equivalents at end of year	48,378,386	36,065,436
Supplemental disclosure of cash flow information:		
Gifts of securities	\$ 6,895,966	\$ 2,598,948
Cash paid during the year for interest	35,253	78,107

The accompanying notes are an integral part of these financial statements.

FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued

The University of Connecticut Foundation, Incorporated

NOTES TO THE FINANCIAL STATEMENTS

June 30, 2024 and 2023

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

The University of Connecticut Foundation, Incorporated (the "Foundation") was established in 1964 as an independent, privately governed, not-for-profit corporation, chartered under the laws of the State of Connecticut.

The Foundation's mission is to support the University of Connecticut (the "University") in building upon its pillars of promoting holistic student success, expanding its research impact, and helping Connecticut thrive. The Foundation fulfills this mission primarily through fundraising, asset management functions, and alumni relations. The Foundation solicits and accepts donations of property, money and securities, and invests and administers such assets. The Foundation disburses funds in accordance with the terms under which they were given to aid, supplement, improve, and enlarge the educational, cultural, recreational, and research activities and facilities of the University.

Basis of Presentation

The financial statements of the Foundation have been prepared on the accrual basis of accounting and include the Foundation's assets, liabilities, net assets, revenues, and expenses for the years ending June 30, 2024 and 2023.

Net assets, revenues and expenses are classified based on the terms of donor-imposed restrictions, if any. Accordingly, the net assets, revenues, and expenses of the Foundation are classified and reported as follows:

Net assets without donor restriction - Net assets that are not subject to donor-imposed restrictions, or for which the donor-imposed restrictions have expired or been fulfilled. Net assets in the category may benefit the Foundation and include board designated restrictions to support the University. Expenditures are reported in this classification of net assets since the use of donor-restricted contributions in accordance with the donor's restrictions results in the release of the restriction.

Net assets with donor restrictions - Net assets that are subject to donor-imposed purpose and use restrictions to benefit a specific unit, department, or program of the University that have not yet been met. The donor-imposed restrictions may be temporary in nature or may be perpetual.

Use of Estimates

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and revenues and expenses during the reporting period. Actual results could differ from those estimates. The Foundation's significant estimates include the valuation of its investments, the collectability and present value of receivables, and the present value of the liability for future payments related to trust and annuity agreements.

Contribution Revenue Recognition

Philanthropic commitments are recognized as revenues when unconditionally pledged, or when a condition on a gift or pledge is met. Outright contributions are recognized as revenue when received. Gifts of real estate, buildings and equipment, marketable securities, and other donated property are recorded at their estimated fair value on the date of the gift.

FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued

The University of Connecticut Foundation, Incorporated

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

Gifts are reported as with donor restrictions if received with donor restrictions that designate the use of donated assets as to purpose or time.

Pledges receivable represent outstanding unconditional promises by donors to make contributions to the Foundation. Unconditional promises to give that are expected to be collected within one year of the statement of financial position date are recorded at face value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated realizable future contribution amounts. The discount rates used to determine present values reflect fair value applicable to the year in which the promises to give were received; the amortization of the related discount is subsequently included in contribution revenues.

The Foundation uses a combination of specific reserve and estimate of remaining uncollectible accounts to determine the total allowance for uncollectible pledges. As of June 30, 2024 and 2023, the estimate of remaining uncollectible accounts was 1% on endowment non-athletic pledges, 3% on non-endowed non-athletic pledges, 10% on endowment athletic pledges and 3% on non-endowed athletic pledges.

Conditional promises to give are not recorded as revenue until they become unconditional, which is when the conditions on which they depend are substantially met.

Cash and Cash Equivalents

The Foundation generally considers short-term, highly liquid financial instruments to be cash equivalents. Cash equivalents consist of time deposits and short-term investments with maturities of 90 days or less at the date of purchase. The cash in bank deposit accounts may at times exceed federally insured limits. The Foundation periodically reviews the financial stability of institutions holding its accounts and does not believe it is exposed to any significant custodial credit risk. Cash equivalents are stated at cost, which approximates fair value. Short-term investments that are discretionary components of long-term portfolios managed by professional investment management firms hired by the Foundation are classified as investments (refer to Note 3).

Investments

Investments are reported at fair value. In accordance with the accounting pronouncement on fair value measurements, fair value is defined as the price that the Foundation would receive upon selling an investment in an orderly transaction between market participants in the principal or most advantageous market at the measurement date. A three-tier hierarchy is established, based on inputs to valuation techniques, to maximize the use of observable market data and to establish classification of fair value measurements for disclosure purposes. Inputs refer broadly to the assumptions that market participants would use in pricing the investment, including assumptions about risk. Inputs may be observable or unobservable.

Observable inputs are inputs that reflect the assumptions that market participants would use in pricing the investment based on market data obtained from sources independent of the Foundation. Unobservable inputs are inputs that reflect the Foundation's own assumptions about the assumptions market participants would use in pricing the investment based on the best information available in the circumstances.

The three-tier hierarchy of inputs is summarized below:

- Level 1 - Quoted prices (unadjusted) in active markets for identical investments that the Foundation has the ability to access at the measurement date. This level of the fair value hierarchy provides the most reliable evidence of fair value and is used to measure fair value whenever available.

FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued

The University of Connecticut Foundation, Incorporated

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

Level 2 - Inputs other than quoted prices included within Level 1 that are observable for an investment. These inputs include quoted prices for similar investments in active markets, quoted prices for identical or similar investments in markets that are not active, and inputs other than quoted prices that are observable for the investment, for example interest rate and yield curves, volatilities, prepayment rates and credit risk among others. These are inputs that are derived principally from or corroborated by observable market data by correlation or other means. Certain investments defined as Level 2 are in the form of commingled funds, the shares of which are not publicly traded, where the valuation of the underlying securities held in the fund is taken from quoted prices in active markets.

Level 3 - Inputs that are unobservable inputs for the investment that are used to measure fair value when observable inputs are not available. Unobservable inputs reflect the Foundation's own assumptions about the assumptions that market participants would use in pricing the investment. These inputs are developed based on the best information available in the circumstances, which might include the Foundation's own data.

Certain investment funds are measured at fair value using net asset value (NAV) or its equivalent (practical expedient) to estimate the fair value. The Foundation uses NAV to determine the fair value of investments which (a) do not have a readily determinable fair value and (b) prepare their financial statements consistent with the measurement principles of an investment company or have the attributes of an investment company. Investments whose fair value are not readily determinable using NAV accounted for 57% and 66% of all investments as of June 30, 2024 and 2023, respectively. Because they are not readily determinable, the fair values may differ from the values that would have been used had a ready market for these investments existed.

Net investment return (defined as dividends, interest, and net realized and unrealized gains and losses on investments, net of investment management fees), is reported as follows:

- Unrealized gains and losses that result from market fluctuations are recognized in the period in which the fluctuations occur;
- As increases or decreases in net assets with donor restrictions if the terms of the underlying endowment funds designate the purpose for specific unit, department or program of the University, or otherwise stipulated by the donor;
- As increases or decreases in net assets without donor restrictions if the terms of the underlying individual endowment funds and gifts are Board designated;
- As increases or decreases in net assets without donor restriction if the terms of the underlying individual funds and gifts are non-endowed; or
- As increases or decreases in net assets with donor restrictions if there is a change in the present value of an annuity or trust due to the passage of time or changes in actuarial life expectancies.

Investment in University of Connecticut Research and Development Corporation

The Foundation was the sole shareholder of the R&D Corporation, a for-profit corporation duly established in the State of Connecticut in 1984. On December 31, 2015, the Foundation divested its interest in the R&D Corporation, which was transferred to The University of Connecticut, a related party, without compensation.

The agreement with the University allows the Foundation to retain a continuing interest in the underlying companies owned by the R&D Corporation on the divestiture date. The Foundation will derive income equal to 10% of sales and 30% of royalties. The Foundation may use 50% of any royalty revenue interest and

FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued

The University of Connecticut Foundation, Incorporated

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

100% of sales to support the Foundation's mission. The remaining will be designated to support technology commercialization at the University of Connecticut. For the years ended June 30, 2024 and 2023, the Foundation did not receive any royalty or sales revenue and does not expect any amounts to be received in the future.

Endowment Spending Allocation and Advancement Fee

The endowment spending policy adopted by the Foundation's Board of Directors, in conjunction with the Investment Policy Statement for the long-term pooled investment portfolio, which is predominantly endowment assets, is designed to provide reliable growth in annual spending allocation levels and to preserve or increase the real value of the endowment principal, over time. To meet these objectives, the Foundation utilizes a total return investment approach, with total return consisting of interest and dividends, and realized and unrealized gains and losses, net of investment management fees.

The spending allocation distributed in support of designated purposes was \$17,784,253 and \$21,891,014 for the years ended June 30, 2024 and 2023, respectively.

The Foundation's endowment spending allocation policy was enacted in accordance with the Connecticut Uniform Prudent Management of Institutional Funds Act (UPMIFA). UPMIFA considers prudence in maintaining an endowment fund in perpetuity. Spending can occur from an endowment fund whose fair value is below its historic value, as long as the governing body has determined that its policies will continue the perpetual nature of the endowment over time.

The amount of funds allocated for expenditure for the purposes for which an endowment was established ("spending allocation") will equal 4% annually (1% per quarter) of the rolling prior 12-quarter average fair value on a unitized basis. The corresponding calculated spending allocations are distributed in equal quarterly installments on the first day of each quarter from the accumulated net total investment return for individual endowment funds where available, otherwise from principal.

Endowments will participate in the long-term pooled investment portfolio once the principal amount is equal to or greater than the minimum needed to establish an endowment. The new fund will participate in the long-term pooled investment portfolio on the last day of the quarter after meeting the minimum amount. The spending allocation and endowment advancement fee, discussed below, will not be distributed until the endowment fund has participated in the long-term pooled investment portfolio for two full quarters.

An advancement fee is assessed to fund expenses incurred in meeting the Foundation's fiduciary and fundraising responsibilities to donors and the University. This on-going advancement fee is also assessed based on a rolling 12 quarter unitized fair value. The calculated fee is charged in equal quarterly installments on the first day of each quarter from the accumulated net total investment return for individual endowment funds where available, otherwise from principal.

Neither the spending allocation nor the endowment advancement fee will be distributed from endowments that have a historic gift value that is less than 85% of the fair value (referred to as an underwater fund), at the end of any quarter during the fiscal year.

In order to ensure the Foundation preserves the purchasing power of the endowment pool, the endowment spending allocation and advancement fee taken together cannot exceed 6.5% or fall below 3.0% of the fair value of endowment funds. Should this occur, the calculated amounts will be decreased or increased, respectively, on a pro rata basis.

FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued

The University of Connecticut Foundation, Incorporated

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

Net Asset Treatment Associated with Endowment Returns

To the extent that the fair value of assets associated with individual donor-restricted endowment fund is less than the historic gift value, the deficits are reported as decreases in net assets with donor restrictions, or if the endowment is a board designated endowment they are reported as decreases in net assets without donor restrictions, in accordance with accounting standards on not-for-profit investments.

The decrease to net assets with donor restrictions:

	2024	2023
Fair Value	\$ 22,972,959	\$ 67,537,558
Historic Gift Value	23,634,298	70,849,314
	<u>\$ (661,339)</u>	<u>\$ (3,311,756)</u>

Funds Held in Trust by Others

The Foundation is the remainder beneficiary of various charitable remainder trusts that are managed by third parties. At the end of the charitable remainder trust term, the Foundation will receive a specified portion of the assets remaining. The Foundation is also the named beneficiary of various perpetual trusts, under which the Foundation will receive a distribution of income and will never receive the assets of the trust. At the time the Foundation is notified of the funding of the trust, the Foundation records contribution revenue equal to the estimated discounted value of the distribution expected to be received upon the termination of each trust. Thereafter, the Foundation records adjustments to the estimated fair value of the trusts' assets as investment income. The discount rates used range from 3.18% to 4.47% for 2024 and 2.78% to 4.03% for 2023.

Following is a reconciliation of funds held in trust by others. The assets are considered Level 3 financial instruments (refer to Note 1 for discussion of fair value measurements)

	2024	2023
Beginning balance	\$ 11,095,791	\$ 10,245,527
Change in fair value	564,009	934,293
Contributions	-	-
Distributions	<u>(120,946)</u>	<u>(84,029)</u>
Ending balance	<u>\$ 11,538,854</u>	<u>\$ 11,095,791</u>

Trusts and Annuities Held by the Foundation

The Foundation is named as the trustee and remainder beneficiary of several charitable remainder trusts and as trustee, the Foundation is required to make distributions to the specified income beneficiaries based on the income earned on the trust assets. The Foundation has also entered into contracts for charitable gift annuities and is required to make fixed payments to the specified life income beneficiaries. On the date the trust or annuity is established, the Foundation records contribution revenue equal to the difference between the fair value of the trust and the estimated present value of the distributions to be made to the life income beneficiaries over the term of the trusts. Distributions, investment activity and amortization of the discount to present value are recorded as investment income. At the end of the trust and annuity term, the remaining asset will be transferred to the Foundation to support the University, as directed by the donor.

FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued

The University of Connecticut Foundation, Incorporated

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

These trust and annuity asset amounts are carried at their net present value and are included in investments. The net assets are included in either the net asset with donor restrictions or without donor restrictions classifications based on the existence or absence of donors restrictions. The difference between the amounts contributed to establish a charitable remainder trust or charitable gift annuity and the present value of the liability for future payments to donors, determined using actuarial life expectancies and discount rates ranging from 0.4% to 8.4% for June 30, 2024 and 2023, is recognized as contribution revenue at the date of the gift.

Property and Equipment for Operations

Property and equipment are stated at cost. Depreciation of property and equipment is recorded to expense on a straight-line basis over their estimated useful lives which range from 3 to 40 years. Expenditures for repairs and maintenance are expensed as incurred. Costs directly related to software development and acquisition, are capitalized until the asset is placed in service and then amortized over respective useful life.

Retirement Plan

The Foundation sponsors The University of Connecticut Foundation, Inc. Retirement Annuity Plan (the "Plan"), which is a fully funded, qualified plan under Section 403(b) of the Internal Revenue Code. The Plan covers all full time and certain part time employees, excluding students. Participants are required to contribute 3% of regular salary, with the Foundation contributing 8% of each participant's salary. Participants are subject to three-year cliff vesting for Foundation contributions to the Plan. Effective July 1, 2019, the vesting requirement is waived for terminations due to job eliminations. The unvested amount as of June 30, 2024 is \$1,119,756. Included in Foundation support expenses are Plan contributions of \$1,390,606 and \$1,261,027 for the years ended June 30, 2024 and 2023, respectively.

Income Taxes

The Foundation has a letter of exemption from federal income tax from the Internal Revenue Service under Section 501(c) (3) of the Internal Revenue Code. Due to certain investments, the Foundation does have unrelated business income, however the federal and state tax liabilities have been immaterial. The Foundation has appropriate support for any tax position taken and believes it does not have any uncertain tax positions that are material to the financial statements.

NOTE 2 - PLEDGES RECEIVABLE, NET

Pledges receivable includes unconditional promises to give:

	June 30,	
	2024	2023
Pledges	\$ 94,228,087	\$ 98,718,775
Less: allowance for uncollectible pledges	(5,655,458)	(5,503,896)
Less: discount to record net realizable pledges at net present value ⁽¹⁾	(6,977,806)	(8,121,248)
Pledges receivable, net	<u>\$ 81,594,823</u>	<u>\$ 85,093,631</u>

⁽¹⁾ The interest rates used in the computation of the discount ranged from 0.61% to 3.97% for June 30, 2024 and 0.61% to 3.86% for June 30, 2023.

FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued

The University of Connecticut Foundation, Incorporated

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

	June 30,	
	2024	2023
Net pledge receivable amounts due in:		
Less than one year	\$ 27,676,395	\$ 23,386,891
One to five years	49,342,274	55,465,899
More than five years	4,576,154	6,240,841
Total	\$ 81,594,823	\$ 85,093,631

Conditional pledges of \$27,682,942 at June 30, 2024 are reported when the condition has been met. Bequest expectancies totaling \$266,804,814 have also been excluded from these amounts and are not recorded in the financial statements.

NOTE 3 - INVESTMENTS

The investment portfolio is shown below at fair value by investment asset class and hierarchy. Investments measured using NAV are not classified in the fair value hierarchy. The amounts presented in the table are intended to permit reconciliation of the hierarchy to the statement of financial position for operating and endowed investments.

	June 30, 2024				
	Level 1	Level 2	Level 3	NAV	Total
Short term investments	\$ 16,393,615	\$ -	\$ -	\$ -	\$ 16,393,615
Global fixed income	171,676,472	3,874,709	-	-	175,551,181
Global equity	110,286,759	-	-	45,186,894	155,473,653
Hedge funds - non-directional	-	-	-	19,508,739	19,508,739
Hedge funds - directional	-	-	-	13,744,267	13,744,267
Private capital	-	-	-	278,793,184	278,793,184
Private real assets	-	-	-	36,688,480	36,688,480
Total	\$298,356,846	\$ 3,874,709	\$ -	\$393,921,564	\$696,153,119

	June 30, 2023				
	Level 1	Level 2	Level 3	NAV	Total
Short term investments	\$ 8,581,846	\$ -	\$ -	\$ -	\$ 8,581,846
Global fixed income	111,506,111	2,743,850	-	21,472,140	135,722,101
Global equity	94,039,359	-	-	52,043,223	146,082,582
Hedge funds - non-directional	-	-	-	56,832,079	56,832,079
Hedge funds - directional	-	-	-	11,442,132	11,442,132
Private capital	-	-	-	235,468,779	235,468,779
Private real assets	-	-	-	42,137,885	42,137,885
Total	\$214,127,316	\$ 2,743,850	\$ -	\$419,396,238	\$636,267,404

Operating investments are invested in level 1 assets that include a short duration bond portfolio and preferred stocks. The bond portfolio is diversified across treasury bonds, investment grade corporate bonds, high yield short duration corporate bonds, and asset backed securities. The portfolio maintains an average credit quality above BBB.

FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued

The University of Connecticut Foundation, Incorporated

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

Net asset values provided by third parties have been utilized in determining fair value. Fund managers utilize outside pricing services and administrators as well as their own internal valuation models in determining and verifying fair values. The Foundation performs ongoing due diligence with the fund managers that include evaluation of manager operations and valuation procedures, site visits, investor calls, review of manager filings, and audited financial statements among other items.

Certain investment funds may have agreements that contain funding commitments and redemption terms and restrictions. The following table summarizes the unfunded commitments and the redemption frequency:

	Unfunded Commitments June 30, 2024	Fair Value		Redemption Frequency	Redemption Notice Period
		June 30, 2024	June 30, 2023		
Global fixed income	\$ -	\$ -	\$ 21,472,140	Monthly	30 Days
Global equity	-	45,186,894	52,043,223	1 to 90 Days	1 to 90 Days
Hedge funds - non-directional	-	19,508,739	56,832,079	3 to 12 months	60 to 90 Days
Hedge funds - directional	-	13,744,267	11,442,132	1 to 12 months	30 to 90 Days
Private capital	158,079,617	278,793,184	235,468,779	Not applicable	Not applicable
Private real assets	13,850,598	36,688,480	42,137,885	Not applicable	Not applicable
Total	<u>\$ 171,930,215</u>	<u>\$ 393,921,564</u>	<u>\$ 419,396,238</u>		

Net total investment return is summarized as follows:

	June 30	
	2024	2023
Interest and dividends	\$ 18,265,491	\$ 12,322,139
Net realized and unrealized gains (losses) on investments	69,212,819	8,505,654
Investment management fees	(12,792,018)	(8,169,515)
Salary expenses related to investment operations	(571,316)	(539,517)
Net total investment return	<u>\$ 74,114,976</u>	<u>\$ 12,118,761</u>

NOTE 4 - CASH SURRENDER VALUE OF LIFE INSURANCE

Life insurance policies donated to the Foundation have been recorded as contributions and assets at their respective cash surrender values in the year of donation. Any changes in the cash surrender values after donation are offset against life insurance premiums expense in the year of the change. The Foundation will receive the face value of these policies upon their maturation. The face value of these policies as of June 30, 2024 was \$17,492,227 and 2023 was \$17,257,190, while their aggregate cash surrender value was \$572,143 and \$469,653, respectively.

FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued

The University of Connecticut Foundation, Incorporated

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

NOTE 5 - PROPERTY AND EQUIPMENT

Depreciation expense was \$222,245 and \$294,047 for property and equipment used for Foundation operations for the years ended June 30, 2024 and 2023, respectively.

	June 30,	
	2024	2023
Building and improvements	\$ 6,559,681	\$ 6,559,681
Furniture and equipment	557,303	676,248
Capital leases	218,944	470,712
Fundraising system	2,518,820	2,518,820
Subtotal	9,854,748	10,225,461
Less: accumulated depreciation	(7,330,049)	(7,452,749)
	<u>\$ 2,524,699</u>	<u>\$ 2,772,712</u>

NOTE 6 - OTHER ASSETS

Other assets are comprised of the following:

	June 30,	
	2024	2023
Other receivables	\$ 24,732	\$ 47,872
Prepaid expenses	486,133	607,048
Life insurance receivable	162,783	169,762
Donated property	-	7,840
	<u>\$ 673,648</u>	<u>\$ 832,522</u>

NOTE 7 - OPERATING LEASES

In January 2022, the Foundation entered into a lease for office space for Foundation staff that support fundraising operations for the University of Connecticut Health Center. Expenditures reported for the lease during the year ended June 30, 2024, were \$76,855.

NOTE 8 - LINE OF CREDIT

On October 25, 2022, the Foundation entered into a revolving loan note with Webster Bank, National Association. The total amount available under the unsecured revolving loan note is \$30,000,000. Drawdowns will bear interest at the variable rate equal to the Term Secured Overnight Financing Rate Daily Reset plus sixty basis points. The monthly fee on the unused portion of the revolving loan note is twenty-three basis points. The Foundation incurred \$73,913 and \$41,875 in unused line fees for the years ended June 30, 2024 and 2023, respectively. In March 2024 the Foundation utilized \$90,394 in the form of an irrevocable letter of credit.

FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued

The University of Connecticut Foundation, Incorporated

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

Under the loan agreement the Foundation is also required to maintain a deposit relationship and/or other services with Webster Bank. On June 30, 2024, the Foundation maintained \$5,000,000 in deposit accounts to meet the contractual requirement.

NOTE 9 - NET ASSETS

At June 30, 2024 and 2023, net assets included funds without donor restrictions and with donor restrictions for the following purposes:

	2024	2023
Net assets without donor restrictions		
Available for Foundation Operations	\$ 13,345,648	\$ 10,351,529
Board-designated endowments	<u>2,325,474</u>	<u>1,987,754</u>
Total without donor restrictions	<u>\$ 15,671,122</u>	<u>\$ 12,339,283</u>
Net assets with donor restrictions		
Subject to expenditure for specified purpose Scholarship support	\$ 40,685,145	\$ 37,035,605
Faculty support	16,835,093	16,729,096
Program support	<u>128,408,686</u>	<u>114,435,785</u>
Total subject to expenditure for specified purpose	185,928,924	168,200,486
Endowments		
Scholarship support	254,482,936	231,597,183
Faculty support	164,629,728	152,822,873
Program support	<u>202,140,731</u>	<u>186,992,363</u>
Total endowments	<u>621,253,395</u>	<u>571,412,419</u>
Total net assets with donor restrictions	<u>\$ 807,182,319</u>	<u>\$ 739,612,905</u>

The Foundation's endowment net assets consist of approximately 2,000 individual funds established for a variety of purposes and the following where the assets have been designated for endowment: pledges receivable, charitable remainder trusts and charitable gift annuities. The endowment includes both donor-restricted endowment funds and funds designated by the Board of Directors to function as endowments.

The Board of Directors of the Foundation has interpreted Connecticut UPMIFA as requiring prudent management of the fair value of the original gifts as of the gift date of the donor-restricted endowment funds absent explicit donor stipulations to the contrary. As a result of this interpretation, the Foundation classifies as net assets with donor restrictions a) the original value of gifts donated to the permanent endowment, b) the original value of subsequent gifts to the permanent endowment, and c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument

FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued

The University of Connecticut Foundation, Incorporated

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

at the time the accumulation is added to the fund. In accordance with Connecticut UPMIFA, the Foundation considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- 1) The duration and preservation of the fund
- 2) The purposes of the Foundation and the donor-restricted endowment fund
- 3) General economic conditions
- 4) The possible effect of inflation and deflation
- 5) The expected total return from income and the appreciation of investments
- 6) Other resources of the Foundation
- 7) The Foundation's investment policies

The Foundation had the following endowment activity during the years ended June 30, 2024 and 2023 summarized by net asset class of without donor-restriction versus with donor-restrictions:

	2024			2023		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets, beginning balance	\$ 1,987,754	\$ 571,412,419	\$ 573,400,173	\$ 2,071,423	\$ 575,616,782	\$ 577,688,205
Contributions	200,000	11,207,230	11,407,230	-	19,285,686	19,285,686
Net total investment return and other income	251,469	65,508,400	65,759,869	(25,358)	8,197,983	8,172,625
Endowment spending allocation	(77,626)	(17,706,626)	(17,784,252)	(20,421)	(21,870,593)	(21,891,014)
Endowment and gift fees to fund Foundation	(36,123)	(9,931,523)	(9,967,646)	(37,890)	(10,255,066)	(10,292,956)
Transfers between net asset categories	-	763,495	763,495	-	437,627	437,627
Endowment net assets, ending balance	<u>\$ 2,325,474</u>	<u>\$ 621,253,395</u>	<u>\$ 623,578,869</u>	<u>\$ 1,987,754</u>	<u>\$ 571,412,419</u>	<u>\$ 573,400,173</u>

Endowment assets are long-term in nature and managed as such on a total return basis. There are certain short-term considerations in constructing the endowment investment portfolio, such as spending allocations and advancement fee. However, the assets can tolerate a reasonable level of short-term volatility in the interest of maximizing long-term performance. In order to attain the varied investment objectives, a proper balance must be struck between return and risk. With a proper risk/return profile, the Foundation believes maintaining real purchasing power of the spending allocation and meeting annual funding needs can be achieved over time through the asset allocation and spending policies adopted by its Board of Directors.

The Foundation utilizes a diversified asset allocation consisting of: growth strategies (primarily equity-based investments); inflation hedging strategies to protect against inflation and provide purchasing power (strategies with significant correlations to inflation); and risk minimizing strategies to reduce volatility and preserve capital (fixed income and other strategies with low correlations to equities). Investment returns are achieved through capital appreciation (realized and unrealized) and current yield (interest and dividends).

FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued

The University of Connecticut Foundation, Incorporated

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

NOTE 10 - LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor restrictions or other restrictions limiting their use, within one year of the statement of financial position date are comprised of the following:

	2024	2023
Cash and cash equivalents	\$ 4,788,893	\$ 1,234,555
Investments, operating	9,000,000	9,000,000
	<u>\$ 13,788,893</u>	<u>\$ 10,234,555</u>

The Foundation's unrestricted investments represent non-endowed assets that are not designated to a specific unit or purpose and can be used by the Foundation at any time. The assets are invested in short-term investments determined by the Foundation's investment policy.

Many of the Foundation's liabilities may be funded by financial assets with donor restrictions, which are not included in the liquidity table above.

NOTE 11 - EXPENSES BY NATURE AND FUNCTION

Expenses are presented by functional classification in accordance with the overall service mission of the Foundation. Each functional classification displays all expenses related to the underlying operations by natural classification.

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. The expenses that are allocated include depreciation and interest (included in facilities and equipment expense), which are allocated on a headcount basis.

	2024			
	University Program Support	Foundation Operations		Total Expenses
		Fundraising	Management & General	
Expenses				
Faculty and staff compensation and benefits	\$ 11,794,851	\$ 16,863,992	\$ 5,755,017	\$ 34,413,860
Student support	17,316,977	-	-	17,316,977
General support	8,081,738	2,644,111	2,258,586	12,984,435
Facilities and equipment expense	6,010,562	422,402	247,593	6,680,557
Fundraising events and donor cultivation	2,826,138	2,294,395	111,343	5,231,876
Travel, conferences, and meetings	4,303,254	676,076	68,724	5,048,054
Total expenses	<u>\$ 50,333,520</u>	<u>\$ 22,900,976</u>	<u>\$ 8,441,263</u>	<u>\$ 81,675,759</u>

FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued

The University of Connecticut Foundation, Incorporated

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

Expenses	2023			
	University Program Support	Foundation Operations		Total Expenses
		Fundraising	Management & General	
Faculty and staff compensation and benefits	\$ 11,371,233	\$ 15,397,300	\$ 5,370,722	\$ 32,139,255
Student support	20,064,320	-	-	20,064,320
General support	6,292,124	2,890,013	2,286,360	11,468,497
Facilities and equipment expense	4,140,383	584,756	261,398	4,986,537
Fundraising events and donor cultivation	2,093,827	2,055,815	103,478	4,253,120
Travel, conferences, and meetings	2,947,520	792,278	79,077	3,818,875
Total expenses	\$ 46,909,407	\$ 21,720,162	\$ 8,101,035	\$ 76,730,604

NOTE 12 - UNIVERSITY SUPPORT

The Foundation, at the direction of its donors, makes payments on behalf of or directly to the University in support of the University's mission. Such amounts are classified as University Program Support in the statement of activities and in Note 11. There are two primary sources of Foundation funds available to the University: charitable gifts and philanthropic grants included in contributions to the Foundation that are immediately available for expenditure, and spending allocation from the accumulated investment earnings of individual endowment funds. Total funds disbursed by the Foundation in support of the University in accordance with the donated purpose were \$50,333,520 and \$46,909,407 for the years ended June 30, 2024 and 2023, respectively. The University determines the amount of support that will be requested from the Foundation based on the amounts available to be spent.

NOTE 13 - RELATED PARTY TRANSACTIONS

In December 1994, the Foundation assumed primary responsibility for the fundraising program conducted for the benefit of the University and, in June 1995, the Foundation assumed responsibility for related advancement services. The relationship, roles and arrangements between the Foundation and the University are documented in an Agreement dated July 1, 2015 (the "Agreement"), and in a Memorandum of Understanding (the "MOU"), which is updated on a one- or two-year basis. In payment for fundraising and other services outlined in the MOU, the Foundation recorded revenue from the University of \$10,664,799 and \$7,164,799 for the years ended June 30, 2024 and 2023.

The University of Connecticut Foundation has a contractual arrangement with the University of Connecticut to act as the University's agent in managing their endowment assets. The pool is managed under the same policies as the Foundation's endowment pool but may have a different asset allocation. The Foundation has elected to disclose the fair value of the endowment assets on the balance sheet with an offsetting liability. The University's endowment had a fair value of \$21,252,946 and \$18,808,177 as of June 30, 2024 and 2023, respectively.

In April 2015, the Foundation assumed primary responsibility for alumni engagement activities for the University. The Foundation focuses on strengthening the connection with alumni with the University over their lifetime. The University has granted the Foundation rights to use the Alumni Center at the cost of \$1.00 rent per year in perpetuity. In payment for alumni engagement outlined in the MOU, the Foundation recorded revenue from the University of \$2,835,201 for the years ended June 30, 2024 and 2023.

FY2024 Audited Financial Statements, Management Letter, and Audit Reports of the UConn Foundation continued

The University of Connecticut Foundation, Incorporated

NOTES TO THE FINANCIAL STATEMENTS - CONTINUED

June 30, 2024 and 2023

The Foundation has recorded a liability due to the University of \$11,942,955 and \$14,887,302 and to the University Health Center of \$0 and \$605 for disbursement requests as of June 30, 2024 and June 30, 2023 respectively. The liabilities to the University and the University Health Center are included in accounts payable and accrued expenses in the accompanying statement of financial position. In addition, at the request of the University of Connecticut's Board of Trustees, the Foundation's Board of Directors agreed in 1996 to help fund a deferred compensation package for the University's former President which is included in the Foundation accounts payable and accrued expenses in the accompanying statement of financial position. The liability was \$249,148 and \$262,905 as of June 30, 2024 and 2023, respectively.

The Foundation has recorded \$0 and \$23,140 due from the University at June 30, 2024 and 2023, respectively.

The Foundation office building is owned by the Foundation and was constructed on approximately 1.58 acres of land owned by the University, which the University has leased to the Foundation pursuant to the terms of a ground lease (the "Lease") at an annual rental of \$1.00. The initial term of the Lease is ninety-nine years and the Foundation has the right to extend the term of the Lease for ninety-nine additional years. The Lease provides that at its expiration or earlier termination, unless it is extended, the Foundation shall surrender the premises, and title to the building will then vest in the University. The Lease may be terminated by the University upon a breach by the Foundation of any of the terms and conditions of the Lease. The University must notify the Foundation of any such breach and allow 30 days for the Foundation to cure the breach.

NOTE 14 - SUBSEQUENT EVENTS

Management has evaluated subsequent events for the period after June 30, 2024, through October 24, 2024, the date which the financial statements are issued, and determined there are no items to disclose.

Agreement between UConn and the UConn Foundation

EXECUTION VERSION

SECOND AMENDED AND RESTATED MASTER AGREEMENT

between

THE UNIVERSITY OF CONNECTICUT

and

THE UNIVERSITY OF CONNECTICUT FOUNDATION, INCORPORATED

WHEREAS, the UNIVERSITY OF CONNECTICUT (hereinafter the “University” or “UConn”), Connecticut’s land grant university, whose statutory authority is set forth in Chapter 185b of the Connecticut General Statutes, and THE UNIVERSITY OF CONNECTICUT FOUNDATION, INCORPORATED (hereinafter the “Foundation”), a Connecticut non-stock corporation that is exempt from taxation under Section 501(c)(3) of the Internal Revenue Code of 1986, as amended (the “Code”), entered into an agreement effective July 1, 2014 (the “Original Agreement”) to outline the relationship between the parties and to assure compliance with the provisions of CONN. GEN. STAT. § 4-37e et seq., as they may be amended, and other applicable laws;

WHEREAS, pursuant to the Original Agreement the University designated the Foundation to assume primary responsibility for the University’s development efforts and the investment and administration of endowment funds established to benefit the University, and the Foundation agreed to undertake these responsibilities;

WHEREAS, the University and the Foundation entered into the First Addendum to Master Agreement, effective as of April 1, 2015, pursuant to which, among other things, the University designated the Foundation to assume primary responsibility for performing alumni relations activities in support of the University, and the Foundation agreed to undertake these responsibilities;

WHEREAS, the University and the Foundation entered into the First Amended and Restated Master Agreement, effective July 1, 2015, whereby the Original Agreement and First Addendum were amended and restated in their entirety to set forth the terms on which the Foundation would continue for a period of five (5) years to support the University by engaging in development efforts, investing and administering endowment and other funds established to benefit the University and performing alumni relations activities;

WHEREAS, the mission of the Foundation is to solicit, receive, invest and administer gifts and financial resources from private sources for the benefit of all campuses and programs of the University (inclusive of the University’s Health Center), and, to this end, to support the University’s alumni relations activities; and the Foundation operates exclusively to promote the educational, research, cultural, and recreational objectives of the University; and as a primary fundraising vehicle to solicit and administer private gifts and grants which will enhance the University’s mission, the Foundation supports the University’s pursuit of excellence in teaching, research and public service;

Agreement between UConn and the UConn Foundation continued

WHEREAS, the University and the Foundation desire to set forth the terms on which the Foundation will continue to support the University by engaging in development efforts, investing and administering endowment and other funds established to benefit the University and performing alumni relations activities;

WHEREAS, Section 11.2 of the First Amended and Restated Master Agreement provides that it may be amended from time to time upon mutual written agreement of the parties, approval of their respective governing boards and approval as to form by the Office of the Attorney General;

NOW, THEREFORE, the First Amended and Restated Master Agreement is hereby amended and restated in its entirety by the execution of this Second Amended and Restated Master Agreement dated effective July 1, 2020 (this "Agreement"), entered into between the University and the Foundation:

1.0 Relationship of the Parties

- 1.1 The University and the Foundation acknowledge that the University is a constituent unit of the State of Connecticut's system of public higher education, as defined in CONN. GEN. STAT. §10a-1, and is responsible for the governance and administration of all the schools, colleges, divisions and departments of all the University's campuses (including, without limitation, the University Health Center); and the Foundation is an independent Connecticut non-stock corporation exempt from federal taxation under Section 501(c)(3) of the Code, and a "foundation" as defined under CONN. GEN. STAT. § 4-37e(2); that each entity is governed by separate governing boards; that each entity is permitted only to deposit funds to their respective accounts which are properly designated for that specific entity; and that each entity is subject to separate accounting, disbursement, and disclosure requirements as a matter of internal governance regulations and applicable state and federal law.
- 1.2 The Foundation and University are each independent entities and agree that neither shall have any liability for the obligations, acts or omissions of the other party, or the other's trustees, directors, officers, employees and agents.
- 1.3 The Foundation will be governed, in accordance with its bylaws as amended from time to time, by a volunteer board of elected directors, which includes the following ex-officio non-voting (except as otherwise indicated) directors: the President of the University, the University's chief academic officer, a senior administrator from the University Health Center, the chief financial officer of the University, a chief administrator from the Department of Athletics, the Chair of the Institutional Advancement Committee of the University Board of Trustees or any other member of the Institutional Advancement Committee as designated by the Chair of the Institutional Advancement Committee, the President of the Foundation (voting), a student enrolled at the University and elected by enrolled students, and a faculty member of the University (elected by the faculty). With respect to the University positions serving as ex-officio members of the Foundation board of directors, the positions will be identified consistent with titles in the University's

Agreement between UConn and the UConn Foundation continued

bylaws as amended by the University from time to time. The Foundation reserves all rights and powers granted to it under its charter and bylaws, the Connecticut non-stock corporation law and federal law.

- 1.4 This Agreement provides the terms and conditions of the relationship between the University and Foundation. From time to time, but in no event less frequently than once every five years, the Foundation and University will enter into statements of work (each, a “SOW”) which outline the specific fundraising, investment management, alumni relations activities and other related goals and objectives that the University and Foundation have agreed upon and the annual amount agreed to be paid (if any) to the Foundation for each fiscal year (Fiscal Year: July 1 – June 30) in consideration of the Foundation’s fundraising, investment management, alumni relations and other related services described in this Agreement.
- 1.5 The University and the Foundation will use their best efforts to ensure that Foundation activities contemplated by this Agreement comply with the Internal Revenue Code, particularly, Section 501(c)(3) and its regulations, and applicable state law, including without limitation CONN. GEN. STAT. § 21a-175 et seq.
- 1.6 The Foundation in its discretion will assign Foundation employees to work primarily with the University’s alumni and other potential donors and with the administration and faculty of particular University schools, colleges and programs for the activities contemplated by this Agreement. The Foundation agrees that it will collaborate with the Deans and Directors of such schools, colleges, and programs in establishing objectives and performance expectations of such employees. The employees will also be permitted to perform general advancement and alumni relations work as requested by the school, college and program and agreed to by the Foundation. As an independent organization the Foundation has the authority to hire employees and otherwise develop its own human resources infrastructure and compensation policies to accomplish the mission of the Foundation.
- 1.7 At times the University may request the use of financial services of the Foundation to facilitate special fundraising or alumni events or other University projects, in accordance with best practices, that extend beyond the normal fiscal functions of the Foundation contemplated by this Agreement, to deposit and account for private gifts and to process routine disbursements. In such cases, the University shall request prior approval from the Foundation for the use of these services. The parties agree that the Foundation will be entitled to reasonable and appropriate compensation for such services. The University and the Foundation agree to make no commitment to a third party on behalf of the other without expressed prior written permission of such other party.
- 2.0 Fundraising Services
- 2.1 The University designates the Foundation as the primary entity to raise private financial support, manage philanthropic assets, and steward donors in support of the University. All University fundraising shall be directed by the Foundation. The parties will work

Agreement between UConn and the UConn Foundation continued

closely to create a culture of philanthropy and provide the transformational support necessary for UConn to achieve its aspirations within all of the University's schools, colleges, athletic programs and the University Health Center. The University will engage the Foundation in strategic planning to develop University and unit priorities, long-range goals and associated fundraising needs. The University will advise and include the Foundation in matters related to the University's marketing, branding and other communications strategies to the extent that they are relevant to the Foundation's mission of supporting the University.

- 2.2 As set forth in a SOW entered into between the parties from time to time, the Foundation will use its best efforts to increase total voluntary support (gifts raised by the Foundation, the UConn Law School Foundation, and the University (including non-governmental philanthropic research grants)); the Foundation will strengthen its principal, major, planned, and corporate and foundation giving programs; and the Foundation will also use its best efforts to enhance prospect identification, alumni participation rates, donor retention rates, and volunteer engagement.

3.0 Acceptance and Stewardship of Gifts

- 3.1 The Foundation will in its discretion establish and maintain gift acceptance policies. The Foundation shall make its best efforts to ensure that any monies received by the Foundation and defined in CONN. GEN. STAT. § 4-37g as "funds for deposit and retention in state accounts" are transferred to the University in a timely manner. The University and Foundation will jointly develop and maintain guidelines for determining the proper deposit of funds.
- 3.2 The Foundation will provide receipts and acknowledgments, as required by the Code, for all private gifts made for the benefit of the University, including gifts that will be assets of the University.
- 3.3 The Foundation will be responsible for coordinating University and Foundation activities related to thanking, acknowledging and stewarding donors. The University will assist the Foundation in such activity by, without limitation, providing to the Foundation, upon request, appropriate information on the use of charitable funds by the University.
- 3.4 The Foundation owns a private home located at 61 Scarborough Street in Hartford, Connecticut ("Foundation House"). The primary purpose of Foundation House is to advance the mission of the Foundation in support of the University by supporting fundraising, stewardship and engagement activities. For so long as the Foundation chooses to own Foundation House, it may be made available by the Foundation, in its discretion, to the University in support of University business under the terms of a separate agreement between the parties establishing terms and conditions for Foundation House's use.
- 3.5 As appropriate, and in the best interest of the University, the Foundation in its discretion and in consultation with University Communications will be responsible for arranging

Agreement between UConn and the UConn Foundation continued

press conferences, releases, print, web, radio, and television communications to acknowledge significant gifts to all University schools, colleges, departments and units.

4.0 Investment of Funds

4.1 The University and the Foundation entered a separate Endowment Management Agreement, dated April 28, 1996, authorizing the Foundation to manage endowed funds donated directly to the University as the University's agent. This Agreement replaces and supersedes the Endowment Management Agreement in its entirety. The University designates the Foundation as the investment manager of all University endowment and quasi-endowment fund assets. The Foundation will in its sole discretion maintain and modify investment and spending policies for such University endowment fund assets and for all Foundation assets (both endowed and non-endowed) that adhere to applicable federal and state laws, including the Uniform Prudent Investor Act (CONN. GEN. STAT. § 45-541 et seq.) and the Uniform Prudent Management of Institutional Funds Act (CONN. GEN. STAT. § 45a-535 et seq.). The Foundation as agent for the University in managing University endowment fund assets shall also have the following powers:

- (a) To invest and re-invest the University endowment assets in such securities and property as are from time to time legal investments for the Foundation;
- (b) To purchase, manage and sell property;
- (c) To exercise all conversion and subscription rights pertaining to any property;
- (d) To exercise all voting rights with respect to any investment and to grant proxies, discretionary or otherwise;
- (e) To cause any investments to be registered and held in the name of one or more of its nominees, or one or more nominees of any system for the central handling of securities, without increase or decrease of liability;
- (f) To collect and receive any and all money and other property due to the University endowment assets and to give full discharge therefore;
- (g) To commence or defend suits or legal proceedings to protect any interest of the University endowment assets; and to represent the University endowment assets in all suits or legal proceedings in any court or before any other body or tribunal, except that to the extent the interests of the University are implicated in any such suit or proceeding, the Office of the University's General Counsel and the Office of the Attorney General shall be notified of such suit or proceeding and shall provide legal representation to the University in connection therewith;
- (h) To employ agents and depositories, to delegate to them discretionary powers, to compensate them for their services and to reimburse their reasonable expenses; and

Agreement between UConn and the UConn Foundation continued

- (i) Generally to do all acts, whether or not expressly authorized, which the Foundation may deem necessary or desirable for the protection of the University endowment assets.
- 4.2 The Foundation’s current endowment investment and spending policies aim to preserve intergenerational equity (purchasing power) and provide a relatively stable spending stream to meet the needs of the University and comply with donor intent. The Foundation will, in its discretion, establish and achieve a reasonable endowment benchmark rate of return based on prudent levels of risk, targeted spending and an inflation factor calculated over a relevant rolling period. Such returns may also be benchmarked, in the Foundation’s discretion, for a risk adjusted return defined by strategic asset allocation policy long-term targets using measurable market and manager benchmarks. Specific benchmarks may be identified in a SOW.
- 4.3 The Foundation’s current non-endowed investment policy aims to provide sufficient liquidity and preserve capital for University needs. Specific benchmarks may be identified in a SOW.
- 4.4 The Foundation also agrees that it will act as the University’s agent for gifts of securities or other non-cash gifts that are donated to the University with the intention to be liquidated.
- 4.5 The Foundation will maintain such reasonable operating reserve as it determines appropriate to ensure continuity of its business operations in periods of economic uncertainty.
- 5.0 Expenditure of Funds
- 5.1 The University will use its best efforts to ensure that all available Foundation funds are timely utilized in accordance with donor intent. The Foundation will only approve disbursement requests received from the University that are properly authorized and in compliance with Foundation disbursement policies, which may include, without limitation, requirements that the request: complies with all donor imposed restrictions on the fund; supports the University’s mission and programs; represents a reasonable, legitimate and arm’s length business transaction; is properly authorized in the context of CONN. GEN. STAT. § 4-37e et seq.; and is compliant with all state laws applicable to University employees.
- 5.2 Annually, the President of the University shall certify to the Foundation a list (which shall be updated as changes occur) of University employees who are authorized to request disbursements from the Foundation (“Authorized Officials”). Requests for disbursements by the Foundation from an Authorized Official shall constitute a representation and certification by the Authorized Official that the disbursement is being made in accordance with University policies and procedures.

Agreement between UConn and the UConn Foundation continued

- 5.3 Requests for disbursement from the Foundation for the benefit of University employees or officers for any salary, fee, fringe benefit, loan or other compensation item (collectively “Compensation Items”) must be approved by the University President or his or her delegate, and paid by the Foundation, in accordance with CONN. GEN. STAT. § 4-37i and the University’s Policy Regarding Financial Transactions with the Foundation, adopted by the University Board of Trustees, and as amended from time to time (“University’s Policy Regarding Financial Transactions with the Foundation”) which defines the proper use of the Foundation’s fiscal services. Requests for disbursement from the Foundation for the benefit of the University President for any Compensation Item due him or her must be approved by the Chairman of the University Board of Trustees in accordance with CONN. GEN. STAT. § 4-37i and the University’s Policy Regarding Financial Transactions with the Foundation.
- 5.4 The Foundation agrees to provide to the University, on a semi-annual basis, a summary of all fund balances held for the benefit of the University, disbursements provided to the University, and expenditures made on behalf of the University to third parties during the preceding six months.
- 5.5 In order to assist the University in its reporting responsibilities, the Foundation agrees to report annually to the University Controller all fixed asset expenditures made on behalf of the University.
- 6.0 Alumni Relations Activities
- 6.1 Roles and Responsibilities: The University and the Foundation recognize that alumni are key stakeholders of the University who provide valuable perspective to University leaders and are a source of significant support for the University’s goals. The Foundation will use its best efforts to foster the continued connection between the University and its alumni and cultivate and steward alumni relationships for the University by organizing programs, activities and communications that are in the best interests of the University and in furtherance of the goals and objectives as may be set forth in a SOW entered into between the parties from time to time.
- 6.2 Alumni Center: The University and the Foundation acknowledge the importance of, and agree to work in good faith to have and maintain, a center for alumni on the University’s Storrs campus. The location of and manner in which such center will be used and maintained by the University and the Foundation are set forth in a separate Lease Agreement effective as of October 22, 2015 which documents the terms and conditions for the Foundation’s use of the center.
- 6.3 Affinity Relationships: The University acknowledges that the Foundation’s performance of alumni relations activities may be supported, in part, by affinity programs (including but not limited to alumni insurance and credit card programs) and corporate sponsorships mutually acceptable to the University and the Foundation. The University agrees to consider, in good faith, use of the University’s name, logo, seal, and other marks in

Agreement between UConn and the UConn Foundation continued

connection with such affinity programs and corporate sponsorships, which such use will be subject to the prior review and written approval of the University.

(a) The University agrees that no other University school, college, department or unit will be authorized to offer an affinity insurance or credit card program without the consent of the Foundation.

(b) The Foundation will be responsible for operating the University license plate program offered through the State of Connecticut Department of Motor Vehicles and will in its sole discretion determine the purpose and use of any revenue generated by the program.

6.4 **Trustee Elections:** In furtherance of the University's Board of Trustees' designation of the Foundation as the "alumni association" of the University for purposes of participating in elections of University graduates to the University's Board of Trustees pursuant to Connecticut General Statutes § 10a-103, the Foundation will, in coordination with the University, perform the duties, and exercise the powers, as are set forth in Connecticut General Statutes § 10a-103. The University will be responsible for payment of any expenses associated with the production and mailing of ballots required to conduct the election.

7.0 **Compensation for Foundation Services**

7.1 In consideration for the Foundation's fundraising, investment management, alumni relations and other related services described herein the University will provide the following compensation:

- (a) **Service Fee:** The University will provide a payment to support the Foundation's general operations as agreed upon in a SOW.
- (b) **Endowment Administrative Fee:** The Foundation may assess an endowment administrative fee on Foundation endowment and University endowment funds as determined in the Foundation's discretion. The current rate for such fees will be provided in a SOW.
- (c) **Gift Fees:** The Foundation in its discretion may assess gift fees on new gifts received. The current rate for such fees will be provided in a SOW.
- (d) **Retained Earnings:** The Foundation will retain all investment earnings on non-endowed funds.
- (e) **Foundation Funds:** University schools, colleges, departments, and units that are authorized to expend Foundation funds may, with the agreement of the Foundation, designate such Foundation funds to support Foundation operating expenses supporting the school, college, department or unit.

Agreement between UConn and the UConn Foundation continued

- 7.2 The University will also provide the following in-kind support without fee, charge, or reimbursement:
- (a) Alumni Lists: The University agrees to provide an electronic interface to enable the Foundation to extract, on a regular basis and in an automated fashion exclusively for the purpose of enabling the Foundation to achieve its mission, which mission may require, without limitation, the release of such information to third parties, the following: (1) student directory information pertaining to current and past University students consistent with its established Family Educational Rights and Privacy Act of 1974 (20 U.S.C. §1232g; 34 CFR Part 99) (“FERPA”) policy, (2) demographic information and protected health information pertaining to current and past patients of the University’s Health Center (“Patient Information”) consistent with the Health Insurance Portability and Accountability Act (“HIPAA”) of 1996 and related rules and regulations related to institutionally related foundations, as amended from time to time, (3) University employee names and campus contact information consistent with University personnel policies, (4) University students’ parents’ contact information, exclusive of any parents who have opted out of providing such information for Foundation purposes.
 - (b) Computer Network & Telecommunications Infrastructure: The University will provide to the Foundation standard University network and telecommunications infrastructure including, but not limited to, networking, internet access (including band width), and server rack space and power in the same manner as are provided to University schools, colleges, departments, and units. The Foundation and University acknowledge and agree that the Foundation may be assessed fees or charges by the University for services other than the standard infrastructure described above, but that such fees or charges will not exceed the rates paid for such services, in accordance with University policy, by University schools, colleges, departments, and units.
 - (c) Event Planning: The University will provide standard University Event services to the Foundation to assist in its fundraising and stewardship efforts.
 - (d) Facilities: Employees of the Foundation will have the same privileges for parking and the use of University facilities as similarly situated employees of the University. Facilities include, but are not limited to, recreational and library facilities. The University will provide office space, furniture, printers, photocopiers, telephone service, storage space, and utilities used by Foundation employees assigned to fundraise for, and physically work in, the University’s schools, colleges, departments, and units. The Foundation agrees that it will advise Foundation employees against the misuse or abuse of state equipment, including the prohibition against the use of state equipment for personal purposes, and require employees to report any misuse of which they become aware.

Agreement between UConn and the UConn Foundation continued

Pursuant to a Land Lease dated November 1, 1998, the University leased land located at 2390 Alumni Drive, Storrs, Connecticut to the Foundation for the purpose of constructing the Foundation's main office building, which is owned and operated by the Foundation. The Land Lease remains in effect in accordance with its terms. The University and the Foundation may enter into separate agreements from time to time providing for maintenance, landscaping, and similar services to be provided by the University for the Foundation's main office building.

- (e) University Personnel: The University agrees to allow the Foundation to utilize University employees for the Foundation's fundraising and alumni relations activities without additional compensation or reimbursement from the Foundation (except that out of pocket business expenses incurred thereby may be reimbursed by the Foundation in accordance with its policies) including, without limitation, the President, Provost, Assistant and Associate Vice Provosts, Executive Vice Presidents, Vice Presidents, Associate Vice Presidents, Deans, Director of Athletics, Directors, Associate Directors, Department Heads, faculty and support staff. The University also agrees that the Foundation is allowed to utilize University employees (including those of the University Health Center) presently employed in positions that are primarily fundraising and alumni relations positions, for the Foundation's fundraising and alumni relations provided that in the event the incumbents in such primarily fundraising and alumni relations positions are no longer employed in such positions by the University, and the Foundation chooses to hire a new employee to perform the Foundation-related duties of this position, the new hire will be a Foundation employee, subject to restrictions imposed by any applicable collective bargaining agreement.
- (f) Mail Services: To the extent that it can do so, consistent with U.S. Postal Service statutes and regulations, the Foundation may use the University's mail system.
- (g) Intellectual Property: The University agrees that the Foundation may in connection with its lawful business and activities use the name of the University as well as the University's logo, seal, and other marks consistent with University restrictions applicable to University departments; provided that any use of the University's name, logo, seal and other marks in connection with affinity programs and corporate sponsorships is subject to Section 6.3 hereof and, as provided therein, will be subject to the University's prior review and written approval.

- 7.3 Except as otherwise provided herein or agreed to by the parties, the Foundation will reimburse the University for expenses the University incurs as a result of Foundation operations, if the University would not have otherwise incurred such expenses including, without limitation, expenses related to the maintenance and operation of the Foundation's facilities. The Foundation may in its discretion and subject to its policies make its facilities available to University schools, colleges, departments, and units (and organizations which are affiliated with the University and which support the furtherance

Agreement between UConn and the UConn Foundation continued

of the University's purpose) for events and programs primarily related to fundraising, alumni relations activities and other meetings. The Foundation may charge any fees for such usage directly to the relevant school, college, department, unit or organization.

8.0 Ownership and Management of Records

- 8.1 The Foundation will maintain appropriate financial and business records related to fundraising, investment, and other Foundation operations in a prudent manner. This will include, without limitation, a comprehensive, secure, state-of-the art electronic prospect management system and donor database, for which the Foundation will establish and maintain data integrity standards.
- 8.2 The University acknowledges and agrees that it does not have any ownership rights with respect to any Foundation information, records, documents or other materials provided to the University, including, but not limited to, donor records, gift records, financial records, or other Foundation business information which may have been derived from or related to information initially provided to the Foundation by the University. Any such Foundation information, records, documents or other materials including, without limitation, those maintained by the University will not be deemed public records and shall not be subject to disclosure pursuant to CONN. GEN. STAT. § 1-210. The Foundation will establish and enforce policies to protect the confidentiality of its records to the fullest extent allowable by law.
- 8.3 The Foundation may release information to third-parties exclusively for the purpose of accomplishing its mission provided that any such release is consistent with Foundation policies and applicable provisions of law, including without limitation, the applicable provisions of FERPA and HIPAA.
- 8.4 Without limiting the foregoing, the Foundation agrees (1) to enter into a data use and confidentiality agreement with any third-parties that will receive Patient Information, requiring such third-parties to hold such Patient Information confidential and to implement safeguards against further disclosure in a manner consistent with HIPAA, or (2) to allow the University to enter into a business associate agreement with such third-parties and permit the University (including the University Health Center) to provide such Patient Information to such third-parties directly. The Foundation agrees that it will include in any fundraising materials sent using Patient Information a description in accordance with HIPAA of how individuals may opt-out of receiving further fundraising communications. The Foundation also agrees to honor opt-out requests received. The Foundation agrees to maintain any Patient Information received from the University in a manner consistent with the requirements of 45 C.F.R. Parts 160 and 164 (the "HIPAA Privacy Rule") pertaining to institutionally related foundations. The Foundation agrees to establish processes and procedures sufficient to limit access to such Patient Information to Foundation personnel with a need to access such information. The University, through the University Health Center's Privacy and Security Offices, agrees to periodically offer, and provide at no cost to the Foundation, training to Foundation personnel on the HIPAA Privacy Rule and its implications for institutionally related foundations and the

Agreement between UConn and the UConn Foundation continued

Foundation will require Foundation personnel who will have access to Patient Information to attend such HIPAA training.

8.5 The Foundation agrees not to share or disclose information with third parties in a manner inconsistent with this Agreement, unless required to do so by law or other agency regulations.

8.6 The Foundation is aware of and supports the University's Identity Theft Prevention Program as approved by the University's Board of Trustees. The Foundation agrees to report any violations of the University's Identity Theft Prevention Program which it becomes aware of to the University's Audit and Management Advisory Services (AMAS) Office or University Compliance Office as soon as possible.

9.0 Audits and Legal Advice

9.1 The Foundation shall be responsible for retaining and compensating the independent auditing firm required by CONN. GEN. STAT. §4-37f(8). The audit report shall include financial statements, a management letter and an audit opinion which address the conformance of the operating procedures of the Foundation with the provisions of sections 4-37e to 4-37i (including, without limitation, whether funds for deposit and retention in state accounts have been deposited and retained in Foundation accounts in violation of section 4-37g), and recommend any corrective actions needed to ensure such conformance.

9.2 The Foundation will permit the University's AMAS office to conduct, if it so chooses, an annual examination of Foundation disbursements for compliance with the University's Policy Regarding Financial Transactions with the Foundation. The Foundation will also permit AMAS to conduct, if it so chooses, a post-deposit review of any gift, including reviewing checks, gifts, agreements and other supporting documentation for compliance with CONN. GEN. STAT. § 4-37e et seq. and the policy concerning the University Role and Review of Foundation Deposit of Funds, approved by the University and Foundation as of August 2006, as amended from time to time.

9.3 The Foundation shall provide a copy of each audit report completed pursuant to CONN. GEN. STAT. § 4-37f(8) to the President of the University.

9.4 The Foundation shall have its own legal counsel and shall be responsible for all costs for Foundation legal services.

10.0 Non-discrimination and Executive Orders

- 10.1 (a) For purposes of this Section, the following terms are defined as follows:
- i. "Commission" means the Commission on Human Rights and Opportunities;
 - ii. "Contract" and "contract" include any extension or modification of the Contract or contract;

- iii. "Contractor" and "contractor" include any successors or assigns of the Contractor or contractor;
- iv. "Gender identity or expression" means a person's gender-related identity, appearance or behavior, whether or not that gender-related identity, appearance or behavior is different from that traditionally associated with the person's physiology or assigned sex at birth, which gender-related identity can be shown by providing evidence including, but not limited to, medical history, care or treatment of the gender-related identity, consistent and uniform assertion of the gender-related identity or any other evidence that the gender-related identity is sincerely held, part of a person's core identity or not being asserted for an improper purpose.
- v. "good faith" means that degree of diligence which a reasonable person would exercise in the performance of legal duties and obligations;
- vi. "good faith efforts" shall include, but not be limited to, those reasonable initial efforts necessary to comply with statutory or regulatory requirements and additional or substituted efforts when it is determined that such initial efforts will not be sufficient to comply with such requirements;
- vii. "marital status" means being single, married as recognized by the State of Connecticut, widowed, separated or divorced;
- viii. "mental disability" means one or more mental disorders, as defined in the most recent edition of the American Psychiatric Association's "Diagnostic and Statistical Manual of Mental Disorders", or a record of or regarding a person as having one or more such disorders;
- ix. "minority business enterprise" means any small contractor or supplier of materials fifty-one percent or more of the capital stock, if any, or assets of which is owned by a person or persons: (1) who are active in the daily affairs of the enterprise, (2) who have the power to direct the management and policies of the enterprise, and (3) who are members of a minority, as such term is defined in subsection (a) of Conn. Gen. Stat. § 32-9n; and
- x. "public works contract" means any agreement between any individual, firm or corporation and the State or any political subdivision of the State other than a municipality for construction, rehabilitation, conversion, extension, demolition or repair of a public building, highway or other changes or improvements in real property, or which is financed in whole or in part by the State, including, but not limited to, matching expenditures, grants, loans, insurance or guarantees.

For purposes of this Section, the terms "Contract" and "contract" do not include a contract where each contractor is (1) a political subdivision of the state, including, but not limited to, a municipality, unless the contract is a municipal public works contract or quasi-public agency project contract, (2) any other state, including but not limited to any federally recognized Indian tribal governments, as defined in Conn. Gen. Stat. § 1-267, (3) the federal government, (4) a foreign government, or (5) an agency of a subdivision, agency, state or government described in the immediately preceding enumerated items (1), (2), (3), or (4).

(b) (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or

Agreement between UConn and the UConn Foundation continued

group of persons on the grounds of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, status of a veteran, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by such Contractor that such disability prevents performance of the work involved, in any manner prohibited by the laws of the United States or of the State of Connecticut; and the Contractor further agrees to take affirmative action to ensure that applicants with job-related qualifications are employed and that employees are treated when employed without regard to their race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, status of a veteran, intellectual disability, mental disability or physical disability, including, but not limited to, blindness, unless it is shown by the Contractor that such disability prevents performance of the work involved; (2) the Contractor agrees, in all solicitations or advertisements for employees placed by or on behalf of the Contractor, to state that it is an “affirmative action equal opportunity employer” in accordance with regulations adopted by the Commission; (3) the Contractor agrees to provide each labor union or representative of workers with which the Contractor has a collective bargaining Agreement or other contract or understanding and each vendor with which the Contractor has a contract or understanding, a notice to be provided by the Commission, advising the labor union or workers’ representative of the Contractor’s commitments under this section and to post copies of the notice in conspicuous places available to employees and applicants for employment; (4) the Contractor agrees to comply with each provision of this Section and Conn. Gen. Stat. §§ 46a-68e and 46a-68f and with each regulation or relevant order issued by said Commission pursuant to Conn. Gen. Stat. §§ 46a-56, 46a-68e, 46a-68f and 46a-86; and (5) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor as relate to the provisions of this Section and Conn. Gen. Stat. § 46a-56. If the contract is a public works contract, municipal public works contract or contract for a quasi-public agency project, the Contractor agrees and warrants that he or she will make good faith efforts to employ minority business enterprises as subcontractors and suppliers of materials on such public works or quasi-public agency projects.

(c) Determination of the Contractor’s good faith efforts shall include, but shall not be limited to, the following factors: The Contractor’s employment and subcontracting policies, patterns and practices; affirmative advertising, recruitment and training; technical assistance activities and such other reasonable activities or efforts as the Commission may prescribe that are designed to ensure the participation of minority business enterprises in public works projects.

(d) The Contractor shall develop and maintain adequate documentation, in a manner prescribed by the Commission, of its good faith efforts.

(e) The Contractor shall include the provisions of subsection (b) of this Section in every subcontract or purchase order entered into in order to fulfill any obligation of a

Agreement between UConn and the UConn Foundation continued

contract with the State and in every subcontract entered into in order to fulfill any obligation of a municipal public works contract for a quasi-public agency project, and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Conn. Gen. Stat. § 46a-56 as amended; provided if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission regarding a State contract, the Contractor may request the State of Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

(f) The Contractor agrees to comply with the regulations referred to in this Section as they exist on the date of this Contract and as they may be adopted or amended from time to time during the term of this Contract and any amendments thereto.

(g) (1) The Contractor agrees and warrants that in the performance of the Contract such Contractor will not discriminate or permit discrimination against any person or group of persons on the grounds of sexual orientation, in any manner prohibited by the laws of the United States or the State of Connecticut, and that employees are treated when employed without regard to their sexual orientation; (2) the Contractor agrees to provide each labor union or representative of workers with which such Contractor has a collective bargaining Agreement or other contract or understanding and each vendor with which such Contractor has a contract or understanding, a notice to be provided by the Commission on Human Rights and Opportunities advising the labor union or workers' representative of the Contractor's commitments under this section, and to post copies of the notice in conspicuous places available to employees and applicants for employment; (3) the Contractor agrees to comply with each provision of this section and with each regulation or relevant order issued by said Commission pursuant to Conn. Gen. Stat. § 46a-56; and (4) the Contractor agrees to provide the Commission on Human Rights and Opportunities with such information requested by the Commission, and permit access to pertinent books, records and accounts, concerning the employment practices and procedures of the Contractor which relate to the provisions of this Section and Conn. Gen. Stat. § 46a-56.

(h) The Contractor shall include the provisions of the foregoing paragraph in every subcontract or purchase order entered into in order to fulfill any obligation of a contract with the State and such provisions shall be binding on a subcontractor, vendor or manufacturer unless exempted by regulations or orders of the Commission. The Contractor shall take such action with respect to any such subcontract or purchase order as the Commission may direct as a means of enforcing such provisions including sanctions for noncompliance in accordance with Conn. Gen. Stat. § 46a-56 as amended; provided, if such Contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the Commission regarding a State contract, the Contractor may request the State of

Agreement between UConn and the UConn Foundation continued

Connecticut to enter into any such litigation or negotiation prior thereto to protect the interests of the State and the State may so enter.

10.2 This Agreement is subject to the provisions of Executive Order No. Three of Governor Thomas J. Meskill, promulgated June 16, 1971, concerning labor employment practices, Executive Order No. Seventeen of Governor Thomas J. Meskill, promulgated February 15, 1973, concerning the listing of employment openings and Executive Order No. Sixteen of Governor John G. Rowland promulgated August 4, 1999, concerning violence in the workplace, all of which are incorporated into and are made a part of the Agreement as if they had been fully set forth in it. The Agreement may also be subject to Executive Order No. 14 of Governor M. Jodi Rell, promulgated April 17, 2006, concerning procurement of cleaning products and services and to Executive Order No. 49 of Governor Dannel P. Malloy, promulgated May 22, 2015, mandating disclosure of certain gifts to public employees and contributions to certain candidates for office. If Executive Order 14 and/or Executive Order 49 are applicable, they are deemed to be incorporated into and are made a part of the Agreement as if they had been fully set forth in it.

11.0 General

11.1 The Foundation may in its discretion enter into written agreements, for such purposes as it determines necessary or appropriate, with other University affiliates including, without limitation, UConn Nation Proud, as separate tax-exempt 501(c)(4) organization organized by University volunteers to promote the impact the University of Connecticut and its students, faculty, staff and organizations have on the well-being of the residents, culture and economy of the state of Connecticut, .

11.2 This Agreement may be amended from time to time at the request of either party. Any such amendment shall be set forth in writing by the parties and shall require the approval of both governing boards and approval as to form by the Office of the Attorney General.

11.3 This Agreement is governed by the laws of the State of Connecticut.

11.4 No right or duty, in whole or in part, of either party to this agreement may be assigned or delegated without the prior written consent of the other party.

11.5 The term of this Agreement shall commence on July 1, 2020, subject to approval as to form by the Office of the Attorney General, and shall continue for a period of five years (5) years. The term of this Agreement may be extended for an additional period of time with the mutual written agreement of the parties. This Agreement may be terminated by either party upon one year's prior written notice. Upon any expiration or termination of this Agreement, or if the Foundation ceases to exist, or ceases to be a foundation as defined in CONN. GEN. STAT. § 4-37e(2), then (a) the Foundation shall be prohibited from using the name of the University, (b) the records of the Foundation, or copies of such records, shall be made available to and may be retained by the University, provided any such records or copies which are retained by the University shall not be deemed to be


Agreement between UConn and the UConn Foundation continued

public records and shall not be subject to disclosure pursuant to the provisions of CONN. GEN. STAT. § 1-210, and (c) the Foundation's Board of Directors will, in consultation with the University, dispose of the Foundation's assets, consistent with the Foundation's certificate of incorporation, its bylaws, state and federal laws, and such restrictions as may have been imposed by donors.

FOR THE UNIVERSITY OF CONNECTICUT

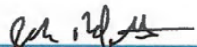

Thomas Katsouleas (Jul 16, 2020 16:18 EDT)
Thomas C. Katsouleas
President, University of Connecticut

Jul 16, 2020
Date


Scott Jordan (Jul 15, 2020 16:19 EDT)
Scott A. Jordan
Executive Vice President for Administration and
Chief Financial Officer, University of Connecticut

Jul 15, 2020
Date

FOR THE UNIVERSITY OF CONNECTICUT FOUNDATION, INCORPORATED



John Malfettone (Jun 30, 2020 15:26 EDT)
John P. Malfettone
Chair, The University of
Connecticut Foundation, Incorporated

Jun 30, 2020
Date


Scott Roberts (Jun 30, 2020 15:30 EDT)
Scott M. Roberts
President, The University of
Connecticut Foundation, Incorporated

Jun 30, 2020
Date

APPROVED AS TO FORM

Joseph Rubin,  Digitally signed by Joseph
Rubin, Asst. Dep. A.G.
Asst. Dep. A.G. Date: 2020.07.27 13:39:29
-04'00'
By,
Associate Attorney General,
Connecticut State Attorney General's Office

Date

Whistleblower Policy of the UConn Foundation



WHISTLE BLOWER PROTECTION POLICY

Policy Owner:	Human Resources
Category:	Human Resources
Applies to:	All staff
Approved by:	Board of Directors (Committee: Executive)
Effective Date:	March 4, 2005
Contact:	Director of Human Resources
Official Website:	https://uconnfoundation.sharepoint.com/policies/
Revision History:	November 29, 2018 - Technical corrections updating contact information

Pursuant to Connecticut General Statutes 4-37(j), the Foundation has adopted the following policy for the protection of Foundation employees and the investigation of whistle blower complaints involving corruption, unethical practices, violation of state laws or regulations, mismanagement, gross waste of funds, abuse of authority or danger to public safety occurring ("Complaint(s)").

(1) Investigation of Complaints

Upon receipt of a Complaint in The University of Connecticut Foundation, Inc. the Auditors of Public Accounts ("State Auditors") will notify the President of the Foundation and the President of the University that a complaint has been received, and the Chair of the Foundation Board and the Chair of the Audit Committee of the Foundation Board of Directors will be contacted in accordance with the procedure described below.

- The State Auditors will share all relevant documents and information with the Chair of the Foundation Board and Chair of the Board's Audit Committee without disclosing the complainant's identity.
- The Chair of the Foundation Board and Chair of the Audit Committee will secure independent auditors to investigate the complaint and report on their findings. Agreed upon procedures for the investigation will be developed by the Foundation and the independent auditors, who will seek input from the State Auditors. A copy of such agreed upon procedures will be forwarded to the State Auditors. The independent auditors shall have access to all Foundation documents necessary to investigate such complaints.
- The independent auditors will report their findings and any recommendations to the Chair of the Board and the Chair of the Audit Committee with copies to the Foundation President and Vice President for Finance and Controls as well as to the President of the University.
- The Audit Committee will review all reports and take corrective actions within the Foundation as deemed necessary.



- The Chair of the Audit Committee will furnish the agreed upon procedures report to the State Auditors.
- Either the Foundation or the State Auditors may call for a meeting to discuss the findings.

(2) Prohibition Against Retaliation

Officers and employees of the Foundation are prohibited from taking or threatening to take any personnel action against any Foundation employee who transmits information concerning any such matter.

(3) Prohibition Against False Allegations

Any Foundation employee who is found to have knowingly and maliciously made false charges concerning any Complaint shall be subject to disciplinary action by the Foundation up to and including dismissal.

(4) Provision of Policy to Employees

The Foundation will provide a copy of this Whistle Blower Policy to its employees and will periodically notify employees of its existence and any amendments thereto.

Below are the specific procedures provided by the State Auditors for filing a complaint:

If you would like to file a Complaint pursuant to this policy, you can contact the State Auditors by calling toll free at (800) 797-1702. You can also send the information in writing to:

Auditors of Public Accounts
20 Trinity Street
Hartford, CT 06106-1628
Attention: Patricia Wilson, Administrative Auditor

You will need to provide:

- The name and title of the person/persons you are making the complaint about
- The State office or agency for which they work
- Their address (if available)
- As much information about the alleged misuse or misappropriation as possible

You should state whether you actually observed the violations and, if you did, whether you are willing to sign a sworn statement. If you did not personally observe the violations you should have the names of witnesses who did and information on how to contact them.

The State Auditors request that you provide your name, address and phone numbers, but complaints can be made anonymously if you prefer.



All information concerning the identity of a person or a group of persons making a complaint is strictly confidential under State law and will not be released by the Auditors of Public Accounts.

Conflicts of Interest Policy of UConn Foundation



BOARD OF DIRECTORS STATEMENT REGARDING CONFLICTS OF INTEREST, DUTY OF CARE, AND DUTY OF LOYALTY

Policy Owner:	Office of the General Counsel
Category:	Foundation Governance
Applies to:	Board Members
Approved by:	Board of Directors (Committee: Nominating and Board Governance)
Effective Date:	October 7, 2016
Contact:	General Counsel
Official Website:	
Revision History:	March 10, 2006

General Statement

The University of Connecticut Foundation, Inc. is a non-stock, private corporation organized under Connecticut State law and exempt from federal income tax under Section 501(c)(3) of the federal tax code. The mission of the Foundation is to solicit, secure and manage contributions from the private sector (primarily individuals, corporations and philanthropic foundations) for the benefit of the University of Connecticut, including without limitation the University of Connecticut Health Center, the State's public, land-grant institution of higher education. The Foundation has committed itself to administering its programs and operations in a manner that merits a high level of trust and confidence.

Foundation directors are expected to conduct themselves honestly, ethically, and fairly. They are further expected to fulfill their responsibilities and carry out their duties in such a manner as to inspire and assure the confidence of fellow directors, officers, employees, donors, alumni, University faculty and administrators, friends of the University and all others with whom the Foundation transacts business.

The Foundation acknowledges that there are many ambiguous situations that may arise due to the size and complexity of the organization, the diverse nature of the operations of the Foundation, and the variety of organizations doing business with the Foundation. Situations may arise in which a director may find that his or her interests are in conflict with those of the Foundation and/or that making the proper decision about a particular situation is difficult. On such occasions, the director should seek appropriate guidance from the Chair of the Nominating and Board Governance Committee ("NBG Committee") to assess whether the situation is one that could appear to compromise a director's independence and should not rely solely on the director's own judgment. It is important to the work of the Foundation that its directors avoid even the appearance of impropriety, as well as actual impropriety. This document sets forth the policy, guidelines, and procedure for addressing such conflicts and situations.

Applicable Laws

As a not-for-profit corporation, the Foundation must operate within the laws and regulations of both federal and state government. It is the responsibility of the Foundation's General Counsel, in consultation with outside counsel, to inform the Foundation of these laws and regulations and of any changes. Directors are expected to fulfill their responsibilities and conduct their activities on behalf of the Foundation within the letter, spirit, and intent of applicable laws and regulations.

Conflicts of Interest Policy of UConn Foundation continued

Foundation Ethics

The Foundation endorses and subscribes to the CASE Statement of Ethics for institutional advancement professionals as developed under the leadership of the Council for Advancement and Support of Education, a copy of which is attached.

Duty of Care

Foundation directors owe a duty of care to the Foundation and shall discharge their duties as directors, including as members of a committee: (1) in good faith; (2) with the care an ordinarily prudent person in a like position would exercise under similar circumstances; and (3) in a manner they reasonably believe to be in the best interests of the corporation. Directors shall conduct the affairs of the Foundation acting honestly and lawfully. This duty of care extends to the University as beneficiary of the Foundation. Directors shall be diligent in their duties to the Foundation and shall act reasonably, remain informed, and exercise independent judgment.

In discharging their duties directors are entitled to rely on information, opinions, reports or statements, including financial statements and other financial data, if prepared or presented by: (1) one or more officers or employees of the corporation whom the directors reasonably believe to be reliable and competent in the matters presented; (2) legal counsel, public accountants or other persons as to matters the directors reasonably believe are within the person's professional or expert competence; or (3) a committee of the board of directors of which a director is not a member if the director reasonably believes the committee merits confidence.

Duty of Loyalty

Foundation directors owe a duty of loyalty to the Foundation and the University, and shall not use their Foundation position for personal gain. To that end, a director should give undivided allegiance when making decisions affecting the Foundation. The director's duty of loyalty applies equally whether the director is engaged in Foundation activities or outside activities. The director's duty of loyalty includes, but is not limited to, the director's obligation to protect the confidences of the Foundation and to refrain from engaging in transactions that would create a conflict of interest or the appearance of a conflict of interest.

- Confidentiality. In the course of carrying out their duties and responsibilities, directors will be privy to information that was created, discovered, acquired or developed by or disclosed to the Foundation and, as such, is considered to be confidential and proprietary in nature. This information includes, but is not limited to, research and development data, business plans, expansion plans or proposals, strategic plans, personnel data, financial statements, lists and information about gifts, donors and accounts. Directors shall recognize that they have a legal and ethical duty not to disclose this information, shall hold all such information in strictest confidence and shall agree not to release confidential and proprietary information to anyone outside the Foundation except for authorized purposes or unless required by law.
- Conflict of Interest. A conflict of interest arises in any situation in which a director or a related person is involved in an activity that could adversely affect such director's judgment with respect to the business of the Foundation or otherwise diminish the interest of the Foundation. Generally, a related person includes one's own immediate family members and those of his or her spouse; a person with whom one is living; or a business entity, trust or estate in which one has an interest. Certain conflicts of

Conflicts of Interest Policy of UConn Foundation continued

interest may be approved by the NBG Committee, Executive Committee, or full Board as being in the best interests of the Foundation. Other conflicts, however, may preclude (i) the Foundation or a director from engaging in an activity, or (ii) an individual from serving as a member of the Foundation Board. Some examples of situations in which a conflict of interest may be present are described in Attachment B to provide guidance. The examples are not intended to identify all potential or actual conflicts of interest.

Continuous Duty to Disclose Actual or Potential Conflicts of Interest

All Foundation directors will be asked to complete and sign a disclosure statement annually. Candidates for director positions shall complete and sign the disclosure statement before their terms begin. The statement will include a description of all material facts relating to any substantive actual or potential conflict of interest for such director by virtue of his or her own activities or that of related persons. Of particular concern are situations in which a director or related person possesses a financial interest not entirely consistent with that of the Foundation, or confidential information which if disclosed could adversely affect the Foundation. Disclosure statements will be provided by and must be returned to the Foundation's President. If, after completing and signing the annual disclosure statement, an apparent, potential or actual conflict arises, the director with the conflict shall notify the Foundation's President in writing. The Foundation President's disclosure statement and any on-going disclosure by the Foundation President shall be made to the Chair of the NBG Committee. All disclosures pursuant to this policy will be treated confidentially.

Addressing Actual and Potential Conflicts of Interest

The following process will be followed in addressing actual and potential conflicts of interest:

- All disclosures made to the Foundation President pursuant to this policy shall be reviewed by the Chair of the NBG Committee.
- If a potential conflict of interest situation involves a pending transaction or action on the part of the Foundation, such potential conflict shall be brought to the attention of the Chair of the NBG Committee prior to any action on the part of the Foundation. The Chair of the NBG Committee shall consult with the director regarding the potential conflict and obtain information necessary for an ordinarily prudent person to make a judgment as to whether a conflict exists.
- The Chair of the NBG Committee shall exercise good faith in determining whether an actual conflict exists and shall provide guidance as to the appropriate course of action if a conflict exists.
- If the Chair of the NBG Committee determines that further review would be prudent, he or she will seek the advice and approval of the full NBG Committee in determining whether such situation or transaction is fair and serves the Foundation's best interests.
- If the NBG Committee determines that further review would be prudent, it shall seek the advice and approval of the full Board or Executive Committee in determining whether such situation or transaction is fair and serves the Foundation's best interests.
- The NBG Committee or the Executive Committee shall refer any such matter to the full Board if either such committee has not under the circumstances been appointed by a majority of disinterested directors.
- The Chair of the NBG Committee, the full NBG Committee, the Executive Committee, or the full Board may consult with the Foundation's General Counsel as appropriate.

Conflicts of Interest Policy of UConn Foundation continued

Restraint on Participation

Directors have special fiduciary responsibilities that require them to discuss and make decisions concerning transactions undertaken by the Foundation. Directors who have declared or have been deemed to have a conflict of interest must refrain from consideration of proposed transactions, unless for special reason the NBG Committee, Executive Committee, or Board requests information or interpretations or agrees to waive the conflict. Any director with a conflict may not vote, participate in discussion, nor be present at the time of any vote on the proposed action or transaction. The proposed action or transaction in which a conflict of interest has been declared or found to exist must be approved by a majority of the disinterested directors of the NBG Committee, the Executive Committee or, the Board, as appropriate, and the Committee or the Board conducting the vote shall retain detailed minutes of any proceedings involving a potential conflict of interest action or transaction.

Political Activities

Foundation directors should exercise extreme caution whenever it may appear that they are engaging in certain political activities or lobbying on behalf of the Foundation and should consult with the Chair of the NBG Committee or the President prior to any such activity. Directors should be aware that engaging in such activities could threaten the tax-exempt status of the Foundation. Among these activities are the following:

- a) engaging in lobbying on behalf of the Foundation; and
- b) engaging in any political campaign activity on behalf of the Foundation.

Violations of this Policy

If the Board has reasonable cause to believe a director has failed to disclose actual or possible conflicts of interest, it shall inform the director of the basis for such belief and afford the director an opportunity to explain the alleged failure to disclose. If, after hearing the director's response and after making further investigation as warranted by the circumstances, the Board determines the director has failed to disclose an actual or possible conflict of interest, it will take appropriate corrective action.

Administration

The Board has the responsibility for and determines changes to this policy. The NBG Committee has oversight responsibility. The Foundation President is responsible for the implementation and adherence to the policy. The Foundation's Counsel, in consultation with outside counsel, is available for consultation with the President, the NBG Committee, the Executive Committee and the Board, is responsible for matters of interpretation and shall be asked to review the policy periodically for appropriate modifications.

Conflicts of Interest Policy of UConn Foundation continued

Attachment A



COUNCIL FOR ADVANCEMENT
AND SUPPORT OF EDUCATION®

CASE Statement of Ethics

Institutional advancement professionals, by nature of our responsibilities within the academic community, represent our schools, colleges, and universities to the larger society. We have, therefore, a duty to exemplify the best qualities of our institutions and to observe the highest standards of personal and professional conduct.

We conduct ourselves in a manner which is consistent with the best interests of the institution we represent.

Our words and actions embody respect for truth, fairness, free inquiry, and the opinions of others.

We promote the merits of our institutions, and of education generally, respecting both our colleagues and the mission of each institution.

We respect, celebrate, and include all individuals regardless of race, gender, sexual orientation, ethnicity, nationality, physical ability, or age. We uphold the professional reputation of colleague advancement professionals and give credit for ideas, words, or images originated by others.

We communicate clearly and fairly with others, remaining mindful of the importance of representing our institution's mission and interests.

We safeguard privacy rights and confidential information.

We do not grant or accept gifts or services for personal or individual professional gain, nor do we solicit or accept gifts or services for our institutions in which a higher public interest would be violated.

We avoid actual or apparent conflicts of interest and, if in doubt, seek guidance regarding how to proceed.

We report transgressions and/or unethical activities to the appropriate authority in order that the institution take the necessary action.

We bring abusive and/or harassing conduct to the attention of institutional leadership in order that individuals who have been subject to such abuse are protected.

We follow the letter and spirit of pertinent laws and regulations, understanding that those strictures might be different in other countries and cultures.

We align the policies and procedures of our department with those of other departments, in order that the institution can have a holistic and integrated approach to ethical conduct.

We observe these standards and others that apply to our profession and actively encourage colleagues to join us in supporting the highest standards of conduct.

Conflicts of Interest Policy of UConn Foundation continued

Attachment B

Examples of situations presenting potential conflicts of interest

The following are examples of situations in which a conflict may be present. These examples do not represent all potential situations that might give rise to a conflict.

- Purchasing supplies, equipment, or services from a vendor in which a director has an ownership interest or with which a related person might benefit from the transaction.
- A directorship or active participation in an organization that transacts business with the Foundation or whose interests compete with those of the Foundation (such as serving as a member of the governing board, being employed by, or working as a consultant to any other higher educational institution or affiliate, any other hospital or affiliate, or any other nonprofit or for-profit organization located in Connecticut or elsewhere, public or private, which may be in competition with the Foundation and/or the University for state appropriations or other funding, faculty, students, patients, or donors).
- Investment by the Foundation with a firm in which a director or a related person is an owner, officer, board member, partner, employee, or has some other significant beneficial interest.
- Investment by the Foundation with a firm in which another organization has a controlling or significant beneficial interest (other than side by side investor situations) and a director or related person is an owner, officer, board member, partner, employee or has some other significant beneficial interest with the other organization.
- Investment by the Foundation in any investment opportunity of which the Foundation is reasonably aware that a director or a related person already has a personal investment which is material to him or her, or which is material to the size of the overall investment fund. For purposes of materiality a 5% guideline may be considered, however, each situation should be assessed on its own merits.
- Use of information obtained from the Foundation for personal gain or benefit.
- Acceptance by a director or a related person of any personal benefit that results from the execution of the director's duties as a Foundation director and is not otherwise available to the general public. For example, if a director makes an investment in common with the Foundation where:
 - The director became eligible to make the investment solely because of his or her membership on the Board;
 - The director's minimum investment requirement in a particular investment fund was waived because such individual is a member of the Board and the Foundation was also an investor in the fund; or
 - The director first acquired information concerning the investment from the Board and the investment was not widely available to the public, even if the opportunity was one for which the director might subsequently have been an eligible investor.
- Investment by a director or a related person in any investment opportunity of which the director is reasonably aware that the Foundation already has an investment in under circumstances in which:

Conflicts of Interest Policy of UConn Foundation continued

- the investment of a director or a related person is material to him or her, or
- the investment by either the Foundation or director (or a related person) is material in relation to the size of the overall fund.

FY2023 UConn Foundation IRS Form 990

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
 ▶ Do not enter Social Security numbers on this form as it may be made public.
 ▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047
2022
 Open to Public Inspection

Form **990**
 Department of the Treasury
 Internal Revenue Service

A For the 2022 calendar year, or tax year beginning 07/01/2022 and ending 06/30/2023

B Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

C Name of organization
 THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.
 Doing Business As
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
 2390 ALUMNI DRIVE UNIT 3206
 City or town, state or province, country, and ZIP or foreign postal code
 STORRS, CT 06269-3206

D Employer identification number
 06-6070722

E Telephone number
 (860) 486-5000

F Name and address of principal officer: JACOB LEMON
 2390 ALUMNI DRIVE UNIT 3206, STORRS, CT 06269-3206

G Gross receipts \$ 134,761,881.

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. (see instructions)

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: WWW.FOUNDATION.UCONN.EDU

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1964 **M** State of legal domicile: CT

Part I Summary

1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O

2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets.

3 Number of voting members of the governing body (Part VI, line 1a)	31
4 Number of independent voting members of the governing body (Part VI, line 1b)	31
5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	221
6 Total number of volunteers (estimate if necessary)	234
7a Total unrelated business revenue from Part VIII, column (C), line 12	-90,378.
7b Net unrelated business taxable income from Form 990-T, line 34	NONE

		Prior Year	Current Year
Revenue	8 Contributions and grants (Part VIII, line 1h)	57,328,562.	99,205,210.
	9 Program service revenue (Part VIII, line 2g)	12,500,126.	10,366,992.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	81,072,841.	24,960,372.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	-75,279.	26,701.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	150,826,250.	134,559,275.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	35,443,260.	46,617,134.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	NONE	NONE
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	17,952,196.	21,292,083.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	807,271.	1,079,270.
	b Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>21,875,386.</u>		
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	17,979,952.	16,248,542.
	18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	72,182,679.	85,237,029.
19 Revenue less expenses. Subtract line 18 from line 12	78,643,571.	49,322,246.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	744,628,423.	791,405,326.
	21 Total liabilities (Part X, line 26)	36,854,315.	39,453,139.
	22 Net assets or fund balances. Subtract line 21 from line 20	707,774,108.	751,952,187.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here
 Signature of officer: David L. Carney Date: 02/12/2024
 Type or print name and title: DAVID CARNEY CFO

Paid Preparer Use Only
 Print/Type preparer's name: ERICA R MCREYNOLDS Preparer's signature: _____ Date: 02/12/2024 Check if self-employed PTIN: P00977806
 Firm's name: PWC US TAX LLP Firm's EIN: 92-0460586
 Firm's address: 101 SEAPORT BLVD., SUITE 500 BOSTON, MA 02210 Phone no.: 617-530-5000

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

For Paperwork Reduction Act Notice, see the separate instructions. Form **990** (2022)

FY2023 UConn Foundation IRS Form 990 continued

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC. 06-6070722

Form 990 (2022)

Page **2**

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III **X**

1 Briefly describe the organization's mission:

SEE SCHEDULE O

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 20,064,320. including grants of \$ 20,064,320.) (Revenue \$ NONE)

SCHOLARSHIPS, AWARDS AND FELLOWSHIPS - THE UNIVERSITY OF CONNECTICUT FOUNDATION, INC. RECEIVES GIFTS ON BEHALF OF DONORS RESTRICTED TO THE SUPPORT OF FINANCIAL AID FOR UNIVERSITY OF CONNECTICUT STUDENTS. TO ENSURE COMPLIANCE WITH ALL UNIVERSITY, FEDERAL AND STATE FINANCIAL AID REQUIREMENTS, THE UNIVERSITY SELECTS THE STUDENT RECIPIENTS AND MAKES THE AWARDS DIRECTLY TO STUDENTS. AFTER RECEIVING APPROPRIATE DOCUMENTATION FROM THE UNIVERSITY, THE FOUNDATION PROVIDES GRANTS TO THE UNIVERSITY TO FUND FINANCIAL AID EXPENDITURES. THE EXPENDITURES ARE FUNDED FROM INVESTMENT INCOME EARNED ON ENDOWMENT FUNDS AND GIFTS RESTRICTED FOR FINANCIAL AID.

4b (Code:) (Expenses \$ 11,041,198. including grants of \$ 11,041,198.) (Revenue \$ NONE)

PROGRAM SERVICES - THE UNIVERSITY OF CONNECTICUT FOUNDATION, INC. RECEIVES GIFTS ON BEHALF OF DONORS RESTRICTED TO THE SUPPORT OF PROGRAMS AT THE UNIVERSITY OF CONNECTICUT. GENERALLY, THE EXPENDITURE IS MADE TO THE VENDOR DIRECTLY BY THE UNIVERSITY WITH THE FOUNDATION THEN PROVIDING A GRANT TO THE UNIVERSITY TO FUND THE EXPENDITURE AFTER RECEIVING APPROPRIATE DOCUMENTATION. OCCASIONALLY THE FOUNDATION WILL PAY THE VENDOR DIRECTLY.

4c (Code:) (Expenses \$ 11,371,233. including grants of \$ 11,371,233.) (Revenue \$ NONE)

SEE SCHEDULE O

4d Other program services (Describe on Schedule O.) SEE SCHEDULE O
(Expenses \$ 4,140,383. including grants of \$ 4,140,383.) (Revenue \$ 10,366,992.)

4e Total program service expenses 46,617,134.

FY2023 UConn Foundation IRS Form 990 continued

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722

Form 990 (2022)

Page **3**

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	X	
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	X	
b Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	X	
c Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>		X
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	X	
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>		X
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?		X
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>		X
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>		X
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> . See instructions	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	X	

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Form **990** (2022)

FY2023 UConn Foundation IRS Form 990 continued

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722

Form 990 (2022)

Page 4

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I.		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV.		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2.		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		104
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.		NONE
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

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Form 990 (2022)

FY2023 UConn Foundation IRS Form 990 continued

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return. 221		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	X	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	X	
b	If "Yes," enter the name of the foreign country SEE SCHEDULE O See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
7 Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	X	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?		
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?		
10 Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12 10a		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b		
11 Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders 11a		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b		
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.			
a	Is the organization licensed to issue qualified health plans in more than one state?		
Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b		
c	Enter the amount of reserves on hand 13c		
14a	Did the organization receive any payments for indoor tanning services during the tax year?		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?		X
If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.		X
17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?			
If "Yes," complete Form 6069.			

FY2023 UConn Foundation IRS Form 990 continued

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	31	
1b	Enter the number of voting members included on line 1a, above, who are independent.	31	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
8a	a The governing body?	X	
8b	b Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O.		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
10b	b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
11b	b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
12b	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
12c	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	a The organization's CEO, Executive Director, or top management official	X	
15b	b Other officers or key employees of the organization If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	X	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
16b	b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed SEE SCHEDULE O
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
 DAVID CARNEY 2390 ALUMNI DRIVE UNIT 3206 STORRS, CT 06269-3206

FY2023 UConn Foundation IRS Form 990 continued

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee			
(1) JACOB LEMON PRESIDENT AND CEO (UNTIL 3/23)	40.00 NONE	X		X			489,300.	NONE	55,465.
(2) DAVID CARNEY SVP FINANCE AND CFO	40.00 NONE			X			363,651.	NONE	55,660.
(3) MO COTTON KELLY SVP STOCKHOLDER ENGAGEMENT	40.00 NONE				X		287,614.	NONE	57,340.
(4) SUZANNE O'CONNOR GENERAL COUNSEL	40.00 NONE					X	274,288.	NONE	26,947.
(5) FRANK GIFFORD AVP DONOR RELATIONS	40.00 NONE					X	213,913.	NONE	47,581.
(6) MICHAEL OBLINGER SR. ASSOC. ATHLETICS DIRECTOR	40.00 NONE					X	198,215.	NONE	46,507.
(7) JENNIFER SARGENT VP FOR ADVANCEMENT SERVICES	40.00 NONE					X	219,179.	NONE	21,738.
(8) MELISSA MAYNARD AVP FINANCE AND CONTROLLER	40.00 NONE			X			191,395.	NONE	43,384.
(9) GREG KNOTT AVP ADVANCEMENT SERVICES	40.00 NONE					X	186,862.	NONE	17,063.
(10) LAURA PADRON SVP ADVANCEMENT SERVICES	40.00 NONE			X			90,416.	NONE	14,244.
(11) JONATHAN L. GREENBLATT SEE SCHEDULE O FOR TITLE	40.00 NONE	X	X				NONE	NONE	NONE
(12) CRAIG ASHMORE DIRECTOR, CHAIR (AS OF 10/22)	1.00 NONE	X	X				NONE	NONE	NONE
(13) MARK A. BEAUDOIN DIRECTOR	1.00 NONE	X					NONE	NONE	NONE
(14) ALAN R. BENNETT DIRECTOR	1.00 NONE	X					NONE	NONE	NONE

FY2023 UConn Foundation IRS Form 990 continued

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC. 06-6070722

Form 990 (2022)

Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) LORI BIANCAMANO DIRECTOR (AS OF 10/22)	1.00 NONE	X						NONE	NONE	NONE
(16) NOHA H. CARRINGTON DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(17) WILLIAM B. CLEMENS, III DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(18) SUE A. COLLINS DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(19) ANGELO DEFAZIO DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(20) CRAIG A. DOUGLAS DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(21) RICHARD ELDH DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(22) AMY J. ERRETT DIR, TREASURER (AS OF 10/22)	1.00 NONE	X		X				NONE	NONE	NONE
(23) JOHN FODOR SECRETARY	1.00 NONE	X		X				NONE	NONE	NONE
(24) DAVID H. FORD DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
(25) CAROLINA GIRALDO DIRECTOR	1.00 NONE	X						NONE	NONE	NONE
1b Sub-total								2,514,833.	NONE	385,929.
c Total from continuation sheets to Part VII, Section A								NONE	NONE	NONE
d Total (add lines 1b and 1c)								2,514,833.	NONE	385,929.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 42

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

FY2023 UConn Foundation IRS Form 990 continued

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722

Form 990 (2022)

Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(26) STEVEN M. GREENSPAN DIRECTOR	1.00 NONE	X					NONE	NONE	NONE	
(27) MICHAEL G. KOPPEL TREASURER (UNTIL 10/22), DIR	1.00 NONE	X		X			NONE	NONE	NONE	
(28) BENJAMIN W. MICHELSON DIRECTOR	1.00 NONE	X					NONE	NONE	NONE	
(29) SURESH NAIR DIRECTOR (AS OF 10/22)	1.00 NONE	X					NONE	NONE	NONE	
(30) JOSEPH E. PARSONS DIRECTOR	1.00 NONE	X					NONE	NONE	NONE	
(31) BARBARA POREMBA DIRECTOR	1.00 NONE	X					NONE	NONE	NONE	
(32) WILLIAM J. QUINLAN, III DIRECTOR	1.00 NONE	X					NONE	NONE	NONE	
(33) LORI RIISKA DIRECTOR	1.00 NONE	X					NONE	NONE	NONE	
(34) ANTHONY RIZZA DIRECTOR	1.00 NONE	X					NONE	NONE	NONE	
(35) MICHAEL K. ROSEN DIRECTOR	1.00 NONE	X					NONE	NONE	NONE	
(36) LINDSAY SCHINE DIRECTOR	1.00 NONE	X					NONE	NONE	NONE	
1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual		
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

FY2023 UConn Foundation IRS Form 990 continued

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC. 06-6070722

Form 990 (2022)

Page 8

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(37) PAULA SINGER ----- DIRECTOR	1.00 ----- NONE	X						NONE	NONE	NONE
(38) CURTIS TEARTE ----- DIRECTOR	1.00 ----- NONE	X						NONE	NONE	NONE
(39) MARK VERGNANO ----- DIRECTOR (AS OF 10/22)	1.00 ----- NONE	X						NONE	NONE	NONE
(40) KATHLEEN WALSH ----- DIRECTOR (AS OF 10/22)	1.00 ----- NONE	X						NONE	NONE	NONE
(41) JAMES F. WHALEN, JR. ----- DIRECTOR	1.00 ----- NONE	X						NONE	NONE	NONE
(42) GEORGE AYLWARD ----- DIRECTOR (UNTIL 10/22)	1.00 ----- NONE	X						NONE	NONE	NONE
(43) ANTHONY BLAND ----- DIRECTOR (UNTIL 10/22)	1.00 ----- NONE	X						NONE	NONE	NONE
(44) MELINDA BROWN ----- CHAIR (UNTIL 10/22)	1.00 ----- NONE	X		X				NONE	NONE	NONE

1b Sub-total										
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)										

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SEE SCHEDULE O		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 17

FY2023 UConn Foundation IRS Form 990 continued

Form 990 (2022)

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722

Page 9

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514			
Contributions, Gifts, Grants, and Other Similar Amounts	1a Federated campaigns	1a							
	b Membership dues	1b							
	c Fundraising events	1c	161,363.						
	d Related organizations	1d							
	e Government grants (contributions)	1e							
	f All other contributions, gifts, grants, and similar amounts not included above	1f	99,043,847.						
	g Noncash contributions included in lines 1a-1f	1g	\$ 2,594,323.						
	h Total. Add lines 1a-1f		99,205,210.						
	Program Service Revenue	2a UNIVERSITY FEE FOR SERVICES	Business Code 900099	10,000,000.	10,000,000.				
b UNIV ENDOW ADMIN FEE		900099	366,992.	366,992.					
c									
d									
e									
f All other program service revenue									
g Total. Add lines 2a-2f			10,366,992.						
Other Revenue		3 Investment income (including dividends, interest, and other similar amounts)		12,322,139.		-90,378.	12,412,517.		
	4 Income from investment of tax-exempt bond proceeds		NONE						
	5 Royalties		NONE						
	6a Gross rents	6a	(i) Real						
			(ii) Personal						
	b Less: rental expenses	6b							
	c Rental income or (loss)	6c	NONE	NONE					
	d Net rental income or (loss)			NONE					
	7a Gross amount from sales of assets other than inventory	7a	(i) Securities	12,638,233.					
			(ii) Other						
	b Less: cost or other basis and sales expenses	7b							
	c Gain or (loss)	7c	12,638,233.						
d Net gain or (loss)			12,638,233.		12,638,233.				
8a Gross income from fundraising events (not including \$ <u>161,363.</u> of contributions reported on line 1c). See Part IV, line 18	8a		229,307.						
		b Less: direct expenses	8b	202,606.					
		c Net income or (loss) from fundraising events			26,701.		26,701.		
		9a Gross income from gaming activities. See Part IV, line 19	9a						
				b Less: direct expenses	9b				
				c Net income or (loss) from gaming activities			NONE		
		10a Gross sales of inventory, less returns and allowances	10a						
				b Less: cost of goods sold	10b				
				c Net income or (loss) from sales of inventory			NONE		
Miscellaneous Revenue	11a	Business Code							
	b								
	c								
	d All other revenue								
	e Total. Add lines 11a-11d			NONE					
12 Total revenue. See instructions			134,559,275.	10,366,992.	-90,378.	25,077,451.			

FY2023 UConn Foundation IRS Form 990 continued

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	46,617,134.	46,617,134.		
2 Grants and other assistance to domestic individuals. See Part IV, line 22	NONE			
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	NONE			
4 Benefits paid to or for members	NONE			
5 Compensation of current officers, directors, trustees, and key employees	1,380,305.		532,412.	847,893.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	NONE			
7 Other salaries and wages	15,147,212.		4,043,083.	11,104,129.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	1,261,028.		332,968.	928,060.
9 Other employee benefits	2,318,165.		684,773.	1,633,392.
10 Payroll taxes	1,185,373.		312,992.	872,381.
11 Fees for services (nonemployees):				
a Management	NONE			
b Legal	260,926.		199,814.	61,112.
c Accounting	283,402.		283,402.	
d Lobbying	40,000.			40,000.
e Professional fundraising services. See Part IV, line 17.	1,079,270.			1,079,270.
f Investment management fees	8,169,515.		8,169,515.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	292,447.		153,681.	138,766.
12 Advertising and promotion	57,712.		491.	57,221.
13 Office expenses	1,048,637.		121,037.	927,600.
14 Information technology	1,620,818.		901,605.	719,213.
15 Royalties	NONE			
16 Occupancy	235,804.		45,181.	190,623.
17 Travel	751,447.		58,167.	693,280.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	NONE			
19 Conferences, conventions, and meetings	119,908.		20,910.	98,998.
20 Interest	320,797.		312,213.	8,584.
21 Payments to affiliates	NONE			
22 Depreciation, depletion, and amortization	329,568.		87,021.	242,547.
23 Insurance	194,156.		189,266.	4,890.
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a SPECIAL EVENTS	1,682,677.		97,939.	1,584,738.
b DONOR CULTIVATION	456,474.		5,047.	451,427.
c EQUIPMENT MAINTENANCE	127,405.		40,746.	86,659.
d SERVICES	80,265.		80,081.	184.
e All other expenses	176,584.		72,165.	104,419.
25 Total functional expenses. Add lines 1 through 24e	85,237,029.	46,617,134.	16,744,509.	21,875,386.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

FY2023 UConn Foundation IRS Form 990 continued

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC. 06-6070722

Form 990 (2022)

Page **11**

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash - non-interest-bearing	28,166,291.	1	36,065,436.
	2 Savings and temporary cash investments	495.	2	NONE
	3 Pledges and grants receivable, net	38,841,605.	3	85,093,631.
	4 Accounts receivable, net	239,938.	4	217,635.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	5	NONE
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	NONE	6	NONE
	7 Notes and loans receivable, net	NONE	7	NONE
	8 Inventories for sale or use	7,840.	8	7,840.
	9 Prepaid expenses and deferred charges	485,819.	9	607,048.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 9,754,750.		
	b Less: accumulated depreciation	10b 7,230,882.		
	11 Investments - publicly traded securities	238,685,149.	11	205,545,470.
	12 Investments - other securities. See Part IV, line 11	137,890,255.	12	152,972,452.
	13 Investments - program-related. See Part IV, line 11	NONE	13	NONE
	14 Intangible assets	NONE	14	NONE
	15 Other assets. See Part IV, line 11	297,516,470.	15	308,371,946.
16 Total assets. Add lines 1 through 15 (must equal line 33)	744,628,423.	16	791,405,326.	
Liabilities	17 Accounts payable and accrued expenses	13,353,142.	17	18,425,265.
	18 Grants payable	NONE	18	NONE
	19 Deferred revenue	NONE	19	NONE
	20 Tax-exempt bond liabilities	2,500,000.	20	NONE
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	19,392,363.	21	20,781,847.
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	NONE	22	NONE
	23 Secured mortgages and notes payable to unrelated third parties	NONE	23	NONE
	24 Unsecured notes and loans payable to unrelated third parties	1,608,810.	24	NONE
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	NONE	25	246,027.
	26 Total liabilities. Add lines 17 through 25	36,854,315.	26	39,453,139.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	15,805,034.	27	12,339,283.
	28 Net assets with donor restrictions	691,969,074.	28	739,612,904.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
32 Total net assets or fund balances	707,774,108.	32	751,952,187.	
33 Total liabilities and net assets/fund balances	744,628,423.	33	791,405,326.	

Form **990** (2022)

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FY2023 UConn Foundation IRS Form 990 continued

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722

Form 990 (2022)

Page 12

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	134,559,275.
2	Total expenses (must equal Part IX, column (A), line 25)	2	85,237,029.
3	Revenue less expenses. Subtract line 2 from line 1	3	49,322,246.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	707,774,108.
5	Net unrealized gains (losses) on investments	5	-4,132,579.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-1,011,588.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	751,952,187.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII.

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input checked="" type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits . . .		

Form 990 (2022)

FY2023 UConn Foundation IRS Form 990 continued

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.	Employer identification number 06-6070722
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
				Yes	No		
(A)							
(B)							
(C)							
(D)							
(E)							
Total							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule A (Form 990) 2022

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FY2023 UConn Foundation IRS Form 990 continued

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
 (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	43,206,338.	39,475,294.	59,430,619.	57,328,562.	99,205,210.	298,646,023.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3 The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4 Total. Add lines 1 through 3	43,206,338.	39,475,294.	59,430,619.	57,328,562.	99,205,210.	298,646,023.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f).						52,434,880.
6 Public support. Subtract line 5 from line 4						246,211,143.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	43,206,338.	39,475,294.	59,430,619.	57,328,562.	99,205,210.	298,646,023.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	7,600,562.	9,157,949.	9,740,594.	9,955,348.	12,322,139.	48,776,592.
9 Net income from unrelated business activities, whether or not the business is regularly carried on	967,968.	NONE	NONE	NONE	NONE	967,968.
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	NONE	114,612.	38,481.	70,150.	229,307.	452,550.
11 Total support. Add lines 7 through 10						348,843,133.

12 Gross receipts from related activities, etc. (see instructions) **12**

13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	70.58 %
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	77.89 %
16a 33 1/3% support test - 2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization.	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here . The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization.	<input type="checkbox"/>	
b 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here . Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization.	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

FY2023 UConn Foundation IRS Form 990 continued

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722

Schedule A (Form 990) 2022

Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2021 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2021 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . .

b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization . . .

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . .

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Schedule A (Form 990) 2022

FY2023 UConn Foundation IRS Form 990 continued

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722

Schedule A (Form 990) 2022

Page 4

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.		
4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.		
b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)		

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Schedule A (Form 990) 2022

FY2023 UConn Foundation IRS Form 990 continued

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722

Schedule A (Form 990) 2022

Page 5

Part IV Supporting Organizations (continued)

		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?		
a	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a			
b	A family member of a person described on line 11a above?		
11b			
c	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .		
11c			

Section B. Type I Supporting Organizations

		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2			

Section C. Type II Supporting Organizations

		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1			

Section D. All Type III Supporting Organizations

		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2			
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3			

Section E. Type III Functionally Integrated Supporting Organizations

1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a	<input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b	<input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c	<input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2	Activities Test. Answer lines 2a and 2b below.		
a	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.		
2a			
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.		
2b			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.		
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .		
3a			
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.		
3b			

FY2023 UConn Foundation IRS Form 990 continued

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC. 06-6070722

Schedule A (Form 990) 2022

Page 6

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2022

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FY2023 UConn Foundation IRS Form 990 continued

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722

Schedule A (Form 990) 2022

Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)				
Section D - Distributions			Current Year	
1	Amounts paid to supported organizations to accomplish exempt purposes		1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations		3	
4	Amounts paid to acquire exempt-use assets		4	
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.		6	
7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.		8	
9	Distributable amount for 2022 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount		10	
Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2022			
a	From 2017			
b	From 2018			
c	From 2019			
d	From 2020			
e	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
c	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j and 4c.			
8	Breakdown of line 7:			
a	Excess from 2018			
b	Excess from 2019			
c	Excess from 2020			
d	Excess from 2021			
e	Excess from 2022			

Schedule A (Form 990) 2022

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FY2023 UConn Foundation IRS Form 990 continued

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC. 06-6070722

Schedule A (Form 990 or 990-EZ) 2022

Page **8**

Part VI **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - OTHER INCOME

DESCRIPTION	2018	2019	2020	2021	2022	TOTAL
FUNDRAISING EVENTS	NONE	114,612.	38,481.	70,150.	229,307.	452,550.
TOTALS	NONE	114,612.	38,481.	70,150.	229,307.	452,550.

FY2023 UConn Foundation IRS Form 990 continued

**Schedule B
(Form 990)**

Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990 or Form 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.	Employer identification number 06-6070722
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Organization type (check one):

Filers of:

Section:

- Form 990 or 990-EZ 501(c)(3) (enter number) organization
- 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation
- 527 political organization
- Form 990-PF 501(c)(3) exempt private foundation
- 4947(a)(1) nonexempt charitable trust treated as a private foundation
- 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. Schedule B (Form 990) (2022)

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FY2023 UConn Foundation IRS Form 990 continued

Name of organization THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.	Employer identification number 06-6070722
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A	\$ 40,060,824.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	N/A	\$ 12,600,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	N/A	\$ 3,000,000.	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
		\$	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

FY2023 UConn Foundation IRS Form 990 continued

Name of organization <p style="text-align: center;">THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.</p>	Employer identification number <p style="text-align: center;">06-6070722</p>
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Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) <small>(See instructions.)</small>	(d) Date received
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____
_____	_____ _____ _____	\$ _____	_____

FY2023 UConn Foundation IRS Form 990 continued

Name of organization **THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.** | Employer identification number **06-6070722**

Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ _____
 Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	
(e) Transfer of gift			
Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee	

FY2023 UConn Foundation IRS Form 990 continued

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2022

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

- If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**
- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
 - Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
 - Section 527 organizations: Complete Part I-A only.
- If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**
- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
 - Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.
- If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then**
- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.	Employer identification number 06-6070722
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions \$ _____
- 3 Volunteer hours for political campaign activities. See instructions _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule C (Form 990) 2022

FY2023 UConn Foundation IRS Form 990 continued

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)	40,000.													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)														
c	Total lobbying expenditures (add lines 1a and 1b)	40,000.													
d	Other exempt purpose expenditures	85,197,029.													
e	Total exempt purpose expenditures (add lines 1c and 1d)	85,237,029.													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000.													
<table border="1" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000.													
h	Subtract line 1g from line 1a. If zero or less, enter -0-														
i	Subtract line 1f from line 1c. If zero or less, enter -0-														
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	1,000,000.	1,000,000.	1,000,000.	1,000,000.	4,000,000.
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000.
c Total lobbying expenditures	591.	30,000.	60,000.	40,000.	130,591.
d Grassroots nontaxable amount	250,000.	250,000.	250,000.	250,000.	1,000,000.
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000.
f Grassroots lobbying expenditures	591.	30,000.	60,000.	40,000.	130,591.

FY2023 UConn Foundation IRS Form 990 continued

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	(a)		(b)
	Yes	No	Amount
<i>For each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.</i>			
1			
During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a			
Volunteers?			
b			
Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c			
Media advertisements?			
d			
Mailings to members, legislators, or the public?			
e			
Publications, or published or broadcast statements?			
f			
Grants to other organizations for lobbying purposes?			
g			
Direct contact with legislators, their staffs, government officials, or a legislative body?			
h			
Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i			
Other activities?			
j			
Total. Add lines 1c through 1i			
2a			
Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b			
If "Yes," enter the amount of any tax incurred under section 4912			
c			
If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d			
If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1		
Were substantially all (90% or more) dues received nondeductible by members?		
2		
Did the organization make only in-house lobbying expenditures of \$2,000 or less?		
3		
Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?		

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1		
Dues, assessments and similar amounts from members		
2		
Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a		
Current year		
b		
Carryover from last year		
c		
Total		
3		
Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues.		
4		
If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?		
5		
Taxable amount of lobbying and political expenditures. See instructions.		

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

FY2023 UConn Foundation IRS Form 990 continued

**SCHEDULE D
(Form 990)**

Department of the Treasury
Internal Revenue Service
Name of the organization

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

Employer identification number
06-6070722

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.
Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes <input type="checkbox"/> No	

Part II Conservation Easements.
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included in (a)	2c
d Number of conservation easements included in (c) acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____

4 Number of states where property subject to conservation easement is located _____

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Yes No

6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? Yes No

9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenue included on Form 990, Part VIII, line 1. \$ _____

(ii) Assets included in Form 990, Part X. \$ _____

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1. \$ _____

b Assets included in Form 990, Part X. \$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2022

FY2023 UConn Foundation IRS Form 990 continued

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a Public exhibition
 - b Scholarly research
 - c Preservation for future generations
 - d Loan or exchange program
 - e Other _____
- 4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|---|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	577,688,205.	610,362,228.	471,805,452.	458,742,653.	446,492,267.
b Contributions	19,723,313.	23,332,265.	27,389,147.	13,928,680.	18,315,088.
c Net investment earnings, gains, and losses	8,172,625.	-26,304,296.	132,634,572.	22,234,092.	17,201,432.
d Grants or scholarships					
e Other expenditures for facilities and programs	21,891,014.	20,083,657.	13,442,230.	14,879,947.	15,398,102.
f Administrative expenses	10,292,956.	9,618,335.	8,024,713.	8,220,026.	7,868,032.
g End of year balance	573,400,173.	577,688,205.	610,362,228.	471,805,452.	458,742,653.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a Board designated or quasi-endowment 0.3600 %
- b Permanent endowment 97.1000 %
- c Term endowment 2.5400 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) Unrelated organizations	<input type="checkbox"/>	<input checked="" type="checkbox"/>
(ii) Related organizations	<input type="checkbox"/>	<input checked="" type="checkbox"/>

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings		5,897,827.	3,463,695.	2,434,132.
c Leasehold improvements		661,855.	610,253.	51,602.
d Equipment				
e Other		3,195,068.	3,156,934.	38,134.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)				2,523,868.

FY2023 UConn Foundation IRS Form 990 continued

Part VII Investments - Other Securities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A) SECURITIES NOT PUBLICLY TRADED	205,545,470.	FMV
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) . . .	205,545,470.	

Part VIII Investments - Program Related.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) . . .		

Part IX Other Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) CAPITAL LEASES	248,843.
(2) FUNDS HELD IN TRUST BY OTHERS	11,095,791.
(3) ENDOWMENT HELD FOR UNIVERSITY	18,808,177.
(4) CSV OF LIFE INSURANCE POLICIES	469,653.
(5) LIMITED PARTNERSHIP INVESTMENT	277,749,482.
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	308,371,946.

Part X Other Liabilities.
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

(a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE LIABILITY	246,027.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	246,027.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII .

FY2023 UConn Foundation IRS Form 990 continued

Part XIII Supplemental Information (continued)

PART IV, LINE 2B - EXPLANATION OF ESCROW ACCOUNT LIABILITY

THE FOUNDATION IS NAMED AS THE TRUSTEE AND REMAINDER BENEFICIARY OF SEVERAL CHARITABLE REMAINDER TRUSTS. IN ADDITION, THE FOUNDATION HAS ENTERED INTO CONTRACTS WITH THE DONORS FOR CHARITABLE GIFT ANNUITIES FOR WHICH THE FOUNDATION HAS ACCEPTED CONTRIBUTIONS. THE PRESENT VALUE OF THE LIABILITY FOR THE FUTURE PAYMENTS IS REFLECTED ON THE FOUNDATION'S BALANCE SHEET.

THE FOUNDATION HAS A CONTRACTUAL ARRANGEMENT TO ACT AS THE UNIVERSITY'S AGENT IN MANAGING THE UNIVERSITY'S ENDOWMENT ASSETS, ENSURING CONSISTENT MANAGEMENT OF ENDOWMENT ASSETS THAT SUPPORT THE UNIVERSITY REGARDLESS OF ENTITY OWNERSHIP.

PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUND

THE FOUNDATION'S ENDOWMENT FUNDS PROVIDE GRANTS TO THE UNIVERSITY OF CONNECTICUT. THE GRANTS MAY BE USED TO PROVIDE SCHOLARSHIPS TO UNIVERSITY OF CONNECTICUT STUDENTS, COMPENSATION AND RESEARCH SUPPORT FOR UNIVERSITY OF CONNECTICUT ACADEMIC AND ATHLETIC PROGRAMS. THE USE OF ALL ENDOWMENT FUNDS IS SUBJECT TO ANY RESTRICTION PLACED ON FUNDS BY DONORS. ALL DISBURSEMENTS ARE SUBJECT TO THE FOUNDATION'S POLICY ON DISBURSEMENTS, INCLUDING THE AMOUNT OF THE EXPENDITURE MUST BE REASONABLE, FOR A LEGITIMATE BUSINESS PURPOSE, AND WITH NO PRIVATE BENEFIT.

FY2023 UConn Foundation IRS Form 990 continued

Schedule D (Form 990) 2022

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722 Page 5

Part XIII Supplemental Information (continued)

PART XI, LINE 2D

OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

BAD DEBT EXPENSE - (\$1,011,588)

INVESTMENT FEES - (\$8,709,032)

TOTAL - (\$9,720,620)

PART XI, LINE 4B

OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

FUNDRAISING EVENTS MOVED TO REVENUE - (\$202,606)

PART XII, LINE 2D

OTHER EXPENSE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

FUNDRAISING EVENTS MOVED TO REVENUE - \$202,606

PART XII, LINE 4B

OTHER EXPENSE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S

INVESTMENT FEES - \$8,709,032

Schedule D (Form 990) 2022

JSA

2E1226 1.000

6795QG 7377

V22-7.11

FY2023 UConn Foundation IRS Form 990 continued

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
Attach to Form 990.

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) CENTRAL AMERICA/CARIBBEAN	NONE	NONE	INVESTMENTS		137,162,703.
(2) EUROPE	NONE	NONE	INVESTMENTS		29,921,089.
(3) EAST ASIA AND THE PACIFIC	NONE	NONE	FUNDRAISING		366,804.
(4) EUROPE	NONE	NONE	FUNDRAISING		10,305.
(5) MIDDLE EAST AND NORTH AFRICA	NONE	NONE	FUNDRAISING		400.
(6) NORTH AMERICA	NONE	NONE	FUNDRAISING		45,940.
(7) SOUTH ASIA	NONE	NONE	FUNDRAISING		26,567.
(8) SOUTH AMERICA	NONE	NONE	FUNDRAISING		20.
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal	NONE	NONE			167,533,828.
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	NONE	NONE			167,533,828.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2022

JSA
2E1274 1.000

6795QG 7377

V22-7.11

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . ▲

3 Enter total number of other organizations or entities ▲

FY2023 UConn Foundation IRS Form 990 continued

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) Yes No
- 2** Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) Yes No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) Yes No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) Yes No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) Yes No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990) Yes No

FY2023 UConn Foundation IRS Form 990 continued

Part V **Supplemental Information**

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

PART I, LINE 3F - METHOD OF ACCOUNTING

FOREIGN EXPENDITURES ARE SEPARATELY IDENTIFIED ON THE ORGANIZATION'S
BOOKS AND RECORDS.

FY2023 UConn Foundation IRS Form 990 continued

SCHEDULE G
(Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

OMB No. 1545-0047

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

2022

Attach to Form 990 or Form 990-EZ.

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a Mail solicitations
 - b Internet and email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of non-government grants
 - f Solicitation of government grants
 - g Special fundraising events
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
SEE SUPPLEMENT INFORMATION						
1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				1,548,012.	1,079,270.	468,742.

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

ALL STATES

FY2023 UConn Foundation IRS Form 990 continued

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		JOE GIANNELLI G (event type)	MEN'S SOCCER GO (event type)	2 (total number)	(add col. (a) through col. (c))	
Revenue	1	Gross receipts	197,453.	63,130.	130,087.	390,670.
	2	Less: Contributions	71,372.	31,472.	58,519.	161,363.
	3	Gross income (line 1 minus line 2)	126,081.	31,658.	71,568.	229,307.
Direct Expenses	4	Cash prizes				
	5	Noncash prizes	37,220.			37,220.
	6	Rent/facility costs	76,739.	17,506.	7,251.	101,496.
	7	Food and beverages			3,321.	3,321.
	8	Entertainment				
	9	Other direct expenses	28,715.	30,943.	911.	60,569.
	10	Direct expense summary. Add lines 4 through 9 in column (d)				202,606.
	11	Net income summary. Subtract line 10 from line 3, column (d)				26,701.

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
		1	Gross revenue			
Direct Expenses	2	Cash prizes				
	3	Noncash prizes				
	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	<input type="checkbox"/> Yes <input type="checkbox"/> No _____ %	<input type="checkbox"/> Yes <input type="checkbox"/> No _____ %	<input type="checkbox"/> Yes <input type="checkbox"/> No _____ %	
	7	Direct expense summary. Add lines 2 through 5 in column (d)				
	8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____
 a Is the organization licensed to conduct gaming activities in each of these states? Yes No
 b If "No," explain: _____

 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No
 b If "Yes," explain: _____

FY2023 UConn Foundation IRS Form 990 continued

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming? Yes No
- 13 Indicate the percentage of gaming activity conducted in:
- | | | |
|-------------------------------|-----|---|
| a The organization's facility | 13a | % |
| b An outside facility | 13b | % |
- 14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ _____

Address ▶ _____

- 15 a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No
- b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ _____ and the amount of gaming revenue retained by the third party ▶ \$ _____.
- c If "Yes," enter name and address of the third party:

Name ▶ _____

Address ▶ _____

16 Gaming manager information:

Name ▶ _____

Gaming manager compensation ▶ \$ _____

Description of services provided ▶ _____

Director/officer Employee Independent contractor

17 Mandatory distributions:

- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No
- b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ _____

Part IV Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).

SCHEDULE G - ADDITIONAL INFORMATION

AS REQUIRED, THE FOUNDATION IS REPORTING ALL EVENTS THAT HAD INCOME OR EXPENSES DURING THE FISCAL YEAR. IT IS POSSIBLE THAT SOME EVENTS MAY HAVE TAKEN PLACE IN THE PRIOR FISCAL YEAR, OR WILL BE HELD IN FUTURE YEAR. AS A RESULT, REVENUE OR EXPENSE AMOUNTS REPORTED FOR THE EVENT MAY NOT BE FINAL, OR PORTIONS MAY HAVE BEEN REPORTED IN THE PRIOR YEAR.

FY2023 UConn Foundation IRS Form 990 continued

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES
=====

NAME:

RUFFALO NOEL LEVITZ

ACTIVITY :

TEL/MAIL/ TEXT SOLIC.

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY : 170,024.

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER : 447,894.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION : -277,870.

NAME:

SIMPSON SCARBOROUGH

ACTIVITY :

CAMPAIGN CONSL SVCS

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY : NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER : 539,783.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION : -539,783.

NAME:

BENTZ, WHALEY, FLESSNER

ACTIVITY :

CAMP PLAN & COUNSEL

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY : NONE

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER : 1,926.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION : -1,926.

FY2023 UConn Foundation IRS Form 990 continued

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722

FORM 990, SCHEDULE G, LINE 2B - HIGHEST PAID INDIVIDUALS/ENTITIES
=====

NAME:

TAYMAR SALES U, LLC

ACTIVITY :

ATHLETIC FUNDRAISING

CUSTODY OR CONTROL OF CONTRIBUTION?

NO

GROSS RECEIPTS FROM ACTIVITY : 1,377,988.

AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER : 89,667.

AMOUNT PAID TO (OR RETAINED BY) ORGANIZATION : 1,288,321.

STATEMENT 2

6795QG 7377

V22-7.11

SCHEDULE I
(Form 990)

Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization
THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

Employer identification number
06-6070722

Part I General Information on Grants and Assistance

1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No

2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) UNIVERSITY OF CONNECTICUT 352 MANSFIELD ROAD UNITE 2048	06-0772160	STATE OF CT	46,617,134.				UNIVERSITY SUPPORT
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 1

3 Enter total number of other organizations listed in the line 1 table

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1						
2						
3						
4						
5						
6						
7						

Part IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.

PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS IN U.S.

FUND ADMINISTRATION STAFF RECEIVES APPROPRIATE DOCUMENTATION PRIOR TO MAKING DISBURSEMENTS TO ENSURE COMPLIANCE WITH GRANT RESTRICTIONS, AND TO ENSURE SUCH DISBURSEMENTS ARE REASONABLE.

FY2023 UConn Foundation IRS Form 990 continued

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

Employer identification number

06-6070722

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.		
<input type="checkbox"/> First-class or charter travel		
<input type="checkbox"/> Travel for companions		
<input type="checkbox"/> Tax indemnification and gross-up payments		
<input type="checkbox"/> Discretionary spending account		
<input type="checkbox"/> Housing allowance or residence for personal use		
<input type="checkbox"/> Payments for business use of personal residence		
<input type="checkbox"/> Health or social club dues or initiation fees		
<input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.		
<input type="checkbox"/> Compensation committee		
<input checked="" type="checkbox"/> Independent compensation consultant		
<input type="checkbox"/> Form 990 of other organizations		
<input type="checkbox"/> Written employment contract		
<input checked="" type="checkbox"/> Compensation survey or study		
<input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	X
b Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X
c Participate in or receive payment from an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

JSA

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FY2023 UConn Foundation IRS Form 990 continued

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII. **Note:** The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
	MO COTTON KELLY	267,614.	20,000.	NONE	23,328.	34,012.	344,954.	NONE
1	SVP STOCKHOLDER ENGAGEMENT	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	DAVID CARNEY	333,651.	30,000.	NONE	24,400.	31,260.	419,311.	NONE
2	SVP FINANCE AND CFO	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	JACOB LEMON	393,050.	96,250.	NONE	24,400.	31,065.	544,765.	NONE
3	PRESIDENT AND CEO (UNTIL 3/23)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	MELISSA MAYNARD	165,665.	10,700.	15,030.	13,601.	29,783.	234,779.	NONE
4	AVP FINANCE AND CONTROLLER	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	GREG KNOTT	176,362.	10,500.	NONE	15,039.	2,024.	203,925.	NONE
5	AVP ADVANCEMENT SERVICES	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	MICHAEL OBLINGER	187,715.	10,500.	NONE	16,182.	30,325.	244,722.	NONE
6	SR. ASSOC. ATHLETICS DIRECTOR	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	JENNIFER SARGENT	199,179.	20,000.	NONE	17,768.	3,970.	240,917.	NONE
7	VP FOR ADVANCEMENT SERVICES	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	FRANK GIFFORD	194,803.	11,595.	7,515.	16,687.	30,894.	261,494.	NONE
8	AVP DONOR RELATIONS	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	SUZANNE O'CONNOR	244,288.	30,000.	NONE	22,158.	4,789.	301,235.	NONE
9	GENERAL COUNSEL	NONE	NONE	NONE	NONE	NONE	NONE	NONE
10								
11								
12								
13								
14								
15								
16								

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7 - NON-FIXED PAYMENTS

THE FOUNDATION MAY GIVE PERFORMANCE BASED AWARDS BASED ON FORMAL REVIEW AND WITH APPROVAL OF FOUNDATION MANAGEMENT AND BOARD.

PART I, LINE 8

THE CURRENT PRESIDENT & CEO (UNTIL 3/23) AND THE CFO ARE SERVING UNDER THEIR INITIAL CONTRACT.

FY2023 UConn Foundation IRS Form 990 continued

**SCHEDULE M
(Form 990)**

Department of the Treasury
Internal Revenue Service

Noncash Contributions

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

Employer identification number

06-6070722

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded	X	275	2,594,323.	MARKET VALUE
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ▶()				
26 Other ▶()				
27 Other ▶()				
28 Other ▶()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

JSA

Part II **Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M - ADDITIONAL INFORMATION

PART I COLUMN (B) IS BASED ON THE NUMBER OF CONTRIBUTIONS.

FY2023 UConn Foundation IRS Form 990 continued

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Employer identification number

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722

FORM 990, PART I, LINE 1 AND PART III, LINE 1

ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

TO OPERATE EXCLUSIVELY FOR CHARITABLE AND EDUCATIONAL PURPOSES, ALL FOR THE PUBLIC WELFARE, AND TO THIS END TO PROMOTE, ENCOURAGE AND ASSIST ALL FORMS OF EDUCATION, HEALTHCARE AND RESEARCH AT THE UNIVERSITY OF CONNECTICUT, INCLUDING WITHOUT LIMITATION, THE UNIVERSITY OF CONNECTICUT HEALTH CENTER; TO SOLICIT DONATIONS OF, ACCEPT AND RECEIVE PROPERTIES, MONEYS OR SECURITIES BY VIRTUE OF GIFT, GRANT, BEQUEST, DEVISE OR OTHERWISE, AND TO HOLD, CONTROL, ADMINISTER, INVEST, REINVEST, ACCUMULATE, AND GENERALLY CARE FOR ANY AND ALL FUNDS AND PROPERTY, REAL AND PERSONAL, WHICH FROM TIME TO TIME MAY BE GIVEN, GRANTED, BEQUEATHED, DEvised OR OTHERWISE CONVEYED OR MADE AVAILABLE TO THE CORPORATION EITHER UNCONDITIONALLY, UPON CONDITION OR IN TRUST FOR SPECIFIED PURPOSES WITHIN THE LIMITATIONS OF THIS CERTIFICATE OF INCORPORATION; AND TO DISBURSE SUCH FUNDS AND PROPERTY, OR THE INCOME THEREFROM, IN AIDING, SUPPLEMENTING, IMPROVING AND ENLARGING THE EDUCATIONAL, CULTURAL, RECREATIONAL, HEALTHCARE AND RESEARCH FACILITIES AND ACTIVITIES OF THE UNIVERSITY OF CONNECTICUT, INCLUDING WITHOUT LIMITATION, THE UNIVERSITY OF CONNECTICUT HEALTH CENTER.

FORM 990, PART III, LINE 4D

OTHER PROGRAM SERVICES DESCRIPTION

EQUIPMENT, FURNITURE, AND BUILDING IMPROVEMENTS
THE UNIVERSITY OF CONNECTICUT FOUNDATION, INC. RECEIVES GIFTS ON BEHALF OF DONORS RESTRICTED TO THE SUPPORT OF EQUIPMENT AND FURNITURE PURCHASES AND BUILDING IMPROVEMENTS. GENERALLY, THE EXPENDITURE IS MADE TO THE

FY2023 UConn Foundation IRS Form 990 continued

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2022

Open to Public Inspection

Employer identification number

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722

VENDOR DIRECTLY BY THE UNIVERSITY, WITH THE FOUNDATION THEN PROVIDING A GRANT TO THE UNIVERSITY TO FUND THE EXPENDITURE AFTER RECEIVING APPROPRIATE DOCUMENTATION. OCCASIONALLY THE FOUNDATION WILL PAY THE VENDOR DIRECTLY.

FORM 990, PART VI, LINE 1A

EXPLANATION OF DELEGATED BROAD AUTHORITY TO COMMITTEE
THE FOUNDATION BOARD HAS GIVEN THE EXECUTIVE COMMITTEE THAT CONSISTS OF THE CHAIR, THE CHAIR OF THE NOMINATING AND BOARD GOVERNANCE COMMITTEE, THE PRESIDENT OF THE CORPORATION, THE PRESIDENT OF THE UNIVERSITY, AND THREE OR MORE AT-LARGE BOARD MEMBERS, FULL POWER AND AUTHORITY AS THE BOARD. THE EXECUTIVE COMMITTEE MAY MEET AND EXERCISE ALL SUCH POWERS AND AUTHORITY IN THE INTERIM BETWEEN THE MEETINGS OF THE BOARD. THE EXECUTIVE COMMITTEE MAY NOT FILL BOARD VACANCIES, AMEND CERTIFICATE OF INCORPORATION, ADOPT, AMEND, OR REPEAL BYLAWS, APPROVE A PLAN OF MERGER, APPROVE A SALE, LEASE, EXCHANGE, OR OTHER DISPOSITION OF ALL, OR SUBSTANTIALLY ALL, OF THE PROPERTY OF A CORPORATION, OR APPROVE A PROPOSAL TO DISSOLVE THE CORPORATION.

FORM 990, PART VI, LINE 11B

FORM 990 REVIEW PROCESS
THE FORM IS PREPARED BY THE FOUNDATION AND REVIEWED BY MANAGEMENT AND THE FOUNDATION'S AUDIT COMMITTEE. THE FORM IS PROVIDED TO THE ENTIRE BOARD BEFORE IT IS FILED.

FORM 990, PART VI, LINE 12C

EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2022)

JSA
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V22-7.11

FY2023 UConn Foundation IRS Form 990 continued

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Name of the organization

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Employer identification number

06-6070722

ANNUALLY, THE FOUNDATION'S BOARD MEMBERS, OFFICERS, AND EMPLOYEES ARE SENT A COPY OF THE FOUNDATION'S CONFLICT OF INTEREST QUESTIONNAIRE THAT THEY ARE REQUIRED TO COMPLETE AND RETURN TO THE FOUNDATION. THE RESPONSES ARE THEN REVIEWED BY THE FOUNDATION'S IN-HOUSE LEGAL COUNSEL, WITH ANY POTENTIAL CONFLICTS REVIEWED WITH THE NOMINATING AND GOVERNANCE COMMITTEE OF THE BOARD AND THE FULL BOARD AS APPROPRIATE.

FORM 990, PART VI, LINE 15A PROCESS

COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE FOUNDATION'S SALARY STRUCTURE IS MARKET-DRIVEN AND UNDERGOES A RIGOROUS, PERIODIC REVIEW UNDER WHICH COMPENSATION LEVELS ARE COMPARED TO ORGANIZATIONS OF SIMILAR SIZE AND MISSION. THE SALARIES AND BENEFITS OF THE UCONN FOUNDATION'S OFFICERS AND KEY EMPLOYEES ARE SUBJECT TO APPROVAL IN ADVANCE OF PAYMENT BY A MAJORITY OF DISINTERESTED DIRECTORS ON THE EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. THE OFFICERS AND KEY EMPLOYEES ARE NOT IN A POSITION OF CONTROL WITH RESPECT TO THE COMMITTEE. THE COMMITTEE RELIES ON APPROPRIATE COMPARABILITY DATA IN DETERMINING THE REASONABLENESS OF THE COMPENSATION PACKAGES. MINUTES ADEQUATELY DOCUMENTING THE BASIS FOR THE EXECUTIVE COMMITTEE'S DECISIONS ARE MAINTAINED. THE APPROVAL OF COMPENSATION PACKAGES OCCURS IN MAY OR JUNE FOR COMPENSATION TO BE PAID IN THE SUBSEQUENT FISCAL YEAR, OR AS NECESSARY.

FORM 990, PART VI, LINE 15B PROCESS

COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS AND KEY EMPLOYEES
SEE 15A

FORM 990, PART VI, LINE 19

For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2022)

JSA
2E1227 1.000

6795QG 7377

V22-7.11

FY2023 UConn Foundation IRS Form 990 continued

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

Employer identification number

06-6070722

OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

THE FOUNDATION'S FINANCIAL STATEMENTS AND CONFLICT OF INTEREST POLICY ARE
POSTED ON THE FOUNDATION'S WEBSITE. THE FOUNDATION'S ARTICLES OF
INCORPORATION, IRS DETERMINATION LETTER, AND BYLAWS ARE AVAILABLE UPON
REQUEST.

FORM 990, PART VII, SECTION A

TITLE FOR JONATHAN L. GREENBLATT:

DIRECTOR (UNTIL 10/22), INTERIM PRESIDENT AND CEO (AS OF 4/23)

FORM 990, PART XI, LINE 9

OTHER CHANGES IN NET ASSETS OR FUND BALANCES

BAD DEBT EXPENSE (PLEDGE WRITE-OFFS) : (\$1,011,588)

FY2023 UConn Foundation IRS Form 990 continued

Schedule O (Form 990 or 990-EZ) 2022

Page 2

Name of the organization

Employer identification number

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722

FORM 990, PART III - PROGRAM SERVICE

=====

LINE 4C, PROGRAM SERVICE

ENDOWED CHAIRS AND PROFESSORSHIPS - THE UNIVERSITY OF CONNECTICUT FOUNDATION, INC. RECEIVED GIFTS ON BEHALF OF DONORS RESTRICTED TO SUPPORT OF UNIVERSITY OF CONNECTICUT FACULTY COMPENSATION AND RESEARCH. TO ENSURE COMPLIANCE WITH ALL UNIVERSITY AND STATE PERSONNEL POLICIES AND FOR W-2 REPORTING PURPOSES, THE UNIVERSITY PAYS ALL FACULTY DIRECTLY FOR COMPENSATION RELATED ITEMS. AFTER RECEIVING APPROPRIATE DOCUMENTS FROM THE UNIVERSITY, THE FOUNDATION PROVIDES GRANTS TO THE UNIVERSITY TO FUND FACULTY COMPENSATION EXPENDITURES. FOR NON-COMPENSATION EXPENDITURES IN SUPPORT OF FACULTY (E.G. RESEARCH MATERIALS AND EQUIPMENT), GENERALLY THE EXPENDITURES IS MADE TO THE VENDOR DIRECTLY BY THE UNIVERSITY WITH THE FOUNDATION THEN PROVIDING A GRANT TO THE UNIVERSITY TO FUND THE EXPENDITURE AFTER RECEIVING APPROPRIATE DOCUMENTATION. OCCASIONALLY, THE FOUNDATION WILL PAY VENDOR DIRECTLY.

FY2023 UConn Foundation IRS Form 990 continued

Schedule O (Form 990 or 990-EZ) 2022

Page **2**

Name of the organization

Employer identification number

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

06-6070722

FORM 990, PART V, LINE 4B - FOREIGN COUNTRIES
=====

BERMUDA
CAYMAN ISLANDS

FY2023 UConn Foundation IRS Form 990 continued

Schedule O (Form 990 or 990-EZ) 2022

Page **2**

Name of the organization

THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.

Employer identification number

06-6070722

FORM 990, PART VI, LINE 17 - STATES
=====

CA,
KY, MD, MA, MI,
MN, NH, NJ, OR,
SC, UT, WV, WI,

JSA

2E1228 1.000

6795QG 7377

V22-7.11

Schedule O (Form 990 or 990-EZ) 2022

FY2023 UConn Foundation IRS Form 990 continued

Schedule O (Form 990 or 990-EZ) 2022

Page 2

Name of the organization THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.	Employer identification number 06-6070722
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FORM 990, PART VII-COMPENSATION OF THE 5 HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
BLACKROCK FINANCIAL MANAGEMENT INC 40 EAST 52ND STREET NEW YORK, NY 10022	ADVISORY SERVICES	1,000,000.
APOLLOJETS, LLC 9 E 37TH STREET NEW YORK, NY 10016	PRIVATE CHARTER	900,218.
STEPSTONE GROUP LP 4275 EXECUTIVE SQUARE, STE. 5000 LAJOLLA, CA 92037	CONSULTING SERVICES	475,000.
SIMPSON SCARBOROUGH LLC 2000 DUKE STREET, SUITE 300 ALEXANDRIA, VA 22314	CONSULTING SERVICES	437,118.
RUFFALO CODY HLDGS/RUFFALO NOEL LEVITZ 1025 KIRKWOOD PARKWAY SW CEDAR RAPIDS, IA 52404	PHONE SOLICITATIONS	353,549.

JSA

Schedule O (Form 990 or 990-EZ) 2022

2E1228 1.000

6795QG 7377

V22-7.11

SCHEDULE R (Form 990) OMB No. 1545-0047
Related Organizations and Unrelated Partnerships
 Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37. Attach to Form 990.
 Department of the Treasury Internal Revenue Service
 Name of the organization: THE UNIVERSITY OF CONNECTICUT FOUNDATION INC.
 Go to www.irs.gov/Form990 for instructions and the latest information.
 Employer identification number: 06-6070722

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?	(k) Percentage ownership
							Yes	No			
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
(7)											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) CHARITABLE REMAINDER TRUST (4)	DEVELOPMENT	CT	N/A						X
(2) HORSEBARN HILL INVESTMENT FUND, LTD. PO BOX 309, UGLAND HOUSE GRAND CAYMAN, CJ KY1-1104	INVESTMENT	CJ	UCONN FDN	C CORP	3,535,221.	56,832,079.	100.0000		X
(3)									
(4)									
(5)									
(6)									
(7)									

FY2023 UConn Foundation IRS Form 990 continued

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X
b Gift, grant, or capital contribution to related organization(s)	1b	X
c Gift, grant, or capital contribution from related organization(s)	1c	X
d Loans or loan guarantees to or for related organization(s)	1d	X
e Loans or loan guarantees by related organization(s)	1e	X
f Dividends from related organization(s)	1f	X
g Sale of assets to related organization(s)	1g	X
h Purchase of assets from related organization(s)	1h	X
i Exchange of assets with related organization(s)	1i	X
j Lease of facilities, equipment, or other assets to related organization(s)	1j	X
k Lease of facilities, equipment, or other assets from related organization(s)	1k	X
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	X
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X
o Sharing of paid employees with related organization(s)	1o	X
p Reimbursement paid to related organization(s) for expenses	1p	X
q Reimbursement paid by related organization(s) for expenses	1q	X
r Other transfer of cash or property to related organization(s)	1r	X
s Other transfer of cash or property from related organization(s)	1s	X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a - s)	(c) Amount involved	(d) Method of determining amount involved
(1) HORSEBARN HILL INVESTMENT FUND, LTD.	C	6,200,006.	FMV
(2)			
(3)			
(4)			
(5)			
(6)			

FY2023 UConn Foundation IRS Form 990 continued

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

FY2023 UConn Foundation IRS Form 990 continued

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

SCHEDULE R - RELATED ORGANIZATIONS

WHILE THE MISSION OF THE FOUNDATION IS TO SUPPORT THE UNIVERSITY, UNDER IRS INSTRUCTIONS, THE UNIVERSITY DOES NOT MEET THE DEFINITION OF A "RELATED ORGANIZATION". THE FOUNDATION HAS NINE EX-OFFICIO BOARD MEMBERS, SIX OF WHOM SERVE BY VIRTUE OF THEIR POSITION AS A UNIVERSITY EMPLOYEE. NONE OF THE SIX UNIVERSITY EMPLOYEES ARE COUNTED IN DETERMINING QUORUM AND NONE ARE ENTITLED TO VOTE ON MATTERS BEFORE THE BOARD. NO COMPENSATION IS PAID BY THE FOUNDATION FOR THEIR SERVICE AS DIRECTORS.



BYLAWS

Policy Owner:	General Counsel	
Category:	Governance	
Applies to:	Board of Directors and Foundation Staff	
Approved by:	Board of Directors (Committee: Nominating and Board Governance)	
Effective date:	March 4, 2022	
Contact:	General Counsel	
Official Website:		
Revision History:	July 1, 2021	
	October 4, 2019	October 20, 2006
	October 25, 2018	October 21, 2005
	October 20, 2017	October 23, 2003
	June 19, 2015	March 1, 2002
	October 11, 2013	September 23, 2000
	March 12, 2010	September 18, 1998
	November 1, 2010	September 19, 1997

Article I – General

Section 1.1 – Name

The name of the Corporation is THE UNIVERSITY OF CONNECTICUT FOUNDATION, INCORPORATED (the "Corporation").

Section 1.2 – Principal Office

The principal office of this Corporation shall be at such place in the Town of Mansfield, State of Connecticut as the directors shall from time to time designate. The Corporation may have other offices at such other places as the directors may from time to time determine.

Bylaws of the UConn Foundation continued

Article II – Membership of Board of Directors

Section 2.1 – Board

The activities, property, and affairs of this Corporation shall be managed by the Board of Directors, or by the Executive Committee thereof which may exercise the powers and authority of the Board of Directors as provided under Section 6.3 of these bylaws.

Section 2.2(a) – Membership: General

The Corporation shall have three (3) types of directors namely, elected directors, *ex-officio* directors, and *emeriti* directors.

The terms of these bylaws relate to elected and *ex-officio* directors unless expressly stated otherwise.

Each director shall comply with any conflict of interest policy that may be adopted by the Board.

Section 2.2(b) – Membership: Elected

The Corporation shall have not less than twelve nor more than thirty-six elected directorships. At least forty percent (40%) of the elected members of the Board of Directors shall be former students of the University of Connecticut. Elected directors shall be counted in determining a quorum and shall be entitled to vote. Elected directors shall be elected by action of directors entitled to vote.

Section 2.2(c) – Membership: *Ex-Officio*

The following nine positions with the University of Connecticut or its cited affiliates shall be *ex-officio* members of the Corporation's Board of Directors:

- President of the University
- The University's chief academic officer
- The senior administrator from the University Health Center
- The chief financial officer of the University
- The chief administrator from the Department of Athletics
- Chair of the Institutional Advancement Committee of the University Board of Trustees or any other member of the Institutional Advancement Committee as designated by the Chair of the Institutional Advancement Committee
- President of the Corporation
- A student enrolled at the University and elected by enrolled students
- A faculty member of the University elected by the faculty

The student and faculty representatives shall be selected as directors in accordance with C.G.S. Section 4-37f (4) pursuant to procedures established by the Corporation and the University

Bylaws of the UConn Foundation continued

administration. *Ex-officio* directors shall not be counted in determining a quorum and shall not be entitled to vote on matters before the Corporation's Board of Directors or before any committee or subcommittee thereof except, however, for the President of the Corporation who shall be counted in determining a quorum and shall be entitled to vote on matters before the Board or before any committee or subcommittee thereof unless otherwise provided under these bylaws.

Section 2.2(d) – Membership: *Emeriti* Directors

Elected directors who have completed at least three (3) terms of two (2) years, regularly attended and actively participated in Board and Committee meetings, and provided distinguished leadership to the Corporation through their volunteer and philanthropic activities shall, upon their acceptance subsequent to recommendation by the Nominating and Board Governance Committee and approval by vote of the Board of Directors, become *emeriti* directors.

Emeriti directors shall be encouraged to continue their involvement and engage in activities to help advance the mission of the Corporation. *Emeriti* directors shall not be counted in determining a quorum and shall not be entitled to vote.

Section 2.3 – Term of Office

Elected directors shall be elected to serve staggered terms as provided in the Corporation's certificate of incorporation. Directors may be elected at any regular or annual meeting of the Board, provided that the term of office of directors elected at a regular meeting shall commence on the day following the annual meeting that is subsequent to such regular meeting. If directors are elected at an annual meeting such directors' terms shall commence on the day following such annual meeting. Elected directors' terms shall expire at the second annual meeting following commencement of such directors' terms.

Except as otherwise provided below, all elected directors shall serve terms of two (2) years and shall be eligible to serve no more than five (5) consecutive terms subject to evaluation and renomination by the Nominating and Board Governance Committee. Upon the recommendation of the Nominating and Board Governance Committee, the board may exempt a director from the five (5) consecutive term limit and extend an otherwise term limited director for one (1) additional one (1) year term, if the board determines that extraordinary circumstances warrant an extension, and such extension is in the best interests of the Corporation.

Upon written application of a director made to the Nominating and Board Governance Committee setting forth good and sufficient cause, and with the approval of the Board, leave of absence may be granted excusing such elected director from attending meetings of the Board for no longer than twelve months, said leave not to be charged against such director's term.

The *ex-officio* faculty director's term shall be two years. The faculty directorship shall become vacant if the then servicing faculty director ceases to have faculty status.

Bylaws of the UConn Foundation continued

The term of office as *ex-officio* members of the Board other than the *ex-officio* faculty director shall coincide with respective terms in the cited positions.

Emeriti directors shall hold lifetime terms.

Section 2.4 – Balloting

Elected directors shall be elected by vote of a majority of directors present at a meeting at which a quorum is present. At each meeting at which directors are to be elected, the directors shall each have one vote for each directorship to be filled.

Section 2.5 – Vacancies

Any vacancy among the elected directorships by reason of death, resignation, removal or otherwise, may upon receipt of nominations, be filled for the unexpired portion of the term until the next annual meeting by vote of a majority of the remaining directors at any meeting of directors as prescribed in Section 2.4, even though such remaining directors are less than a quorum, though the number of directors at the meeting is less than a quorum, and though such majority is less than a quorum.

Any vacancy in the *ex-officio* student director or faculty director positions shall be filled for the unexpired term pursuant to election by enrolled students or the faculty, respectively, and subject to 2.2c.

Section 2.6 – Removal

Any elected or *emeriti* director of the Corporation may be removed, with or without cause, at any time by resolution adopted by the affirmative vote of two-thirds of the directors present at a meeting at which a quorum is present, provided that written notice of such removal shall have been given in the notice of the meeting, whether annual, regular or special, in accordance with Sections 4.4 and 4.5.

Further, any elected or *emeriti* director of the Corporation may be removed at any time if a majority of the voting members of the Board, or a majority of the voting members of the Executive Committee acting on behalf of the Board, present at a special meeting at which a quorum is present find that the director has engaged in fraudulent, dishonest or inappropriate conduct and removal is in the best interest of the Corporation, provided that written notice of such special meeting, stating its purpose, shall have been given at least two (2) days prior to the special meeting, and further provided that the director subject to removal shall, within thirty days (30) following notice of such director's removal, be permitted to petition the Board for reinstatement. At such special meeting the burden of proof will be on the Board. Removal may, but is not required to, occur by action by written consent as permitted by Section 5.3.

Bylaws of the UConn Foundation continued

Article III – Officers

Section 3.1 – General

The officers of the Corporation shall consist of a Chair, Vice Chair, President, Senior Vice President of Finance and Administration, Senior Vice President for Advancement, Secretary, and Treasurer. The directors may appoint, in addition to the foregoing, the following officers: one or more Assistant Treasurers, one or more Assistant Secretaries, and such other officers as the Board of Directors may designate. Any two or more offices may be held by the same person except the offices of Chair, Vice Chair, President and Secretary.

The Chair, Vice Chair, and President shall be members of the Board of Directors. Other officers may, but need not, be members of the Board of Directors.

All officers shall be elected by the Board of Directors for terms and in the manner specified below.

Section 3.2 – Chair

The Chair shall be an elected director and shall preside at all meetings of the Board of Directors and Executive Committee. The Chair shall have and possess all of the powers and duties ordinarily incident to the office or as may be assigned to him or her by the Board of Directors.

The Vice Chair shall preside at all meetings of the Board of Directors and Executive Committee in the absence of the Chair. The Vice Chair shall have and possess all of the powers and duties ordinarily incident to the office of the Chair in the Chair's absence, or as may be assigned by the Chair or by the Board of Directors.

Section 3.3 – Vice Chair

The Vice Chair shall be an elected director and shall preside at all meetings of the Board of Directors and Executive Committee in the absence of the Chair. The Vice Chair shall have and possess all of the powers and duties ordinarily incident to the office or as may be assigned to him or her by the Board of Directors. At the request of the Board Chair, the Vice Chair may also assist in the annual performance assessment of the Corporation's President.

Section 3.4 – President

The President shall be the chief executive officer and chief development officer of the Corporation. The President shall be responsible to and report to the Chair of the Board of Directors. The President shall receive such salary as shall be approved by the Board of Directors, upon recommendation of the Executive Committee, and shall have and possess all of the duties and powers as shall be assigned by the Board of Directors. Notwithstanding any other provision of these bylaws the President of the Corporation shall not be entitled to vote on any matter before

Bylaws of the UConn Foundation continued

the Board or any committee or subcommittee thereof, including without limitation the Executive Committee, that relates to his or her compensation.

Section 3.5 – Senior Vice President of Finance and Administration

The Senior Vice President of Finance and Administration shall be the chief financial officer, oversee the investment functions of the Corporation, and work under the supervision and direction of the President. The Senior Vice President of Finance and Administration shall receive such salary as shall be approved by the Board of Directors upon recommendation of the Executive Committee. The Senior Vice President shall ensure assets are appropriately safeguarded and a proper internal control environment is maintained for the execution and recording of transactions. The Senior Vice President will ensure mandatory reports and filings are made accurately and timely with the appropriate authoritative entities.

Section 3.6 – Senior Vice President for Advancement

The Senior Vice President for Advancement shall be the chief operations officer for the fundraising and advancement division of the Corporation and work under the supervision and direction of the President. The Senior Vice President for Advancement shall receive such salary as shall be approved by the Board of Directors, upon recommendation of the Executive Committee. The Senior Vice President for Advancement shall lead the development and advancement staff and optimize fundraising efforts across all departments of the Corporation.

Section 3.7 – Secretary

The Secretary shall cause to be kept and shall certify the minutes of all meetings of the Board of Directors and Executive Committee. The Secretary shall ensure records of the Corporation are kept in an appropriate manner, shall ensure appropriate notice is given of all meetings of the Board of Directors and its committees, shall be the custodian of the seal of the Corporation and shall carry out such further duties usual to the office of Secretary.

Section 3.8 – Treasurer

The Treasurer shall ensure that timely and accurate financial information is presented to the Board of Directors, and that financial records shall be available for inspection by any director of the Corporation. The Treasurer shall ensure that all reports and records required by law regarding the Corporation's financial status are submitted or retained as required. The Treasurer generally shall cause to be performed all acts incident to the office of Treasurer and shall oversee such further duties as may from time to time be assigned by the Board of Directors.

Section 3.9 – Officer Terms and Vacancies

All officers shall be elected by the Board of Directors at the annual meeting for a one year term, provided that any vacancy or vacancies occurring in any office of the Corporation may be filled for the unexpired term by action of the Board of Directors or the Executive Committee.

Bylaws of the UConn Foundation continued

Section 3.10 – Removal

Any officer of the Corporation may be removed, with or without cause, at any time by resolution adopted by the affirmative vote of directors present holding a majority of the directorships.

Section 3.11 – Remuneration

With the exception of the President, Senior Vice President of Finance and Administration, and Senior Vice President for Advancement who shall receive compensation in their capacity as officers pursuant to the provisions of these bylaws, no directors or officers of the Corporation shall receive any compensation for services as directors or officers.

Section 3.12 – Signatories

The authorized signatories for corporate and legal documents and for the conduct of corporate affairs shall be so authorized by provision in these bylaws or by general and specific resolutions adopted by the Board of Directors from time to time and filed with the minutes of the Corporation.

Article IV – Meetings

Section 4.1 – Regular Meetings of the Board of Directors

There shall be three regular meetings of the Board of Directors each year, one of which shall be the annual meeting. The annual meeting of the Board of Directors for the election of officers, assignment of directors to committees and for the transaction of any other business that may come before such meeting shall be held on such day in the Fall as may be determined by the directors. If the annual meeting is not held as herein prescribed, the election of officers may be held at any meeting thereafter called pursuant to these bylaws.

Section 4.2 – Special Meetings of the Board of Directors

Special meetings of the Board of Directors may be held whenever, in the opinion of the Chair of the Board of Directors, or in the opinion of the President of the Corporation, or in the opinion of at least seven other Directors, the interests of the Corporation shall require such meeting.

Section 4.3 – Committee Meetings

Committees shall hold regular meetings pursuant to a schedule issued by the chair of each committee and pursuant to these bylaws.

Special meetings of the committees may be held upon the call of the committee chair or the President of the Corporation at any time that the attendance or consent of at least a majority of the committee can be obtained.

Bylaws of the UConn Foundation continued

Section 4.4 – Notice of Meeting

Except as provided under Section 2.6, notice for regular and special meetings of the Board of Directors and its committees shall be given not less than 10 days nor more than 50 days prior to said meeting date and shall state the place, day, and hour of the meeting. Each member entitled to vote at said meeting shall receive notice, either by personal delivery, mail, facsimile or other electronic means. Special meetings of the Board of Directors and committees shall contain, in addition to the previously mentioned information, the purpose for which the meeting is called. Meetings of the Board of Directors and its committees shall be held at such place within or outside the State of Connecticut as shall be stated in the notice of the meeting.

Section 4.5 – Waiver of Notice

When notice is required to be given to any director or officer under these bylaws, a waiver thereof in writing signed by the person entitled to that notice, whether before or after the time stated therein, shall be the equivalent to the giving of such notice. The attendance of any person at a meeting without protesting the lack of proper notice prior to the commencement of the meeting shall be deemed a waiver of notice of the meeting.

Section 4.6 – Meeting by Conference Telephone

A member of the Board of Directors or a committee thereof may participate in a meeting of the Board of Directors or of such committees by means of a conference telephone or similar communications equipment enabling all participants in the meeting to hear one another, and such participation in a meeting shall constitute presence in person at such meeting.

Article V – Quorum and Action

Section 5.1 – Quorum

A quorum for action at any meeting of the Board of Directors or its committees shall consist of a majority of the directors of the Board or any such committee possessing the right to vote, except as provided below (i) under Section 6.3 with respect to quorum of the Executive Committee, and (ii) under Section 6.12 with respect to certain *ex-officio* members of committees.

Section 5.2 – Action at a Meeting

The Board of Directors and its committees may act by vote of a majority of the directors or committee members possessing the right to vote and present at a meeting at which a quorum is present at the time of the act, unless the act of a greater number is required by law, the certificate of incorporation, or these bylaws.

Bylaws of the UConn Foundation continued

Section 5.3 – Action by Written Consent

If all the directors, or all members of any committee hereunder, severally or collectively consent in writing to any action to be taken by the Corporation, such action shall be valid corporate or committee action as though it had been authorized at a meeting of the Board of Directors or committee, and the Secretary shall file such consents with the minutes of the Corporation.

Article VI – Committees

Section 6.1 – Committees

There shall be six standing committees:

- Executive Committee
- Advancement Committee
- Audit Committee
- Finance Committee
- Investment Committee
- Nominating and Board Governance Committee

Section 6.2 – Committee Membership – General

Each committee shall be constituted such that a majority of its voting members are elected directors. The Chair and Vice Chair of each standing committee shall be an elected director. The Committee Chair, Committee Vice Chair, and the membership of each committee shall be nominated by the Nominating and Board Governance Committee and appointed by the Board (unless the bylaws provide otherwise). Nominees for Committee Vice Chairs, if any, shall be recommended to the Nominating and Board Governance Committee in such manner as each committee determines.

Section 6.3 – Executive Committee

The Executive Committee shall consist of the Chair, the Vice Chair, the Chair of the Nominating and Board Governance Committee, the President of the Corporation, the President of the University, and three or more at-large Board members. A quorum of the Executive Committee shall consist of a majority of its voting members; provided, however, that: (i) at least the Chair of the Board or the Vice Chair is present; and (ii) at no time shall a quorum of the Executive Committee be less than one-third of all its voting members or less than three of its voting members.

The Executive Committee so appointed, in the interim between the meetings of the Board of Directors, shall have and may exercise all such powers and authority of the Board of Directors, except that the Executive Committee may not (i) fill vacancies on the Board or any Board committee; (ii) amend the certificate of incorporation; (iii) adopt, amend or repeal bylaws; (iv)

Bylaws of the UConn Foundation continued

approve a plan of merger; (v) approve a sale, lease, exchange or other disposition of all, or substantially all, of the property of a corporation; or (vi) approve a proposal to dissolve the Corporation. The responsibilities of the Executive Committee shall include performance of such oversight functions as requested by the full Board including, but not limited to, policies addressing Foundation personnel matters and compensation.

Section 6.4 – Advancement Committee

The Advancement Committee shall consist of at least seven Board members. The responsibilities of the Advancement Committee shall be to review and assist in implementation of communications, marketing, fundraising and alumni engagement programs and strategies.

Section 6.5 – Audit Committee

The Audit Committee shall consist of at least five Board members. The responsibilities of the Audit Committee shall be to: assure the Board that the financial statements reflect the Corporation's financial condition; determine the adequacy of internal controls related to the financial systems; ensure compliance with federal, state and other reporting requirements; and ensure that a process is in place for each committee of the Board and for the Board overall to assess and manage risk relative to their respective responsibilities.

The Audit Committee shall ensure that an independent audit of the corporate fiscal records is performed at least annually. The Audit Committee shall recommend to the Board independent auditors to conduct the annual independent audit, shall approve its scope, and shall meet with the independent auditors to review the annual financial statements and associated recommendations including review of the annual management letter. The Audit Committee shall follow up with management to ensure appropriate actions are implemented. The Audit Committee shall also engage independent auditors or otherwise institute reviews of specific activities, as it deems appropriate.

Section 6.6 – Finance Committee

The Finance Committee shall consist of at least seven Board members. The responsibilities of the Finance Committee shall be to ensure the fiscal stability and long term economic health of the Corporation; review and recommend financial policies to the Board; monitor financial operations; review and approve the annual operating and capital budgets prior to submission to the Board, and monitor Board-approved budgets; review and recommend the incurrence of any indebtedness by the Corporation, and review and monitor compliance with covenants of such indebtedness; ensure that accurate and complete financial records are maintained; and ensure that timely, accurate and meaningful financial information is presented to promote sound understanding by the Board as a whole of the Corporation's finances.

Bylaws of the UConn Foundation continued

Section 6.7 – Investment Committee

The Investment Committee shall consist of at least five Board members. The responsibilities of the Investment Committee shall be to develop investment policies for submission to the Board of Directors. The Investment Committee shall select investment manager(s) and vehicle(s) consistent with Board-approved policy.

The Investment Committee may recommend to the Board of Directors investment agent(s) or consultant(s) to assist in investment manager searches and policy development, and to monitor investment performance and investment policy compliance.

The Investment Committee shall meet not less than four times annually to review performance, investment transactions, investment policies, and policy compliance, utilizing one or more investment consultants if the Committee deems appropriate. The Committee shall receive reports from managers and/or Foundation staff regularly on performance, strategy and significant transactions. The Investment Committee shall meet with each investment manager in compliance with operating guidelines developed by the Investment Committee and with a frequency consistent with the doctrines of prudent investing.

Section 6.8 – Nominating and Board Governance Committee

The Nominating and Board Governance Committee shall consist of at least five Board members. The responsibilities of the Nominating and Board Governance Committee shall be to strengthen the future of the Corporation by engaging in long range planning at the request of the Board; conducting an annual review of the Foundation mission statement and bylaws, and identifying and recruiting candidates for the Board of Directors and the offices of the Corporation.

The Nominating and Board Governance Committee shall submit to the Board of Directors recommended candidates to serve as elected directors and officers of the Corporation as provided in these bylaws. This Committee shall submit to the Board of Directors at least one qualified nominee for each such position to be filled. Additional nominations may be made by any member of the Board of Directors.

This Committee shall nominate members for the various standing committees and each committee's Chair. Nominations will be presented to the Board of Directors by the Chair of the Nominating and Board Governance Committee with sufficient time in advance of the annual meeting each year.

Whenever a vacancy occurs on the Board of Directors whether by death, resignation, removal or termination of requisite status, the individual selected shall be chosen according to Section 2.5. If a majority of elected positions are filled, the vacancy may remain unfilled until the next annual class of nominees is presented to the Board or until such time as it shall be practical to be filled. It will be the responsibility of the Chair of the Nominating and Board Governance Committee to recommend nominees for the vacant position to the Board of Directors. However, the Board may act to appoint a person to fill the vacancy or may elect to leave the vacancy unfilled. The Nominating and Board Governance Committee also shall oversee the following aspects of Board and committee administration: new member orientation; evaluation and self-assessment at

Bylaws of the UConn Foundation continued

committee and full board levels; administration of meeting attendance requirements; assuring the planning of Board retreats as appropriate; and overseeing the conflict of interest disclosure process of the Board.

The Committee shall also submit to the Board of Directors recommended candidates to be approved by the Board of Directors for nomination for election to the University's Board of Trustees as an alumnus trustee as required to meet the Corporation's responsibilities as the University's designated alumni association under C.G.S. 10a-103.

Section 6.9 – Subcommittees

Standing committees may appoint subcommittees as necessary in connection with the respective duties of the committee.

Section 6.10 – Board *Ex-Officio* Committee Members

The Chair and President of the Corporation shall be *ex-officio* members of all standing committees and subcommittees. Such individuals serving as *ex-officio* committee members, however, shall not be entitled to vote and shall not be counted for quorum purposes on any committee except the Executive Committee or a committee on which the Board has appointed such individual as Chair or as a voting member. Such *ex-officio* committee members, moreover, shall not be counted toward satisfaction of the numerical membership requirements of the standing committees provided above.

Section 6.11 – Non-Board Committee and Subcommittee Members

The Board of Directors may appoint non-Board members as consultants or advisory members with non-voting status to any of the standing committees or subcommittees, not including the Executive Committee, when the Board believes their expertise to be helpful to the respective committee, but in no event shall the number of non-Board members exceed the number of Board members on any committee or subcommittee. The designation and appointment of any such committee or subcommittee and delegation thereto of authority shall not operate to relieve the Board of Directors or any individual director of any responsibility imposed upon him or her as a director.

Article VII – Miscellaneous

Section 7.1 – Minutes

The Board of Directors, the Executive Committee, all standing committees and all subcommittees shall keep a record of proceedings and shall report these proceedings to the Board of Directors at or before the regular meeting thereof held next after they have been taken.

Bylaws of the UConn Foundation continued

Section 7.2 – Fiscal Year

The fiscal year of this corporation shall begin on the 1st day of July.

Section 7.3 – Corporate Seal

The seal of this corporation shall have inscribed thereon the name of the corporation and the word "Seal". The use of the seal shall be symbolic only and shall not be required to bind the corporation or to evidence any official act, document or instrument.

Section 7.4 – Annual Audit

At least once during each fiscal year of the Corporation, the directors shall cause to be made an independent audit of the corporate fiscal records, including records of assets, liabilities, gains, losses, receipts, disbursements, investments and other transactions.

Section 7.5 – Rules of Order

The rules contained in Robert's Rules of Order, latest edition, shall govern any meeting of the Board of Directors or any committee or subcommittee thereof, unless otherwise provided under these bylaws or the certificate of incorporation.

Section 7.6 - Executive Sessions

During any regularly called meeting, the Chair of the Board of Directors may call an Executive Session of the Board, and the Chair of any committee may call an Executive Session of such committee, if deemed necessary by such Chair and if the members of the Board or committee concur, for the purpose of discussing any matters of business which the Board or committee may consider confidential or sensitive. Only voting members of the Board of Directors and individuals invited by such Board members may be present during Executive Session. Any action with respect to matters discussed in Executive Session shall be conducted before the full Board or committee, as the case may be.

Section 7.7 – Amendments

Any of these bylaws may be altered, amended or repealed and additional bylaws may be adopted by the Board of Directors at any annual meeting or at any regular or special meeting called for the purpose, provided that written notice of such proposed action shall have been given in the notice of any such meetings, whether annual, regular or special. For purposes of this Section, the act of two-thirds of the directors present at a meeting at which a quorum is present at the time of the act shall be the act of the Board of Directors provided no alteration, amendments or repeal of any provision herein which is substantially similar to any provision contained in the certificate of incorporation shall be effective unless the certificate of incorporation be amended to reflect such alteration, amendment or repeal.

FY2024 Summary of Disbursements to UConn Supported by the UConn Foundation

UConn Foundation Summary Disbursements in Support of the University

Average Amount and Number of Disbursements

July 1, 2023 to June 30, 2024

Description	Equipment		Facilities Construction, Improvements and Related Expenses		Program and Research Support		Undergraduate and Graduate Scholarships, Fellowships and Awards	
	Average Amount	# of Disbursements	Average Amount	# of Disbursements	Average Amount	# of Disbursements	Average Amount	# of Disbursements
Athletics	\$12,756.73	13	\$103,461.47	41	\$11,276.08	258	\$22,508.52	170
Avery Point Regional Campus	\$510.10	1	\$0.00	0	\$1,506.44	8	\$1,195.70	20
Business	\$2,808.98	7	\$116.54	2	\$1,507.13	175	\$1,865.25	674
Center For Teaching & Learning	\$0.00	0	\$0.00	0	\$7,677.80	4	\$3,500.00	4
College of Agriculture, Health and Natural Resources	\$6,515.04	7	\$5,081.12	9	\$1,029.35	166	\$2,116.29	308
Dental Medicine	\$8,483.88	13	\$6,139.00	3	\$2,930.34	67	\$1,792.21	56
Diversity & Inclusion	\$3,881.75	2	\$500.00	1	\$1,334.86	19	\$508.97	33
Education	\$2,057.08	4	\$418.00	1	\$2,097.17	53	\$1,287.51	305
Engineering	\$7,640.46	21	\$6,505.30	23	\$1,332.80	296	\$2,478.22	733
Executive Vice President Of Health Affairs	\$3,761.72	1	\$0.00	0	\$1,015.11	8	\$0.00	0
Fine Arts	\$13,534.89	19	\$13,041.96	6	\$2,636.60	65	\$935.38	197
Hartford Regional Campus	\$0.00	0	\$0.00	0	\$489.31	8	\$666.67	3
Hillel	\$0.00	0	\$0.00	0	\$6,404.10	3	\$0.00	0
Law	\$2,539.85	5	\$1,103.74	2	\$753.39	248	\$2,607.42	226
Liberal Arts And Sciences	\$8,361.47	15	\$479.47	11	\$1,803.80	320	\$1,448.32	817
Medicine	\$2,967.26	31	\$114.51	7	\$2,473.57	480	\$1,138.88	202
Nursing	\$3,044.90	2	\$0.00	0	\$3,038.62	38	\$2,559.24	477
Provost & Executive Vice President For Academic Affairs	\$11,400.65	2	\$17,219.14	6	\$2,734.21	76	\$1,571.28	206
School Of Pharmacy	\$12,257.68	4	\$376.97	3	\$2,087.18	76	\$1,514.79	123
Social Work	\$0.00	0	\$0.00	0	\$633.04	13	\$1,189.70	81
Stamford Regional Campus	\$0.00	0	\$0.00	0	\$557.78	7	\$1,111.11	108
Student Life & Enrollment	\$4,626.67	3	\$15,523.43	3	\$1,713.89	22	\$3,255.19	1,209
Undergraduate Education	\$2,504.14	8	\$104.03	3	\$1,505.42	69	\$1,723.18	268
University	\$599.94	1	\$156.01	2	\$7,623.81	88	\$3,333.33	6
University Information Technology Services	\$0.00	0	\$0.00	0	\$363.60	1	\$0.00	0
University Libraries	\$3,284.73	1	\$2,426.36	1	\$735.45	60	\$2,000.00	2
Vice President For Global Affairs	\$2,727.28	5	\$1,446.74	6	\$1,558.24	210	\$3,137.17	174

FY2024 Summary of Disbursements to UConn Supported by the UConn Foundation

UConn Foundation Summary Disbursements in Support of the University

Average Amount and Number of Disbursements

July 1, 2023 to June 30, 2024

Description	Equipment		Facilities Construction, Improvements and Related Expenses		Program and Research Support		Undergraduate and Graduate Scholarships, Fellowships and Awards	
	Average Amount	# of Disbursements	Average Amount	# of Disbursements	Average Amount	# of Disbursements	Average Amount	# of Disbursements
Vice President For Research	\$0.00	0	\$0.00	0	\$1,868.52	8	\$1,791.50	3
Vice Provost For Graduate Education & Dean Of The Graduate School	\$0.00	0	\$0.00	0	\$0.00	0	\$3,556.00	2
Waterbury Regional Campus	\$0.00	0	\$6,425.00	1	\$720.42	29	\$732.32	25
Totals	\$6,901.42	165	\$35,973.64	131	\$2,776.36	2,875	\$2,679.38	6,432

The number of disbursements noted under each unit above represents the number of invoices in a category of that unit. One invoice can cross multiple categories, and each category's disbursement dollar amount includes only the amount allocated to that category.

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Athletics	\$73,016
Division of Athletics	\$73,016
Associate Head Coach	\$7,808
Head Coach	\$6,901
Head Coach, Baseball	\$10,212
Head Coach, Men's Golf Team	\$8,335
Head Coach, Men's Ice Hockey	\$14,200
Project/Program Specialist	\$25,560
Business	\$1,841,577
Accounting Department	\$226,542
Assistant Professor	\$31,950
Assistant Professor	\$34,087
Associate Professor	\$25,560
Associate Professor	\$19,999
Associate Professor	\$17,755
Professor	\$25,232
Professor	\$40,008
Professor	\$31,950

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
 Public Act No. 16-93 Sec. 4-37f(9)(J)
 July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Business	\$1,841,577
Center for Health Systems Management	\$24,391
Professor	\$24,391
Center for Real Estate & Urban Economic Studies	\$25,560
Professor	\$25,560
Connecticut Information Technology Institute	\$270,757
Academic Director of Business Programs	\$1,152
Admin Program Support 4	\$129,889
Director & Associate Professor	\$80,518
Instructor In Residence	\$59,198
Finance Department	\$139,926
Academic Specialist	\$5,112
Adjunct Faculty	\$2,556
Admin Program Support 3	\$52,152
Professor	\$72,504
Student Employee - Class 4 Default	\$5,700
Student Employee - Student Admin Asst	\$1,902
Management Department	\$211,679
Adjunct Faculty	\$66,849

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FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Business	Job Title	Amount
Management Department		\$1,841,577
Adjunct Faculty		\$3,858
Prof In Field		\$14,247
Professor		\$44,730
Professor		\$37,323
Project/Program Specialist		\$16,000
Project/Program Specialist		\$2,556
Student Admin Trainee		\$3,235
Student Administrative Assistant		\$298
Student Employee - Community Assistant		\$2,332
Student Employee - Lump Sum 1		\$750
Student Employee - Lump Sum 1		\$2,000
Student Employee - Lump Sum 1		\$3,525
Student Employee - Lump Sum 1		\$100
Student Employee - Lump Sum 1		\$2,376
Student Employee - Stdnt Facility Monitoring Asst		\$1,935
Student Employee - Student Res Review Asst Asst		\$4,009
TEMP UNIV SPEC		\$2,556

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Business	\$1,841,577
Management Department	\$211,679
Uconn Graduate Assistant	\$3,000
Office of Diversity & Inclusion	\$213,785
Academic Advisor 2	\$5,112
Program Admin Support II	\$51,644
Public Service Technician	\$32,814
Student Employee - Class 4 Default	\$262
Student Employee - Community Assistant	\$300
Student Employee - Lump Sum 1	\$300
Student Employee - Lump Sum 1	\$300
Student Employee - Lump Sum 1	\$300
Student Employee - Lump Sum 1	\$300
Student Employee - Lump Sum 1	\$300
Student Employee - Lump Sum 1	\$300
Student Employee - Lump Sum 1	\$300
Student Employee - Lump Sum 1	\$300
Student Employee - Lump Sum 4	\$240
Student Employee - Student Admin Asst	\$480
Student Employee - Student Admin Asst	\$320

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
 Public Act No. 16-93 Sec. 4-37f(9)(J)
 July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Business	Job Title	Amount
Office of Diversity & Inclusion		\$1,841,577
		\$213,785
	Student Employee - Student Admin Spec	\$1,741
	Student Employee - Student Admin Spec	\$2,035
	Student Employee - Student Admin Spec	\$2,468
	Student Employee - Student Admin Spec	\$754
	Student Employee - Student Admin Spec	\$1,337
	Student Employee - Student Admin Trainee	\$480
	Student Employee - Student Admin Trainee	\$483
	Student Employee - Student Admin Trainee	\$480
	Student Employee - Student Admin Trainee	\$192
	Student Employee - Student IT Trainee	\$576
	Student Employee - Student Officiating Asst	\$288
	Student Employee - Student Peer Counsel Spec	\$576
	Student Employee - Student Tutoring Trainee	\$1,172
	Student Employee - Student Tutoring Trainee	\$531
	Student Services Prog Coord	\$107,400

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Business	\$1,841,577
Operations & Information Management Department	\$146,503
Director & Assistant Professor In Residence	\$22,572
Distinguished Professor	\$86,899
Professor & Director	\$37,032
School of Business	\$582,433
Adjunct Faculty	\$10,086
Adjunct Faculty	\$9,585
Adjunct Faculty	\$7,489
Adjunct Faculty	\$9,585
Assistant Professor	\$4,281
Assistant Professor	\$1,917
Assistant Professor	\$6,198
Associate Professor	\$4,281
Associate Professor	\$4,281
Associate Professor	\$1,278
Associate Professor	\$12,392
Class 4 Default	\$2,170
Class 4 Default	\$3,150

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Business	Job Title	Amount
School of Business		\$1,841,577
		\$582,433
Department Head & Professor		\$42,562
Department Head & Professor		\$31,950
Department Head & Professor		\$38,820
Department Head & Professor		\$49,633
Director & Assistant Professor In Residence		\$1,917
Director & Assistant Professor In Residence		\$1,917
Director & Instructor In-Res		\$479
Director & Instructor In-Res		\$479
Director & Lecturer		\$479
Distinguished Professor		\$17,897
Ed Program Administrator		\$4,888
Educational Program Assistant II		\$394
Extension Instructor and Director of the Investment Management Initiative		\$62,298
Prof In Field		\$700
Professor		\$479
Professor		\$29,643
Professor		\$67,809

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Business	Job Title	Amount
School of Business		\$1,841,577
		\$582,433
Professor		\$4,281
Professor		\$15,240
Professor		\$46,878
Professor & Director		\$37,152
Public Service Technician		\$27,911
Special Payment		\$320
Student Employee - Class 4 Default		\$5,250
Student Employee - Class 4 Default		\$1,800
Student Employee - Class 4 Default		\$5,250
Student Employee - Class 4 Default		\$2,300
Student Employee - Class 4 Default		\$5,250
Student Employee - Class 4 Default		\$530
Student Employee - Class 4 Default		\$380
Student Employee - Student Admin Asst		\$726
Student Employee - Student Admin Asst		\$127

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
College of Agriculture, Health and Natural Resources	\$471,684
Agricultural & Resource Economics Department	\$141,974
Graduate Student Technician	\$16,653
Graduate Student Technician	\$19,877
Graduate Student Technician	\$16,653
Graduate Student Technician	\$16,397
Graduate Student Technician	\$8,538
Research Specialist	\$10,224
Research Technician	\$4,601
Student Employee - Student Res Review Asst Asst	\$253
Student Employee - Student Research Review Spec	\$472
Uconn Graduate Assistant	\$31,653
Uconn Graduate Assistant	\$16,653
College of Agriculture, Health and Natural Resources	\$57,545
Associate Professor	\$13,774
Post-doctoral Research Associate	\$10,926
Student Employee - Lump Sum 1	\$50
Student Employee - Lump Sum 1	\$50

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FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

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Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
College of Agriculture, Health and Natural Resources	\$471,684
College of Agriculture, Health and Natural Resources	\$57,545
Student Employee - Lump Sum 1	\$50
Student Employee - Student Web Development Spec	\$3,486
Uconn Graduate Assistant	\$4,058
Visiting Assistant Extension Educator	\$25,151
Cooperative Extension	\$1,686
Public Service Technician	\$1,686
Cooperative Extension Centers	\$57,996
Ed Program Assistant 2	\$57,996
Department of Natural Resources & the Environment	\$66,479
Graduate Student Technician	\$11,452
Graduate Student Technician	\$31,653
Graduate Student Technician	\$18,420
Post-doctoral Research Associate	\$739
RESEARCH SPEC	\$1,170
Student Employee - Student Research Trainee	\$3,045

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
College of Agriculture, Health and Natural Resources	\$471,684
Kinesiology Department	\$146,003
Admin Program Support 1	\$11,082
Admin Program Support 2	\$29,861
Admissions Officer 1	\$2,265
Assistant Professor	\$13,255
Assistant Professor	\$28,966
Associate Professor In Residence	\$13,149
Graduate Student Technician	\$2,792
Graduate Student Technician	\$3,664
Graduate Student Technician	\$167
Graduate Student Technician	\$91
Graduate Student Technician	\$1,742
Graduate Student Technician	\$26,369
Post-doctoral Research Associate	\$370
Student Employee - Student Research Trainee	\$659
Uconn Graduate Assistant	\$8,284
Uconn Graduate Assistant	\$3,288

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Dental Medicine	\$135,174
School of Dental Medicine	\$135,174
Asst Prof/Clinical	\$11,007
Asst Prof/Clinical	\$4,485
Graduate Assistant	\$3,087
Instructor/Basic Sci	\$8,614
Professor/Clinical	\$19,228
Quality Craft Worker (Sign Making)	\$19,835
Research Assistant	\$438
Research Assistant 1	\$23,919
SP - Research Assistant	\$32,650
Student Employee - Community Assistant	\$11,160
Student Laborer (non svc wrkr)	\$749
Education	\$967,794
Education Psychology Department	\$31,653
Uconn Graduate Assistant	\$31,653
Educational Leadership Department	\$5,438
Graduate Student Technician	\$5,230
Student Employee - Student Library Spec	\$208

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
 Public Act No. 16-93 Sec. 4-37f(9)(J)
 July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Education	Job Title	Amount
Neag School of Education	Adjunct Faculty	\$967,794
	Ed Program Coordinator	\$930,703
	Grad Student Tech	\$53,223
	Graduate Overload Research	\$57,488
	Graduate Overload Research	\$1,665
	Graduate Overload Research	\$17,507
	Graduate Overload Research	\$1,665
	Graduate Overload Research	\$37,386
	Graduate Overload Teacher	\$19,243
	Graduate Overload Teacher	\$40,693
	Graduate Student Technician	\$2,590
	Graduate Student Technician	\$1,819
	Graduate Student Technician	\$686
	Graduate Student Technician	\$5,142
	Graduate Student Technician	\$38,644
	Graduate Student Technician	\$43,249
	Graduate Student Technician	\$42,669
	Graduate Student Technician	\$3,496
	Graduate Student Technician	\$16,012
	Graduate Student Technician	\$17,507

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FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Education	Job Title	Amount
Neag School of Education		\$967,794
		\$930,703
Graduate Student Technician		\$16,068
Graduate Student Technician		\$24,382
Post-doctoral Research Associate		\$48,176
Post-doctoral Research Associate		\$18,403
Professor		\$84,641
Professor & Director, National Research Center on the Gifted and Talented		\$37,039
Project/Program Specialist		\$7,822
Research Assistant		\$83,161
Research Assistant		\$32,702
Research Technician		\$11,522
Research Technician		\$15,827
Student Employee - Class 4 Default		\$248
Student Employee - Class 4 Default		\$663
Student Employee - Class 4 Default		\$280
Student Employee - Lump Sum 1		\$8,947
Student Employee - Student Admin Trainee		\$559
Student Employee - Student Research Review Spec		\$46,444

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FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
 Public Act No. 16-93 Sec. 4-37f(9)(J)
 July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Education	\$967,794
Neag School of Education	\$930,703
Uconn Graduate Assistant	\$1,530
Uconn Graduate Assistant	\$7,954
Uconn Graduate Assistant	\$129
Uconn Graduate Assistant	\$15,218
Uconn Graduate Assistant	\$8,856
Uconn Graduate Assistant	\$32,666
Uconn Graduate Assistant	\$16,012
Uconn Graduate Assistant	\$10,769
Engineering	\$587,438
Civil & Environmental Engineering Department	\$33,762
Associate Professor	\$639
Associate Professor	\$639
Uconn Graduate Assistant	\$15,745
Uconn Graduate Assistant	\$16,739
College of Engineering	\$418,126
Assistant Professor	\$8,538
Assistant Professor	\$6,390

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Engineering	Job Title	Amount
College of Engineering		\$587,438
Assistant Research Professor		\$418,126
Associate Professor		\$15,200
Associate Professor In Residence		\$6,390
Graduate Overload Research		\$10,690
Graduate Student Technician		\$1,788
Graduate Student Technician		\$31,653
Graduate Student Technician		\$16,739
Graduate Student Technician		\$1,899
Graduate Student Technician		\$1,748
Graduate Student Technician		\$27,418
Graduate Student Technician		\$8,538
Graduate Student Technician		\$18,420
Graduate Student Technician		\$33,487
Graduate Student Technician		\$486
Graduate Student Technician		\$31,720
Graduate Student Technician		\$29,090
Graduate Student Technician		\$3,842
Graduate Student Technician		\$2,583
Professor		\$18,397

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FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Engineering	\$587,438
College of Engineering	\$418,126
Research Scientist	\$30,723
Research Specialist	\$11,928
Research Specialist	\$22,093
Student Employee - Class 4 Default	\$16,504
Student Employee - Lump Sum 2	\$7,521
Student Employee - Lump Sum 2	\$5,000
Student Employee - Stdnt Lab & Fld Analysis Asst	\$968
Student Employee - Stdnt Lab & Fld Analysis Spec	\$1,637
Student Employee - Student Equip Des & Test Asst	\$1,256
Student Employee - Student IT Asst	\$311
Student Employee - Student Res Review Asst Asst	\$4,992
Student Res Review Asst Asst	\$1,260
Student Res Review Asst Asst	\$1,184
Student Res Review Asst Asst	\$608
Student Res Review Asst Asst	\$1,920
Temporary University Specialist	\$169

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
 Public Act No. 16-93 Sec. 4-37f(9)(J)
 July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Engineering	\$587,438
College of Engineering	\$418,126
Temporary University Specialist	\$10,444
Temporary University Specialist	\$2,045
Uconn Graduate Assistant	\$3,190
Uconn Graduate Assistant	\$3,834
Uconn Graduate Assistant	\$3,096
Uconn Graduate Assistant	\$7,648
Uconn Graduate Assistant	\$4,782
Department of Chemical, Materials & Biomolecular Engineering	\$102,747
Academic Advisor 1	\$65
Graduate Student Technician	\$20,886
Graduate Student Technician	\$7,954
Graduate Student Technician	\$8,538
Nurse Practitioner	\$31,234
Student Employee - Stdnt Lab & Fid Analysis Asst	\$640
Student Employee - Stdnt Lab & Fid Analysis Asst	\$456
Student Employee - Student IT Help Center Spec	\$768

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FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Engineering	\$587,438
Department of Chemical, Materials & Biomolecular Engineering	\$102,747
Uconn Graduate Assistant	\$553
Uconn Graduate Assistant	\$31,653
Electrical & Computer Engineering Department	\$2,825
Professor	\$581
Visiting Student	\$2,244
School of Computing	\$29,978
Academic Advisor 1	\$582
Associate Professor	\$3,290
Graduate Student Technician	\$4,605
Graduate Student Technician	\$8,182
Professor	\$2,606
Uconn Graduate Assistant	\$8,284
Uconn Graduate Assistant	\$875
Uconn Graduate Assistant	\$1,555
Executive Vice President Of Health Affairs	\$54,869
Health Center Affairs	\$54,869
ASSOC PROF/BASIC SCI	\$17,512

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FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Executive Vice President Of Health Affairs	\$54,869
Health Center Affairs	\$54,869
Associate Vice President and Chief Pharmacy Officer	\$11,245
Asst Prof/Clinical	\$11,333
Professor/Clinical	\$14,778
Fine Arts	\$127,579
Ballard Institute and Museum of Puppetry (BIMP)	\$3,946
Student Employee - Class 4 Default	\$25
Student Employee - Class 4 Default	\$50
Student Employee - Class 4 Default	\$50
Student Employee - Class 4 Default	\$250
Student Employee - Lump Sum 1	\$25
Uconn Graduate Assistant	\$25
Uconn Graduate Assistant	\$25
Uconn Graduate Assistant	\$50
Uconn Graduate Assistant	\$50
Uconn Graduate Assistant	\$25
Uconn Graduate Assistant	\$50
Uconn Graduate Assistant	\$3,296

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Fine Arts	\$127,579
Ballard Institute and Museum of Puppetry (BIMP)	\$3,946
Uconn Graduate Assistant	\$25
Digital Media and Design	\$12,780
Assistant Professor In Residence, Digital Media & Design	\$12,780
Dramatic Arts Department	\$8,945
Adjunct Faculty	\$7,565
Uconn Graduate Assistant	\$1,381
Jorgensen Auditorium	\$22,365
Adjunct Faculty	\$639
Adjunct Faculty	\$3,834
Assistant Professor In Residence	\$1,278
Project/Program Specialist	\$15,336
Temporary University Specialist	\$1,278
Music Department	\$20,613
Adjunct Faculty	\$128
Adjunct Faculty	\$128
Adjunct Faculty	\$128

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Fine Arts	\$127,579
Music Department	\$20,613
Adjunct Faculty	\$288
Adjunct Faculty	\$256
Adjunct Faculty	\$128
Adjunct Faculty	\$1,278
Adjunct Faculty	\$1,278
Adjunct Faculty	\$639
Public Service Technician	\$128
Public Service Technician	\$1,150
Public Service Technician	\$128
Public Service Technician	\$128
Public Service Technician	\$128
Public Service Technician	\$746
Public Service Technician	\$128
Public Service Technician	\$128
Student Employee - Lump Sum 1	\$6,759
Temporary University Specialist	\$320
Uconn Graduate Assistant	\$6,622

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Fine Arts	\$127,579
School of Fine Arts	\$51,285
Adjunct Faculty	\$7,565
Department Head & Professor	\$43,137
Ed Program Administrator	\$383
Student Employee - Student Theater Asst	\$200
William Benton Museum of Art	\$7,644
Student Employee - Class 4 Default	\$150
Student Employee - Stdnt Facility Monitoring Asst	\$871
Student Employee - Stdnt Facility Monitoring Asst	\$653
Student Employee - Student Facil Maint Asst	\$3,511
Student Employee - Student Museum Asst	\$697
Student Employee - Student Museum Asst	\$907
Student Employee - Student Museum Asst	\$855
Law	\$229,373
School of Law	\$229,373
Assistant Clinical Professor - Law	\$1,279
Associate Professor - Law	\$639

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Law	\$229,373
School of Law	\$229,373
Director & Assoc Professor-Law	\$50,741
Director & Professor - Law	\$641
Distinguished Professor - Law	\$6,390
Distinguished Professor - Law	\$639
Professor - Law	\$1,279
Professor - Law	\$1,278
Professor - Law	\$1,278
Professor - Law	\$639
Professor - Law	\$2,556
Professor - Law	\$6,390
Professor - Law	\$8,499
Professor of Law	\$1,725
Professor of Law	\$7,314
Professor of Law	\$639
SPECIAL PAY LECTURER	\$3,195
Special Pay Lecturer	\$2,556
Special Pay Lecturer	\$939
SPECIAL PAY LECTURER	\$352

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FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
 Public Act No. 16-93 Sec. 4-37f(9)(J)
 July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Law	\$229,373
School of Law	\$229,373
Special Payroll Lecturer	\$235
Special Payroll Lecturer	\$16,856
Special Payroll Lecturer	\$235
Special Payroll Lecturer	\$380
Special Payroll Lecturer	\$804
Special Payroll Lecturer	\$3,195
Special Payroll Lecturer	\$2,556
Special Payroll Lecturer	\$235
Visiting Asst Professor - Law	\$105,910
Liberal Arts And Sciences	\$715,717
Anthropology Department	\$13,815
Graduate Special Payroll Lecturer	\$13,815
Asian and Asian American Studies Institute	\$3,536
Graduate Overload Research	\$652
Student Employee - Student Admin Asst	\$1,232
Student Employee - Student Admin Asst	\$1,652

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Liberal Arts And Sciences	\$715,717
Center for Judaic Studies & Contemporary Jewish Life	\$45,135
Adjunct Faculty	\$207
Ed Program Assistant 1	\$23,035
Public Service Specialist	\$5,240
Uconn Graduate Assistant	\$16,653
Chemistry Department	\$33,468
Associate Professor	\$3,162
Graduate Student Technician	\$1,629
Graduate Student Technician	\$7,873
Professor	\$14,141
Student Employee - Class 4 Default	\$1,349
Student Employee - Student Instructional Asst	\$912
Student Employee - Student Tutoring Spec	\$1,758
Student Employee - Student Tutoring Spec	\$1,311
Student Employee - Student Tutoring Spec	\$1,334
College of Liberal Arts & Sciences	\$164,480
Associate Professor	\$6,678

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Liberal Arts And Sciences	\$715,717
College of Liberal Arts & Sciences	\$164,480
Associate Professor In Residence	\$8,795
Associate Professor In Residence	\$6,678
Associate Professor In Residence	\$6,678
Associate Professor In Residence	\$9,384
Director of Engaged Public, Oral, and Community Histories (EPOCH); associate professor, History/Afri	\$27,233
Graduate Student Technician	\$33,892
Graduate Student Technician	\$4,048
Graduate Student Technician	\$1,917
Professor, Anthropology	\$20,734
Student Employee - Student Research Review Spec	\$485
Student Employee - Student Tutoring Asst	\$394
Student Employee - Student Tutoring Asst	\$576
Student Employee - Student Tutoring Asst	\$640
Uconn Graduate Assistant	\$18,515
Visiting Assistant Professor	\$17,836

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
 Public Act No. 16-93 Sec. 4-37f(9)(J)
 July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Liberal Arts And Sciences	\$715,717
Department of Human Development & Family Sciences	\$15,827
Project/Program Specialist	\$15,827
Ecology & Evolutionary Biology Department	\$169,187
Ed Program Assistant 2	\$4,070
Graduate Student Technician	\$400
Post-doctoral Research Associate	\$48,732
Research Associate 1	\$60,150
Research Scientist	\$6,710
Research Specialist	\$1,066
Research Specialist	\$6,776
Research Technician	\$1,074
Research Technician	\$1,184
Research Technician	\$2,669
Student Employee - Class 4 Default	\$2,481
Student Employee - Stdnt Lab & Fld Analysis Asst	\$5,526
Student Employee - Stdnt Lab & Fld Analysis Asst	\$2,007
Student Employee - Stdnt Lab & Fld Analysis Asst	\$4,537

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
 Public Act No. 16-93 Sec. 4-37f(9)(J)
 July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payments was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Liberal Arts And Sciences	\$715,717
Ecology & Evolutionary Biology Department	\$169,187
Student Employee - Stdnt Lab & Fid Analysis Asst	\$2,484
Student Employee - Stdnt Lab & Fid Analysis Spec	\$4,272
Student Employee - Student Dining Service Asst	\$2,868
Student Employee - Student Plant Care Spec	\$720
Uconn Graduate Assistant	\$7,954
Uconn Graduate Assistant	\$3,508
English Department	\$13,802
Public Service Technician	\$6,901
Temporary University Specialist	\$6,901
History Department	\$182,023
Professor	\$53,194
Professor	\$59,937
Research Specialist	\$2,206
Uconn Graduate Assistant	\$8,486
Uconn Graduate Assistant	\$24,980
Uconn Graduate Assistant	\$16,568

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Liberal Arts And Sciences	\$715,717
History Department	\$182,023
Uconn Graduate Assistant	\$16,653
Journalism Department	\$8,483
Associate Professor In Residence	\$8,483
Marine Sciences Department	\$3,706
Temporary University Specialist	\$3,706
Mathematics Department	\$30,023
Professor In Residence	\$30,023
Molecular & Cell Biology Department	\$5,326
Graduate Student Technician	\$1,606
Graduate Student Technician	\$3,720
Political Science Department	\$21,742
Professor	\$11,502
Student Employee - Class 4 Default	\$322
Student Employee - Community Assistant	\$71
Student Employee - Student Admin Asst	\$338
Student Employee - Student Equip Des & Test Asst	\$593

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment: was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Liberal Arts And Sciences	\$715,717
Political Science Department	\$21,742
Student Employee - Student Equip Des & Test Asst	\$745
Student Employee - Student Peer Counsel Spec	\$450
Student Employee - Student Research Trainee	\$300
Student Employee - Student Research Trainee	\$405
Student Employee - Student Research Trainee	\$533
Student Employee - Student Research Trainee	\$383
Student Employee - Student Research Trainee	\$1,724
Student Employee - Student Research Trainee	\$615
Student Employee - Student Research Trainee	\$1,217
Student Employee - Student Research Trainee	\$884
Student Employee - Student Research Trainee	\$233
Student Employee - Student Research Trainee	\$1,430

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FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Liberal Arts And Sciences	\$715,717
School of Public Policy	\$5,164
Project/Program Specialist	\$5,164
Medicine	\$2,553,606
School of Medicine	\$2,553,606
Admin Program Manager 2	\$8,698
Assistant Director, Office of Health Career Opportunity Programs	\$102,279
Assoc Prof/Basic Sci	\$10,694
Assoc Prof/Basic Sci	\$29,616
Asst Nursing Manager	\$583
ASST PROF/BASIC SCI	\$8,653
Asst Prof/Basic Sci	\$35,777
Asst Prof/Basic Sci	\$36,668
Asst Prof/Basic Sci	\$18,209
Asst Prof/Basic Sci	\$2,489
Asst Prof/Clinical	\$9,245
Asst Prof/Clinical	\$38,956
Asst Prof/Clinical	\$6,950
Asst Prof/Clinical	\$21,001

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Medicine	\$2,553,606
School of Medicine	\$2,553,606
Chair/Prof, Dept of Orthopedic Surgery; Co-Dir, Comp. Spine Center; Prog. Dir., UConn Spine Surgery	\$56,664
Clinical Research Assoc 1	\$39,511
Clinical Research Asst 1	\$970
Clinical Research Tech, Orthopaedic Surgery	\$9,381
Dean, UConn School of Medicine	\$135,208
Dept Head, OB/GYN-Chairman Obstetrics and Gynecology	\$51,702
Dept Head, Psychiatry	\$89,880
Dept Head, Surgery	\$43,968
Director, CCAM	\$47,335
Director, Laurencin Institute	\$11,059
Director, Neag Cancer Cntr	\$67,835
Director, Cntr Regen Med & Skel	\$80,870
Director, UConn Cntr on Aging	\$87,812
Graduate Assistant	\$21,380
Graduate Assistant	\$39,346
Graduate Assistant	\$202

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Medicine	\$2,553,606
School of Medicine	\$2,553,606
Graduate Assistant	\$39,441
Head of Dept/Basic Sci	\$104,554
Head of Dept/Basic Sci	\$121,984
Head of Dept/Basic Sci	\$45,572
Head of Dept/Clinical	\$135,023
Head of Dept/Clinical	\$13,960
Information Specialist	\$43
Laboratory Assistant 2	\$21,130
Nurse Anesthetist	\$217
Nurse Anesthetist	\$217
Professor, Basic Sciences	\$60,692
Professor, Basic Sciences	\$60,563
Professor, Basic Sciences	\$45,051
Professor, Basic Sciences	\$64,658
Professor/Basic Sci	\$56,240
Professor/Basic Sci	\$57,267
Professor/Basic Sci	\$45,837
Professor/Clinical	\$47,650

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FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Medicine	\$2,553,606
School of Medicine	\$2,553,606
Professor/Clinical	\$84,140
PROFESSOR/CLINICAL	\$101,200
Research Assistant	\$4,453
Research Assistant 1	\$59,615
Research Assistant 1	\$3,430
Research Assistant 2	\$55,478
Research Assistant 3	\$18,922
Research Associate 1	\$42,296
Research Associate 1	\$22,233
Senior Assoc Dean, Resrch Plan	\$47,334
Social Worker 2	\$36,020
Staff Nurse CN2	\$584
Staff Nurse CN2 - Outpatient	\$585
Student Employee - Student Admin Asst	\$1,599
Student Laborer (non svc wrkr)	\$452
Student Services Prog Mngr 1	\$16,406
Univ Post Doc Fellow 1	\$725
Univ Post Doc Fellow 1	\$20,041

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FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Medicine	\$2,553,606
School of Medicine	\$2,553,606
Univ Post Doc Fellow 1	\$5,057
Nursing	\$412,984
School of Nursing	\$412,984
Academic Advisor 2	\$29,322
Assistant Clinical Professor	\$72,740
Clinical Instructor	\$74,160
Clinical Instructor	\$63,728
Clinical Instructor	\$63,728
Clinical Instructor	\$63,728
Student Services Prog Mngr 2	\$45,579
Provost & Executive Vice President For Academic Affairs	\$1,344,341
Humanities Institute	\$18,515
Graduate Student Technician	\$18,515
Institute of Materials Science	\$4,440
Graduate Student Technician	\$4,440

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Provost & Executive Vice President For Academic Affairs	\$1,344,341
Krenicki Institute	\$140,100
Academic Assistant 1	\$51,965
Adjunct Faculty	\$7,565
Associate Professor In Residence	\$15,456
Director & Associate Professor	\$15,917
Graduate Student Technician	\$16,653
Instructor In Residence	\$4,826
Student Employee - Class 4 Default	\$1,681
Student Employee - Class 4 Default	\$890
Student Employee - Student Graphics/Illustr Spec	\$252
Student Employee - Student Graphics/Illustr Spec	\$549
Student Employee - Student Instructional Spec	\$647
Uconn Graduate Assistant	\$15,827
Uconn Graduate Assistant	\$7,873
Provost & Executive VP for Academic Affairs	\$42,285
Ed Program Assistant 2	\$4,138

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Provost & Executive Vice President For Academic Affairs	\$1,344,341
Provost & Executive VP for Academic Affairs	\$42,285
Graduate Student Technician	\$16,653
Student Employee - Student Acad Serv Spec	\$1,248
Student Employee - Student Tutoring Asst	\$448
Temporary University Specialist	\$3,144
Uconn Graduate Assistant	\$16,653
Systems Genomics	\$9,210
Uconn Graduate Assistant	\$9,210
Werth Institute	\$1,129,791
Adjunct Faculty	\$8,848
Admin Program Support 3	\$128,632
Director & Associate Professor In Residence	\$276,356
Ed Program Administrator	\$124,914
Ed Program Administrator	\$141,000
Ed Program Assistant 1	\$81,755
Ed Program Assistant 1	\$24,768
Extension Instructor	\$13,583
Graduate Student Technician	\$3,337

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FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
 Public Act No. 16-93 Sec. 4-37f(9)(J)
 July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Provost & Executive Vice President For Academic Affairs	\$1,344,341
Werth Institute	\$1,129,791
Graduate Student Technician	\$1,190
Operations Specialist	\$17,943
Project/Program Specialist	\$1,198
Project/Program Specialist	\$2,312
Project/Program Specialist	\$42,594
Project/Program Specialist	\$8,156
Research Scientist	\$41,564
Student Employee - Stdnt IT Systems/Network Spec	\$1,462
Student Employee - Student Admin Asst	\$4,065
Student Employee - Student Admin Trainee	\$2,438
Student Employee - Student Written Comm Trainee	\$551
Temporary University Specialist	\$4,030
Temporary University Specialist	\$15,643
Temporary University Specialist	\$4,274
Temporary University Specialist	\$2,856
Visiting Instructor	\$176,323

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
School Of Pharmacy	\$128,544
School of Pharmacy	\$128,544
Assistant Research Professor	\$15,424
Associate Professor	\$407
Distinguished Professor	\$54,587
Graduate Student Technician	\$18,748
Graduate Student Technician	\$16,738
Uconn Graduate Assistant	\$12,253
Uconn Graduate Assistant	\$3,735
Uconn Graduate Assistant	\$356
Uconn Graduate Assistant	\$6,297
Social Work	\$28,789
School of Social Work	\$28,789
Assistant Professor	\$4,154
Associate Professor	\$12,780
Project/Program Specialist	\$11,855
Undergraduate Education	\$274,591
Institute for Student Success (ISS)	\$274,591
Academic Advisor 1	\$7,725

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Undergraduate Education	\$274,591
Institute for Student Success (ISS)	\$274,591
Academic Technician	\$1,468
Adjunct Faculty	\$7,383
Adjunct Faculty	\$7,239
Adjunct Faculty	\$7,383
Adjunct Faculty	\$7,456
Public Service Technician	\$7,716
Public Service Technician	\$34,985
Student Admin Spec	\$4,379
Student Employee - Class 4 Default	\$11,450
Student Employee - Class 4 Default	\$407
Student Employee - Class 4 Default	\$4,345
Student Employee - Class 4 Default	\$495
Student Employee - Lump Sum 2	\$1,061
Student Employee - Student Admin Asst	\$160
Student Employee - Student Admin Asst	\$1,118
Student Employee - Student Admin Asst	\$848
Student Employee - Student Admin Asst	\$240
Student Employee - Student Admin Asst	\$368

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FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Undergraduate Education	\$274,591
Institute for Student Success (ISS)	\$274,591
Student Employee - Student Admin Asst	\$1,212
Student Employee - Student Admin Asst	\$1,556
Student Employee - Student Admin Asst	\$1,606
Student Employee - Student Admin Asst	\$1,931
Student Employee - Student Admin Asst	\$1,036
Student Employee - Student Admin Asst	\$980
Student Employee - Student Admin Spec	\$3,345
Student Employee - Student Orientation Spec	\$667
Student Employee - Student Peer Counsel Spec	\$400
Student Employee - Student Res Review Asst Asst	\$573
Student Employee - Student Res Review Asst Asst	\$447
Student Employee - Student Res Review Asst Asst	\$518
Student Employee - Student Tutoring Asst	\$1,287
Student Employee - Student Tutoring Asst	\$2,162
Student Employee - Student Tutoring Asst	\$1,287

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Undergraduate Education	\$274,591
Institute for Student Success (ISS)	\$274,591
Student Employee - Student Tutoring Asst	\$926
Student Employee - Student Tutoring Asst	\$956
Student Employee - Student Tutoring Spec	\$2,125
Student Employee - Student Tutoring Spec	\$2,040
Student Employee - Student Tutoring Spec	\$2,040
Student Services Prog Coord	\$68,539
Student Services Program Admin	\$17,993
Temporary University Specialist	\$1,275
Temporary University Specialist	\$16,039
Temporary University Specialist	\$9,844
Temporary University Specialist	\$12,205
Temporary University Specialist	\$1,700
Temporary University Specialist	\$6,400
Uconn Graduate Assistant	\$7,277
University Libraries	\$40,463
Homer Babbidge Library	\$40,463
Temporary University Specialist	\$2,823

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

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Job Title	Amount
University Libraries	\$40,463
Homer Babbidge Library	\$40,463
Uconn Graduate Assistant	\$37,640
Vice President For Global Affairs	\$1,319,601
Dodd Human Rights Impact Programs	\$546,017
Academic Specialist	\$30,411
Assistant Professor	\$5,000
Assistant Professor	\$85,917
Associate Professor	\$17,481
Associate Professor	\$5,000
Distinguished Professor - Law	\$7,752
Graduate Student Technician	\$18,254
Graduate Student Technician	\$4,269
Post-doctoral Research Associate	\$86,017
Professor & Director	\$30,115
Professor & Director	\$21,091
Public Service Specialist	\$6,596
Public Service Specialist	\$1,344
Public Service Specialist	\$5,993

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Vice President For Global Affairs	\$1,319,601
Dodd Human Rights Impact Programs	\$546,017
Research Technician	\$5,547
Staff Professional	\$58,385
Student Admin Spec	\$637
Student Employee - Class 4 Default	\$1,995
Student Employee - Class 4 Default	\$1,260
Student Employee - Community Assistant	\$385
Student Employee - Lump Sum 1	\$2,048
Student Employee - Lump Sum 1	\$100
Student Employee - Student Admin Spec	\$427
Student Employee - Student Admin Spec	\$653
Student Employee - Student Admin Spec	\$438
Student Employee - Student Athl Fac Monitor Spec	\$1,582
Student Employee - Student Youth Out & Ed Trainee	\$1,790
Uconn Graduate Assistant	\$31,653
Uconn Graduate Assistant	\$800
Uconn Graduate Assistant	\$19,916
Uconn Graduate Assistant	\$13,960

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FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Vice President For Global Affairs	\$1,319,601
Dodd Human Rights Impact Programs	\$546,017
Uconn Graduate Assistant	\$1,572
Uconn Graduate Assistant	\$792
Uconn Graduate Assistant	\$23,261
Visiting Assistant Professor	\$53,575
Human Rights Institute	\$522,559
Adjunct Faculty	\$7,668
Distinguished Professor - Law	\$28,926
Ed Program Administrator	\$7,716
Graduate Special Payroll Lecturer	\$9,258
Graduate Student Technician	\$13,815
Graduate Student Technician	\$7,414
Graduate Student Technician	\$17,321
Graduate Student Technician	\$8,327
Graduate Student Technician	\$35,397
Graduate Student Technician	\$39,980
Postdoctoral Research Assoc	\$8,238
Post-doctoral Research Associate	\$27,947

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

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July 1, 2023 to June 30, 2024

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Job Title	Amount
Vice President For Global Affairs	\$1,319,601
Human Rights Institute	\$522,559
Post-doctoral Research Associate	\$40,631
Professor	\$4,008
Professor & Director	\$24,140
Project/Program Specialist	\$3,000
Research Associate	\$18,515
Research Technician	\$7,668
Special Payroll Lecturer	\$7,668
Student Employee - Class 2 Default	\$777
Student Employee - Class 2 Default	\$1,247
Student Employee - Class 2 Default	\$1,510
Student Employee - Lump Sum 2	\$93
Student Employee - Student Admin Spec	\$116
Student Employee - Student Tutoring Asst	\$152
Temporary University Specialist	\$11,803
Uconn Graduate Assistant	\$15,827
Uconn Graduate Assistant	\$31,653
Uconn Graduate Assistant	\$33,306
Uconn Graduate Assistant	\$2,046

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
Public Act No. 16-93 Sec. 4-37f(9)(J)

July 1, 2023 to June 30, 2024

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Job Title	Amount
Vice President For Global Affairs	\$1,319,601
Human Rights Institute	\$522,559
Uconn Graduate Assistant	\$15,827
Uconn Graduate Assistant	\$2,579
Uconn Graduate Assistant	\$36,992
Uconn Graduate Assistant	\$8,695
Uconn Graduate Assistant	\$31,653
Visiting Assistant Professor	\$10,650
Vice President for Global Affairs	\$251,026
Assistant Professor	\$4,052
Assistant Professor In Residence	\$10,349
Graduate Student Technician	\$17,593
Graduate Student Technician	\$8,284
Graduate Student Technician	\$26,729
Graduate Student Technician	\$3,145
Post-doctoral Research Associate	\$106,968
Public Service Specialist	\$16,718
Public Service Specialist	\$11,609
Research Specialist	\$10,735

FY2024 Report of UConn Salary, Wages, and Fringe Benefit Expenses Supported by the UConn Foundation continued

UConn Foundation Compensation Reimbursement in Support of the University

Salary, Wages and Fringe Benefits
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July 1, 2023 to June 30, 2024

As a result of the generosity of donors to the UConn Foundation, the University's obligation to pay salary, wages and fringe benefit payment was defrayed by disbursements made to the University by the Foundation.

Job Title	Amount
Vice President For Global Affairs	\$1,319,601
Vice President for Global Affairs	\$251,026
Uconn Graduate Assistant	\$1,856
Uconn Graduate Assistant	\$7,913
Visiting Assistant Professor	\$25,077
Vice President For Research	\$61,331
(InCHIP) Institute for Collaboration on Health, Intervention, & Policy	\$61,331
Adjunct Faculty	\$2,284
Graduate Student Technician	\$623
Graduate Student Technician	\$623
Graduate Student Technician	\$1,572
Professor, Human Dev. & Family Sciences; Deputy Director, Rudd Center for Food Policy & Health	\$56,014
Visiting Assistant Professor	\$215
Waterbury Regional Campus	\$34,127
Waterbury Campus	\$34,127
Ed Program Assistant 2	\$15,501
Temporary University Specialist	\$18,626
	\$11,402,596

FY2024 Donor List

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FY2024 Donor List continued

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